

WATER SAFETY SUPERVISOR ROLE DESCRIPTION

POSITION	REPORTS TO	DATE REVIEWED
Water Safety Supervisor	Patrol Captain and Junior Activity Chair	September 2026

PURPOSE STATEMENT
The Water Safety Supervisor (WSS) is responsible for the safe conduct and delivery of nipper water activities, supervising Water Safety Personnel (WSP) to carry out their responsibilities as part of a team.

ROLES & RESPONSIBILITIES
All Water Safety Supervisors will: • Conduct a risk assessment with the Patrol Captain using SurfAssist. • Brief both WSP and activity participants on the conditions and any specific risks on the day. • Ensure that the SLISA Water Safety Policy ratios are always in place during all junior activities, including Sunday morning activities and competition training. • Ensure that all WSP are wearing a clearly identified uniform. • Remain on the beach, except when required in an emergency. • Be responsible for WSP and ensure they are qualified, proficient and sign on as per club process. • Ensure all WSP have adequate competency levels in relation to the activity and conditions. • Always be aware of the safety and wellbeing of those involved in the activity and act immediately if they have any safety concerns. • Liaise with the IRB team and confirm how they will operate during nippers. • Ensure that the most suitable rescue equipment for the WS team is available. • Maintain communication with the Patrol Captain during nippers via a radio. • Reassess the water conditions during nippers and advise the Age Managers and WSP of any changes to risk factors. Key Challenges • Monitoring changes in beach conditions and eliminating risks where necessary. • Coordinating the Water Safety Personnel from the beach, not in the water. • Pressure from responsibility for program and nipper safety in a high-risk environment. Role Requirements • Hold a current Bronze Medallion /Certificate II in Public Safety (Aquatic Rescue) • Be a current, financial club member

ESSENTIAL KNOWLEDGE AND SKILLS

- Ability to lead a team
- Clear communication skills
- Knowledge of the local beach, permanent hazards and possible risks
- Understanding of SLSA's Water Safety Policy and Procedures
- Understanding of risk assessment processes
- Commitment to safeguarding children and young people

CHARACTERISTICS

- Genuine interest in helping others
- Positive
- Organised
- Friendly
- Ability to lead
- Good decision-making skills
- Good moral judgement
- Approachable

KEY STAKEHOLDER RELATIONSHIPS

- Nippers and Nipper Parents/Families
- Junior Activity Chair
- Water Safety Personnel
- Patrol Captain