

AGE MANAGER ROLE DESCRIPTION

POSITION	REPORTS TO	DATE REVIEWED
Age Manager	Junior Activity Chair	September 2026

PURPOSE STATEMENT

Age Managers are volunteers who plan and deliver the Nipper Program at their club to children aged between 5-13 years. The goal of an Age Manager is to create a fun, safe learning environment while developing future surf lifesavers through the building of knowledge, skills and confidence.

ROLES & RESPONSIBILITIES

All Age Managers will:

- Ensure the safety and wellbeing of the group.
- Take responsibility for the education of a group.
- Facilitate fun learning programs in line with Age Guides that develop surf lifesaving and personal, leadership and teamwork skills.
- Establish, coordinate and report on all operational aspects relating to the age group.
- Foster a collaborative approach to the management of their age group.
- Complete SLS – Child Safe Awareness Course via SLS Hub.
- Complete the mandatory Age Managers Proficiency Video update annually.
- Wear the required Age Manager uniform as determined by the club.

Depending on their skills, experience and availability, some Age Managers may also:

- Liaise with the club's Youth Development Officer and management team/committee.

Key Challenges

- Creating lesson plans that provide variety and the appropriate level of complexity to keep young children engaged, and motivated.
- Dealing with challenging behaviour of nippers and/or their parents and responding appropriately to best resolve the issue.
- Engaging parents and volunteers to become members and gain awards e.g. Age Manager

Role Requirements

- Complete the SLS – Child Safe Awareness Course (18+)
- Hold a current SLSA Age Manager Course Award
- Hold a current WWCC if required
- Be a current, financial club member
- Minimum of 16 years old

ESSENTIAL KNOWLEDGE AND SKILLS

- Ability to work with children and communicate effectively with young people

- Commitment to safeguarding children and young people
- Ability to work as part of a team
- Ability to seek assistance and support when required
- Organisational skills, in particular the ability to coordinate large groups of people
- Ability to deliver creative, educational and fun sessions
- Self-awareness in relation to their level of competence and any limitations
- Basic knowledge of surf lifesaving

CHARACTERISTICS

- Confident
- Organised
- Resilient
- Good prioritisation skills
- Friendly, positive and enthusiastic
- Ability to work with a range of people
- Good time management
- Passionate

KEY STAKEHOLDER RELATIONSHIPS

- Nipper and Nipper Parents/Families
- Junior Activity Chair
- Water Safety supervisor and Teams