



Surf Life Saving New South Wales – Position Description

State Lead Coach

Reports to: SLSNSW Surf Sports Officer

Term of Office: As per respective circular

Consultation: SLSNSW Director of Surf Sports

SLSNSW Sports Manager

SLSNSW Sports Officer

SLSNSW Coaching Advisory Panel and /or SLSNSW Selection Committee where needed

1. Purpose

To ensure that each athlete and the state team as a whole perform to the best of their abilities, function as a unified group and achieve successful results. The Lead Coach is expected to be able to provide timely feedback and guidance to each athlete in the team as well as acting as a motivator and mentor. The Lead Coach will be responsible for the planning and delivery for all training and coaching sessions for the duration of the state team camp as well as provide insight for selection of team composition for the relevant competition with the SLSNSW Selection Panel.

2. Responsibilities

- Develop and deliver the state team strategy and to achieve the outcome of winning the interstate championships;
- Contribute to the creation of a NSW team culture and identity which fosters team harmony, spirit and success;
- Deliver high quality training sessions at team training camps;
- Prepare the NSW team for competition at the Interstate Championships;
- Provide a collaborative high performing environment by engaging with all team management, athletes and support staff;
- Work with Branch and Club coaches of athletes to further develop the SLS coaching pool in NSW;
- Lead the process of final selection for team composition as required;
- Ensure that the team values and code of conduct is adhered to by all athletes and team management;
- Attend SLSNSW high performance camps and clinics where required;
- Comply with SLSNSW values and mission to maintain a safe, inclusive and enjoyable representative team experience;
- Work with the SLSNSW Sports Officer;
- Attend all pre and post event teleconferences as required;
- Other duties as requested by the Director of Surf Sports and Sports Manager.

3. Professional Development

- Work with the SLSNSW Sports Officer to outline key goals and objectives for the State Team;
- Develop an individual action plan of how to achieve the greatest outcome and overall success for the State Team;
- Meet with the SLSNSW Sports Officer and/or staff to discuss team planning and progress as required;
- Lead the process of Team development and be accountable for the successes or otherwise of the team.

4. Selection Criteria

- All nominating members are asked to familiarise themselves with the SLSNSW Selection Policy and the SLSNSW Athlete & Management Agreement. All Team Management will be required to comply with the guidelines and expectations set out in these documents.
- All nominees must be current financial members and hold any relevant awards. All nominations must be endorsed by both Club and Branch representatives prior to selection, please contact your Club and Branch to acquire letters of endorsement – Any nomination that fails to meet these requirements will not be accepted.

5. Desired Skills and Experience

- Comprehensive knowledge of Surf Sports competition and rules
- Previous touring experience
- Current First Aid certificate
- Minimum Foundation/Level 1 coaching accreditation
- Demonstrated ability to think innovatively and strategically
- Highly motivated and passionate in enhancing the success of NSW athletes

Direct Reporting Relationship

