

Surf Life Saving New South Wales

113TH ANNUAL REPORT 2019/20



SURF LIFE SAVING
NEW SOUTH WALES

Our Mission

To save lives, create great Australians and build better communities.

Today, Surf Life Saving New South Wales (SLSNSW) has members across 129 Surf Life Saving Clubs (SLSCs) and 11 Branches who perform thousands of rescues, preventative actions and first aid treatments each year.

The origins of Surf Life Saving can be traced back to the actions of Mr William Gocher who, in September 1902 at Manly Beach, defied the law of the time by bathing during the prohibited daylight hours. As the popularity of surf bathing quickly grew into a national pastime, its dangers became apparent.

Small groups of experienced, regular surfers began to form themselves into lifesaving bodies to help people who needed rescuing from an unfamiliar environment.

As these lifesaving bodies or 'clubs' grew in size and number, the need for a united front to raise money and ask for help from local councils and the NSW Government was identified and the NSW Surf Bathing Association was formed on 18 October 1907. The name of the Association was later changed to the Surf Life Saving Association of Australia, and in 1991 it was changed again to Surf Life Saving Australia.

Surf Life Saving NSW, formerly known as the Surf Life Saving Association of Australia (NSW State Centre) has operated within the state boundaries of NSW to fulfil the mission and goals of the Association since 1907.

Since recording began in 1949 our members have performed over 377,000 rescues.

Volunteer Season Statistics

Total Membership	76,772
Rescues	2,526
Emergency Callouts	599
Preventative Actions	193,965
First Aid Treatments	6,006
Beach Attendance	5,513,781
Total Patrol Hours	555,672
Coastal & Ocean Drownings	49

Australian Lifeguard Service

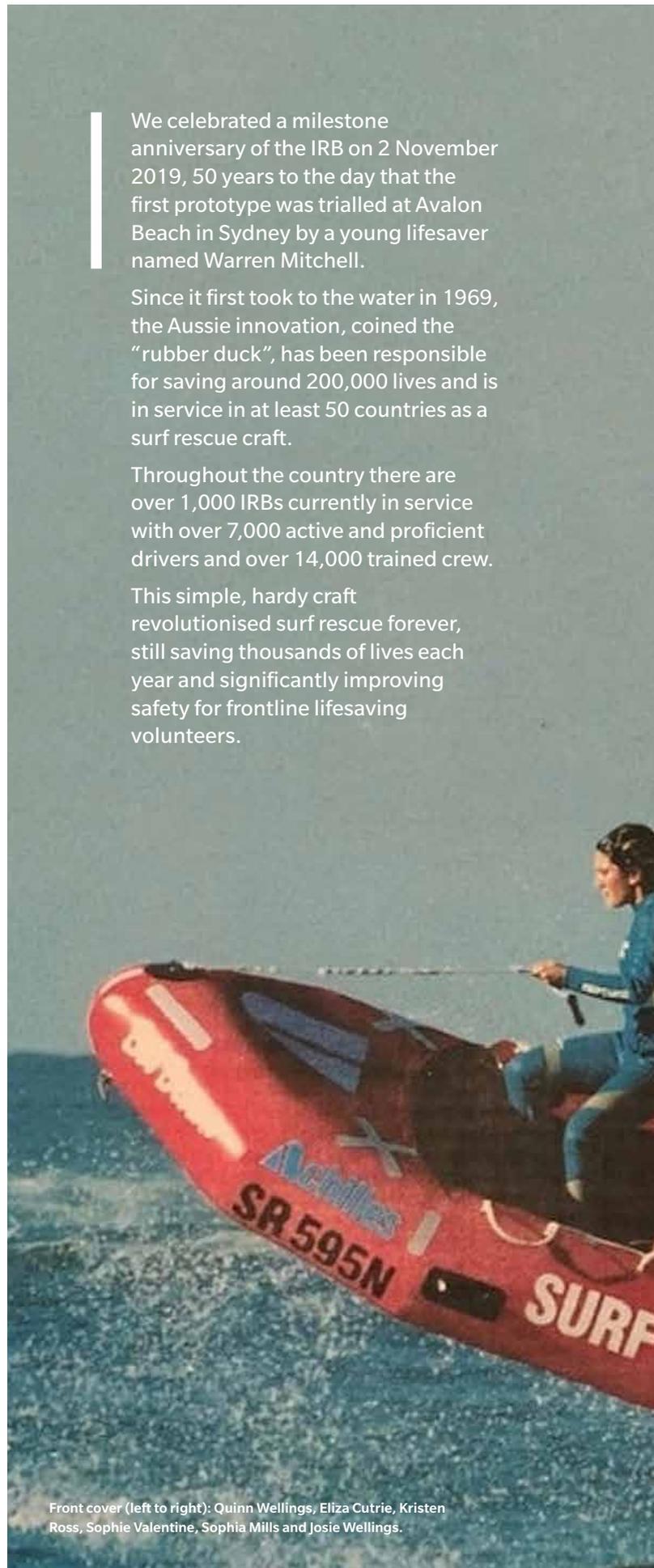
Rescues	660
Preventative Actions	556,681
First Aid Treatments	6,104
Beach Attendance	5,096,156

We celebrated a milestone anniversary of the IRB on 2 November 2019, 50 years to the day that the first prototype was trialled at Avalon Beach in Sydney by a young lifesaver named Warren Mitchell.

Since it first took to the water in 1969, the Aussie innovation, coined the "rubber duck", has been responsible for saving around 200,000 lives and is in service in at least 50 countries as a surf rescue craft.

Throughout the country there are over 1,000 IRBs currently in service with over 7,000 active and proficient drivers and over 14,000 trained crew.

This simple, hardy craft revolutionised surf rescue forever, still saving thousands of lives each year and significantly improving safety for frontline lifesaving volunteers.



Front cover (left to right): Quinn Wellings, Eliza Cutrie, Kristen Ross, Sophie Valentine, Sophia Mills and Josie Wellings.



July 1 2020 marked the 40th anniversary women in Surf Life Saving could achieve their Bronze Medallions, don the iconic red and yellow patrol uniform and actively patrol Australian beaches as surf lifesavers.

Ula Dalton (IRB crew) and Kristen Ross (IRB driver) of Nobbys SLSC were amongst the first group of women who trained and raced in IRB competition in 1994.

Contents

Message from our Patrons	4
Minister’s Foreword	5
President’s Report	6
Chief Executive Officer’s Report	7
Our Directors	8
Season Snapshot	10
Financial Highlights	12
Our Beliefs	14
Strategic Plan Achievements	16
Governance	19
Senior Leadership Team	22
Office Bearers & Patrons	24
Our Achievements	25
Surf Life Saving Services	45
Branch Highlights	59
Our Members	65
Financial Report	73
Statistics	89
Acknowledgement	95
NSW Surf Life Saving Clubs	96



Pool Rescue Championships	4
NSW Board Riding Championships	7
Interbranch Championships	8
Best of the Best Surf Boat Interbranch	11
NSW Country Championships	12
NSW Championships	17

Message from our Patrons



As Patrons of Surf Life Saving NSW (SLSNSW), Dennis and I convey our sincere thanks to all surf lifesaving volunteers for their tremendous efforts in season 2019/20.

This was a season that surf lifesavers will never forget. In working alongside other emergency service personnel in response to the NSW bushfire crisis in January, our volunteer surf lifesavers sheltered over 10,000 people as the bushfires descended on Bermagui, Broulee and Batemans Bay on the state's Far South Coast. Afterwards, surf clubs became important hubs for the distribution of food and clothing to members of the community who had lost everything. This exemplifies SLSNSW's vision of surf clubs being not just surf life saving clubs but community hubs.

Then came the pandemic and lifesavers were engaged in closing beaches four weeks earlier than expected due to COVID-19. While these events reduced overall beach attendance by 21 percent, there was a higher percentage of boating tragedies and an equal number of rock fishing incidents. On a positive note, the education role of SLSNSW resulted in a decline in swimming-related drownings by 10 percent. As part of this education, the Beach to Bush regional education program visited 44 schools and 6,738 students received education from 16 volunteers who travelled nearly 8,000kms across NSW.

Once again SLSNSW's innovative UAV (drone) programs, operating in separate partnerships with the NSW Department of Primary Industries and Westpac, proved to be invaluable in search and rescue operations and marine creature monitoring. More than 100 pilots were trained by SLSNSW bringing the total number of trained pilots in NSW to 350.

This past year is another year to be proud of wearing the 'red and yellow'. On behalf of the people of New South Wales, thank you to our 76,000 members and more than 20,000 active volunteer surf lifesavers across New South Wales who responded to emergencies both in and out of the water. In the 2019/20 season, you performed 193,965 preventative actions, 2,526 rescues, 6,006 first-aid treatments and called 429 ambulances. In total, volunteers dedicated over half a million patrol hours.

Thank you, too, to our 30,000 'Nippers' who, week in and week out, attended regular surf and beach training, and learnt important skills such as CPR and first aid. You are the inheritors of the finest tradition of voluntary service.

Congratulations, Surf Life Saving NSW. All the very best for the summer season ahead.

**Her Excellency the Honourable
Margaret Beazley AC QC, Governor
of New South Wales and Mr Dennis
Wilson**

Minister's Foreword



I am honoured to provide the foreword for the 113th Annual Report of Surf Life Saving New South Wales (SLSNSW).

Over the past year I have been proud to develop a strong relationship with SLSNSW, and bear witness to the amazing work each and every one of you achieve.

This year has been tough for many of us, and has brought with it challenges that could not have been foreseen, but amongst all the challenges, the red and yellow flags have remained an essential part of our community.

During the bushfire crisis at the start of the year, SLSNSW went above and beyond to protect the community. In January, surf lifesavers took on an unprecedented role, sheltering more than 10,000 people on beaches at Bermagui, Broulee and Batemans Bay on the state's Far South Coast. Beyond protecting your community from the immediate danger of bushfires, surf clubs became an important community hub for distributing essential supplies to those people who had lost everything.

We have long known that in any type of crisis our surf lifesavers are there to protect the community, but it has never been more apparent than in the past year. Every Australian knows, where there is a red and yellow flag, help is never far away. This is a true tribute to the incredible hard work of everyone in your organisation and to the unrivalled respect that you have earned from the community.

Sadly, last season there were 49 coastal and ocean drowning deaths, a figure above the usual average. Every fatality that we see on our coast is a tragedy and we must recognise the profound impact each life lost has on the community and the SLSNSW family.

I am committed to providing the best resources possible to assist the work of SLSNSW in supporting its volunteers and preventing drownings.

The NSW Government is providing \$16 million to SLSNSW over four years to further support our surf lifesavers with new jet skis and vehicles, community engagement programs and new technology.

We recognise that it is not just between the red and yellow flags that surf lifesavers protect lives. Support Operations and callout teams are ready to respond 24/7 and the capability to save lives now extends the entire length of the NSW coastline.

Thank you to each and every volunteer who dons the red and yellow cap, I wish you all the very best for this summer's beach patrol season.

**The Honourable David Elliott MP
Minister for Police and Emergency
Services**

President's Report



On behalf of the Board of Surf Life Saving NSW, it is a pleasure to present the 2019/20 Annual Report.

The Report is prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 and provides a comprehensive review of Surf Life Saving NSW's performance over the 2019/20 financial year.

As the state's peak water safety and rescue organisation, Surf Life Saving NSW's mission is simple and hasn't changed in over 100 years. It exists to save lives, create great Australians and build better communities.

A Challenging Season

The 2019/20 season has been one of the most challenging in the history of the organisation. Catastrophic bushfires impacted many coastal communities across the state. Storms and floods affected other areas and the impact of the COVID-19 pandemic meant the Government's social distancing requirements brought an early end to the surf patrol season. Through all this, our surf clubs and members were there to support their communities.

I want to sincerely thank all volunteer members for their outstanding contribution throughout the season and for their strength and resilience in the face of the many challenges that we faced. Each year our volunteers dedicate hundreds of thousands of hours to protecting our public on the beaches but this year our response reached well and truly beyond the beach and out into the wider community.

Unprecedented Events

Our members' response to the sometimes-catastrophic events of the 2019/20 season exemplifies the significant role our movement now plays in protecting lives. This year we witnessed an important, recognisable shift in the perception of our organisation across the community. It was our clubs that provided refuge to thousands of people who were evacuated from the NSW bushfires and the images of our members' courage and selflessness that Australians saw in the media, epitomising our movement.

The early conclusion to the 2019/20 season, due to the COVID-19 pandemic, was a major disappointment for us all but I'm very proud of the way in which clubs took the lead and set a great example to the rest of the community to stay at home and social distance. Surf Life Saving NSW's "Be a Life Saver, Stay Home" campaign was particularly impactful across social media in supporting the NSW Government's social distancing orders.

Prepared and Responsive

Due to COVID-19, hard decisions have been required at board level to ensure the continued success and sustainability of both Surf Life Saving NSW and Surf Life Saving Services. Both Board's work tirelessly with the CEO and senior management to ensure every decision we make is in the best interests of the membership and staff.

In June, I was proud to announce SLSNSW's \$1.2m Surf Club Support Funding Package. With the new funding in place providing financial relief directly to our members across all aspects of our organisation and the ongoing commitment and determination of our members, I am confident that we will push through this period of uncertainty and will re-emerge even stronger, more resilient and even more admired as an organisation than we were before the COVID-19 pandemic reached Australian shores.

Achievement and Celebration

Despite the impact of COVID-19 and the bushfires, Surf Life Saving NSW achieved a great deal during the 2019/20 season.

This season we celebrated 40 years of women's official involvement in Surf Life Saving as active patrol members. On 1 July 1980, Surf Life Saving Australia finally allowed women to achieve their Bronze Medallions. We will continue to recognise those trailblazers (women and men) who led the charge for this pivotal change in our movement's history.

Surf sports continues to unite our members and keep them fit and rescue ready. The 2020 NSW Surf Life Saving Championship, proudly supported by Your local club, held at Swansea Belmont, were a great success. More than 6,000 competitors, aged from nine to over 70 years, competed in around 400 events, over three weekends of competition. The championships showcased our amazing competitors and enabled them to enhance the skills used as volunteers on the beach to save lives.

Recognition

I would like to thank the NSW Government for their continued support of SLSNSW and for recognising the increasingly important role our organisation and its volunteers now play in the community.

I would like to acknowledge the leadership of our CEO Steven Pearce AFSM and thank him for his stewardship during such a challenging year. He and the team at SLSNSW have worked tirelessly to build a strong, resilient organisation and to deliver on the Board's strategic plan.

Finally, I would like to thank our branches, our clubs and our volunteers for the ongoing commitment to ensuring the safety of the public on our beaches and coastline. It is an honour to lead such a great organisation. Whatever the challenges, we are prepared and we will face the future together as one team with confidence.

George Shales OAM
SLSNSW President

Chief Executive Officer's Report



It is a pleasure to present the 113th Surf Life Saving NSW Annual Report for 2019/20.

This year has been one of the most challenging in Surf Life Saving NSW's history with the culmination of the unprecedented summer bushfire crisis and the devastating Coronavirus pandemic impacting our operations. However, the organisation's preparedness leading into both crises was second-to-none and our response to the challenges we faced was exemplary. I could not be prouder of what the organisation and its volunteer membership-base have achieved, despite the adverse conditions in which we operated.

NSW Bushfires

The 2019/20 Surf Life Saving patrol season will be remembered for the way our volunteer surf lifesavers worked alongside other emergency service personnel in response to the NSW bushfire crisis.

The bushfires that devastated much of NSW over summer saw surf lifesavers across NSW respond in an unprecedented way to the crisis. The professionalism, bravery, compassion and resilience shown by our members was testament to the growing importance of Surf Life Saving NSW as an emergency service organisation in its own right. The growing reliance on our 129 surf clubs along the coast, not just as surf clubs, but emergency centres, places of refuge and community hubs, was evident and widely acknowledged.

COVID-19 Pandemic

In March 2020, the COVID-19 pandemic reached Australian shores and the patrol season was cut short by four weeks. The impact of this pandemic on the community has been devastating and Surf Life Saving has not been immune from the repercussions.

To help surf clubs recover from the impact of the COVID-19 pandemic, in June 2020, Surf Life Saving NSW announced a record funding package for all surf clubs in NSW. The package was the biggest single injection of funding to clubs ever made by Surf Life Saving NSW and was designed to support clubs as they open their doors and re-engage with their members in the lead-up to the new summer patrol season.

Season Statistics

As an organisation, we are proud that no lives were lost between the flags during the 2019/20 season. This is testament to the training, capability and effectiveness of our volunteers.

Although the NSW bushfires and the COVID-19 pandemic reduced overall beach attendance during the 2019/20 season by 21 percent, more than 20,000 active surf lifesavers across NSW performed 2,526 rescues, 6,006 first-aid treatments and 193,965 preventative actions (an impressive 20 percent increase on the five-year average).

Tragically, the increase in preventative actions at patrolled locations did not reduce the total number of drownings on the NSW coastline. With 49 coastal and ocean drowning deaths during the season, the 2019/20 figures are above the 16-year average of 42 fatalities.

Enhanced Rescue Funding

This year has seen the rollout of new rescue equipment, training and resources funded through the \$16m in Enhanced Rescue Funding provided by the NSW Government. The equipment, such as new response vehicles and additional jetskis, along with enhanced training, will allow all branches to boost their Support Operations which provides critical assistance to all our patrols within, and outside the red and yellow flags.

Planning for the extensive refurbishment of the SLSNSW State Operations Centre got underway to improve our operational capabilities and responsiveness. As leaders in aquatic safety and rescue, we work closely with our colleagues in the emergency services sector to build a cooperative and collaborative emergency response posture and good communications between agencies is crucial.

Collaboration

As a registered charity and not-for-profit organisation, SLSNSW depends on donations and financial support from its major partners who play a vital role in the success of our organisation and in improving the safety of communities along the NSW coastline.

We are grateful for the continued support of ClubsNSW through Your local club, who again provided essential support to both Surf Life Saving NSW and our local surf clubs.

Thanks also to our major national partners including DHL, Westpac and Holden for their ongoing support.

Achievement

I would like to thank our volunteer members and staff for their dedication and exceptionally hard work in delivering such outstanding results across the 2019/20 season. It has been both rewarding and comforting to work with the NSW Board who, through their significant involvement, have supported and provided guidance to management throughout an extremely challenging 12 months.

This year the SLSNSW State Council, comprising the 11 Branch Presidents, worked extremely hard in supporting the Board to navigate strategic matters including the commencement of the SLSNSW constitutional review, the COVID-19 response and ensuring operational capability. I thank them for their support.

Steven Pearce AFSM
SLSNSW Chief Executive Officer

Our Directors



George Shales OAM

President

George was elected President of Surf Life Saving NSW on Saturday 4 May 2019 by the NSW State Council. He has 38 years' experience across a wide range of roles on the beach, in support operations and within administration and management positions - both internal and external to Surf Life Saving.

George gained his Bronze Medallion in 1982 at North Bondi SLSC. He has held a number of management and committee positions within his club and branch. He has played an active role as a patrolling surf lifesaver, a Duty Officer, Rescue Coordinator, SurfCom Operator, Offshore Rescue Boat crew member and surf sports competitor. He has continued to be involved in education as an Assessor and has been involved in member welfare programs through the peer support network.

George continues to be an active surf lifesaver in his capacity as a Duty Officer and Rescue Coordinator as part of the Surf Life Saving Sydney Support Operations Team.



John Restuccia OAM

Deputy President

John has been employed with BOC for 21 years. His current role is Account Manager for the Hospitality section (NSW).

John has been heavily involved in Surf Life Saving for over 30 years and has an exemplary 100 percent patrol attendance record at Maroubra SLSC.

At a club level, he has been President, Club Captain, Rescue Water Craft Driver and Offshore Rescue Boat Skipper.

John was the previous Director of Lifesaving for Sydney Branch and has been awarded Life Membership of Maroubra SLSC, Sydney Branch, SLSNSW and SLSA.

John was Director of Lifesaving at SLSNSW for 12 years, prior to becoming Deputy President.



Paul Bolton

Director of Finance

Paul is a Chartered Accountant and Director of Fortunity Group, the largest business and financial advisory firm on the Central Coast of New South Wales.

Paul's qualifications include a Bachelor of Commerce and a Graduate Diploma in Tax from the University of Newcastle and an MBA from Macquarie University.

Paul's career spans more than 35 years in public practice advising client groups that include medical and legal practitioners, manufacturers, not-for-profits, and professional sports.

Paul has extensive experience sitting on boards of not-for-profits including community and performing arts organisations, Surf Life Saving Clubs and independent schools.

Paul is a member of Catherine Hill Bay SLSC.



Kerry Clancy

Director of Member Services

Kerry is a member of Sawtell SLSC gaining her Bronze Medallion in 1993. As well as being a patrolling member, Kerry took on the position of the North Coast Branch Junior Activities Chairman in 1993 and represented the branch as a delegate at NSW Council meetings. In 2002 Kerry was elected North Coast Branch President. Kerry has officiated at many surf sports events at all levels and has been an integral part of the North Coast Branch management team. Kerry was the first female State Councillor and was the first female on the Board of Directors of SLSNSW. Kerry is a life member of SLSNSW.



Donald van Keimpema OAM

Director of Surf Sports

Donald became involved in Surf Life Saving when his children joined Shelly Beach SLSC as Nippers in 1992. He has an extensive understanding of surf sports on all levels of competition and coaching (particularly Pool Rescue) as well as broad range of experience as a former Club President.

He started his working career as an apprentice carpenter at the age of 16 years and is now a service & warranty manager for Mavid Construction managing over 40 concurrent projects to ensure that our projects meet a high standard that our clients expect.

Donald has served multiple terms on the SLSNSW Board as Surf Sports Director.



Anthony Waller

Director of Education

Tony joined Coogee SLSC in 1975 and has just completed his 45th season on active patrol. As a former Club Captain and President, Tony is a Life Member of both Coogee and the Randwick District SLSCs. He is also a former NSW and Sydney Lifesaver of the Year.

Tony is an active crew member of the Lifesaver Rescue Helicopter Service in Sydney and with 35 years of service, he was made a Life Member in 2017. He has twice been recognised for Bravery as a rescue crewman.

Professionally, Tony is a Superintendent at Fire Rescue New South Wales (39 years) currently serving as the Zone Commander of the Illawarra and was awarded Overall Officer of the Year at the 2019 Rotary Emergency Services Community Awards.



Joel Wiseman

Director of Lifesaving

Joel has been heavily involved in all aspects of the organisation since joining Yamba SLSC in 1998 as a Nipper and later gained his Bronze Medallion in 2005. A natural leader, Joel was elected to Director of Education at age 16 and held this position until he moved into the Club Vice Captain role. Within Member Services, he represented Yamba SLSC and Far North Coast Branch at various SLSNSW leadership and development camps as both a participant and facilitator.

Joel later moved to Sydney, joining North Cronulla SLSC and, at 30 years of age, has held numerous leadership roles within Sydney Branch, including Deputy Director of Lifesaving & Education, Lifesaving Manager, Support Operations Manager, Rescue Water Craft Coordinator, Duty Officer, SLSNSW State Operations Centre Supervisor and Safety & Emergency Management Coordinator.

Professionally, Joel is a Police Officer and has been awarded the National Medal, Police Overseas Service Medal and AFP Operations Medal.



Steven Pearce AFSM

Chief Executive Officer

Steven is responsible for the SLSNSW Senior Leadership Team in managing and developing both Surf Life Saving NSW and Surf Life Saving Services. He joined the organisation in 2017 and has an extensive 30 year background in emergency services, political relationships and emergency and crisis management, having worked for Fire Rescue NSW, NSW State Emergency Service and consulting to major corporate organisations. Steven is a patrolling volunteer surf lifesaver at Helensburgh-Stanwell Park SLSC, and an active member of both Sydney Branch and Illawarra Branch Rescue Water Craft (RWC) Support Operations teams.

Season Snapshot

Highlights	2015/16	2016/17	2017/18	2018/19	2019/20
Lifesavers & Lifeguards					
Coastal & Ocean Drownings	53	33	36	44	49
Rescues	7,502	6,107	5,299	4,710	3,186
First Aid Treatments	21,168	26,958	19,357	17,174	12,110
Preventative Actions	412,706	417,402	500,149	628,539	750,646
Emergency callouts	735	535	588	625	599
Member Service & Support					
Membership Growth	-3%	+1%	-0.3%	-0.9%	+3%
Male	43,768	43,855	43,319	42,745	43,579
Female	30,894	31,547	31,825	31,707	33,180
Indeterminate	24	8	20	16	13
Staff	74	76	79	86	102
Total Membership	74,686	75,410	75,164	74,468	76,772
Training					
SLSA Awards	32,082	32,990	34,215	35,320	31,249
Community Training	69,987	80,399	86,245	92,525	56,665
Total Awards granted	102,069	113,389	120,460	127,845	87,914
Growth	18%	10%	6%	6%	-31%
State Championships Participation					
Age	2,727	2,704	2,723	2,627	2,668
Open	2,402	2,365	2,314	2,167	2,241
Masters	1,156	1,110	1,024	883	882
Total	6,285	6,179	6,061	5,677	5,791



New SRC and Bronze Medallion Courses

Breakout Feature

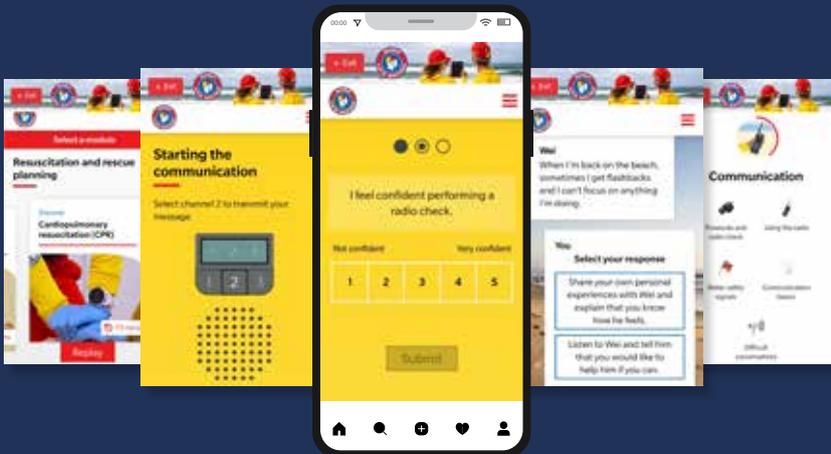
In 2019, Surf Life Saving NSW took the lead on the design of the new national Surf Rescue Certificate (SRC) and Bronze Medallion (BM) courses. Working closely with Surf Life Saving Australia (SLSA) and informed by the views of hundreds of recently qualified surf life savers and their patrol captains, the new course delivers a scenario-based, interactive and engaging blended learning experience.

The course was piloted in the first half of the 2019/20 season by 28 clubs in NSW (plus more across Australia) and is being rolled out to trainers and assessors for the 2020/21 season. The pilots revealed a 15 percent increase in confidence ratings from participants in the skills of using a radio, assessing surf conditions, and using a rescue board when compared with non-pilot participants.

In addition to the new course resources, SLSA reviewed and released the 35th Edition Public Safety Aquatic Rescue Manual, which is now available as a new, more accessible and interactive online publication.

Surf Life Saving NSW would like to thank each and every NSW member who contributed to the development of these resources – we are proud to say that these courses have been designed by members, for members.

We would also like to acknowledge the support of the Federal Government's VET Funding Program, which made these outcomes possible.



“

“I found the course to be very well structured and easy to follow. The SRC participants thoroughly enjoyed the activities and course structure with one stating ‘this is the best course I’ve ever done’” **Ash Capps, Director of Education, Copacabana SLSC.**

“The scenario is a powerful training tool that consolidates and gives measured exposure. I really liked this, great change from how we previously did this. It’s a great course!” **Paul Dowdell, Chief Training Officer, Shelly Beach SLSC**

”

Financial Highlights

Finances	2015 /16	2016 /17	2017 /18	2018/19	2019/20
Income	\$'000s	\$'000s	\$'000s	\$'000s	\$'000s
Grants	\$4,988	\$6,381	\$6,368	\$9,404	\$7,381**
Service Provision	\$10,198	\$11,197	\$11,922	\$13,124	\$12,585
Sponsorship	\$1,319	\$1,153	\$1,290	\$1,545	\$1,920
Fundraising	\$1,635	\$1,703	\$1,824	\$1,859	\$1,834
Other	\$338	\$1,383	\$2,842	\$671	\$455
Interest	\$240	\$198	\$251	\$305	\$163
Total	\$18,718	\$22,015	\$24,496	\$26,909	\$24,338
Expenditure	\$'000s	\$'000s	\$'000s	\$'000s	\$'000s
Fundraising	\$0	\$0	\$0	\$0	
Core Activities	\$10,115	\$10,441	\$11,056	\$16,334	\$17,875
Grants to clubs/branches	\$3,826	\$4,978	\$4,057	\$5,759	\$2,648 **
Administration	\$4,366	\$5,116	\$4,607	\$4,010	\$3,763
Other			\$1,640		
Total	\$18,307	\$20,535	\$21,360	\$26,103	\$24,286
Surplus	\$410	\$1,481	\$3,136	\$806	\$52
Net Assets \$M	\$19M	\$20.5M	\$32.5M*	\$33.3M	\$33.3M

*Includes revaluation of land and buildings

** Does not include Surf Club Facilities Grant monies



Trainer, Assessor and Facilitator Upgrades

Each year, more than 8,000 nationally accredited Surf Life Saving awards are delivered by a network of Trainers, Assessors and Facilitators (TAFs) across the state.

TAFs play an important role in qualifying and enabling our lifesavers to perform lifesaving duties.

Working closely with this network of TAFs, SLSNSW remains committed to continuous improvement as a Registered Training Organisation (RTO).

Whilst we continue to deliver ongoing RTO compliance and improvement activities, this year's most significant RTO management activity resulted from recent changes within the Vocational and Education (VET) sector, in particular to the Certificate IV in Training and Assessment. These changes have resulted in up-skilling requirements for TAFs in the areas of adult language, literacy and numeracy skills and design and development of assessment tools.

In addition to providing lifesaving education programs to members, a large number of TAFs also invested their time in completing professional development requirements to maintain their training and education qualification.

Because the contributions TAFs make to the Surf Life Saving movement are so important, significant resources were allocated to ensure they had access to complete these professional development requirements.



38 Professional Development Courses

17 Electronic Direct Mails (eDMs) sent regarding this project

284 Enrolments in adult language, literacy and numeracy skills

375 Enrolments in design and development of assessment tools

80 Enrolments in certificate IV in Training and Assessment



Our Beliefs

We believe...
Our everyday
actions change
lives, build stronger
communities
and create great
Australians



We believe...
Our community
relies on us to
protect life, promote
life and save life



We believe...
We are iconic, we are
proud and what we
do makes a difference

We believe...
Strong leadership,
responsiveness and
flexibility are critical
in our changing
environment

We believe...

A happy, caring and fun environment will attract and retain the people we need



We believe...

Our volunteers are core to Surf Life Saving and vital to our success



We believe...

That honesty, integrity and respect are essential to creating a healthy culture

Strategic Plan Achievements



Steven Pearce AFSM signs Memorandum of Understanding with Gotcha4Life's Gus Worland

Embrace Community

Memorandum of Understanding (MoU) signed with Gotcha4Life

Surf Life Saving NSW signed an MoU with Gotcha4Life as both organisations look to build mental fitness and turn the tide on declining mental health and the increase in suicide within communities. Gotcha4Life is a not-for-profit foundation which raises awareness of the importance of identifying a close friend in your life, someone you know you can go and speak openly and honestly with when times are tough.

Gotcha4Life enables this connection by funding educational workshops and training programmes that build mental fitness in individuals and communities across Australia, to activate strong, open and binding relationships. This partnership has further been strengthened by a \$10,000 grant provided by the NSW Minister for Mental Health, Bronnie Taylor MP, to conduct pilot programs in regional South Coast locations.

Expansion of Culturally and Linguistically Diverse initiatives

Reaching over 15,000 culturally and linguistically diverse (CALD) community members, this year has been a very big year for Community Education with participation and engagement within a wide variety of communities and events.

These have included the Canterbury-Bankstown Community Expo, Paint Auburn Red, Gone Fishing Day, Refugee Beach Day, Migrant Information Day 2019, and Family Fishing & Water Safety Day. In addition, over 50 university and TAFE events were attended reaching out to more than 10,000 local and international students.

The 2019/20 season has additionally seen a massive shift in the way multicultural communities are engaged in surf and beach safety. Over the year a large emphasis has been placed on the greater involvement and empowerment of multicultural communities in beach education and engagement with the intention of paving the way for programs and resources that are relevant and meaningful to a diverse audience across NSW. This year has seen the establishment of over 50 new CALD service provider networks, two new committees and a brand new CALD reference and advisory group working to support and better multicultural and multilingual beach safety engagement and education. Through these networks and communities, we have established not only a strong collaborative and information sharing model but a clear set of guiding insights around cultural sensitivities, behaviours and barriers in regard to the interaction of CALD communities and our beaches and oceans.

ADF Bronze Trial Program

Surf Life Saving has always had a connection with the Australian Military, with roots going back a century. In recognition of this, and to assist the transition of our military personnel from military life to civilian life, in an Australian lifesaving first, we introduced a specially designed, fast-tracked ADF Bronze Medallion course. The fast-track course focusses on identifying existing skills, then tailoring the training and adapting it to Surf Life Saving requirements. Sponsorship for the course was from the NSW Minister for Police and Emergency Services, The Honourable David Elliott. Trainers and Assessors from North Bondi and Bronte Surf Life Saving clubs participated in the program. Work is underway to formulate a comprehensive plan on how to deliver this ADF Bronze course and create a framework that can be used across Australia to encourage ADF members to join Surf Life Saving clubs.

Position Profile Presence

Political Positioning and Relationships

Surf Life Saving NSW continued to enjoy tremendous bipartisan support from all political parties. Our premier blue-ribbon event, the Raising of the Flags, was this year held at Manly Beach which saw representation from the Minister Police and Emergency Services, The Hon. David Elliott MP, Member for Manly, James Griffin MP, numerous other dignitaries and multiple media agencies.

This year we held the inaugural SLSNSW Volunteer Recognition Day at Parliament House. The Speaker's Garden was adorned with red and yellow patrol flags, an IRB and other lifesaving equipment. This event attracted many ministers, local members and political staff, all keen to show their support for our lifesavers and be photographed amongst the red and yellow. This will now become an annual event, where all politicians can show their support and appreciation for our volunteer lifesavers.

Extensive Media Profile

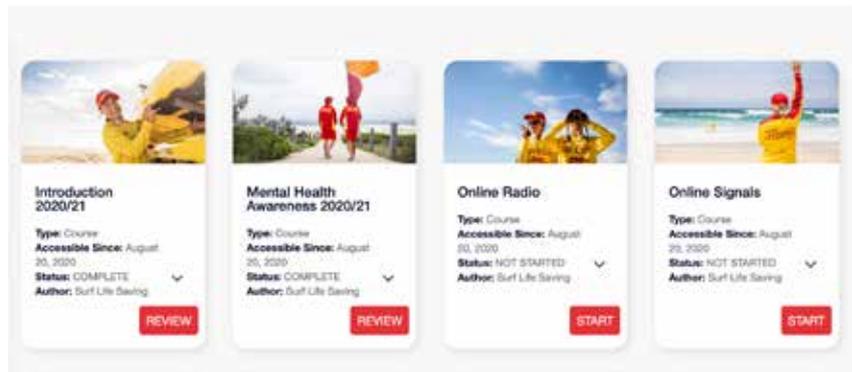
To ensure we maximised the public exposure and acknowledged the wonderful roles our lifesavers play in beach safety and community protection, we activated and participated in multiple media initiatives to showcase and celebrate the iconic red and yellow brand. The exposure that this media strategy provided was extremely beneficial in showcasing the organisation, its members and what we do. The key outcome of this significant media exposure was a reinforcement to all stakeholders of the incredible work and commitment of our volunteers. Social media performance targets were well exceeded with a 14 percent increase in Facebook followers, a nine percent increase in Twitter followers and a significant 22 percent increase in Instagram followers.

Pre-Season Multi-Agency Briefings

In alignment with SLSNSW being gazetted an Emergency Service Organisation and our role as the peak coastal rescue service being firmly established, we again conducted a multi-agency pre-season briefing to all other emergency service partners, local government, Bureau of Meteorology and other support services. This briefing was to outline and showcase the operational preparedness and capability of SLSNSW and its lifesaving volunteers leading into the patrolling season and where and how we can assist other services in community protection. The event was held at South Maroubra SLSC.



The Hon. David Elliott MP with Harold Marshall at Parliament House



Working Better Together

Bronze Medallion

This season SLSNSW led the redevelopment of the new Surf Rescue Certificate and Bronze Medallion courses. The course design process utilised the knowledge and expertise of hundreds of recently qualified surf lifesavers and their patrol captains, trainers and assessors to deliver a nationally adopted course designed by members, for members. Twenty-eight clubs in NSW participated in the pilot in the first half of the 2019/20 season. The design process was a great example of SLSNSW working with members and other SLS state entities to achieve a shared vision and goal. The new course delivers a scenario-based, interactive, and engaging blended learning experience and has since been announced as a finalist in the Australian Institute of Training & Development Excellence Awards and the Learning Technologies Awards.

Leadership Development

Work commenced this season on the development of a Leadership Development Framework which will establish a strong culture to lead the organisation now and futureproof our capability moving forward. SLSNSW is working closely with the University of Wollongong and the Institute of Management Psychology on the framework, which will deliver targeted, evidence-based programs to Club and Branch Management Teams, patrol captains and other frontline leaders and emerging leaders. Pilot programs will be delivered in the second half of the 2020/21 season.

Response to the COVID-19 Crisis

COVID-19 has presented the organisation with a number of challenges, a key one being the need to effectively communicate, gather feedback, and act on feedback from the membership in a

rapidly changing environment. At the end of the 2019/20 season, SLSNSW conducted a membership-wide survey to better understand the key concerns, challenges and needs of the movement as we approached a new season. Hundreds of members shared their thoughts and insights which were the driver of a body of work to better communicate the 'state of play' of all SLSNSW activities in a COVID-19 environment. Listening and responding in an agile manner was, and continues to be, the focus for SLSNSW staff to ensure that clubs have what they need to thrive and survive.

Strengthen and Streamline

Governance Review

To ensure our organisation demonstrated and embraced the most appropriate governance required at both Board and Constitution level, Surf Life Saving NSW engaged the Australian Institute Company Directors (AICD) to conduct a review of our current governance operating models and provide recommendations on how the organisation can enhance and consolidate its current frameworks. The AICD delivered a report containing 33 recommendations, all of which were accepted by the SLSNSW Board. We are now currently conducting a review and refresh of the current SLSNSW Constitution to incorporate many of these recommendations.

Amendment to the Crown Land Management Regulation 2018

As a direct result of a lobbying partnership between Surf Life Saving NSW and Northern Beaches Council, we were successful in influencing a significant change to the Crown Land Management Regulation 2018 which came into effect on 13 December 2019. This was significant legislative change and the amendment to clause 70 of the regulation increases the maximum term of a lease or licence from councils to emergency

Strategic Plan Achievements cont.

services organisations, Not-for-Profit groups and community groups from five to 21 years. This now allows clubs to negotiate and obtain from councils a long-term lease tenure for their surf club without the council first having to complete a Plan of Management (PoM). The change provides security to the club, enables continued investment in the building and ensures the future of each respective club once a long-term lease has been achieved.

COVID Support Funding

The financial impact of the COVID-19 pandemic crisis has affected all clubs - either through the inability to generate revenue through club functions, or like many charities, loss of key sponsors and fundraising opportunities. In what is the largest ever distribution to clubs, the SLSNSW Board approved the distribution of a \$1.2m Club Support Package, to allow clubs to prepare for the upcoming season and to operate through this closure period. SLSNSW was also successful in gaining access to the NSW Office of Sport COVID-19 Sport Recovery Grant, which allowed for the distribution of an additional \$140,000 to all clubs and branches.



Capable and Ready

Embracing Technology in Lifesaving

SLSNSW continued to embrace technological solutions and initiatives to support our lifesavers on the beach and reduce the impact of coastal drownings. We initiated a Beach Wi-Fi trial that sought to allow beachgoers access to unlimited free Wi-Fi between the flags at patrolled locations. In accessing the Wi-Fi, users were presented with a live feed of multilingual information about beach and surf conditions, beach closures and other safety tips. This was trialled at Byron Main Beach, North Cronulla, Bronte and North Wollongong. With additional funding derived from the previous year's record funding enhancement, we initiated the Permanent Emergency Response Beacon (PERB) project which aims to implement PERBs and back-end systems that will extend the range and ability of lifesaving and emergency services to respond to incidents at unpatrolled and known blackspot locations.

Enhanced Equipment and Uniforms

As we continue to develop and enhance our operational capability through the previous year's record funding enhancement support package, this year we also focused on ensuring our members within our Support Operations Group were equipped with appropriate uniforms and equipment. All RWC operators received personal Surf Life Saving branded wetsuits - along with replacement, fit for purpose PFDs and helmets. Orders have been placed for Personal Locator Beacons (PLBs) to be

equipped to every RWC for enhanced member protection. Our Duty Officers received the new standardised Duty officer uniforms, ensuring standardisation across each branch and allowing these members to be highly visible amongst other emergency services when responding to incidents. Next financial year will see the rollout of a structured Duty Officer training program to ensure our members are best equipped and prepared to manage complex incidents.

Bushfire Response

Our surf lifesavers truly stood tall and strong in support of affected communities and fellow emergency services in responding to the most devastating bushfire crisis in NSW's history. Surf Life Saving NSW was gazetted an Emergency Service in December 2018. However, until this point in time, we had not truly demonstrated our value, expertise and capability in the emergency management sector. Incredibly, at the height of the impact of the bushfires, many of our surf clubs were activated as relief and evacuation centres, protecting up to 7,000 community members at any one time. Lifesavers were deployed in task forces to bushfire impacted locations and many more placed on standby. Our surf lifesavers were, for the first time, seen in the NSW Rural Fire Service Operations Centre acting as liaison officers, staffing the Bushfire Information Line and assisting on the Air Desk. In other bushfire affected areas our lifesavers were embedded in incident management teams at both local and regional emergency operations centres.



Governance

Role of the Board

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance. The Board is also responsible for the overall corporate governance of the organisation.

The Board is represented by seven elected members who provide specialist expertise vital for the organisation to meet its strategic priorities. These members are elected into Portfolio Directorships:

- President
- Deputy President
- Director of Education
- Director of Finance
- Director of Lifesaving
- Director of Member Services
- Director of Surf Sports.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long-term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees and advisors
- Approving significant changes to key policy
- Ensuring effective audit risk

management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters

- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework.

Board Values

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes on at the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other.

The Role of the State Council

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 branches. It holds meetings twice a year which coincide with the Election AGM and the Annual General Meeting. Additionally, the State Council meets in a face-to-face workshop twice a year, undertakes monthly briefing video-conferences and participates in and on unscheduled briefing calls as required.

The key duties of the State Council are:

- To elect the Board of Directors as per the Constitution
- Inform the Board of significant issues affecting the membership
- Assist the Board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and Management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering.
- Discuss state-wide issues

- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

Standing Committees

The organisation has the following standing committees who report through to the Board.

- Life Membership and Honours Committee
- The Rules and Constitution Committee
- Meritorious Awards Committee
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)
- Investment Advisory Committee (IAC).

These meet as required, with the FACC and RC meeting bi-monthly to coincide with providing standing reports to the Board. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

Relationship with Management

The management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to Executive Management.

The CEO is responsible for managing the day-to-day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the Chair on a regular basis.

Total Meetings Attended/Eligible	
George Shales OAM	16/16
John Restuccia OAM*	12/14
Donald van Keimpema OAM	16/16
Anthony Waller	16/16
Paul Bolton	16/16
Joel Wiseman	15/16
Kerry Clancy*	14/14

*Elected to voluntarily stand aside for governance requirements 5 June 2019 to 28 August 2019

COVID -19 Pandemic Impacts

Surf Life Saving Season



Hundreds of surf lifesavers stood on their driveways to commemorate ANZAC Day 2020

As we commenced the 2020 State Championships at Swansea Belmont with a vague notion of an emerging new virus overseas, we could hardly have imagined that by the end of March the world would be in the grip of a global pandemic. Surf Life Saving NSW and its members would not be immune to the community-wide effects of COVID -19.

Indeed, as it transpired, SLSNSW was one of the few state Surf Life Saving entities to complete its State Championships - and how thankful we were that we were able to cap off the summer surf sports season for our members with such a successful event before the country went into lockdown and the annual pilgrimage to Queensland for the Aussies was cancelled.

On the beach and along the coastline at each of our 129 clubs, the emerging and ever changing restrictions were starting to impact patrols - as was the uncertainty around the nature of the virus and potential exposure of our members whilst performing their vital roles on the beach.

This was coupled against a community now free of the all-consuming bushfire crisis and warm autumn weather driving high visitation to our beaches.

Through the SLSNSW Board, management, State Council and Directors of Life Saving Group, numerous meetings and briefings were undertaken to balance the needs of ensuring coastal safety for the public against the safety and welfare of our members - as well as our role in managing the new restrictions around community gatherings as this played out at beaches across the state.

In an unprecedented decision, it was announced on 27 March that the red and yellow flags would stay down for the remainder of the season and patrols would instead become surveillance only. It was an unusual sight and unfamiliar territory for our 20,000 patrolling members to not have the flags up into the Anzac Day weekend.

The development of support operations capability by SLSNSW and our 11 Branches over the recent years have proven vital in this period, allowing us to shift from a primarily on-beach role to an on-water role in patrolling high-risk locations. This capability, enhanced by recent funding announcements and the ever-developing role of the State Operations Centre, provided essential communications links across all SLSNSW services and the other NSW emergency service organisations.

Beyond these initial upheavals, the COVID-19 pandemic led to a variety of other core Surf Life Saving functions being suspended. Key training and education activities, especially resuscitation training, was affected and has resulted in permanent changes to the protocols for CPR and its training into the future.

The winter Surf Sports Calendar was entirely cancelled, leaving our IRB crews and pool rescue participants without a Series and Championships this year. This is particularly disappointing as these events are core to developing the patrolling skills and capability of our membership. Junior camps and member development programs were cancelled but perhaps the biggest cancellation was that of our planned State Club Conference, which attracts in excess of 400 attendees.

The effect of COVID-19 on our clubs and their viability cannot be underestimated, with impacts to club revenues through reduction or elimination of sponsorships, venue hire and food and beverage operations being very significant. Greater, however, was the concern around member welfare and connectedness with their clubs, given the early cessation of activities and effective shut-down of clubs. Indeed, as a state body, SLSNSW ensured every life member was contacted for a welfare check.

As we start to tentatively emerge from the COVID-19 crisis, we are seeing strong indications of membership renewal which is a testament to the resilience of the movement, its people and hard work of key club personnel in ensuring members remained involved and connected with Surf Life Saving during the peak of the crisis.

Record Funding to Clubs During COVID-19

Breakout
Feature

For a number of years the SLSNSW Board has pursued the development of a sustainability fund for Surf Life Saving clubs and branches. The purpose of the fund was to ensure State-based assistance could be available to assist clubs and branches in the event they experienced significant financial impacts, in order to continue operating sustainability. To date the fund had not been utilised as the focus has been on building a substantial and sustainable pool, which was recently achieved.

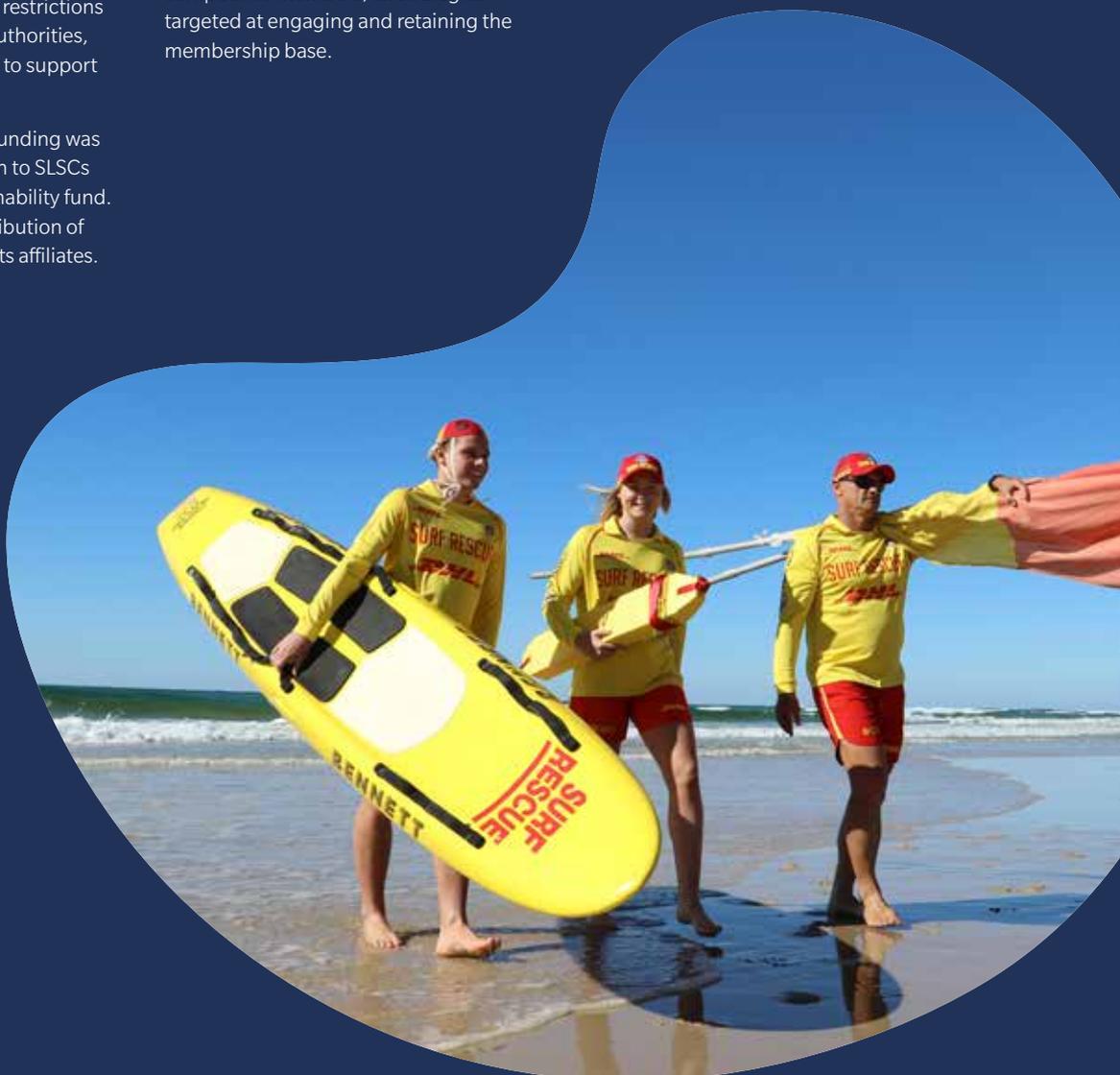
COVID-19 has undoubtedly resulted in significant financial impacts across all clubs and branches and is the type of event that the sustainability fund was established to address.

From the beginning of the crisis and as the impact on the trading environment of SLSCs was realised due to the restrictions being introduced by Health authorities, the SLSNSW Board was eager to support clubs financially.

In June, \$1.2 million of grant funding was made available for distribution to SLSCs and branches from the sustainability fund. This was the largest ever distribution of grant funds from SLSNSW to its affiliates.

The Board was keen to see the funds utilised to generate strategies and programs to re-engage the membership at club level, and attract new members as the 2020/21 season approached. There were concerns that COVID-19 could have an impact on membership retention, patrolling numbers and general sustainability of clubs. To that end funding amounts for each club were calculated based on membership figures from the previous two seasons, activity levels at the NSW Championships and awards successfully trained for and achieved by members at each club.

Anecdotally, many clubs have utilised the grant to reduce or waive membership fees for the coming season, purchase equipment for training and competition as well as subsidise entry fees for their competitive members, all strategies targeted at engaging and retaining the membership base.



Senior Leadership Team



Phil Ayres

Chief Operating Officer, SLSNSW

Phil has a broad role working across all aspects of the organisation and currently oversees the Finance, Corporate Services, People & Culture and Surf Sports Portfolios. Phil has worked in the Not-for-Profit/Associations sector for over 25 years in roles spanning training and education, event management, governance and commercial. He has been a member of the SLSNSW team since early 2018. Phil is an active volunteer patrol member at Avoca Beach SLSC where he is Patrol Vice Captain, IRB driver and often craft trailer driver for the senior competitors at the club.



Daniel Gaffney

Chief Operating Officer, SLSS

Dan manages the Surf Life Saving Services (SLSS) business which operates all of the fee-for-service commercial operations on behalf of SLSNSW. These include the Australian Lifesaving Academy (ALA), Australian Lifeguard Service (ALS), The Australian Event Safety Service (AESS) and the Australian Unmanned Aerial Vehicle Service (AUAVS). Dan joined the organisation in 2005 and has a background in business development, sports marketing, sales and account management across multiple and diverse industries. Dan has a long history in Sport and Recreation and holds a Bachelor of Arts (Leisure Management) Degree with a Major in Sports Marketing. Dan is passionate towards effective learning and development, compliance and quality assurance, as well as best practice business operations. Dan has steered SLSS to year on year growth across all areas for 15 years. Dan commenced his SLS career in a role coinciding with the inception of the ALA, and in that time the ALA has delivered over 700,000 nationally recognised units of competency in CPR and First Aid.



Ross Bidencepe

Chief Financial Officer (until Feb 2020)

Ross is an accomplished Chartered Accountant with over 30 years of commercial and Not-for-Profit sector experience who managed a small team focussed on providing timely and accurate financial services to the organisation. Ross joined the organisation in 2009 having had a background in managing finance teams in medical research, travel technology and merchant banking. Ross represented the organisation as a board member of Sport NSW, receiving a Life Membership of Sport NSW in 2019 for his services.

Ross is an active Patrol Captain and long service member of his club, and still competes in Masters level competition. Ross is also an active first aider working for Australian Event Safety Services on a casual basis.



Donna Wishart

Communications & Engagement Manager

Donna manages a combined team producing and delivering high quality content, digital marketing, media and communications, partnerships, fundraising and government relations. She joined the organisation in 2008 and has a background in managing media and communications functions for large industry associations and government institutions and agencies, including the Defence Forces.

Donna is a patrolling volunteer surf lifesaver and a long service member of her club. She is an experienced surf boat competitor and has won State, National and World championship titles in Masters divisions.



Louise Cooke

Membership & Community Programs Manager

Louise manages a number of SLSNSW's member and community-facing portfolios, overseeing work related to member engagement, leadership development, welfare and safeguarding, member training and education, club development and community education. She joined Surf Life Saving NSW in 2014 after moving to Australia from the UK.

Louise has over 14 years of experience working in membership-based Not-for-Profits, leading strategically important projects and initiatives related to organisational growth, volunteer experience and member engagement.



Brent Manieri

Public Safety Operations Manager (from Feb 2020)

Brent has had a strong involvement in lifeguarding and lifesaving for approximately two decades as an active patrolling member and working professionally for the organisation. He has operated in several positions professionally including Lifesaving Officer, Surf Sport Coordinator, Australian Lifeguard Service Manager whilst he has also previously held the position of Club Captain in his voluntary capacity. Brent is now responsible for the strategic development, positioning, delivery and maintenance of state-wide operational capability for Surf Life Saving NSW (SLSNSW), the Australian Lifeguard Service (NSW) and the Australian UAV Service. This position is responsible for ensuring that SLSNSW, through its volunteer members and paid personnel, continues to be the peak body for coastal water safety.

Office Bearers & Patrons

Patrons

Her Excellency the Honourable Margaret Beazley AO QC,
Governor of New South Wales and Mr Dennis Wilson

SLNSW Board of Directors

George Shales OAM #	President
John Restuccia OAM	Deputy President
Anthony Waller	Director of Education
Paul Bolton	Director of Finance
Joel Wiseman	Director of Lifesaving
Kerry Clancy	Director of Member Services
Don van Keimpema OAM	Director of Surf Sports
Steven Pearce AFSM ^	Chief Executive Officer

State Councillors

Wilson Cregan	Far North Coast
Kerry Clancy	North Coast
Rod McDonagh	Mid North Coast
Brian Wilcox	Lower North Coast
Henry Scruton	Hunter
Stuart Harvey	Central Coast
Tracey Hare-Boyd	Sydney Northern Beaches
Peter Agnew ESM	Sydney
Peter Evert	Illawarra
Steve Jones	South Coast
Tony Rettke	Far South Coast

SLSS Board of Directors

Stephen Bennett	Chair
Peter Pearce OAM	Director
Shaun Minogue	Director
Kris Beavis	Director (until Dec 2019)
George Shales OAM	President

Surf Sports Management Teams

2019 Super Surf Teams League Management

Jim Walker	Head Coach
Scott McCartney	Assistant Coach
Daniel Robberds	Assistant Coach
Greg Pierce	Team Manager

2019 Pool Rescue Interstate Team Management

Max Gonzalez	Team Manager
Susan McCaughtrie	Head Coach

2019 Pool Rescue development team:

Max Gonzalez	Bronte SLSC
Thomas Simpson	Shelly Beach SLSC
Susan McCaughtrie	Brunswick SLSC

2019 NSW IRB Interstate Team Management

Damien Woods	Head Coach
Nicole Krite	Assistant Coach
Stephen Strong	Team Manager
Greg Heard	Assistant Team Manager

2020 State Advisors

Richard Lytham OAM	Surf Sports
Barry Antella OAM	Surf Sports Technical
Dennis Allen	Surf Sports Events
Keith Caldwell	Surf Sports Pathways
Andrew Bowden	Pool Rescue Competition
Mal Flew	IRB Competition

2020 NSW Interstate Team Management

Jim Walker	Head Coach
Daniel Robberds	Assistant Coach
Scott Thompson	Assistant Coach
Greg Pierce	Team Manager
Steve Marley	Assistant Team Manager
Samantha Miller	Chaperone

2020 NSW Country Interstate Team Management

Scott McCartney	Lead Coach
Susan McCaughtrie	Assistant Coach
Debbie Pawsey	Manager
Jayden Mandall	Assistant Manager

2020 Surf Boat Interstate Team Management

Greg Heard	Team Manager
Donna Wishart	Assistant Team Manager

2020 Youth Pathways Cup Team Management

Rachelle King	Head Coach
Michael Gedz	Assistant Coach
Ryan Quick	Assistant Coach
Monique Williams	Team Manager

Committees and Panels

Finance, Audit & Compliance Committee (FACC)

John Petty	Member
Baidy Laffan	Member
Claire Mackay	Member
Phillip Carter	Member
Shaun Minogue	Member/SLSS Board
George Shales OAM	President
Paul Bolton ^o	Director of Finance

Life Membership and Honours Committee

Denise Lees OAM	Central Coast
John Beasley OAM	Far North Coast
Kim Holdom	Cudgen Headland
Peter Pearce OAM	Burning Palms

Meritorious Awards Committee

Andrew Edmunds	Far South Coast
Peter MacMahon	Sydney Northern Beaches
Ray Petersen	Sydney Northern Beaches
Ryan Rosenbaum	Sydney
Julie Wilcox	Lower North Coast
Joel Wiseman	Sydney

Judiciary

David Olsen	Sydney Northern Beaches
Jedd Goggin	Sydney
Ian Toll	Sydney
Gary Daly	Sydney
Tracey Hare-Boyd	Sydney Northern Beaches

Officials Advisory Panel

Sonya van Keimpema
Greg Heard
Alan Parsons

Surf Sport Selection Committee

Don van Keimpema OAM	Director of Surf Sports
Garry Mensforth	Central Coast
Jeff Mowbray	Hunter

Coach Advisory Panel

Keith Caldwell
Peter Kirkwood
Mick Lang
Kevin Starling
Jim Walker
Andrew Bowden
Greg Heard
Nathan Forster
Jeff Mowbray

Surf Boat Commission

Linda Hawkins	Sydney
Mick Lang	Mid North Coast
Greg Heard	Sydney Northern Beaches
Nathan Perry	Sydney Northern Beaches
Brett Main	Hunter
Ryan Halangahu	Sydney Northern Beaches
Steve Scott	Sydney Northern Beaches

History Panel

Ray Peterson	Chair
Jennifer Drury	Member
Catherine Cole	Member
Graham Bruce	Member
Julie Aitchison	Member

Awards of Excellence Selection Panels

Membership

Aaron Camp
Cathy Cole
Tahl Collinson

Club of the Year

Cheryl McCarthy
Julien Vincent
Debbie Pawsey

Education

Tracey Hare-Boyd
Sue Neil
Geoff Horsey

Surf sports

Darren Warrener
Dana Richards
Graham Bruce

Lifesaving

Joel Wiseman
Ray Petersen
Peter MacMahon
Andrew Edmunds
Ryan Rosenbaum
Julie Wilcox
Matthew Slattery

Surf Lifesaver of the Year

Julie Wilcox
Peter McMahon
Ryan Rosenbaum

Volunteer of the Year

Katie Dixon
Keith Grima
Sue Hunt

Junior Lifesaver of the Year

Nathan De Rooy
Sue Hunt
Stephen Knight
Tracey Hare-Boyd
Patrick Mullan
Gary Hawkins

Other Positions

Pitcher Partners	Auditors
Stephen Chu	Honorary Photographer
Bill Sheridan	Honorary Photographer

^o Chair

Australian Councillor

^ Non-voting position

OUR ACHIEVEMENTS



Government Engagement and Peak Body Representation

SLSNSW would like to extend our thanks to the Premier and the NSW Government for supporting our operations, services and programs through the following grants, which help us deliver on our charitable purpose and provide lifesaving services to protect the public.

NSW Office of Sport

Capital Facility Development Program

The Surf Club Facility Grant Program was established 15 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

In June 2017, the Premier of NSW, the Hon. Gladys Berejiklian MP, announced that this grant would be doubled from \$2m to \$4m per year. Twenty-six surf clubs successfully received funding in the 2019/20 year. Over the last 15 years, a total of \$36m has been provided to SLSCs to upgrade their facilities for the use of members and the public.

Bushfire Recovery Grants

A total of \$493,000 was received to assist surf clubs in bush fire affected areas, with distribution to be confirmed by the NSW Government in late 2020.

Resilience NSW

Surf Life Saving NSW Funding Grant (Resilience NSW, formerly Department of Justice)

We are grateful to the NSW Government for continuing to support volunteers through the Surf Life Saving NSW Funding Grant.

In January 2019 the Premier announced an additional \$16m over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags. This announcement, along with our other grant programs from Resilience NSW (Department of Justice), are now being aggregated into a single grant program.

This grant generally provides vital funding for infrastructure and equipment which supports the delivery of Surf Life Saving services in NSW. Through this grant SLSNSW is able to fund the delivery of the Coastal Radio Network, lifesaving gear and equipment grants and Branch Support Operations.

Specific projects undertaken in the first of the four year funding period included a comprehensive program of enhancements to our capability, including new jetskis and support operations vehicles and administrative support resources for all 11 SLS Branches.

In addition, new technology was commissioned or trialled including Emergency Response Beacons and Beach WiFi initiatives and work on a major rebuild of the State Operations Centre was commenced, as was enhancement to our ability to educate the public in beach and water safety, particularly from CALD communities.

Official Raising of the Flags Season Opening 2019 - with Minister for Emergency Services, The Hon. David Elliott MP and James Griffin MP, Manly Beach





Volunteers enjoy a BBQ at NSW Parliament House with State Members of Parliament

Federal Government

On behalf of our Surf Life Saving Clubs, we would like to thank the Federal Government for funding through the Beach Safety Equipment Fund which directed \$5,000 in a renewed funding package, to every surf club for the purchase of vital rescue equipment, first aid and medical supplies.

Government Engagement

NSW Parliamentary Friends of SLS

SLSNSW would like to again thank The Hon. Melinda Pavey MP for providing both the stewardship and support as Chairperson of the NSW Parliamentary Friends of Surf Life Saving, along with our co-Deputy Chairs, Mr Adam Crouch MP and Ms Yasmin Catley MP. SLSNSW is incredibly fortunate to have the support of all political parties, which only enhances our members' ability to protect their communities. Many of our Parliamentary Friends are lifesavers themselves, with many more non-coastal MPs providing equally encouraging support. As such, SLSNSW would like to acknowledge and thank all Parliamentary Friends for their ongoing commitment to our members.

Volunteer Recognition Day – NSW Parliament House

The Minister for Police and Emergency Services hosted an inaugural recognition event and casual barbeque in the Speaker's Courtyard at Parliament House on 14 November 2019.

The event was an opportunity for NSW politicians to thank volunteers personally for the work they do in protecting lives along the coastline.

Elected representatives spanning the political spectrum joined volunteer lifesavers including current Ironman champions, Lifesaver of the Year recipients and Rescue of the Month award winners.

Political representation at events

Surf Life Saving NSW would like to sincerely thank the Minister for Emergency Services David Elliott for officially opening the 2019/20 NSW Surf Life Saving Patrol Season at Manly on 27 September 2019. We would also like to thank the Minister for his support at various SLSNSW events and announcements. Thanks to The Hon. Melinda Pavey MP for representing the NSW Government at the 2019 Awards of Excellence. Special thanks also to The Hon. Adam Marshall MP who supported a continuation of the collaboration between the NSW Department of Primary Industries (DPI) and Surf Life Saving NSW, for trials of UAVs for coastal surveillance and shark management. Thank you also to the State MPs and the Mayors of Tweed Shire Council and Lake Macquarie City Council who supported our Country and State Championships.

Shark Management Strategy

Support from SLSNSW and the Australian UAV Service continued in the 2019/20 season for the NSW Government's Shark Management Strategy with Australia's largest coastal Unmanned Aerial Vehicle (UAV) program. Through funding from the NSW Department of Primary Industries (DPI), the program supported 18 locations for shark mitigation trials in 2019/20, enabling SLSNSW to train over 350 pilots and undertake 16,000 flights in total for surveillance operations.



Yasmin Catley MP with Surf Sports Team of the Year recipients at the 2019 Awards of Excellence

Government Engagement and Peak Body Representation cont.



Peak Body Representation on Government and Industry Advisory Groups, Reference Groups and Committees

In recognition of our peak body status, SLSNSW was represented on several Government and industry-based committees, reference and advisory groups in 2019/20.

New South Wales

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- Australian Water Safety Strategy 2030 planning workshops – includes representatives from Government agencies, Royal Life Saving and other water safety and aquatic stakeholders
- NSW Office of Sport COVID-19 Recovery Group – to develop strategies to assist sport organisations navigate the implications of Health orders and restrictions
- The Austswim NSW State Advisory Committee, which is the state industry body for the teaching of swimming and water safety
- The Marine Consultative Meeting for the Bureau of Meteorology (BOM), which comprises agencies such as Marine Rescue NSW and Transport for NSW

- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- NSW Business Chamber
- SkillsIQ NSW ITAB - Industry Advisory Committee (IAC) for Sports and Recreation.
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime) comprises representatives of peak recreational user groups, including Yachting NSW, Australian Power Boat Association, NSW Rowing Association, NSW Water Ski Association and Boat Owners' Association of NSW as well as representatives from Marine Rescue NSW and NSW Police.

National

Surf Life Saving NSW has representatives on the following national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags

- A trust member on the Committee for the National Monument for Fallen Lifesavers
- SLSNSW adheres to the guidelines of the Australian Resuscitation Council NSW
- The Emergency Management Professionalisation Scheme (EMPS) which comprises representatives from all state and national emergency services developing professional pathways on behalf of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre.

International

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags.

Record State Government Funding Enhancement

Breakout Feature

Surf Life Saving NSW has for many years been proudly supported by the NSW Government through a variety of grants and funding programs.

In January 2019, Premier Berejiklian announced a record \$4 million enhancement to the funding arrangements for the organisation. The 2019/20 financial year saw the implementation of the first stage of that funding uplift, allowing a number of significant projects to be initiated and demonstrable impacts on the beach and in the water for the 2019/20 season.

Perhaps the most visible project was the supply to each of the 11 branches of both a dedicated Support Operations Emergency Response Vehicle and Rescue Water Craft (RWC/jetski). In addition the running costs and maintenance of these assets along with the existing support operations equipment for branches is being significantly subsidised through the enhancement. Personal Protective Equipment for RWC operators along with uniforms for Duty Officers has significantly improved safety, presence and professionalism as these key volunteers undertake their vital roles.

The funding also now provides the ability for the organisation to enact previous planning work in the essential area of member welfare – specifically post critical incident welfare. This had long been on the agenda at all levels of the organisation, the funding allowing the engagement of a dedicated Member Welfare Officer to activate the Critical Incident framework. This has facilitated individual liaison with all members involved in critical incidents, with further specialist welfare support available where required.

Other key projects initiated throughout the year, specifically as a result of the funding uplift, included scoping and preparing for the Far North Coast Digital Network upgrade and commencement of planning for the State Operations Centre refurbishment – to deliver a purpose built centre to better service all beach patrols and support operations activities.

The funding has also provided the opportunity for each branch to employ a dedicated Administrative Officer to assist with club development and branch administrative requirements, with the aim of reducing the burden on volunteers for administrative tasks, and allowing them to focus on strategic and core lifesaving activities.

Various other projects which were commenced in the period included further research and development into Emergency Response Beacon technology, trialling wifi technology to specifically target beach visitors from Culturally and Linguistically Diverse (CALD) communities, deployment of community education officers and commencement of the next iteration of Project Blueprint - a risk assessment project for the entire coastline, which will further position SLSNSW as the peak coastal safety body in NSW.



Partnerships and Fundraising

During 2019/20 the Partnerships and Fundraising portfolio delivered multiple successes. An increased number of clubs were supported in accessing grants, alternative fundraising initiatives were undertaken, new sponsorships were welcomed and prominent partnerships were enriched and extended.

The support and generosity of individuals, businesses and funding bodies is essential in sustaining all 129 surf clubs across the state and ensuring lifesavers have the necessary training and equipment to continue to patrol the NSW coastline.

Fundraising

The Surf Life Saving Foundation raises funds through appeals, campaigns, lotteries and regular giving. In 2019/20 more than \$850,000 was raised for NSW. The capacity of the Surf Life Saving Foundation to fundraise on a national scale opens the opportunity to a wider market in providing generous contributions that are distributed across Surf Life Saving NSW's 11 branches and 129 clubs.

In 2019 Surf Life Saving NSW was successful in becoming the City of Sydney's Christmas Festival Charity Partner. The opportunity meant that we were present at each of their seven village Christmas concerts including the lighting of the tree in Martin Place to kick it all off. SLSNSW sold merchandise, showbags, collect donations, demonstrate CPR and to share important beach safety messages. We were very pleased to be able to raise over \$30,000 through this initiative.

Grants

In 2019/20, Surf Life Saving NSW continued to work closely with the Grant Seeking Unit (GSU) at the Surf Life Saving Foundation to increase access and participation in pursuing grants. Various events throughout the year such as the state of emergency declared during the devastating bushfires in November, December and January, along with the COVID-19 pandemic faced from mid-March onwards led to a more prevalent need for financial support. The distribution of grants and readily available support ensured Surf Life Saving NSW along with branches and clubs were guided through the application process from grant availability to grant submissions. More than 100 grant applications were lodged in the 2019/20 period, with the GSU assisting 22 new clubs*. The success of grant approvals provided more than \$1.5M in funding for a range of initiatives and infrastructure including Nipper training programs, surf club refurbishments, and rescue equipment such as IRBs (Inflatable Rescue Boats), defibrillators and rescue boards.



**\$850,000
Raised**



**\$1.5M
Grants**



Surf Life Saving NSW CEO Steven Pearce, Lord Mayor of Sydney, Clover Moore and SLSNSW Partnerships Team members at the City of Sydney Christmas Festival 2019

*A new club is defined as a club that never has or has not in the previous three years sought assistance from the Grant Seeking Unit.

Partnerships

The commitment of Surf Life Saving NSW partners enables us to provide support across the state and within far reaching communities. Throughout the 2019/20 season, with the support of our partners, Surf Life Saving NSW provided training to equip individuals with lifesaving skills, promote a healthy and active lifestyle for our members, ensuring they are rescue ready through surf sports competitions and engaged in community education, sharing the importance of beach safety throughout diverse communities. These partnerships are vital for us to actively work towards our goal of zero preventable deaths along the NSW coastline.

Since 2013 ClubsNSW has been a significant partner of Surf Life Saving NSW's, continuing to lend their support under the branding of Your local club to both the NSW Surf Life Saving Championships and the NSW Country Surf Life Saving Championships, as well as the Beach to Bush program which educates rural and regional school students on beach and sun safety.

The Cancer Institute NSW continued their principal sponsorship of the Beach to Bush program. The program consisted of six regional tours covering almost 8,000km to reach 6,738 students at 44 schools. At the completion of the 26th instalment of Beach to Bush, 94 percent of students recognised the safest place to swim at the beach is between the red and yellow flags and 96 percent of students recognised that they can ask a lifeguard or lifesaver for help at the beach.

Envirobank continued to support clubs through incentivising recycling initiatives. With more than 30 clubs now collecting containers to receive donations from recycling returns, not only are local communities and the beach environment improved, but Nippers and the youth membership of Surf Life Saving NSW are learning the importance of recycling. Envirobank has also been instrumental in helping us to deliver a successful Country Championships as the Naming Rights Sponsor of this event.

Through our partnership with Midford, our members are able to participate in

friendly and healthy competition across the NSW State and Country Surf Life Saving Championships and Board Riding Championships. With the support of Sharkskin, the IRB Premiership Series and IRB Championships was another great success.

As a preferred supplier of Surf Life Saving NSW, Dolphin are able to ensure clubs, branches and our lifeguards have access to equipment such as rescue boards at an affordable price.

We were delighted in 2019 to have the support of several sponsors to recognise the outstanding achievements and contributions of our members to the community through the Surf Life Saving NSW Awards of Excellence. With record numbers in attendance, we welcomed back Port Authority of NSW as the Principal Sponsor of this prestigious event and were pleased to introduce Warren and Mahoney and JJ Lawson as Premium Sponsors. Supporting Sponsors Brown Family Wine Group and Midford were also proud to be involved to make the night of acknowledgment and celebration possible.

Surf Life Saving NSW is appreciative of the commitment and support of all partners and thank them for their dedication to our cause.

Your local club

Cancer Institute NSW



SINCE 1946
midford



“Being a partner with Surf Life Saving NSW is really important to us. Understanding how to be sun smart, aware of the ocean and swimming between the flags, that’s a lesson everyone can value and benefit from.”

Alanna Duggan, ClubsNSW Corporate Social Responsibility Officer

Lifesaving

The 2019/20 season will long be remembered for the way in which we, as an organisation, stood up and faced numerous challenges that tested our training, skills, and resilience.

This season saw lifesavers provide critical support and work side-by-side with our partner emergency service agencies. We were tasked to take on primary and support roles when responding to a variety of large-scale incidents across NSW, most notably the tragic and unparalleled emergency bushfire crisis that extended across NSW, with over 500 of our members providing support and assistance.

The response undertaken by lifesavers in the face of this adversity captured the attention of both national and international media and is something we as an organisation should proudly reflect on and honour.

The response to the bushfire crisis was quickly followed by the abrupt ending of the patrolling season for our 129 clubs when the COVID-19 pandemic forced restrictions to be placed on a wide range of community activities and services. We appreciate that the decision to cease patrols was not ideal, but the decision was done in the best interests of the membership ensuring we did not put lifesavers on the frontline at any risk.

Despite bringing forward the end of our patrolling season for our 129 clubs, lifesaving services continued to be delivered by our Support Operations Group members, who ensured the NSW public remained safe along the coastline. The services provided by these members was remarkable and the dedication that was demonstrated in a difficult and rapidly changing operating environment cannot be underestimated.

The ability to provide an increased presence from Support Operations throughout the season was due to our 11 branches receiving the largest injection of funding from the NSW Government in the organisation's history which improved our ability to deliver enhanced lifesaving capabilities across NSW.

This funding was for both capital and operational expenditure and included the provision of a fully equipped Duty Officer vehicle and Rescue Water Craft (RWC) per branch. The expenses of undertaking Support Operations is substantial, and the funding provided by the NSW Government for these services has provided significant relief for branches.

The delivery of Support Operations also extended to our three larger Jet Rescue Boats (JRB) and Off-Shore Rescue Boats (ORB) where the invaluable work these vessels undertake were highlighted in several large-scale incidents across the season.

Lifesaving services across the state contributed to an amazing 555,672 patrol hours which equated to approximately 30 hours per active patrolling member.

A total of 6,006 first aid treatments and 2,526 rescues were undertaken across the season. These figures were slightly down on the 2018/19 season by approximately 12 percent and 43 percent respectively. These reductions in first aid and rescue statistics are understandable given the challenges faced throughout the 2019/20 season.

The highlight, and an exceptional indicator of the proactive patrolling undertaken by the membership, was the fact that preventative actions were on par with the 2018/19 season with lifesavers across the state undertaking 193,965 preventative actions. These actions would without a doubt have contributed to the reduction in rescue statistics during the season.

This season once again saw incredible acts of bravery and teamwork during major rescues undertaken across NSW. The Rescue of the Month program received exceptional nominations with the calibre of rescues being undertaken showcasing the training, skills, and selflessness of our members. We would like to acknowledge not only the winners



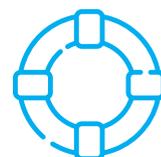
599

Emergency Callouts



5,513,781

Beach Attendance



2,526

Rescues

and nominees but also the general membership who often go above and beyond the call of duty to undertake a rescue or prevent one from occurring and may not receive recognition for their actions. We as an organisation want to ensure you know that we value your contribution just as much as those that receive recognition.

A key focus for the organisation is continual improvement and following on from the major events of the 2019/20 season, the SLSNSW board determined that we as an organisation needed to review our operational framework and build a capable and future ready coastal aquatic rescue agency. In June 2020 we began the process of undertaking an organisation-wide independent review of our operational frameworks, to provide and develop deeper and more meaningful interactions, interdependencies, and presence with partner Emergency Services agencies.

The review will pay attention to how each of the various levels of the SLSNSW Emergency Response System operate within the broader NSW emergency management structures. Furthermore, the review will evaluate the operational support and training required for our members if we are to continue to grow as an emergency service. The recommendations of this review will be analysed and a plan on how we as an organisation integrate these into our operational framework moving forward will begin to be undertaken across the 2020/21 season.



Redhead SLSC Nippers Nicholas White, Lily Kennedy-Myers and Jet Hoffman - Winners of the Rescue of the Month Award for November 2019

Lastly, our capacity to keep the community and visitors to our beaches safe is achieved by the commitment of the women and men of SLSNSW who continually strive to improve the service. The dedication and extraordinary efforts

of our members is truly inspiring and the services we provide to the community of NSW cannot be underestimated. The success of our organisation comes down to one key attribute – our members! Thank you to each of you for your contribution and service.



555,672
Patrol Hours



6,006
First Aid Rendered



193,965
Preventative Actions

Media and Communications

The Media and Communications team continued to promote and celebrate the activities and achievements of our members and clubs and produced some outstanding results for our movement during the 2019/20 financial year.

Across the board, engagement levels are up and the reach of our original content, produced in-house, has grown significantly. As a direct result of this, our social media reach and user engagement has enjoyed outstanding growth.

The organisation's profile and presence in external media has continued to broaden as a direct result of our ambitious communications and media agenda during the year.

Thanks to our continued focus on quality communications, Surf Life Saving NSW's position as the peak NSW aquatic body and the respected 'go to' emergency service organisation for water safety information along the NSW coastline has been firmly established.



NSW Championships live broadcast across two weekends



Local surf lifesavers assisted the Media Team operating live broadcast cameras at this year's events

Media Operations

With our dedicated and hardworking team of media professionals, we leveraged every opportunity to generate media exposure to celebrate and promote the achievements of our members and SLSNSW.

Despite a shortened season due to COVID-19, we had a strong year from a media coverage perspective. Using the Advertising Value Equivalent metric, total media coverage generated for SLSNSW and its entities was valued at over \$67m (excluding community service announcements on free-to-air television networks), delivering substantial value to the organisation from a reach and awareness perspective.

The organisation's strategic priority to enhance our relationship, recognition and visibility with government and to reinforce our position as the peak body for beach

and water safety, gave us a clear direction and focus for our activities.

Major media activities included the January NSW bushfire coverage and the amazing response of our volunteer surf lifesavers to that crisis. The media team worked tirelessly across the Christmas and New Year period to promote the outstanding work our members did on the frontline. This work continued to pay dividends with some very notable and high-profile television programs interviewing our members and picking up stories we promoted – both in Australia and internationally.

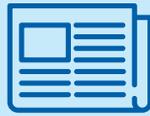
"This year, SLSNSW led the national celebration and recognition of the achievements of women in Surf Life Saving in the 40th anniversary year of women's involvement in the movement as active patrol members. We produced media content across all our channels and with external media agencies to promote



1.2M
Webpage Views



214
Website Stories



126
Media Releases



11,458
Media Mentions



\$67M
Media Value

the occasion. The result was a huge upswing in awareness of the anniversary and women's achievements in Surf Life Saving generally.

Also making headlines was our response to the COVID-19 pandemic and SLSNSW's decision to end the 2019/20 patrol season early to support the NSW Government's social distancing orders and to ensure the safety and wellbeing of our members. Our team was very busy on internal communications with members about the implications of social distancing orders on surf club activities.

Other events of note included the NSW Minister for Emergency Services raising the first flags at the Season Launch, held at Manly LSC, the launch of the NSW Coastal Safety Report and several joint Emergency Services activations - including the Start of Summer safety launch at Maroubra in Sydney. The rollout of new Rescue Water Craft across the state and the handover of enhanced rescue equipment by the Minister of Emergency Service as part of the \$16m funding boost to the organisation over four years to enhance rescue capability were also significant at raising our profile.

In addition to planned media events, the team proactively engaged with media on all significant emergency incidents to promote surf safety messages to the public, including drownings, major rescues, shark encounters, significant weather events including hazardous surf warnings and the bushfire crisis.

Content and Social Media

We achieved substantial organic growth across all our social media channels, with the biggest increases seen on Instagram. SLSNSW was recognised within the industry as having one of the fastest growth rates across all social media channels of any NSW sporting organisation.

By integrating social media into every aspect of our internal and external communications plans, we effectively used both our own (owned) and other (earned) channels to drive big increases in reach and engagement. Generating lots of our own content, particularly video, and curating user-generated content enabled us to amplify our presence across most social media platforms.

We continued to live stream major Surf Sports events with growing success and our community now expects us to be there when they cannot be there

themselves. Technology including drones and go-pro cameras have enabled the coverage of Surf Sports events to expand significantly, bringing all the action on the water and the sand to audiences everywhere.

This year we built on last year's live streaming success at the NSW Championships, contracting professional production resources to film and stream all the action from Swansea Belmont. We live streamed the event via Facebook and YouTube and received solid engagement, with audiences across both channels delivering over 100,000 views - including replays.

In addition, our focus on producing high-quality video, stills and story content and making it available to media outlets straight away resulted in significant and widespread coverage in the mainstream media and cemented relationships with editors and journalists who now trust us to supply them with great quality content.



43%

Video Views Increase



35%

Video Views Increase



247%

Video Views Increase



237%

Website Views Increase



55%

Video Views Increase

Media and Communications

Member Communications

This season the focus of our member communications was the delivery of timely information relating to the COVID-19 epidemic.

Work done in previous seasons to improve our website and other communications channels, such as direct emails and social media, paid dividends in enabling information delivery within the organisation and gave our members the most up-to-date information relating to COVID-19 and the implications for club activities and operations.

Along with our regular communications including Club Mail, Surf Sports Weekly e-news and Beyond the Flags a new podcast called "What the Surf?!" was launched which has received great uptake from members and enables us to tell more stories, via in depth interviews, from across our 129 clubs.



Innovation

This season saw the launch of SLSNSW's new Intranet. As well as providing staff with a central point for important information on what's happening within the organisation, the Intranet is helping to streamline business workflows and moving many outdated, paper-based processes into the digital domain, making our operations more efficient.

Supporting innovation across the business and streamlining digital product development will continue to be a focus for the digital team in the coming year.



Alex Taylor and Sheikh Jalal Chami at Mona Vale SLSC for a Daily Telegraph rescue story



14%

Increase in followers



22%

Increase in followers



9%

Increase in followers



43%

Increase in followers



41%

Increase in subscribers

Member Welfare



Critical Incident Support

This season, SLSNSW launched a new evidence-based critical incident support process to support the mental health of members following a critical incident. All members directly involved in a critical incident as part of their Surf Life Saving duties are now contacted for three well checks in the month following the incident. They are provided with a range of options and resources to support their ongoing wellbeing.

Over 400 members received this post-critical incident support last season, with just over a dozen who attended multiple incidents. Thank you to all the members who bravely put themselves at risk to keep their communities safe.

Bushfire Support

The 2019/20 season saw bushfires impact the north and south of the state, with several clubs providing community support, shelter and safety.

Members impacted by the fires whilst undertaking volunteer duties were supported by SLSNSW who provided information, resources and self-care tips from a distance. Support was also offered locally through connections with the State Emergency Service (SES) and St Vincent Hospital Mental Health Recovery Network. Local communities continue to work closely with services providers to rebuild their community and connections.

We are so proud of our members and the way they supported their local communities at a time when their own homes and safety was uncertain.

COVID-19 Member Support

Following the unprecedented social restrictions and early end to the season due to COVID-19, member wellbeing was supported through weekly updates with targeted member engagement and self-care suggestions. Club initiatives such as virtual patrols, online Nipper presentations, member storytelling and social challenges were just some of the suggestions shared.

The impact of COVID-19 was, and continues to be far reaching – socially, professionally and financially. Thank you to all the members who reached out to others to keep the surf lifesaving family safe and connected.

Critical Incident Support
Information for family and friends

Reactions following a critical incident

Being aware of the possible reactions to critical incidents can help you understand what someone you care about may be experiencing. Possible reactions to a critical incident include:

- Avoiding reminders of events that occurred or people involved
- Constant negative thoughts
- Trouble sleeping or concentrating
- Displaying anger and irritability
- Being overly careful, concerned
- Withdrawing from friends and family
- Feeling numb or tired all the time
- Changes in appetite, sleep, or drink

How you can help

Critical incidents can cause stress in their members. For most critical incidents are short-lived days or weeks.

If you are worried about someone involved in a critical incident, contact SLSNSW's Member Welfare D at memberwelfare@sls.nsw.gov.au or call 13 11 14. How to access these services, which service might be best?

Support provided by SLSNSW

All members involved in a critical incident will be offered support in line with best practice. Members will take part in a group briefing session following the incident which will outline the support options available to them. Each member will then be contacted for well checks on these occasions in the months post incident. These touch points give us the best possible chance of identifying members who may require further support as reactions may change in the days and weeks post incident.

Referrals can be made to professional psychological support at any stage of the critical incident support process, either via the SLSNSW Employee Assistance Program, or by the member speaking to their GP.

Surf Life Saving NSW Critical Incident Management Support Procedures

400

members received post critical incident support

Coping strategies

Recovering from critical incidents doesn't mean forgetting your experience or not feeling any emotional pain. Recovery means reducing your distress and increasing your ability to cope over time. Ways you may cope and look after yourself after exposure to an incident include:

- Recognise you have been through an extremely stressful event and it is normal to have an emotional reaction to it
- If you feel like it, talk about your feelings to someone you trust. This may help you to process what has happened
- Get plenty of rest (even if you can't sleep), regularly exercise and eat regular, well-balanced meals
- Get back to your normal routine as soon as possible, but take it easy. Don't do activities just to avoid painful thoughts or memories of the incident
- Don't bottle up or block out your thoughts and feelings. Recurring thoughts, dreams and flashbacks are unpleasant, but they are normal, and will decrease with time
- Try to plan one enjoyable or meaningful activity each day
- Even if you don't want to talk about your experience, spend time with people you care about. It's also okay to want to be alone at times but avoid isolating yourself
- Make time for relaxation

If you've tried these strategies and things still aren't improving after a couple of weeks, or if you are having trouble coping with work or with relationships – please seek further support.

- Stay mindful
- Stay active and recover ready
- If you need help, raise your hand
- Connect with your clubbies
- NEW SOUTH WALES
- Explore new opportunities
- Prepare for next season
- Take breaks from social media
- Support is available 13 11 14

Surf Sports

Surf Sports continue to be an integral contributor to Surf Life Saving NSW and its 129 clubs. Surf Sports are an important link in promoting member recruitment, retention and building ongoing capability between the flags. This is achieved through training and the pursuit of excellence.



It was a busy season on the surf sports calendar.

The IRB season began with the 16-strong **IRB Interstate Team** with coaches and managers descending upon Cudgen Headland SLSC on 12 July to compete for the Interstate IRB Championships title. These Championships were held alongside the Aussie IRB Championships. Representatives from four NSW clubs comprised Team NSW. After a fantastic day of racing we were edged out of the top spot by Queensland - by a mere four points to claim a celebrated second place.

The **NSW Interstate Pool Rescue Team** was selected at the **2019 NSW State Pool Rescue Championships**. The NSW team travelled to the Gold Coast Aquatic Centre in the State vs State Championships on 9 – 11 August. Queensland snuck ahead of NSW by 47 points to take out the 2019 Interstate overall point score followed by Team NSW and WA in third place.

The **2020 NSW Country and NSW Interstate Surf Teams** arrived ready to race at the hotly contested Interstate Championship Event in January 2020. Over 140 athletes battled it out at Alexandra Headland as state pride was up for grabs in near perfect conditions. Team NSW Head Coach Jimmy Walker and NSW Country Head Coach Scott McCartney created fantastic energy and real team pride for the teams. Team NSW walked away with the victory and the third consecutive win over the Queenslanders and host state by a margin of six points. Our NSW Country team held a very pleasing fourth place in the overall point score.

The future of NSW is in great hands! Our U14-U15 members comprising the **NSW Youth Pathways Cup Team** secured a strong victory against the Queensland host team taking out the hat trick and the top honours since the event's inauguration three years ago.

After some great battles throughout the season, the **NSW Surf Boat Interstate team** was selected and travelled down to Mollymook ready to defend their title. Unfortunately, due to unfavourable conditions, the 2020 Surf Boat Interstate

Championships were cancelled. This left NSW without the opportunity to defend its title. However, NSW by default remain in possession of the trophy!

SLSA launched the **Super Surf Teams League** with four of the 13 teams reigning from NSW and representing Country, Hunter/Central Coast, Sydney Northern Beaches and Sydney. Teams comprised four male and four female competitors aged U17, U19 to Open. The three round series was held at Bulli and Surfers Paradise in December with the final round held at North Cronulla in January.

Super Surf Teams League is a great inclusion to the Surf Sports calendar with a real focus on creating another opportunity for our pre-elite competitors to gain valuable racing experience in a national arena.

The 2019 season provided us with some challenges as we moved into 2020.

Many Branch Championships were unable to be held due to challenging conditions and weather. We were, however, very pleased to deliver the **Envirobank NSW Country Championships** at Cudgen Headland SLSC over a very warm February weekend. Thank you to Cudgen Headland SLSC and Tweed Shire Council for hosting the Championships.

Swansea Belmont SLSC and Lake Macquarie City Council turned on beautiful surf conditions for our Lifesaving, Age and Open Competitors at the **2020 NSW Surf Life Saving Championships proudly supported by Your local club**. Our Masters did their best to remain dry under their tents between events and did not let the rain dampen their competitive spirits. The State Championships are a huge highlight on the NSW calendar for almost 6,000 competitors with some fast racing and superior surf lifesaving skills on display.

The important role our **coaches** play in the development of members and competitors cannot be understated. Coaches so generously share their skills and knowledge to enable competitors to achieve their goals, whether they are between the flags or diving for one.

This year we had 132 coaches accredited in the following tiers:

Foundation	4
Development	122
Performance	6
Total	132

This year SLSNSW introduced monthly **Coach Workshops** which are sure to be a great support in contributing to the growth and development of coaches across 11 branches and 129 clubs.

Officials play an essential role in providing competitors with a fair and equitable field of play whilst ensuring that all competitors are safe in the process. We are very thankful to all our officials for the important role they play in NSW.

We are incredibly pleased to welcome our newly accredited officials in 2019.

Core	92
Technical	75
Senior	60
Total	227

This season saw the emergence of a new Surf Sports Team within the State Office. Jade Berry – Event Coordinator, Jake Lynch – Sport Officer, Alistair Notley – Sport Officer and Narelle Duggan – Sport Manager. The new team wishes to thank all members and stakeholders for your kind support and encouragement during this time of transition. Thanks and well wishes to Jessica Langham, Chiara O’Connor and Jack Chapman for their dedicated service and a special note of thanks to Rob Pidgeon for the last six years of dedication and hard work.

Once again, a huge thank you must go out to the coaches, team managers, officials, water safety, first aid, powercraft personnel, advisors and committees for their contribution to ensure a competitive environment for our members, not just at state events but at all levels of our organisation from club to national events -thank you!



U14-U15 members of the NSW Youth Pathways Cup Team



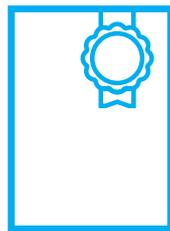
Membership & Community Programs

What we've achieved: Highlights...



Membership growth

In the 2020/21 season, membership grew for the first time in five years. Overall membership grew by three percent, patrolling membership by one percent and junior membership by two percent.



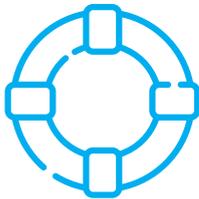
Member recognition

1,300+ members were thanked during National Volunteer Week. We simplified the Awards of Excellence nomination process, paving the way for SLSA to follow suit.



Member welfare

We implemented a best practice critical incident support process. In the first season 400+ members benefited from our welfare checks.



'At risk' groups

We reached 22,006 people from 'at risk' communities with our water safety programs, matching last year's reach despite COVID-19 restrictions.



Inclusion

We almost doubled participation in the inclusive events at the 2020 NSW Age Championships, with 35 competitors.



Club support

We launched a new set of services delivered by the Development Team. Sixty percent of clubs have accessed one or more service.



Club management

We launched a Club Management Team Induction program to better support club officers. It was accessed by 316 members who took on new club positions this season.



Bronze Medallion

We launched a new blended learning approach to improve the delivery of our core lifesaving award. Fifteen clubs and one branch took part in a pilot of this in late 2019.



Assessor upgrades

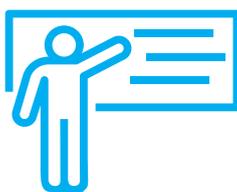
We supported 739 enrolments into upgrade courses for Assessors and Facilitators.

...our flagship programs and elsewhere



Junior Lifesaver of the Year

22 finalists from 11 branches. Livestreamed announcement of winners had 8,200 views.



Beach to Bush

6,738 participants from 44 schools. 7,734 kilometres travelled by 16 volunteer presenters.



Western Sydney Black Spot Program

593 participants reached through theory sessions. 617 reached through practical sessions.



External recognition

Members were nominated in 12 external award programs, across more than 30 award categories.



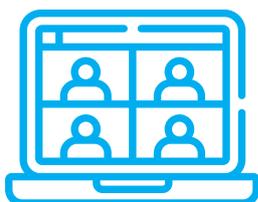
Club marketing

Thirty clubs/branches developed branded collateral using our Brand Centre.



Club compliance

One hundred percent of clubs met all internal compliance requirements.



TAF support

700+ Trainers, Assessors and Facilitators attended pre-season Education events, with 300+ participating in the online version.



Assessing App

We released five "how to" videos as well as an animated explanatory video to support the launch of Surf Life Saving Australia's Assessing App.



Strategic Leadership Program

36 active surf lifesavers across all age groups participated in the development program, exploring what leadership means for SLSNSW.

Corporate Services

The SLSNSW Corporate Services portfolio was formed in 2018 as an internal enabler that provides professional services to all areas of the organisation, its branches and clubs.

The primary accountabilities are:

- ✓ Organisational Administration & Governance
- ✓ Organisational Business Continuity
- ✓ Information Communications Technology
- ✓ Building and Facilities Management
- ✓ Vehicle Fleet Management
- ✓ Strategy & Planning
- ✓ Enterprise Risk
- ✓ Project Management
- ✓ Service Delivery.

Key achievements in 2019/20 include:



Cloud Migration



Information Communication Technology (ICT) uplift program



ICT Security program



Implemented Corporate Governance Information System



Implemented new Corporate Telephony system & managed mobile phones



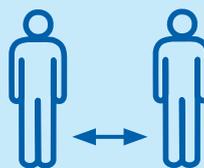
Refreshed printer fleet



Delivered enhanced rescue vehicles to all NSW Branches



Implemented facilities management and WHS programs



Managed COVID-19 Continuity response



Implemented Video Conferencing for training & meetings

Diversity and Inclusion

Breakout
Feature

2020 Your local club Inclusive State Championships

As part of the NSW Championship event, over 40 members living with a disability had the opportunity to participate and compete.

The Inclusive Championships aim to provide a fun and competitive pathway for the 34 NSW clubs who run weekend inclusion programs. The athletes came together to form a 'colour party' in the March Past, with two competitors marching with the Australian and the SLSNSW flag.

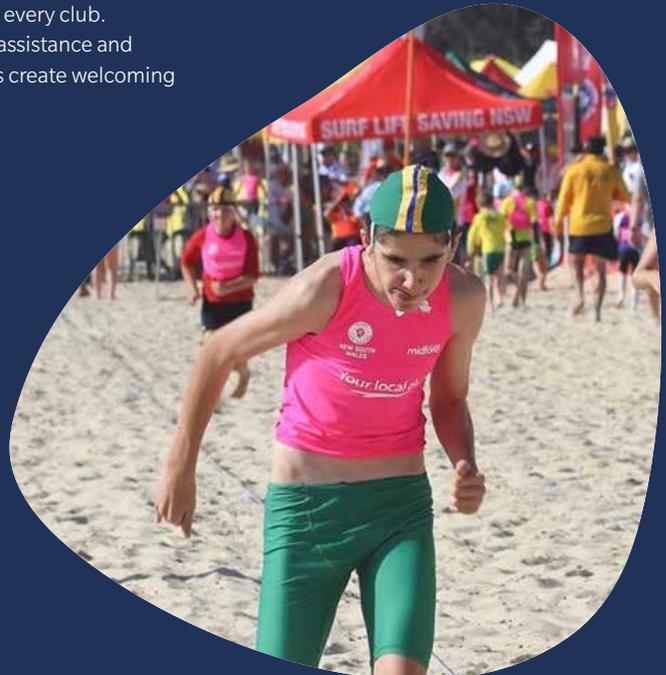
Members took part in Beach Sprints, Flags, Board and Surf Race and the Wade based on their capabilities. The beach events took place in the main beach arena where hundreds of people lined the area to watch and cheer on the athletes as they competed in junior and senior events.

Congratulations to all the 2020 Your local club Inclusive Championship competitors.

2020 Lifesavers with Pride

This season saw Surf Life Saving Lifesavers with Pride selected as the Principle Float in the 2020 Mardi Gras. With SLSNSW President George Shales OAM and CEO Steven Pearce AFSM leading the Lifesavers with Pride float – we continue to work on creating a more inclusive, progressive and welcoming Surf Life Saving culture.

The 2019/20 season also saw Lifesavers with Pride deliver Proud Beaches Scholarships to individuals from the LGBTIQ+ community to overcome financial costs, as well as delivering Proud Beaches kits to every club. The kits provide tips, assistance and support to help SLSCs create welcoming environments for all.



Community Education



The 2019/20 period has seen the Community Education Team deliver surf, beach and ocean safety education and messaging to more than 22,000 people across NSW.

Reaching over 15,000 culturally and linguistically diverse (CALD) community members alone, this last year has been a very big year for Community Education with participation and engagement within a wide variety of communities and community events. These have included the Canterbury-Bankstown Community Expo, Paint Auburn Red, Gone Fishing Day, Refugee Beach Day, Migrant Information Day 2019, and Family Fishing & Water Safety Day. In addition, over 50 university and TAFE events were attended reaching out to more than 10,000 local and international students.

We have continued our partnership with Study NSW and the International Student Welcome Desk at Sydney's International Airport. Our amazing Beach Safety Advisers, all international students themselves, volunteered their weekends throughout the year engaging newly arrived international students in beach and ocean safety advice.

Our Western Sydney schools education program, subsidised through Surf Life Saving Australia's Blackspot Program, plays a very important role in the prevention of coastal drownings and this

last year reached over 2,000 students through both an in-school theory session with a lifesaver as well as an in-water practical program to give students a real experience in the water.

Our Beach to Bush program, supported by Cancer Institute NSW and Your local club celebrated its 26th year with 16 volunteers on the road across the week, presenting 76 sessions to 44 schools. As part of the 2019 Beach to Bush program we asked our schools to participate in a series of surveys and as part of these we asked the students to tell us what they liked about the program, here is what they said:

"How I went up the front when I put my hand up and that I got to hold a sign and have zinc on".

"When the people pretended to save the teachers from the pretend water that was a unsafe place to be so the teachers had to put their hand up straight in the air in a fist or a normal hand up in the air with your five fingers so they could be saved".

"How you taught us how to see a rip current because now I will always be safe from rip currents because you taught me how to see them".

"They told us where to swim at the beach and what the signs are for and what to do if you ever get in a rip current and that you can always talk to a lifesaver".

150

Beach excursions

80

Beach 'incursion' talks delivered

40

University expos attended

300

Multi-cultural families engaged



SURF LIFE SAVING SERVICES

Who we are

Surf Life Saving Services (SLSS) is a wholly-owned subsidiary of Surf Life Saving New South Wales (SLSNSW). Its core aim is to generate surplus funds through commercial fee-for-service operations to assist SLSNSW achieve its objectives. SLSS pursues commercial fee-for-service opportunities in a manner which upholds and supports the core principles and values of Surf Life Saving.

Why we exist

Surf Life Saving Services exists to generate a sustainable surplus through commercial fee-for-service operations and leverage its skills, experience and resources to enable and support excellence throughout Surf Life Saving New South Wales. Our ongoing success depends on us continually strengthening our core and extending our excellence.

Specifically, Surf Life Saving Services exists to support Surf Life Saving New South Wales through;

1. Building SLSNSW Member Pathways
2. Supporting SLSNSW Financially
3. Delivery of SLSNSW Support Services
4. Capacity and Capability Building for SLSNSW
5. Advocacy and Extension of Brand for SLSNSW.





**Coastsafe
NSW**



**Australian
Event Safety
Services**



**Australian
Lifeguard
Service**



**Australian
Lifesaving
Academy**



**Australian
UAV Service**

Welcome to the Surf Life Saving Services (SLSS) report to the Surf Life Saving New South Wales (SLSNSW) Annual Report for 2019/20. It is with great pleasure, and on behalf of the SLSS Board, that I provide an introduction to some of the key achievements and outcomes of the SLSS portfolios over the past 12 months.

It will be no surprise that SLSS was impacted by the challenges of COVID-19 during the second half of the year but I would like to congratulate both the SLSS Board and the SLSS Management Team who worked very closely together to manage the impact of the pandemic to the SLSS portfolios, and protect both the financial and operational stability of the business.

A great deal of thanks goes to my fellow SLSS Board members Peter Pearce, Shaun Minogue, Kris Beavis and the SLSNSW representative and President, George Shales OAM for the expertise that they have been able to provide and their dedication to the tasks at hand which went well above the normal contribution of Board members.

We were very fortunate that we went into the crisis in a position of strength as we continue to be the premier provider of Lifeguard Services, First Aid Education, Event Support and UAV Services. This position is a reflection of the true quality of our Senior Leadership Team of Dan Gaffney, Brent Manieri, Holly Chave and Andrew McIvor who continue to work tirelessly to protect and build their portfolios. Your efforts are truly appreciated.

I would also like to acknowledge the sacrifices made by the whole team when working hours had to be reduced and the acceptance of the change in work practices that were implemented as part of the decisions to protect and sustain the financial position of SLSS.

Our CEO Steven Pearce AFSM has certainly led from the front and his leadership skills and support provided to SLSS has once again been an important ingredient to meeting our objectives.

It is often said that out of a crisis comes opportunity and for SLSS we believe that this is the case as we look to revise strategic plans and opportunities for the future to ensure that SLSS continues to provide financial support to SLSNSW and services to the community and our members.

Stephen Bennett
Surf Life Saving Services Chair





The past 12 months and particularly the period since February 2020, have provided a great amount of time for both personal and professional reflection. In over 15 years with the organisation in a professional capacity, I cannot recall another year filled with so many highs, so many lows, such large challenges, as well as previously uncovered opportunities.

When July 2019 came around, we all had a real 'spring in our step' from successfully achieving the largest year of business for SLSS since its inception. The team commenced 2019/20 full of confidence, hope, and enthusiasm. Throughout the first half of the year there were significant wins which had provided a strong platform for the business to significantly exceed set business goals, budgets, and the previous year's top performance. Unfortunately, as COVID-19 took hold towards the end of the third quarter, everything was turned on its head.

The Australian Lifeguard Service (ALS) continued to cement its place as the leading professional lifeguard service not just nationally but internationally. The ALS were successful in retaining its largest contract with Northern Beaches Council, and the ALS lifeguards extended its services state-wide to ensure public safety when the volunteer season was abruptly and prematurely ended early due to COVID-19. The lifeguards not only found themselves providing their normal skills in aquatic rescue and beach management, but new skills such as monitoring social distancing and supporting government directives to ensure public safety during the onset of the pandemic.

The diversification of ALS services and business streams continued throughout the year via the provision of superior water safety and event management at major surfing events, industry leading lifeguard training, and international development of education, training and peak body status in Myanmar,

Fiji and the Philippines. I also had the privilege of representing and joining the ALS team on a training and support mission to Thailand in February where we strengthened ties with the respective lifesaving bodies as well as the Australian Consulate in Phuket.

The Australian Lifesaving Academy (ALA) delivered training to over 77,000 people during the year and since its inception have now trained over 712,000 members of the NSW and ACT community. This was well lower than the 100,000 people which we were tracking towards for the year, but we are confident that this milestone will be met and surpassed in the next 12-month period. The ALA was impacted greatly due to COVID-19 as the lockdown and distancing restrictions meant that the traditional face-to-face training services were not possible. Through adversity comes opportunity though and the team, with help from other SLSS and SLSNSW staff and portfolios, were able to pivot and develop innovative offerings to continue services to an ever-changing and volatile market environment. The hallmark of this period was the unique Living Room Lifesavers virtual classroom CPR course. This course was well-received by our clients and the community and received significant media attention for the organisation. We have more courses in the pipeline which utilise the technology and investment made for this format to be released during 2020/21.

The Australian Event Safety Service (AESS) along with the before-mentioned ALA, were the hardest hit SLSS portfolios from the COVID-19 situation. Prior to this the AESS had continued to build on its previous years of high quality First Aid and Water Safety provision at some of the states' largest public events. The AESS mutually beneficial relationship with State Sporting Organisations (SSOs) continues to grow as the team provide safety services at local, regional, and state championships across multiple sports. Another highlight for the AESS

has been the multi-faceted MoU with Balmoral Beach Club. The environment and appetite for public events continues to evolve and the next year for the AESS will be there to provide professional advice and service to both government and private partners as restrictions ease and we enter the 'new normal'.

The Australian Unmanned Aerial Vehicle Service (AUAVS) is going from strength to strength and has now embedded itself within the SLSS and SLSNSW suite of services to government, industry, and the community. The AUAVS team successfully delivered the final year of the New South Wales Department of Primary Industries (NSW DPI) agreement as well as the continued roll-out of the Westpac Life Saver Rescue Drone Program. Our UAV program will be expanded during 2020/21 as well as the internal capability and capacity of the UAVs in the delivery of high-quality training and development of innovative UAV services in both aquatic and non-aquatic environments.

Despite the challenges of COVID-19, the resilience and professionalism of the entire SLSS team again shone through the uncertainty and unknown that was thrown at them during the year. The issues facing everyone during this time allowed us to re-set, call on our values and beliefs, and navigate a way through to ensure the ongoing sustainability and profitability of the business, and the return to SLSNSW.

The actions and commitment of the SLSS team during the past year has made me prouder than ever before, to be a part of this great organisation. I want to take this opportunity to formally and wholeheartedly thank the SLSS staff for their support, flexibility, professional maturity, and collegiate attitude which has and will continue to assist us into the next year of business success and beyond.

Dan Gaffney

Surf Life Saving Services
Chief Operating Officer

Australian UAV Service

The Australian UAV Service (AUAVS) has seen continued growth and outstanding professionalism within the AUAVS team of over 350 UAV Operators and Pilots.

SLSNSW UAV Capability

The past 12 months have seen the AUAVS team work to develop the capability and resourcing so that UAV (drone) operations can better integrate into the overall Surf Life Saving structure.

This season has seen the addition of new dedicated roles within our 11 branches, including Branch UAV Coordinators and Branch UAV Instructors. Working alongside the Branch Directors of Lifesaving, these members have acted as the key point of contact between SLSNSW and branches, and each brings to the table a sound technical knowledge and belief in the goals and guiding principles of integrating UAV services into Surf Life Saving.

A significant development was the advancement and implementation of an internal UAV training program, inclusive of both an online content platform and branch-based trainers, which allowed for more tailored content to be developed specific to Surf Life Saving and taught to our team of over 350 operators. This has been implemented in a joint approach by SLSNSW and the 11 branches, with 24 UAV Instructors initially being trained and more Train the Trainer sessions on the horizon. We have also introduced a new fleet of over 30 dedicated training drones which allow operations to continue whilst training is conducted.

UAV operations has also developed a new pathway and way of contributing to public safety along the NSW coastline that the membership may not have been able to engage within Surf Life Saving previously. As a “feet in the sand” option, those who previously may have been unable to be involved in life saving frontline operations due to a range of factors have found becoming a UAV Operator is a valuable way of contributing to SLS.



Contracts and Service Partners

We have been proud to work alongside our strategic partners, Department of Primary Industries and Westpac via the Westpac Life Saver Rescue Drone program, to deliver services across 45 locations from Kingscliff Beach in the north of the state to Pambula Beach in the south during the 2019/20 season.

The AUAVS would like to thank all contract and service partners, in particular the NSW Government and Westpac, for recognising the importance of providing quality professional UAV services to the communities of NSW. The AUAVS looks forward to continuing to provide a high level of service to all contract and service partners.

UAV Operations

During the 2019/20 season UAV Pilots and Operators undertook over 16,000 flights, resulting in 3,791 hours of flight time. This season, there were over 250 sharks sighted, which were monitored, and 97 beach closures as a result of species type and proximity to water users.

This year has seen a continued increase in number of flights and flight hours across the state. The 2019/20 season saw an approximate 200 percent increase in both flights undertaken and flight hours when compared to the 2018/19 season. This increase comes from the continued support of contract and service partners as well as the professional development and delivery by our pilots.



We would like to extend our thanks to the team of over 350 UAV Operators and UAV Pilots throughout the state who have approached their operations and rostered shifts with professionalism and good communication skills. We hope to continue skills maintenance and communications with these members, particularly in the introduction of an artificial intelligence software trialled in partnership with Department of Primary Industries and Macquarie University.

Strategic Partnerships

SLSNSW continues to work to promote UAV safety to the public, including those who operate their own drones recreationally on our iconic coastline. We have also continued to work closely with CASA's team of remotely piloted aircraft systems inspectors, who have been very supportive in providing guidance and safety advice, as well as working on the

reform of safety regulations to enable lifesaving drone operations.

The introduction of new technology has also allowed innovative new ways of providing incident support, allowing us to support and establish relationships with emergency service partners. This shared collaboration has allowed increased efficiencies across the emergency service space.

As a business unit, the Australian UAV Service continues to develop our internal capability and skill set, whereby we can partner with organisations to deliver UAV services across our areas of expertise.

Once more the AUAVS thanks all our contract and service partners, SLSNSW branches and clubs for their ongoing support. We look forward to continuing to build on these strong relationships and the foundation that has been forged over the past few seasons.



350 UAV Operators



16,000 flights



3,791 hours' flight time



250 sharks sighted

Australian Event Safety Services

The Australian Event Safety Services (AESS) faced a challenging season due to the onset of the COVID-19 pandemic. It has had a major effect on everyone including the events industry.

The upside to the season was that our first aid provision increased substantially. This has increased steadily over the last few years. This is a credit to our staff that build on our positive client relationships with their professional manner.

Our staff remain focused and ever diligent through continuous training opportunities, having a positive outlook and providing a client and patient focused service.

Their continuous improvement is also put into practice through their volunteer and community service. It is great to have such community minded people to work with providing services across all areas and client bases.

The AESS continues to provide a wide range of services to meet our clients' first aid and aquatic rescue requirements. Some of the highlights for the year include:

- Royal Edinburgh Military Tattoo
- Balmoral Beach Club
- Blackmore's Sydney Running Festival
- NYE Celebrations
- Australia Day
- Local community events
- Film productions
- Major sporting events
- Government agencies.

The AESS would like to thank our clients and surf clubs for their continuing partnerships during the past 12 months.

Our focus for 2020/21 is to further grow the service within the community and enhance all of our current partnerships.



**38% increase in
FA provision**



Australian Event Safety Services team members providing water safety at the Western Sydney Ironman

CoastSafe NSW

CoastSafe NSW, a newly established research unit within Surf Life Saving NSW, is developing innovative risk assessment methodologies and delivering a new series of coastal risk assessments to assist in preventing drowning and injury at beaches, shore platforms, and coastal waterways. This project is called *Coastal Insights: Safer Coasts for the Future* and follows an earlier series of risk assessments known as Project Blueprint. The project is being funded by the NSW Government (Resilience NSW) and will be delivered by June 2023.

The coastal risk assessments aim to inform Surf Life Saving NSW, Branches, and Surf Life Saving Clubs, as well as Local Government Areas, NSW National Parks and Wildlife Service, and other water safety stakeholders of the risk of drowning and injury, and provide guidance on strategies that could be implemented to reduce the risk of future incidents. This may include recommendations on surf lifeguarding services, surf lifesaving services, and support services, as well as education programmes and other water safety interventions.

To achieve this, we are investigating several factors that influence the risk of drowning and injury. Firstly, we aim to better understand the influence of beach morphology and hydrodynamics on risk. As such, we will investigate trends and relationships between environmental factors and the occurrence of fatal and

non-fatal incidents. Secondly, we aim to better understand the population's exposure to drowning and injury, by analysing and spatially mapping beach and water use patterns throughout the year and across the hours of the day. Data will be captured using on-site observations, as well as a range of technologies that are currently being trialled, including aerial imagery, monitoring cameras, and unmanned aerial systems. Thirdly, we aim to better understand the hazard awareness, behaviours, and competence of different groups using the water in different ways. This will be informed by discussions with on-site personnel, surveys of beach and water users, and analysis of fatal and non-fatal incidents.

CoastSafe NSW is currently engaging with Local Government Areas, NSW National Parks and Wildlife Service, Surf Life Saving Branches, and other water safety stakeholders to discuss the project and ensure the outcomes will be fit-for-purpose. We are also reviewing existing data sources and identifying future data needs to ensure relevant information can be fed into the innovative risk assessment models and implementation frameworks that will be developed.

CoastSafe NSW looks forward to engaging with Surf Life Saving Branches, Clubs, and Members, as well as other water safety stakeholders and partners, as *Coastal Insights: Safer Coasts for the Future* progresses.



The research is being undertaken along the length of the New South Wales coastline



The research aims to better understand the influence of beach morphology and hydrodynamics on the risk of drowning & injury



The research aims to better understand the number of people using beaches throughout NSW



The research aims to better understand the different groups using beaches throughout NSW and their risk profiles

Australian Lifeguard Service NSW

Welcome to the Australian Lifeguard Service NSW (ALS NSW) Annual Report for the provision of professional lifeguard services during the 2019/20 season. Over the past 12-months the ALS NSW has continued to make significant enhancements to operations and contracts across NSW. These achievements include:

Contracts and Service Partners

The past year has seen the ALS NSW retain contracts with Northern Beaches Council, Bellingen Shire Council, Parramatta City Council and Royal National Park. A noticeable achievement and significant gain for water safety in NSW was an extension of service in the Port Stephens Council region. The extension at One Mile Beach for May through to the end of September, as part of the existing service contract, will provide greater patrol coverage for residents and visitors to this popular destination. It is pleasing to see the recognition our partners have for the value of the service we provide to their communities and their continued wish to work with us to achieve one of our key strategic objectives – the reduction of drowning in the NSW community. In addition, with cessation of SLSNSW volunteer patrols due to COVID-19, ALS provided patrol coverage, in a surveillance capacity, for contract

partners at numerous locations across the state and assisting with the enforcement of social distancing regulations. The Australian Lifeguard Service NSW would like to thank all council and contract partners for acknowledging the importance of providing quality professional lifeguard services to their local communities and visitors. The ALS NSW looks forward to continuing to provide high-level services to all its contract partners – of which a number have now been in operation for over 30 years.

Strategic Partnerships

During the 2019/20 season the Australian Lifeguard Service NSW continued to strengthen our collaborative partnerships with Surfing NSW and established a new partnership with TAFE NSW. The ALS NSW is in the processes of building the online components for the Surfing NSW Surfers Rescue 24/7 program. In addition, SLSS was able to provide the Living Room Lifesaver CPR course for all Surfing NSW members to access. The relationship that we have built with Surfing NSW is exceptional and one we value highly. In conjunction with TAFE NSW, the ALS piloted migrant and refugee surf safety talks in six locations from Kingscliff through to Port Macquarie. It was delivered to 234 students from the TAFE campuses who have been enrolled to complete a

Certificate One, Two or Three. Looking ahead to 2021, this program will be expanded south of Sydney and into the Illawarra.

Lifeguard Operations

Throughout the 2019/20 season, lifeguards were required to be vigilant as more than five million people visited our patrolled locations across NSW. Across the season, 380 professional lifeguard employees completed over 115,000 patrol hours, conducted 660 rescues, undertook more than 550,000 preventative actions and performed approximately 6,000 first-aid treatments.

The ALS NSW continues to pride itself on being proactive rather than reactive and the strongest indicator of this was the high number of preventative actions that were undertaken by lifeguards. This proactive approach has seen the number of rescues decrease by approximately 30 percent when compared to the 2018/19 season. On behalf of the ALS NSW we would like to thank all the lifeguards who worked during the 2019/20 season for the professionalism they exhibited and the enthusiasm they continue to show towards their roles.

The ALS NSW thanks all our contract partners, SLSNSW branches and clubs for their ongoing support. We look forward to continuing to build on these strong relationships and the foundation that has been forged over many seasons.



Aussie Lifeguards share know-how with Thai Lifeguards

During February 2020, a team of Australian Lifeguard Service (ALS) trainers travelled to Phuket in Thailand to run lifeguard, junior lifesaver, and water safety training programs for local lifeguards. The week-long training program was supported by the Australian Consulate-General in Phuket, the Phuket Lifeguard Service and the Phuket Hotels Association. It was hosted by the Phuket Lifeguard Service and its founder Khun Vitanya Chuayuan.

Forty-two Thai lifeguards received training in pool and ocean rescue skills and 54 high school students received training in personal water safety and rescue.

Australian Consul-General Matthew Barclay and Deputy Governor of Phuket and Mayor of Patong said the bond between Australian and Thai lifeguards was very strong. "I am looking forward to more skills exchanges between lifeguards from Phuket and Australia in the future," said Consul-General Matthew Barclay.

The Australian Lifeguard Service's international training program coordinator, Steve Allan, from the NSW South Coast, said that the week provided the opportunity for Australian trainers to work with local Thai trainers to facilitate ongoing, localised training.

"Through the ALS's 'train the trainer' approach, local Thai trainers delivered high-quality instruction to eager trainees, strengthening the ongoing working relationships with surf lifesavers in Phuket," said Steve Allen.

The closing ceremony was attended by the Deputy Governor of Phuket, Mayor of Patong, Commissioner of the Department of Education, Consular representatives from Australia, France, Chile and Brazil, Patong Police Department Disaster Management team, Patong Municipal Council members, Phuket Hotels Association and the Phuket Chamber of Commerce.

Training program coordinator David Field said the event was an opportunity to present the second edition of the Thai Lifesaving Manual. The manual was adapted and translated from Surf Life Saving Australia's Public Safety Training Manual.

Two highlights of the ceremony were Australian trainer, Lachlan Field's demonstration of the capabilities of SLSNSW's UAV (drone) technology and a demonstration by Thai trainees of a fast-paced rescue scenario to showcase their new skills and knowledge.



Australian Lifesaving Academy NSW

The Australian Lifesaving Academy (ALA) NSW under the Surf Life Saving NSW Registered Training Organisation (RTO ID 90394) has now been servicing the NSW and ACT community for over 16 years. “Transforming everyday Australians into lifesavers” remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of engaging and effective First Aid Training and Assessment, the provision of high quality and industry leading first aid products, and ancillary safety services such as First Aid and WH&S Auditing.

Coronavirus (COVID-19) impact on the ALA

2019/20 was on track to be one of, if not the most successful year yet for the ALA across both First Aid Training and First Aid Services until the Coronavirus (COVID-19) impact of early 2020. The core purpose and focus of the ALA is the delivery of fee-for-service First Aid and CPR training, and the supply of first aid equipment and auditing services. The ALA was on target to deliver training to

over 100,000 people in 2019/20 and this would have been an outstanding milestone to reach, and a credit to all ALA NSW team members both present and past.

The nature of the ALA training delivery (face-to-face and on-site at multiple locations throughout NSW and the ACT) means that the COVID-19 pandemic had a significant impact on the commercial and operational landscape of this SLSS portfolio. COVID-19 started to impact the ALA at the commencement of March 2020 and has escalated continually since then and up until the end of the financial year. The impact can be summarised by clients withdrawing from previously booked training courses and thus withdrawing business and income for the ALA. All ALA markets sectors were impacted at varying levels - Schools, Child Care, Aged Care, Medical Centres and small business.

Due to new COVID-19 specific staffing requirements many NSW and Federal Government Departments continued with their on-site training throughout

COVID-19 due to their categorisation as an “essential service”. The ALA was happy to support our clients during this time by providing onsite accredited face-to-face First Aid & CPR training in line with the NSW Government COVID-19 Response Guidelines including adapted assessment requirements, social distancing, stringent disinfection and hygiene practices in place.

Unfortunately the NSW Department of Education (DoE) was required to cancel both the April and July 2020 Teacher PD Days which has resulted in the majority of school course bookings not being cancelled but postponed to the back-end of 2020, as school staff are required to undertake this mandatory training.

The ALA was required to cancel all Public Courses between 24 March and 30 June 2020. This was due to the Stage 1 restrictions announcement made on Sunday 22 March 2020 and the closure of Registered Clubs and the like which are the third-party venues which the ALA utilises for NSW and ACT-wide Public Course offerings.



Academy Milestones (since inception in 2004):

158,000+
First Aid certificates delivered

360,000+
CPR certificates delivered

37,000+
Emergency Care certificates delivered

15,000+
People trained in Accredited Asthma & Anaphylaxis

First Aid Training

As at 30 June 2020 the ALA has now trained over 712,000 course participants since its inception in 2004. This is a fantastic milestone to reach, and a credit to all ALA NSW team members both present and past.

For the period July 2019 – June 2020 the ALA delivered 77,959 awards in comparison to July 2018 – June 2019 when 92,525 awards were delivered, representing a 15.74 percent decrease which is attributed to the aforementioned COVID-19 impact.

Of the 77,959 total awards delivered during the period, 11,132 were First Aid awards, 43,078 were CPR awards. The remaining 22,749 comprised of Education and Care First Aid, the Department of Education (DoE) Anaphylaxis course, Emergency Care, Advanced Resuscitation, Spinal Management, Junior First Aid, Advanced First Aid, Remote Area First Aid and accredited Asthma and Anaphylaxis.

In September 2019, the ALA accepted a further 12-month extension to the current Approved Training Provider Panel contract with the NSW Department of Education (DoE), the final of 3 x 12-month extensions available. The ALA currently trains at 1720 NSW Schools, an increase of over 40 schools between July 2019 and June 2020 with the ALA currently holding over 50 percent market share within NSW. Since being appointed to the approved provider panel for the provision of First Aid, CPR and Anaphylaxis training for all NSW DoE staff, the ALA has delivered RAMOAP (Recognition and Management of Anaphylaxis Program) training to over 79,000 NSW DoE staff.

The ALA continues its endorsement as a provider of QTC Registered Professional Development with the NSW Education



Standards Authority (NESA). This endorsement encompasses all NSW teaching staff including Early Education Staff. These staff are required to complete a minimum 50 hours of NESA registered professional development over a 5-year period, which provides the ALA with significant business potential.

In October 2018, the ALA was appointed to the External Training Panel for Transport for NSW (TfNSW). Since commencement of this training panel, the ALA has successfully delivered over 300 training sessions to TfNSW staff across NSW, as well as numerous TfNSW staff in attendance at our public course offerings. The ALA has also increased First Aid Training delivery with key clients such as Westpac, Department of Defence, Jemena, YMCA, Anglicare, Pacific Smiles Group, and many more.

The ALA (trading under the Surf Life Saving NSW banner) had another successful year as an approved AED Panel Service Provider on The Local Sport Defibrillator Grant Program which allocates \$4M over four years to assist sporting clubs across NSW in the purchase and maintenance of Automated External Defibrillators (AEDs) for their club or sports facility at a reduced cost. The ALA has now provided over 120 AED's to sports clubs around NSW through the Grant Program.

The ALA footprint in First Aid Equipment supply continues to grow with the ALA becoming a Platinum Partner with Stryker Australia Pty Ltd (AEDs) and Major Partner Distributor with Philips (AEDs). The ALA was also delighted to engage Greg Page, Stryker Public Access Ambassador, to support the ALA's AED

13,000+

(Junior) school students trained in Junior First Aid and Basic Resus

10,000+

HLTAID004 certificates delivered

79,300

NSW School Staff trained in the new NSW DoE Anaphylaxis Course since January 1, 2016

283

People have been trained as COVID-19 CPR Living Room Lifesavers!!

Australian Lifesaving Academy NSW

campaigns throughout April – June 2020. Sudden cardiac arrest kills approximately 30,000 Australians each year, making it our nation's biggest killer. AEDs can bring victims back to life by restarting the heart of the person in cardiac arrest. If an AED is used on a victim within 3 minutes the survival rates increase to above 75 percent. Consequently, the ALA will continue to work closely with key AED partners over the next 12 months to provide AEDs to workplaces and communities.

The ALA currently has 10 Full Time Academy Trainers and a pool of over 85 casual and contract trainers across NSW and the ACT. All Academy Trainers' were offered professional development opportunities throughout the year, including the annual Trainers Professional Development Day with over 75 Trainers in attendance.

A key priority for the ALA over the next 12 months is the importance of offering Mental Health First Aid (MHFA) training to our clients and the community. The ALA has an established MHFA Project Team and currently has four trainers endorsed by Mental Health First Aid Australia to deliver the Standard MHFA course (2-day course). Our trainers have delivered the Mental Health First Aid - Standard 2 Day Course to over 250 participants since commencing the course delivery in August 2019.

The ALA will extend its Mental Health First Aid course offering from July 2020 to include a virtual course offering and CHCCCS019 Recognise and respond to crisis situations. The ALA will continue to offer Mental Health First Aid (MHFA) courses through our public courses and onsite courses.

New Online CPR Course - Living Room Lifesavers

In a first, the ALA launched a ground-breaking online CPR training program in April 2020 in response to the COVID-19 pandemic and the fact more people were working, exercising and socialising at home due to social distancing measures. With the majority of face-to-face training being cancelled the ALA moved quickly to re-engineer the existing SLSNSW Bronze Medallion e-learning program, normally restricted for surf lifesaver access only, for online delivery to the public.

The new Living Room Lifesavers CPR training program is delivered by qualified trainers using a combination of online e-learning and live virtual classroom instruction – using video conferencing technology. The optional, hands-on session takes 60 minutes with

participants receiving a HLTAID001 Provide cardiopulmonary resuscitation certification at the conclusion of the program.

Importantly, the Living Room Lifesavers program provides participants with instruction in safer CPR techniques to reduce the chances of COVID-19 infection. By removing the breaths component of CPR and instead focussing primarily on quality chest compressions, first responders can help someone experiencing a cardiac arrest while protecting themselves from the risk of contracting COVID-19.

The ALA will be offering additional online course offerings including Provide first aid - HLTAID003 and Provide an emergency first aid response in an education and care setting - HLTAID004 from July 2020.



ALA Trainer Manager Dan Gay and SLSS COO, Dan Gaffney, appearing on the Channel Nine Today Show to discuss the new Living Room Lifesavers virtual CPR training program

Living Room Lifesavers

Breakout
Feature

The COVID-19 pandemic has created untold disruption to businesses, the way we work, and the way we live during 2020. Amidst the significant doom and gloom has been the creation of innovative and creative ways to deliver key messages, none so more worthwhile than the Australian Lifesaving Academy's "Living Room Lifesavers" virtual CPR Course.

The Australian Lifesaving Academy (ALA) is one of the largest providers of accredited CPR training in Australia, with qualified trainers training around 100,000 people every year. With the introduction of mandated social distancing restrictions, The ALA was forced to cancel its face-to-face CPR and First Aid training programs and moved quickly to re-engineer the existing SLSNSW Bronze Medallion e-learning program, normally restricted to surf lifesavers only, for online delivery to the public.

The new Living Room Lifesavers CPR training program is delivered by qualified trainers using a combination of online e-learning and live, virtual classroom sessions using video conferencing technology. Participants wishing to receive formal accreditation have the option to take a face-to-face, hands-on session after the COVID-19 social distancing requirements are relaxed.

The e-learning component takes about 25 minutes to complete and the visual classroom session, led by a qualified trainer, takes 60 minutes. The optional, hands-on session takes 60 minutes with participants receiving a HLTAID001 Provide cardiopulmonary resuscitation certification at the conclusion of the program.

Virtual classrooms have proven to be a terrific tool for delivering competency-based training as you can manage the engagement level in real time, allow participants to ask questions verbally in a small group setting and more importantly make them feel supported.

Everyone is adapting to life in a COVID-19 environment and technology is taking an accelerated role in the way we deploy learning with the restrictions of social distancing. However, if the positive outcomes of the Living Room Lifesavers program are any indication, there is a bright future for virtual training ahead.



Online
Learning



Virtual
Classroom



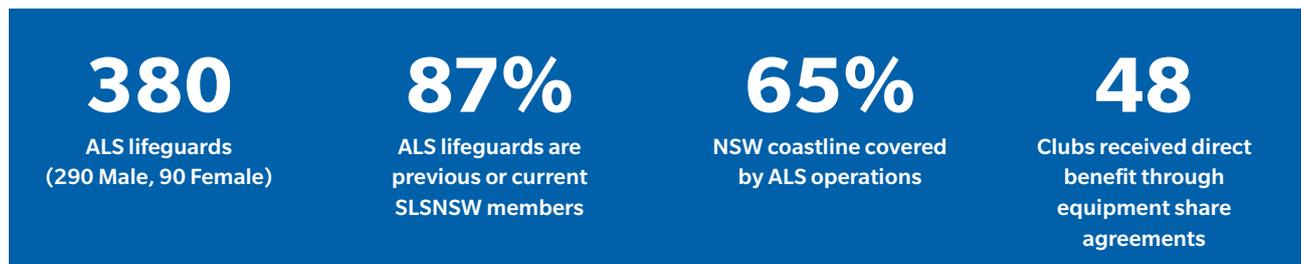
Accelerated
Practical
Session



SLSS exists to support SLSNSW through...



Specifically, in 2019/20, some of the key demonstrable benefits to SLSNSW included:



BRANCH HIGHLIGHTS



Branch Highlights

Surf Life Saving branches play an important role in the delivery of services and support to surf clubs throughout NSW. Some of the key achievements and activities of the 11 SLS branches for the 2019/20 year include:

Far North Coast

- A season unlike any other that has gone before – drought, fires, floods and the Coronavirus Pandemic.
- It was a busy season with increased call outs for our Emergency Response Teams, Duty Officers, Jet Boat and ESO, who are virtually on call 24/7.
- Our Support Services have expanded and developed into a very professional, modern and necessary part of Surf Life Saving. Our members throughout the Branch accepted the challenges, stood-up and performed above all expectations.
- The Executive welcomed two new members – Ben Redman (as Director of Lifesaving) and David Field (as Director of Member Services). Both are experienced lifesavers and previously held positions on the Branch Executive.
- The Awards of Excellence had a big attendance and was a successful night.
- The Club of the Year was Cudgen Headland and their President, Adam Mills, was awarded the night's most prestigious trophy - "The President's Award".
- Braeden McHugh-Easy of the Brunswick Club was successful in obtaining a position on the Japanese Lifesaving Exchange Program to represent SLSA in Japan from July.
- The Cudgen Headland Club hosted the National IRB Championships at Kingscliff Beach. Event Leader, Michael Crawley, and club members were congratulated for conducting a first class event.
- The Far North Coast Duty Officers were all congratulated for winning the Services Team of the Year Award and they were officially recognised in NSW Parliament Hansard.
- Lily O'Sullivan and Joseph Warne, both from Cudgen, were selected in the 2019 NSW Pool Rescue Interstate Team to compete at the New Zealand Pool Rescue Championships in Auckland during October.
- The Development Application for a new Clubhouse at Brunswick was approved.
- The Branch was well represented at the Surf Life Saving NSW Awards of Excellence in Sydney with four members winning awards.
- Citations of Merit for a recovery at Lennox Head were presented to Garry Meredith, Ben Dickens and Steve Mills
- Surf Lifesavers from the Far North Coast took out the Country Title at the 2019 NSW Interbranch Championships for the seventh year running.
- Richmond MP, Justine Elliott, announced funding for upgrades to the Byron Bay SLSC through the Stronger Communities Grants Program.
- Cudgen defended its title on home sand, winning the Envirobank NSW Country Championships for a fourth straight Year. Byron Bay finished 3rd, with Lennox Head 4th, for a dominant performance by Far North Coast.
- Two FNC lifesavers were invited to attend a prestigious National Leadership Camp in Sydney. Braeden McHugh-Easy (Brunswick) and Lucy Ellis (Evans Head) were part of a group of 23 surf lifesavers from across Australia selected.
- At the NSW Championships the outstanding competitor from the Branch was Cudgen's Lily O'Sullivan, but there was a good spread of medals won by members from Lennox Head, Cudgen Headland, Brunswick, Ballina, and Yamba SLSCs.
- Branch members also competed at the Australian Pool Rescue Championships with quality performances from Lily O'Sullivan, Brendan Piccini, Joseph Warne, and Russell Zahn.

North Coast

- The Branch received a dedicated support operations vehicle fully equipped and rescue ready.
- The support operations team, led by Les Pepper, attended the many rescues and incidents that occurred during the season. They also continued to do surveillance patrols for the last few weeks of the season when patrols were suspended.
- The masters competitors had the most success at carnivals this season, with Meegan Hoare from Coffs Harbour SLSC winning many medals at the NSW Masters Championships.
- The Member Services team held the Newcastle Permanent Junior U/14 Development Camp at the Bonville Outdoor Centre.
- The North Coast Branch Director of Education has worked tirelessly to ensure that all our educators have been upskilled and ready to educate our members for the 2020/21 season.
- Finally the new Woolgoolga clubhouse will be open for the beginning of the 2020/21 season. It will be a welcome addition for the patrolling members of the club.

Mid North Coast

- The members of the Surf Life Saving Mid North Coast Branch (SLSMNC) volunteered 19,761 hours and performed 2,229 preventative actions, 119 first aid treatments together with 49 rescues.
- Support Operations responded to several emergency incidents. Patrols showed their flexibility through COVID-19 and the bushfires.
- There were many milestones this season including the 90th Year of SLSMNC as well as a century since the inception of the South West Rocks SLSC.
- Mid North Coast surf boat crews attended the Best of the Boats carnival, with our team being named the 'Country Branch of the Carnival'.
- Surf Life Saving MNC was represented at the SLSA National Leadership College by Jedd Goggin and the SLSA Master class by Brienna Elford. Members, Kim Rayner and Brienna Elford, attended the Beach to Bush program.
- The SLSMNC JLOTY representatives were Bronte McAllister and Jacob Ross both from Tacking Point SLSC.
- It was a time of sorrow and reflection as we lost three Branch Life Members – Max Waters OAM (Life Member SLSA and SLSNSW), Dennis O'Sullivan (Life Member SLSNSW) or 'Dos' as he was known and Grahame Bingham.

Lower North Coast

- This season our clubs have been involved in rescue operations during the September bushfires along with clubs like Crowdy Head and Taree Old Bar who were directly threatened by fire from every direction, causing excessive smoke which in some cases triggered the shutdown of patrols due to the risk to patrolling members. It was the first time that the LNC Branch had been called upon to attend a major disaster.
- The Branch Championships had to be cancelled due to COVID-19, however club members were able to compete at Country and State Championships with mixed results.
- Education is a strong focus within the branch with 2,654 awards being gained by members throughout the season. The continued dedication of clubs to up-skill their members is the key to providing professional patrolling of our beaches and ultimately the safety of our visitors to the beach and surrounding environment.
- Two of our clubs ran a pilot program for Bronze and SRC courses this season which was so successful that it has been brought in as the new system of training next season.
- A number of clubs benefited from the NSW Government Surf Club Capital Facility Program, the Community Building Partnership Grants and the gear and equipment grants offered by the NSW Government.
- We thank the NSW Government for their support and our state MPs Stephen Bromhead and Leslie Williams for their continued support of our clubs and surf lifesaving throughout this season.
- We also thank our Federal MP Dr David Gillespie, for his support with Australian Government initiatives to support local clubs.

Hunter

- 101 years of Surf Life Saving on the Hunter beaches, creating great Australians and building stronger communities across the region. Thirteen clubs and 7,742 members patrolling from September until April.
- We have saved thousands of lives, with no lives lost between the flags.
- During the season we had many members upgrade to the Cert IV in Training and Assessing, thank for your time and effort.
- Processed 9,798 awards, the value of having qualified members is necessary to keep our members rescue ready.
- Tried the SRC and Bronze on behalf of Surf Life Saving Australia.
- Combined, we patrolled for 52,196 hours - even with a Covid reduced season.
- We performed 146 rescues, did 59,164 preventative actions, administered 539 First Aid cases - all while watching over 656,854 people on our 13 beaches.
- Duty Officers volunteered another 1,019 hours and Rescue Water Craft operators 1,702 hours -all above their standard patrol obligations.
- We would like to acknowledge our after-hours callout teams who again were kept busy.
- To all our trainers, assessors water safety, age managers, presidents, committee members, executives and our patrolling members. Thank you for your commitment to the Surf Life Saving our movement.
- Thank you to our wonderful sponsors Newcastle Permanent Building Society, Streets and Hunter McDonald and the staff and Executive of SLSNSW for their financial and administrative support. To our 13 Hunter Clubs and SLSNSW thank-you for your actions and support during the COVID-19 pandemic of 2020, we wish you all safe days and happy beaches.

Branch Highlights

Central Coast

- Surf Life Saving Central Coast again recorded zero drownings across all 15 patrolled beaches, with our volunteer lifesavers providing full lifesaving coverage over weekends and public holidays.
- Our clubs were 100 percent compliant with gear inspections and callout teams up to date and rescue ready 24/7.
- Support operations recruited seven new RWC operators and four new Duty Officers, providing an updated training schedule targeting Central Coast black spots and remote rescue training to ensure the duty team was fully prepared for the season.
- A new constitution and organisational structure were adopted following extensive consultation.
- Clubs achieved 100 percent compliance across all areas of governance; financial auditing, affiliation, registrations with ACNC, annual reporting and administration.
- Executive inductions were delivered to all Club Presidents and quarterly administration workshops established for club Directors of Administration and Finance.
- Continuation of three-year funding model from Central Coast Council providing clubs with annual funding and equipment.
- A multi-media recruitment and safety campaign was delivered including TV and radio commercials aligned with club registrations and communications.
- With 59 current trainers, a pre-season education field day was held and 613 awards assessed over the season.
- Sixteen thousand students reached in Community Education programs at local schools and beaches along with international students from Newcastle University.
- Kale Puata from North Avoca SLSC named NSW JLOTY winner.
- Youth development programs included the Rookie program across all 15 clubs, a U13/U14s development camp, 15-17s Leadership program and recruitment of facilitators as part of the SLSC Youth Pathways program.
- Robust sponsor relationships and delivery of well attended sponsor evening with \$432,000 in sponsorship support through 11 locally focused supporters.
- Community events include the annual Ducks for Bucks race fundraiser, a highlight of the local council's Australia Day celebrations and the Raising of the Flags ceremony attended by all 15 clubs and rookies.
- Inclusive Nippers introduced to Junior Branch Championships for the first time to involve all eight clubs' participation with a holistic approach.
- Surf Sport Development Program established to develop athletes and coaches.
- Mona Vale SLSC and Newport SLSC participated in PSAR35 SRC, Bronze pilot course incorporating new resources and provided valuable feedback used in current content.
- Mike Le Geyt, South Curl Curl SLSC named 2019 Assessor of the Year.
- Mona Vale SLSC and North Steyne SLSC members of the PSAR35 Working Group with the North Steyne SLSC member also on the Censor Check Group.
- Louis Tassone, North Curl Curl SLSC named SLSNSW and SLSA Official of the Year in 2019.
- SNB Interbranch team winners for third consecutive year.
- First time in SNB Branch history the Branch Open carnival and Branch Boat carnivals cancelled due to weather.
- Record number of competitors at the Branch Special Needs carnival.
- North Curl Curl SLSC Junior State Champions.
- Newport SLSC Open State Champions.

Sydney Northern Beaches

- Branch celebrates its 60th year.
- North Steyne SLSC receives international coverage for the training of two Palestinian residents and assisting with setting up a Nipper program on the Gaza Strip.
- Long standing member, Doug Menzies stands down after six years as Branch President.
- Tracey Hare-Boyd became President, Surf Life Saving Sydney Northern Beaches.
- Chloe Carr, Bungan Beach SLSC named SLSNSW Female Junior Lifesaver of the Year.
- Avalon Beach SLSC celebrates 50 years of the IRB.
- Approximately 80 percent of TAFs Cert IV upgrades comprising TAELLN411 and TAEASS502.
- Assisted with welfare checks on high and at-risk members of the public during extended blackout after a result of severe storms hitting the region.
- Assisting with evacuation of members of the public within low lying areas of the Northern Beaches during severe storms causing floods.
- Provided teams of volunteers to assist on RFS Bush Fire Information service at the RFS HQ call centre during the worst weeks of the bush fires.
- Provided RWC and personnel to assist with evacuation of members of the public affected by the bush fires on the South Coast.

Sydney

- Over 70,000 preventative actions undertaken by lifesavers in Sydney with 747 rescues and 8,029 education awards across 17,917 members.
- Expanded Age Manager program rolled out across the branch with over 220 participants completing certification.
- Matt Harper from Maroubra SLSC won Australian Lifesaver of the Year.
- Strong representation in SLSNSW carnival point score with eight clubs in top 12-point score. Bondi SBLSC wins NSW Masters Championships. Sydney Nipper Clubs six out of top 10 at State Age Champs.
- Several major events conducted as part of Sydney Airport Centenary Partnership that included Runway Run and Airport Fundraising drive. \$150,000 provided to clubs for gear and equipment as part of this partnership.
- Several major Rescue of Month awards received for bravery by Sydney lifesavers.
- Development of our first virtual awards evening to celebrate club and member achievements.
- Expanded support operations across the branch with additional drones and Holden vehicles provided by SLSNSW
- Opening of new Surf Rescue 30 Offshore Rescue Boat facilities at Malabar.
- Celebration of International Women's Day and 40 Years of Women in Surf Life Saving.
- Strong contingent of members and supporters celebrating diversity and inclusion in the Sydney Mardi Gras event and the Garie Vanguard education program.
- Successful U11 and U3 Development program culminating in over 2,500 young people gaining leadership teamwork and lifesaving skills over recent years along with 15-17 & 18-25 y/o Development Program held.

- Strong support in response to bushfire affected areas of the South Coast from our Support Operations teams and clubs by providing funds, goods and personnel.
- 400 Nippers graduated in SRC to active patrol duty.
- Six SLS Sydney Branch members recognised in Australian Honours Awards – Greg Allum AM, George Shales OAM, John Restuccia OAM, Dick Bignold OAM, Richard Mailey OAM and Cyril Baldock OAM.
- Extended coverage of beaches by support operations after club shutdown due to COVID-19.

Illawarra

- 145 successful rescues plus 32 after hours call outs, with no lives lost between the flags from Helensburgh-Stanwell Park in the north to Windang in the south.
- Surf Life Saving Illawarra (SLSI) held the Raising of the Flags season launch in conjunction with local media, Wollongong City Council (WCC) and SLSNSW at North Wollongong beach.
- SLSI hosted a royal visit from Prince Edward, Earl of Wessex, at North Wollongong SLSC in September 2019. Thirty youth surf lifesavers were introduced to HRH, to discuss their experiences with the Duke of Edinburgh program and Surf Life Saving.
- Club and Branch current and prospective Directors' Governance training held for 22 attendees.
- Junior Lifesavers of the Year winners Eamon Ritter Scarborough-Wombarra SLSC and Lucy Landon Port Kembla SLSC.
- Youth Opportunity Makers Gillian Anderson (Coledale SLSC), Lachlan McDonald (Helensburgh-Stanwell Park), and Sean Ritter (Scarborough-Wombarra) selected for the SLSNSW program.
- Three SLSI Facilitators selected for the SLSNSW JLOTY and YOM programs.
- Two SLSI representatives attended the SLSNSW Beach to Bush program.
- Surf Life Saving Illawarra provides four attendees to the SLSNSW 2019 Strategic Leadership Program.
- Morgan Clarke, Woonona SLSC and Ngaire Brown, Coledale SLSC attended National Leadership Conference.
- A SLSI membership development officer was employed for three months to work with the Director of Member Services to assist with developing membership within the Illawarra clubs.
- SLSI arranged sponsorship partnership with Bluescope WIN Community Partners to assist clubs with funding for surf sports events and member services youth activities.
- Successful 'virtual' Awards of Excellence event held by SLSI to showcase and thank the members of the Illawarra clubs for their efforts and achievements this season.
- Duty officers and club callout teams responded to many calls for assistance this year. Of note on June long weekend a search operation for an overturned boat with four POI on board at Peggys Reef (Bulli SLSC), lasted 24 hours and in response 75 lifesavers / two lifeguards from 10 clubs assisted in the search with five RWCs, and five IRBs and two drones.
- SLSI in conjunction with the South Coast Branch ran the very successful Sydney Water Surf Series for the 18th year with two rounds in Illawarra – Bulli and Towradgi.
- SLSI Junior Development carnival held at Helensburgh-Stanwell Park.
- One local athlete represented SLSNSW to compete at the Interstate Championships.
- Two local athletes represented SLSNSW to compete at Youth Pathways Championships.

Branch Highlights

- Two SLSI club representatives in SLSNSW U18 Pool rescue team to NZ.
- Three SLSI club representatives in SLSNSW Pool Rescue Team to compete at the Interstate Pool Rescue Championships.
- Local surf boat crew represented Australia – Bulli “A” crew.
- Three local athletes represented SLS NSW in the Super Surf Teams League.

South Coast

- Receiving new Support Services 4WD vehicle and an additional RWC (jetski) was provided under the NSW Government’s Enhanced Funding.
- Creating new Duty Officer zones - now located in three zones within the Branch; North, Central and South.
- Celebrating the 40th Anniversary of Women in Surf Life Saving – honouring the women who have filled many roles within our clubs and on the beaches as surf lifesavers, athletes, administrators, training and assessing, coaching, junior age managers, club and branch officers.
- School Education Program - led by Sue Whitford, South Coast Branch School Education Program Coordinator (Mollymook SLSC).
- Providing our Aquatic and Beach Safety Education Program to 12 schools and 2,731 primary school students.
- SLS response to the catastrophic Currowan Bushfire Emergency - 26th November, 2019. This fire burnt for 74 days, burnt out 499,621 hectares and destroyed 312 homes and other properties, killing three people in the Shoalhaven region.
- On the 19 December, 2019 South Coast and Illawarra Branch Support Operations were called out to provide support to the Sussex Inlet and St. Georges Basin Communities - supporting the Shoalhaven Emergency Operations Centre and providing water-based resources along with Marine Rescue NSW to evacuate residents and vulnerable persons by water.
- Providing Branch Support Services for seven days during December and January, which included the catastrophic fire days of the 31 December, 2019 and 4 January, 2020.
- During December and January, a total of 39 surf lifesavers from the South Coast Branch, Illawarra Branch, Sydney Branch and Sydney Northern Beaches Branch volunteered for duty in fire affected zones.
- Successfully securing a grant of \$1.2 million towards our building project.
- Creation of a joint Shoalhaven City Council and Branch Project Consultative Group.
- Completion of Civil Engineering Design Details and Construction Design Drawings for new building, signing a 25-year lease for the future building with the Shoalhaven City Council.
- Honouring founding member (1978) of the South Coast Branch, Peter Dobson who passed away. Peter, who was a Life Member of the South Coast Branch and Kiama SLSC, was well known and highly respected in Surf Life Saving, not only on the South Coast but throughout NSW and Australia.
- Appointment of South Coast Branch Administration Officer, Mrs Sally Corbridge, who was employed under the NSW Government’s Enhanced Rescue Funding to Surf Life Saving.

Far South Coast

- Responsible for 230 km of coastline with no lives lost at patrolled beaches.
- Responded to 41 emergency callouts.
- Participated in three multi-day missing person searches utilising IRBs, RWCs and UAVs.
- Our clubs sheltered and supported over 10,000 people during the New Year’s Eve bushfires with many clubs providing assistance over a period of several weeks.
- Three clubs ran inclusive programs for people with additional needs. This means nobody living on the Far South Coast is more than 30 minutes away from a surf club with an inclusive program.
- Over 40 participants joined a weekend-long powercraft training upskilling course.
- Wambiri 2020 saw over 40 members between the ages of 13 and 15 attend the Branch Youth Leadership Development Camp.
- Our inland Nipper programs in Canberra and Jindabyne continue to flourish.
- George Bass Marathon competitors showed their true spirit and mateship when their race was abandoned due to the bushfire emergency. They jumped in to assist local clubs in supporting their communities.
- We have a growing UAV program which added two new trainers and a number of new UAV pilots this year.

OUR MEMBERS



Life Members

1949	Michael Burke BEM*	1953	Arthur Castleman MBE*	1973	Laurie Maria*
1949	Jack Cahill*	1953	Alfred 'Pop' Denison*	1973	Albert Moseley OAM*
1949	Jack Cameron*	1953	Ernest 'Bob' Kebby MBE*	1973	Harry Ragan*
1949	Geoff Cohen*	1953	George Lindsay*	1974	Max Waters OAM*
1949	Myer Cohen*	1953	Jack Roberts*	1974	Alan Whelpton AO
1949	Vince Cronin*	1955	Robert Brydon*	1975	Don Rodgers OAM*
1949	Sir Adrian Curlewis CVO CBE*	1955	Vince Williams MBE*	1975	Max Sabien*
1949	Frank Dargan*	1956	Tom Meagher OBE*	1976	John Watson AM
1949	Garnett Dart*	1956	Vic Rushby*	1977	Kevin Lunn*
1949	Greg Dellitt*	1956	Reg Shanahan*	1977	Robert McKenna*
1949	John Dillon*	1957	William Davies*	1977	Kevin Morrison
1949	Fred Emms*	1957	Don Lucas OBE*	1978	John Beasley OAM
1949	Allan Figtree*	1957	Arthur Olson*	1978	Nick Dixon*
1949	Wilfred Gould*	1957	Jack Pateman*	1978	John Reeves OAM
1949	George Hanley*	1957	Gordon Wilson*	1978	Thomas Saul*
1949	Noel Hayton MBE*	1958	George Bignall*	1979	Percy Ainsworth*
1949	Ernest Heath*	1958	Jim Flanagan BEM*	1980	Lindsay Paton OAM
1949	Jack Hodge*	1958	Bernie Fletcher*	1981	Ray Bradley*
1949	George Johnson*	1958	Edward Ovens*	1981	Keith Kennedy
1949	Cec Mack*	1958	Les Scoble*	1981	Bryce Norman OAM*
1949	James McRorie*	1959	Sid Griffin*	1982	Ron Buist*
1949	Ted Marshall BEM*	1959	Mark Martin*	1982	William Marshall OAM*
1949	George Millar*	1959	Rupert Michaelis*	1982	Ernie Stephens OAM
1949	Tom Moran*	1959	John 'Peter' Newman*	1983	Don Gray OAM
1949	Roger Moroney*	1961	Alec Davidson*	1983	Robert Little OAM
1949	Harry Small*	1961	Reg Saunders*	1983	Gordon McNaughton OAM*
1949	Alec Sutherland*	1961	George Williams*	1984	Doug Ferguson OAM*
1949	David Thompson*	1963	Con Asmussen MBE*	1985	Michael Byrnes OAM
1949	Lal Turner*	1963	James Dempster*	1985	Max Godbee OAM*
1949	George Webb*	1963	Walter Crain MBE*	1986	Ray Brown OAM*
1949	Ken Watson MBE*	1964	Gil Grant OAM*	1986	Bert King OAM*
1949	Cyril Whitehead*	1964	Ron Howells OAM*	1986	Graham Nicholson*
1949	Stan Windon*	1965	Ken Brenton*	1987	John Dewey*
1950	Ralph Plummer*	1965	Harry Clark OAM*	1987	William Ingram*
1950	Frank Tier*	1966	Jack O'Reilly BEM*	1987	Royce Jackson OAM*
1950	Gordon Worland*	1966	Paddy Slaven*	1988	Frank Catt
1951	Stan Baker*	1966	Jim Switzer OAM*	1988	Ernie Davis OAM
1951	William Foerster*	1967	William Haskew*	1988	Paul Smith OAM*
1951	Jack Hansen*	1968	Hector McDonald OAM*	1988	John Staples
1951	Lionel McDonald OAM*	1968	John Vaughan OAM*	1988	Ian 'Rick' Wright OAM
1951	Frank Payne*	1969	George Critcher*	1989	William Eady OAM*
1951	Jack Preston*	1971	Ron Field OAM*	1989	Neville Henshaw OAM*
1951	Percy Stephens*	1971	John Rosewell OAM*	1989	Kevin Ruscoe*
1951	Herb Street*	1971	William Singleton OAM	1990	John Bevan
1952	Vic Besomo*	1971	Cedric Walton*	1990	Allan Dawson*
1952	Alf Loton*	1972	Ron Cheshier OAM*	1990	Fred McGrory OAM*
1952	Charles Nightingale*	1972	Alan Fitzgerald MBE*	1990	Cliff Marsh OAM
1952	Alan Paterson*	1972	Gus Staunton MBE	1991	Charlie Cox OAM

1991	Peter Liddle*	2004	Warren Lupica	2014	Reginald Wood
1992	Chris Conrick*	2004	Richie Lytham OAM	2014	Stephen Knight
1992	Ken Murray	2004	Ron Pears OAM	2014	Rhonda Scruton
1993	John Meehan OAM	2004	Brian Wilson*	2014	Chris Paul
1993	Neil Montgomery OAM *	2005	Ted Brooker OAM *	2015	Barry Antella OAM
1993	Michael Moran OAM*	2005	Paul Day	2015	Keith Caldwell
1993	Ken Priest	2005	Kim Holdom	2015	Stuart Harvey
1993	Ron Strong OAM	2005	Graham Lees OAM	2015	Howard (Spike) Jones
1994	Harry Brown OAM *	2005	Peter Pearce OAM	2015	Colin Laing
1994	Ron Shepherd	2005	Dave Thompson AM	2015	Kenneth Sellers
1994	Fergus Thomson OAM*	2006	Alan Beveridge	2015	Jennifer Drury
1996	William Gray*	2006	Andrew Chubb	2016	Peter Agnew ESM
1996	Frank Osborne*	2006	Ross Matthews OAM	2016	Terrence Aldridge
1996	Rex Sargeant*	2006	Jim Poplin	2016	Garry Andrew
1997	John Edstein OAM	2006	Bill Wonsen*	2016	John DeCean OAM
1997	Trevor Elliott	2007	Richard Bignold OAM	2016	Peter Kirkwood OAM
1997	John Fraser OAM	2007	Wilson Cregan	2016	Rhonda Lycett
1998	David Piper OAM	2007	Ivan Johnson OAM	2016	Rod McDonagh
1998	Maurice 'Bill' Singleton*	2007	Jeffrey Lucke	2016	Alistair (Slim) Peebles
1998	Robert Smith OAM	2007	Phillip Vanny AM	2016	Craig Susans
1998	Col White	2007	Robert (Bobo) White	2017	Robert Asser
1998	Bill Worth OAM*	2008	Gregory Allum AM	2017	Gary Daly
1999	Ken Bond*	2008	Anthony Haven AM	2017	Geffrey Forshaw
1999	Ron Bradley OAM	2008	John Masters	2017	Jeffery Hewitt
1999	Arthur Bunt BEM*	2008	Kevin Neilson OAM	2017	Donald McAlister
1999	Ken English	2009	Ray Brennan OAM	2017	Ray Petersen
1999	Anthony Hayes	2009	Gary Cook	2017	Wayne Scott
1999	Neil Purcell OAM *	2009	Elton Cummings	2017	David Unger
1999	Owen Ramsay*	2009	Henry Scruton	2017	Donald van Keimpema OAM
2000	Michael Bartlett	2009	Peter Daley*	2017	John Wake
2000	Graham Carlisle OAM*	2009	Simon Moriarty	2018	George Shales OAM
2000	David Roberts OAM*	2010	Jeff Mowbray	2018	Peter Rowlands
2001	Terry Boardman OAM	2010	Donald Allan	2018	Jayne Morrison
2001	Bruce Caldwell	2010	Dennis O'Sullivan*	2018	Donald Hay*
2001	William Goodman OAM*	2010	Robert Langbein OAM	2019	Malcolm Flew
2001	Barrie Pitt*	2010	Brett Harrod	2019	Stephan Jones
2001	Kevin Stanford OAM *	2010	Graham Bruce	2019	Glenn Langley
2001	Stephen Strange OAM	2010	Peter Burst	2019	Grahame Lott
2002	Evan Griffiths OAM	2011	Ian Goode OAM	2019	Alan Parsons
2002	David Pheeny*	2011	Maureen Worth		
2002	John Sharpe OAM	2012	Michael Bate		*Deceased
2002	Ken Sweeny*	2012	Denise Lees OAM		
2003	Peter Ellercamp	2012	Warren Rennie AM		
2003	David Lawler OAM*	2012	William (Bill) Seay OAM*		
2003	Robert Parkhill	2013	John Restuccia OAM		
2003	Keith Sutton*	2013	Kerry Clancy		
2004	Eddy Bergsma OAM	2013	Graham Howard		
2004	Ken Leonard*	2014	John Mills		

New Life Members

At the 2019 Surf Life Saving NSW Annual General Meeting, five long-serving volunteer surf lifesavers were elevated to the distinguished position of NSW Life Member.

Alan Parsons from Bellambi SLSC and Glenn Langley from Newport SLSC were honoured alongside Grahame Lott from Merewether SLSC, Steve Jones from Nowra-Culburra SLSC and Malcolm Flew from Cape Hawke SLSC.

The five inductees from across NSW have been recognised for their outstanding contribution to the Surf Life Saving movement as lifesavers, competitors, coaches, and administrators.

“Being awarded with a Life Membership is a very significant achievement. I would like to congratulate Steve, Alan, Glenn, Grahame and Malcolm for their achievements and acknowledge their continuing contribution to Surf Life Saving,” said SLSNSW President George Shales OAM.



Stephan Jones Nowra - Culburra SLSC

Steve Jones has been a patrolling member since 1980 and has made an incredible contribution to Surf Life Saving and to the Illawarra and South Coast branches over the past 41 years.

Steve is one of the few people who can lay claim to establishing a Surf Life Saving Club. As a young police officer in Scarborough in the 1970s, he saw a need for increased beach safety and education in his community. He set about rallying community members, the council and commercial partners to support his initiative to re-establish Scarborough SLSC.

In 1982 Steve joined the Nowra-Culburra SLSC and was immediately elected to the position of Club Secretary. He remains a member of Nowra-Culburra SLSC and is the current President of the South Coast Branch.

Steve contributes in excess of 1,000 volunteer hours to Surf Life Saving every year. He is passionate about the role of volunteers in promoting coastal safety. He is the South Coast Branch representative on the Shoalhaven Rescue Committee and the Local Emergency Management Committee.

Steve's dedication to the Surf Life Saving movement was recognised at the 2017/18 South Coast Branch Awards where he was awarded Life Membership of the South Coast Branch.



Alan Parsons Bellambi SLSC

Alan Parson's involvement in Surf Life Saving spans five decades. Since joining Bellambi SLSC in 1968, he has made an impressive contribution across many areas. He has moved through many positions with sustained dedication as a patrol member, captain and Club Captain.

Alan was awarded Life Membership of Bellambi SLSC in 1991. He has used his experience in patrolling and administration to assist the Illawarra Branch and Surf Life Saving NSW.

In addition to his patrolling and administration achievements, Alan has been a serious competitor in swimming, rescue board and R&R. After retiring from competition, he took up referee duties and held positions at NSW Interbranch as the Carnival Referee. He was awarded the Australia Sports medal in 2000.

From an administration perspective, Alan has held myriad positions including; Illawarra Branch Competition Director of Board Control, Deputy President, President and was Surf Sports Official of the Year in 2010/11. With Surf Life Saving NSW he has previously held the position of Treasurer and also sat on the Finance and Gear Committee.



Malcolm Flew Cape Hawke SLSC

Malcolm Flew became a member of Cape Hawke SLSC in 1990 and since then has given 29 years of sustained and dedicated service.

At a club level he has patrolled for 25 years and has been a Patrol Captain for eight years. He was Club President of Cape Hawke SLSC for four years, followed by 11 years as Treasurer and Director of Finance.

Malcolm was awarded Life Membership of Cape Hawke SLSC in 2007 and received the National Medal for Service to Surf Life Saving in 2014. He was also an active member of the Building Committee during the planning, funding and building of the new Cape Hawke SLSC which opened in 2014.

At a branch level with Surf Life Saving Lower North Coast, Malcolm was Club Delegate for four years and was involved in the formation of a successful support operations team and participated as a Rescue Water Craft (RWC/jetski) operator for 11 years. He was awarded Life Membership of the Lower North Coast Branch in 2009.

Malcolm has been heavily involved in education as a Training Officer in Bronze Medallion, IRB and Advanced Resuscitation since 1996. He has been an assessor in Beach Management and IRB since 2000.

Malcolm's most significant contribution to the Surf Life Saving movement has been as a Surf Sports Official at all levels from Branch to World Championships – particularly in IRB and Power Craft.



Glenn Langley Newport SLSC

Glenn Langley has been heavily involved in Surf Life Saving for over 32 years - since signing on for the first time as a member at Newport SLSC in 1987.

Glenn has been a member at Newport, Bilgola and North Narrabeen surf clubs. He has made a significant contribution to the movement at club, branch and national levels. At a state level, Glenn has held several positions including; Director Member Services, State Duty Officer, Youth Life Saving Advisor. He sat on the Education Panel and before that, the Lifesaving and Education Board.

Glenn remains a passionate member of Newport SLSC and in addition to his regular patrol duties, he supports their Nippers program as an Age Manager. He has personally developed highly innovative water-based education programs for children at Newport SLSC.

Glenn is passionate about developing and mentoring young people who will become the next generation of surf lifesavers. Glenn is an active member of Newport SLSC's Member Welfare and Support Committee and has previously served as Chief Instructor, Treasurer and Vice-Captain.



Grahame Lott Merewether SLSC

Grahame's involvement began as a member of Merewether SLSC in 1991 where he has remained for the past 28 seasons.

Grahame has made a major contribution to his club and the Hunter Branch. For the past 24 years he has been Gear Steward and since 2013 he has been Director of Surf Sports.

Grahame has also acted as an Official at Branch and State Championships. For the past 18 years he has been a gear steward for Surf Life Saving NSW.

Grahame is passionate about Surf Sports and regularly attends Branch, Country, Interbranch and State Carnivals for SLSNSW, transporting equipment and supervising beach set-up for the professional running of successful carnivals. He has also previously coached Beach, R&R and March Past.

Grahame has achieved Life Membership of Merewether SLSC and the Hunter Branch – Juniors and Seniors.

Member Recognition

2019 Interstate IRB Team

Liam Kleyn	Caves Beach
Oliver Kleyn	Caves Beach
Mitch Lobston	Caves Beach
Elke Wallace-Smith	Caves Beach
Luke Warzecha	Caves Beach
Jordan Dusmanovic	Kiama Downs
Kathy Foster	Kiama Downs
Nathan Foster	Kiama Downs
Aidan Hazell	Kiama Downs
Kirsty Honey	Kiama Downs
Bradley Honey	Kiama Downs
Blair Joynson	Kiama Downs
Rhianna Kevill	Kiama Downs
Felicitiy Hassett	North Cronulla
Lillian Hassett	North Cronulla
Elissa Hughes	North Cronulla
Kate Janssen	North Cronulla
Bronte Bagala	Terrigal
Charlie Phillips	Terrigal
Josh Stephens	Terrigal

Team Management

Lead Coach	Damien Woods
Assistant Coach	Nixy Krite
Team Manager	Steve Strong
Assistant Manager	Greg Heard

2019 Pool Rescue Team (Interstate & NZ)

Keeley Booth	Avoca Beach
Chelsea Jones	Bulli
Holly Holmesby	Bulli
Zara Sharman	Bulli
Chantal Luxton	Cudgen Headland
Joseph Warne	Cudgen Headland
Lily O'Sullivan	Cudgen Headland
Emily Doyle	Newport
Jake Morris	Newport
Joel Piper	Newport
Katelynn Doyle	Newport
Kimberly Doyle	Newport
Mitchell Morris	Newport
Amelia Wegenaar	North Curl Curl
Bailey Proud	Redhead
Jack Curran	Redhead
Jacob Cerniauskas	Redhead
Emily Curran	Redhead
Ethan Garland	Shelly Beach
James Koch	Shelly Beach
Tom Simpson	Shelly Beach
Thomas Rodham	Terrigal
Charlie Walker	Terrigal
Blake Hessel	Umina
Kaylah Holmes	Umina
Lachlan Braddish	Umina

Team Management

Team Manager	Max Gonzalez
Lead Coach	Susan McCaughtrie
Assistant Coach	Tom Simpson

2020 NSW Country Team

Grace Eady	Byron Bay
Cahrizma MacDonald-Cass	Cabarita Beach
Claire Van Kampen	Cape Hawke
Tyler Sweetman	Cape Hawke
Nicholas Bulloch	Coffs Harbour

Chloe Jones	Cudgen Headland
Anthea Warne	Cudgen Headland
Sofie Boyd	Cudgen Headland
Hayley Smith	Cudgen Headland
Bailey Copeland	Cudgen Headland
Kai Onley	Cudgen Headland
Angus Macphail	Cudgen Headland
Cody Bell	Cudgen Headland
Scott McCartney	Cudgen Headland
Olissa Onley	Cudgen Headland
Lily O'Sullivan	Cudgen Headland
Joseph Warne	Cudgen Headland
Liam Worling	Cudgen Headland
Maisie Miller	Lennox Head-Alstonville
Nathan Mackenzie	Lennox Head-Alstonville
Brock Scrivener	Mollymook
Taylah Allen	Warilla-Barrack Point
Kirra Dale	Warilla-Barrack Point
Jayden Allen	Warilla-Barrack Point

Team Management

Team Manager	Debbie Pawsey
Lead Coach	Scott McCartney
Assistant Coach	Susan McCaughtrie
Assistant Manager	Jayden Mandall

2020 NSW Youth Pathway Cup

Mia Cracknell	Avoca Beach
Natalia Drobot	Avoca Beach
Brayden Woodford	Bulli
Chelsea Jones	Bulli
Lani Waller	Cooks Hill
Lilly Hofer	Killcare
Maalik Moston	Lennox Head-Alstonville
Conner Maggs	Newport
Kimberley Doyle	Newport
Bailey Clues	Newport
Jake Morris	Newport
Mitchell Morris	Newport
Georgie Prowse	North Curl Curl
Zara Foran	Swansea Belmont
Emelyn Wheeler	Terrigal
Aymn Hamilton	Terrigal
Noah Nakagawa	Wamberal
India Hulbert	Wanda
Fletcher Warn	Wanda
Jackson Blake	Warilla-Barrack Point

Team Management

Team Manager	Debbie Pawsey
Lead Coach	Rachelle King
Assistant Coach	Michael Gedz
Assistant Manager	Ryan Quick

2020 NSW Interstate Surf Team

Jasmine Locke	Bulli
Bella Williams	Cooks Hill
Isabellah Walker	Cronulla
Ace Haslam	Cronulla
Grace Hewitt	Fingal Beach
Naomi Scott	Manly
Sam Zustovich	Mollymook
Jack Bridges	Mollymook
Lizzie Welborn	Newport
Mitchell Trim	Newport
Max Brooks	Newport
Jackson Borg	Newport
Emily Doyle	Newport

Finn Askew	Newport
Zach Morris	Newport
Noah Havard	North Bondi
Alexandra Rampoldi	North Cronulla
Leah Rampoldi	North Cronulla
Daniel Collins	Redhead
Nicola Owen	Redhead
Kye Taylor	Swansea Belmont
Jemma Smith	Umina Beach S
Britney Pierce	Wanda
Jamee Smith	Wanda

Team Management

Team Manager	Greg Pierce
Lead Coach	Jim Walker
Assistant Coach	Dan Robberds
Assistant Coach	Scott Thomson
Assistant Manager	Steve Marley
Chaperone	Samantha Miller

2020 Interstate Surfboat Team

Open Male

Rob Lowery (S)	South Curl Curl
Jordan Thurlow	South Curl Curl
Trent Rogers	South Curl Curl
Craig McCarthy	South Curl Curl
Mike Egan	South Curl Curl

Open Female

Peter Spence (S)	Palm Beach
Verity Boulton	Palm Beach
Esther Austin	Palm Beach
Papa Hipango	Palm Beach
Elly Reynolds	Palm Beach

Reserve Male

Nick Wiadrowski (S)	Palm Beach
Hugh Salter	Palm Beach
Rob Morris	Palm Beach
Matt Wiadrowski	Palm Beach
Ed Slattery	Palm Beach

Reserve Female

Grant Wilkinson (S)	Elouera
Jessica Thomas	Elouera
Megan Langford	Elouera
Priya Johnson	Elouera
Sarah Hewson	Elouera

U 23 Male

Adam Purdie (S)	North Cronulla
Christian Ruhen	North Cronulla
Darcy Smith	North Cronulla
Sam Barning	North Cronulla
Blake Eason	North Cronulla

U 23 Female

Michael King (S)	Newport
Tara Doyle	Newport
Abby Ballesty	Newport
Claudia Harris	Newport
Megz Barr	Newport

U 19 Male

Stephen Swane (S)	North Cronulla
Kane Butterfield	North Cronulla
Jordan Fleming	North Cronulla
Michael de Francesco	North Cronulla
Lockyer Barnes	North Cronulla

U 19 Female

Mark Spiteri (S)	South Curl Curl
Nicky Berry	South Curl Curl
Laura Oliver	South Curl Curl

Mali Warnerford	South Curl Curl
Vivienn Saunders	South Curl Curl
Team Management	
Team Manager	Greg Heard
Assistant Manager	Donna Wishart

2019/20 NSW Super Surf Teams League Team

Jasmine Locke	Bulli
Beau Wheeler	Bulli
Zara Sharman	Bulli
Ela Heiniger	Byron Bay
Bella Williams	Cooks Hill
Ace Haslam	Cronulla
Isabellah Walker	Cronulla
Timothy Ford	Cronulla
Lily O'Sullivan	Cudgen
Anthea Warne	Cudgen
Chris King	Elouera
Harrison Stone	Manly
Oscar Jones	Manly
Brock Scrivener	Mollymook
Sam Zustovich	Mollymook
Payton Williams	Mollymook
Zach Morris	Newport
Jake Lynch	Newport
Emily Doyle	Newport
Madison Spencer	Newport
Madison Louw	Newport
Blake Drysdale	Newport
Finn Askew	Newport
Isaac Smith	Newport
Mitchell Trim	Newport
Noah Havard	North Bondi
Xanthe Christopher	North Bondi
Kirra Lowlett-Richards	North Bondi
Alexandra Rampoldi	North Cronulla
Leah Rampoldi	North Cronulla
Will Budd	North Cronulla
Nicole Majsak	Ocean Beach
Nicola Owen	Redhead
Nicholas Stoddart	Swansea Belmont
Kye Taylor	Swansea Belmont
Bailey Johns	Umina
Clayton Beranek	Wanda
Taylor Puskaric	Wanda
Carla Papac	Wanda
Elyssa Pierce	Wanda
Nathan Jay	Wanda

Team Management

Team Manager	Greg Pierce
Lead Coach	Jim Walker
Lead Coach	Scott McCartney
Beach Coach	Dan Robberds

State Championship Referees

2019 NSW Pool Rescue Championships	David Unger
2019 Midford NSW Board Riding Championships	Carlo Villanti
2019 Interbranch Championships	Michael Bate
2020 Best of the Best Surf Boat Interbranch	Greg Heard
2020 Envirobank NSW Country Championships	Deborah Pawsey
2020 NSW Lifesaving Events	Steve Haggett
2020 NSW Age Championships	Jenny Kenny
2020 NSW Masters Championships	David Unger

2020 NSW Open Championships	Jenny Kenny
2020 Sharkskin Premiership	Nigel Penn & Kaz Marks
2020 Sharkskin NSW IRB Championships	Nigel Penn

Junior Lifesaver of the Year (JLOTY) Finalists

Lawson Shirley	Byron Bay
Amelie Dugard	Lennox Head-Alstonville
Nick Alford	Woolgoolga
Nikita Braine	Red Rock Corindi
Jacob Ross	Tacking Point
Bronte McAllister	Tacking Point
Camden Ceccato	Cape Hawke
Grace Romer	Forster
Blake Masters	Dixon Park
Taylin Ingram	Caves Beach
Kale Puata	North Avoca (Winner)
Brooke Gillett	North Avoca
Christian Selvaratnam	South Narrabeen
Chloe Carr	Bungan Beach (Winner)
Rory Davey	Bondi Surf Bathers
Yasmeen Janschek	Coogee
Eamon Ritter	Scarborough-Wombarra
Lucy Landon	Port Kembla
Noah Parker	Gerringong
Mia Bolte	Shellharbour
Jayden Reyneke	Pambula
Imogen Richard	Pambula

Facilitators

Morgan Clarke	Woonona
Jackson Towns	Elouera
Stephanie Clark	Tacking Point
Michael Bonnici	Wanda

Youth Opportunity Makers

Jack Hall	Salt
Mikala Campbell	Ballina Lighthouse & Lismore
Taj Payne	Salt
Ainsley Dalton	Woolgoolga
Amisha Marican	Nambucca Heads
Damon Striegher	Woolgoolga
Rhys Irvine	Minnie Water-Wooli
Alyssa Slattery	Tacking Point
Georgia Gaddes	South West Rocks
Molly Kemp	Port Macquarie
Piper Seale	Wauchope-Bonny Hills
Amber Kelleher	Taree-Old Bar
Charlize Everitt	Port Macquarie
Nelson Jackson	Black Head
Lanah Vandyke	Redhead
Matthew Sheather	Nobbys
Alyssa de Leon	Wamberal
Jade Crook	Terrigal
Tamsyn Gould	Terrigal
Zander Latimer	Copacabana
Amy Le Blang	Mona Vale
Emily Thornton	Queenscliff
Joe Prendergast	South Narrabeen
Zara Howes	South Curl Curl
Thomas Small	Clovelly
William Lenard	Tamarama
William Forrest	Tamarama
Gillian Anderson	Coledale
Lachlan McDonald	Helensburgh-Stanwell Park
Sean Ritter	Scarborough Wombarra

Eva Douglas	Shoalhaven Heads
Lachlan Davidson	Kiama
Sidney George	Gerringong
Ava Weymans	Moruya
Georgia Caldwell	Pambula
Luella Boulton	Tathra
Sierra Chew	Broulee Surfers

Facilitators

Maddison McLeod	Umina
Isabella Reinke	Cabarita Beach
Matthew Calbert	Ocean Beach
Tahl Collinson	Brunswick Heads
William Chan	Tamarama
Shannon Fox	Wollongong City
Jake McDonald	Maroubra

SLSA Meritorious Awards

Group Certificate of Merit

Soldiers Beach (patrol #4)

Group Certificate with Bronze Insert

Surf Life Saving Central Coast
 Bronte SLSC
 Surf Life Saving Central Coast
 Bronte SLSC
 North Cronulla SLSC
 Womeral SLSC
 Cabarita SLSC
 Westpac Life Saver Rescue Helicopters

SLSA Life Membership

Geraldine Miller	Bulli
Jennifer Kenny	Cudgen Headland
Christine Hopton	Avalon Beach
Colin Laing	The Entrance

2020 Saxon Bird Trophy

Finn Askew	Newport
------------	---------

2020 Jacob Lollback Trophy

Charlie Verco	North Bondi
---------------	-------------

2020 Community Sport Awards

Kai Withers	Young Coach
Gary Driscoll	Volunteer Director
Bulli SLSC	Community Club of the Year

Order of Australia Honours

Gregory Allum AM
 John Mullen AM
 Emeritus Professor Thomas Boulton AM
 Cyril Baldock OAM
 George Shales OAM
 Hugh Small OAM
 Dr John Vaughan OAM
 Michael Hickey OAM
 Richard 'Dick' Bignold OAM
 Dennis Gee OAM
 Andrew Hoban OAM
 John Restuccia OAM
 Richard Mailey OAM

Member Recognition

2019/20 Rescue of the Month		
Month	Winners	Club / Service
July/August 2019	Rhys Dawson, Bradley Dawson, Toby Streamer	Kiama SLSC
September 2019	Jackson Towns, James Caterson, Matt Spooner, Brett Richardson, Carl Van Zino, Jake McDonald, Coco McCarthy, Michael Bonnici, Andi Illidge, Marcus Karozis, Max Moon	Sydney Branch Duty Officers
October 2019	Alex Taylor, Jemima McGahey	Mona Vale SLSC and Palm Beach SLSC
November 2019	Nicholas White, Lily Kennedy-Myers, Jet Hoffman	Redhead SLSC
December 2019	Joel Wiseman, Jackson Towns, Rupert Agnew, Hamish Agnew, Sean Bunch, Adam Watson, Mitch Keyon, Lara Hughes, Brad Mexon, Brett Richardson	Syd RWC/Cronulla/Elouera/Sutherland LG
January 2020	Clayton Schilg	Tweed Heads Coolangatta SLSC
February 2020	James McLennan, Kirsty McLennan, Eric Kammerer, Marcos Puga, Ivan Power, Matthew Johnston, Waverley Council Lifeguards, members of Bronte SLSC	Bronte SLSC
March 2020	Glen Dunkley, Ben Freund, James Worall, Stephen Leahy	Fingal SLSC / Port Stephens Support Ops
May 2020	Kyle Mathiesen	Thirroul SLSC
June 2020	Anthony Turner, Lachlan Pritchard, Darren Weidner, Jamie Caldwell, Peter Evert, Markus Meier-Lindner, Keith Caldwell	Illawarra Support Services

2020 SLSNSW Awards of Excellence		
Award (of the Year)	Winner	Club / Branch
President's Medal	Anthony Turner	Thirroul
Youth Volunteer	Trae Hare-Boyd	North Steyne
Administrator	John Eyles	Woolgoolga
Services Team	Batemans Bay Bushfire Response Team	Batemans Bay
Innovation Award	Australian Defence Force Pilot Bronze Medallion Course	North Bondi
Community Education Program	The Gaza Surf Life Saving Project	North Steyne
Trainer	Doug Hawkins	Coogee
Assessor	Joe Mastrangelo	North Steyne
Facilitator	Gail Henderson	Redhead
Lifeguard	William Vaughan-Smith	Bega Valley Shire Council
Youth Surf Lifesaver	Kai Darwin	Umina
Patrol Captain	David Winner	Coalcliff
Patrol	Patrol 5	Umina
Rescue	Bronte SLSC	Bronte
Official	Debbie Pawsey	Evans Head-Casino
Coach	Steven Monaghan	Wauchope-Bonny Hills
Surf Sports Team	Bulli SLSC Open Men's Boat Crew	Bulli
Youth Athlete	Noah Steiner	Wanda
Masters Athlete	Paul Lemmon	Terrigal
Athlete	James Koch	Shelly Beach
Branch	Central Coast	Central Coast
Club	Umina SLSC	Umina
Volunteer	Debbie Booth	Tea Gardens-Hawks Nest
Surf Lifesaver	Tony Worton	Camden Haven
Junior Lifesaver of the Year (male)	Kale Puata	North Avoca
Junior Lifesaver of the Year (female)	Chloe Carr	Bungah Beach

2019 SLSA Awards of Excellence winners		
Award (of the Year)	Winner	Club / Branch
Official	Louis Tassone	North Curl Curl SLSC
Innovation Award	Development of Joint Operations Search and Rescue Capability	Far South Coast Branch
Youth Surf Lifesaver	Kai Darwin	Umina Beach SLSC
Surf Lifesaver	Mathew Harper	Maroubra SLSC

FINANCIAL REPORT



Director of Finance Report

It is my pleasure to present the audited consolidated financial report for Surf Life Saving NSW (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2020. As has been noted in the President and CEO reports, the year was disrupted by both the bushfire crisis early to mid-season and then the unprecedented effects of the COVID-19 pandemic. Both events, particularly COVID-19, had a significant impact on the operations and financial results of both SLSNSW and SLSS, and our clubs and branches.

Operational & Financial Review

SLSNSW reported a consolidated surplus of \$51,681 for the year ended 30 June 2020 (2019 surplus \$805,731). Revenue decreased for the period by 9.6 percent to \$24.3m, with expenses decreasing by 7.0 percent to \$24.3m. Whilst the final position for the consolidated entity was a small surplus, this needs to be considered in context to the extraordinary operating environment which presented itself during the June quarter via the COVID-19 pandemic. Indeed, the organisation had originally budgeted a modest surplus for the year, so credit must go to the respective Boards of SLSNSW and SLSS and the Management Team for proactively managing the organisations' result to an acceptable position, notwithstanding the financial challenges the pandemic presented us with and will continue to do so into the new financial year.

COVID Club Support Funding Package

As noted above the COVID-19 pandemic had a significant impact on the organisations' operations. In the early stages of the crisis, it was evident those affects were impacting not only the lifesaving and surf sports activities, but were having a significant impact on the financial operations of all our clubs and branches. The SLSNSW Board, in consultation with the Finance Audit and Compliance Committee (FACC) made a historic decision to provide financial assistance to all clubs and branches by way of a COVID Club Support Funding Package.

This package totalling \$1.2m and was funded from SLSNSW reserves, specifically the Club and Branch Sustainability Fund. Grants were allocated to clubs with a view to assist them in ensuring the connectedness and on-going involvement of members into the new season. The quantum of monies allocated to clubs was based on various factors including membership numbers, awards activity and surf sports involvement.

Government Funding & Grants

Notwithstanding a decrease in revenue from Government funding and grants, the 2019/20 year was highlighted by the increase in funding derived from Resilience NSW (formerly the Office of Emergency Management) as announced in the back end of 2018/19. SLSNSW's core funding for 2019/20 increased from \$3m annually to \$6.7m for the 2019/20 period. This is in addition to some smaller grants received for specific lifesaving projects. SLSNSW was also once again successful in negotiating the continuation of the research partnership with the Department of Primary Industries for shark surveillance (\$1.4m).

Specifically, during the year the following grants were received or announced by the NSW State Government:

Resilience NSW (Formerly Dept of Justice)

Consolidation of the Co-operative Agreement (\$1.7m) and Enhanced Rescue Capabilities grant (\$1.0m) into a four-year agreement along with the Enhanced Funding announcement (\$4.0m announced 2018/19). Total \$6.7 million for 2019/20. These monies included investment in significant support operational capacity (rescue vehicles & RWC's) as well as staffing enhancements (inclusive of Branch Administrative Officers for all Branches), club equipment grant, dedicated Community Education team and the commencement of the Far North Coast Digital Migration and State Operations Centre refurbishment.

NSW Department of Primary Industries

Extension of the Shark Mitigation/Surveillance research project for 2019/20 (\$1.4m). This enabled shark surveillance at selected locations along the NSW coastline and continued SLSNSW's key positioning in this emerging surveillance technology.

NSW Office of Sport

The annual \$4m Surf Club Facilities Grant announcement for 2019/20 was delayed and was announced in July 2020. This resulted in no monies being received in 2019/20. However, SLSNSW continued to hold monies in escrow for existing approved contracts and released \$2.95m back to clubs as they fulfilled the project milestone criteria. Additionally, \$0.49m was returned to the Office of Sport for projects where there were underspends or they did not commence in the required time frames. The Office of Sport has subsequently returned those monies in full to SLSNSW to be reallocated to selected clubs for capital works in bushfire affected areas. This program will be announced in 2020/21.

The Office of Sport also announced a COVID Return to Sport package of \$0.22m applicable for the 2020/21 Financial year.

Fundraising & Sponsorship Revenue

Fundraising revenue declined only slightly by 1.3 percent to \$1.83m (2019 \$1.86m). However, this was offset by a 24 percent increase in sponsorship and licencing revenue (2020 \$1.9m – 2019 \$1.5m). Again, there was no donor surplus distribution from the Surf Life Saving Foundation.

The sponsorship environment is ever challenging and SLSNSW is the beneficiary of national sponsorship programs managed by SLSA. In saying that, the service, exposure and goodwill SLSNSW through its members, club & branches generates for each of these sponsorships is invaluable in SLSA's retention and attraction efforts.

I would like to acknowledge and thank our national partners Westpac, DHL, and Holden for their contribution this past year. I would also like to highlight our SLSNSW commercial partners in ClubsNSW, Envirobank, Midford, Sharkskin, NSW Cancer Institute, Dolphin, Lake Macquarie City Council & Tweed Shire Council. Their financial contributions have been key to SLSNSW delivering a range of member benefits and programs.

Surf Life Saving Services

As noted previously, Surf Life Saving Services and in particular the training arm, the Australian Lifesaving Academy (ALA) were significantly impacted in the final quarter of 2019/20 due to COVID-19. Whilst contracts for Lifeguard Services were largely unaffected, the ability for ALA to train either the general public or corporate clients (such as the Department of Education, Dept of Transport etc) were severely impacted.

Significant decisions were made with respect to standing down staff on reduced hours and accessing Federal Government support packages to retain capability in the business when COVID-19 restrictions eased. These restrictions are an on-going concern for the business and close monitoring of the situation remains in terms of retention of the client base and managing of the business's expenditure.

Notwithstanding, SLSS achieved a small operating profit for the year, highlighting its sound financial position entering into the pandemic.

Distributions

SLSNSW was able to distribute funds to compliant clubs and branches totalling over \$5.6m during the financial year (including \$2.95m in Surf Club Facilities Grant). This represents a significant investment in grass roots surf lifesaving activities. Distributions also assist with capital works, lifesaving equipment, volunteer uniforms and general operating costs.



Harold Marshall (Umina SLSC) and Gurmeh Singh MP at the inaugural Surf Life Saving Day, NSW Parliament House

Cash & Deposits

The consolidated entity currently holds \$23m (2019 \$23m) in the form of cash or term deposits in accordance with the SLSNSW Investment Policy. A significant portion of these deposits are in the form of capital grants held in escrow for clubs (\$3.5m), unexpended tied grants representing a liability until appropriately expended as per their respective contracts (\$4.6m), and other fundraising commitments (\$2.9m).

Despite the challenges presented by COVID-19, SLSNSW & SLSS have sound cash positions and have been able to maintain the Club, Branch and SLSNSW long term sustainability funds at almost \$7m whilst ensuring working capital reserves remain available. This is additional to the \$8m in surplus land holdings.

Investment Advisory Committee

During the year, an Investment Advisory Committee (IAC) was established to provide targeted expertise in the considering the significant investments SLSNSW holds both in cash and land holdings. The committee is represented by a cross section of members who each work professionally in the investment advisory sector.

The committee has been initially reviewing the available options to SLSNSW, in particular with respect to its cash holdings. This is especially relevant given the returns from traditional term deposit instruments have been declining

steadily over several years and are likely to remain low for at least the next 3-5 years.

The IAC will be making recommendations to the Board early in the next financial year and considering the appropriate risk profile for the organisation and targeted returns desired to both build SLSNSW's financial position as well as fund its on-going operations.

Conclusion

It would be fair to say the last year, and in particular the last six months, have presented major challenges for the organisation. I would like to highlight the strong financial position the organisation finds itself in and acknowledge the work of Boards and Committees of past years in ensuring a strong foundation existed to weather this unexpected crisis.

The Boards of SLSNSW and SLSS are committed to a prudent and responsible approach to ensure the sustainability of the organisation and its affiliated clubs & branches in these uncertain times. I would like to thank them for their counsel and assistance during the year.

I would also like to thank and acknowledge the Finance Team who have experienced a number of personnel changes this year in addition to reporting demands related to COVID-19 and a number of new accounting standards. Thank you also to the Finance and Audit Compliance Committee for their expertise and guidance.

To view the full Financial and Directors report go to bitly/2020SLSNSWAnnualReport

Paul Bolton
Director of Finance

Finance Report

Consolidated Statement of Profit or Loss and Other Comprehensive Income	Note	2020 (\$)	2019 (\$)
Revenue and Other Income			
Revenue from contracts with customers	2	13,449,130	14,629,141
Interest income from financial instruments measured at amortised costs		163,155	308,571
Other revenue	3	10,725,279	11,971,465
		24,337,564	26,909,177
Expenses			
Materials and consumables used		(897,612)	(1,310,091)
Employee benefits	4	(11,890,689)	(10,766,436)
Superannuation expense		(1,012,316)	(909,156)
Consultancy		(500,960)	(323,033)
Distribution of grants to clubs and branches	6	(2,948,189)	(5,759,469)
Donations paid		(130,489)	(328,543)
Depreciation and amortisation		(787,762)	(747,222)
Repairs and maintenance		(1,033,277)	(834,348)
Entertaining/catering		(208,066)	(215,100)
Advertising		(56,846)	(89,310)
Carnival cost		(96,061)	(38,259)
Insurance		(857,499)	(573,808)
Motor vehicle		(595,603)	(333,457)
Rent and rates		(261,043)	(205,167)
Printing, postage and stationary		(259,696)	(340,911)
Training		(329,603)	(655,633)
Travel and accommodation		(364,427)	(576,683)
Finance costs		(5,229)	(6,287)
Other expenses		(2,050,516)	(2,090,533)
		(24,285,883)	(26,103,446)
Surplus for year		51,681	805,731
Other comprehensive income for the year		-	-
Total comprehensive income		51,681	805,731

Consolidated Statement of Financial Position	Note	2020 (\$)	2019 (\$)
Current Assets			
Cash and cash equivalents	7	23,032,251	10,691,739
Receivables	8	385,649	971,034
Inventories	9	95,121	88,181
Other financial assets	10	-	12,346,636
Prepayments		724,317	143,529
Total current assets		24,237,338	24,241,119
Non-current Assets			
Lease assets	24	224,745	-
Property, plant and equipment	12	22,293,627	21,956,363
Total non-current assets		22,518,372	21,956,363
Total assets		46,755,710	46,197,482
Current Liabilities			
Payables	13	5,723,240	2,461,845
Lease liabilities	24	48,444	-
Provisions	14	2,635,494	1,352,327
Contract liabilities	15	4,733,149	9,020,734
Total current liabilities		13,140,327	12,834,906
Non-current Liabilities			
Lease liabilities	24	176,301	-
Provisions	14	109,548	84,723
Total noncurrent liabilities		285,849	84,723
Total liabilities		13,426,176	12,919,629
Net assets		33,329,534	33,277,853
Equity			
Reserves	16	8,831,973	8,831,973
Retained surplus	17	24,497,561	24,445,880
Total equity		33,329,534	33,277,853

Consolidated Statement of Changes in Equity	Reserves	Retained Surplus	Total Equity
Consolidated			
Balance as at 1 July 2018	8,831,973	23,640,149	32,472,121
Surplus for year	-	805,731	805,731
Total comprehensive income for the year	-	805,731	805,731
Balance as at 1 July 2019	8,831,973	24,445,880	33,277,853
Surplus for year	-	51,681	51,681
Total comprehensive income for the year	-	51,681	51,681
Balance as at 30 June 2020	8,831,973	24,497,561	33,329,533

Consolidated Statement of Cash Flows	Note	2020 (\$)	2019 (\$)
Cash flow from operating activities			
Receipts from members, customers, donors and for grants		20,407,875	32,151,115
Payments to suppliers and employees		(19,516,919)	(27,871,759)
Interest received		163,155	308,571
Net cash provided by operating activities		1,054,111	4,587,927
Cash flow from investing activities			
Proceeds from sale of property, plant and equipment		84,177	541,089
Payment for property, plant and equipment		(1,144,412)	(760,482)
Receipt from / (Payment for) investments in term deposit		12,346,636	(2,194,830)
Net cash used in investing activities		11,286,401	(2,414,223)
Reconciliation of cash			
Cash at beginning of the financial year		10,691,739	8,518,035
Net (decrease)/ increase in cash held		12,340,512	2,173,704
Cash at end of financial year	18(a)	23,032,251	10,691,739

Note 1: Statement of significant accounting policies

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Reduced Disclosure Requirements, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board.

The financial report covers Surf Life Saving New South Wales and its consolidated entity ("the group"). Surf Life Saving New South Wales is a company limited by guarantee, incorporated and domiciled in Australia. Surf Life Saving New South Wales is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors as at the date of the directors' report.

The following are the significant accounting policies adopted by the group in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of Preparation of the Financial Report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

(b) Principles of Consolidation

The consolidated financial statements are those of the consolidated entity ("the group"), comprising the financial statements of the parent entity and all of the entities the parent controls. The group controls an entity where it has the power, for which the parent has exposure or rights to variable returns from its involvement with the entity, and for which the parent has the ability to use its power over the entity to affect the amount of its returns.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity,

using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies which may exist.

All inter-company balances and transactions have been eliminated on consolidation. Subsidiaries are consolidated from the date on which control is transferred to the group and are de-recognised from the date that control ceases.

(c) New and revised accounting standards effective at 30 June 2020

The group has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning on or after 1 July 2019, including AASB 16 Leases (AASB 16), AASB 1058 *Income of Not-for-Profit Entities* (AASB 1058) and AASB 15: *Revenue from Contracts with Customers* (AASB 15).

AASB 16: Leases

AASB 16 replaces AASB 117 Leases and introduces a single lessee accounting model that requires a lessee to recognise right-of-use assets and lease liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. Right-of-use assets are initially measured at cost and lease liabilities are initially measured on a present value basis. Subsequent to initial recognition:

- a) right-of-use assets are accounted for on a similar basis to non-financial assets, whereby the right-of-use asset is accounted for on a cost basis unless the underlying asset is accounted for on a revaluation basis, in which case if the underlying asset is:
 - i. investment property, the lessee applies the fair value model in AASB 140 *Investment Property* to the right-of-use asset; or
 - ii. property, plant or equipment, the lessee applies the revaluation model in AASB 116 *Property, Plant and Equipment* to all of the right-of-use assets that relate to that class of property, plant and equipment; and

b) lease liabilities are accounted for on a similar basis to other financial liabilities, whereby interest expense is recognised in respect of the lease liability and the carrying amount of the lease liability is reduced to reflect the principal portion of lease payments made.

AASB 16 substantially carries forward the lessor accounting requirements of the predecessor standard, AASB 117. Accordingly, under AASB 16 a lessor continues to classify its leases as operating leases or finance leases subject to whether the lease transfers to the lessee substantially all of the risks and rewards incidental to ownership of the underlying asset, and accounts for each type of lease in a manner consistent with the current approach under AASB 117.

In accordance with the transition requirements of AASB 16, the group has elected to apply AASB 16 retrospectively to those contracts that were previously identified as leases under the predecessor standard, with the cumulative effect, if any, of initially applying the new standard recognised as an adjustment to opening retained earnings at the date of initial application (i.e., at 1 July 2019). Accordingly, comparative information has not been restated.

The group has also elected to apply the following practical expedients to the measurement of right-of-use assets and lease liabilities in relation to those leases previously classified as operating leases under the predecessor standard:

- to recognise each right-of-use asset at the date of initial application at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognised in the statement of financial position immediately before the date of initial application;
- to not recognise a right-of-use asset and a lease liability for leases for which the underlying asset is of low value;

Finance Report

Note 1: Statement of significant accounting policies

- to not recognise a right-of-use asset and a lease liability for leases for which the lease term ends within 12 months of the date of initial application;
- to apply a single discount rate to a portfolio of leases with reasonably similar characteristics;
- to adjust each right-of-use asset at the date of initial application by the amount of any provision for onerous leases recognised in the statement of financial position immediately before the date of initial application;
- to exclude initial direct costs from the measurement of each right-of-use asset at the date of initial application; and
- to use hindsight, such as in determining the lease term if the contract contains options to extend or terminate the lease.

There were no leases held at the initial adoption date, the balance included at 30 June 2020 relates to new leases signed during the year, with a borrowing rate of 3.09% applied.

AASB 1058: Income for not-for-profit entities and AASB 15: Revenue from contracts with customers

AASB 1058 replaces the income recognition requirements in AASB 1004: *Contributions* applicable to private sector not-for-profit entities with a model based on the principles of AASB 15: *Revenue from Contracts with Customers*.

Consequently, AASB 1058 requires private sector not-for-profit entities to recognise all revenue from contracts with customers when the related performance obligations are satisfied, irrespective of whether the ultimate beneficiary of the goods or services provided by the not-for-profit entity is the grantor of the funds or another entity. An agreement involving a not-for-profit entity would be classified as a contract with a customer (and therefore accounted for under AASB 15) if the agreement:

- a) creates enforceable rights and obligations between the parties; and
- b) includes a promise by the not-for-profit entity to transfer a good or service that is sufficiently specific for the entity to determine when the obligation is satisfied.

For contracts with customers that comprise a donation component, AASB 1058 requires such components to be treated as part of the performance obligation(s) unless the entity can demonstrate that component is not related to the promised goods or services.

When an arrangement does not meet the criteria for a contract with a customer under AASB 15, the arrangement is accounted for in accordance with AASB 1058, which requires:

- a) the asset received by the not-for-profit entity to be accounted for in accordance with the applicable Australian Accounting Standard, which in most circumstances requires the asset to be initially measured at its fair value;
- b) any related amounts (such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions) to be accounted for in accordance with the applicable Australian Accounting Standard; and
- c) any difference between the consideration given for the asset and its fair value, after recognising any related amounts (such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions), is recognised as income.

However, amending standard AASB 2018-8 provides a temporary option for not-for-profit entities to not apply the fair value initial measurement requirement to right-of-use assets arising under leases with significantly below-market terms and conditions. This enables not-for-profit entities to elect to initially measure such right-of-use assets at cost rather than fair value, which has the corresponding effect of reducing the amount of income recognised under AASB 1058.

AASB 1058 also permits a not-for-profit entity to recognise volunteer services as an asset or expense (as applicable) and any related contributions by owners or revenue as an accounting policy choice, provided that the fair value of the services can be measured reliably.

AASB 1058 also has specific recognition criteria in relation to transfers to enable an entity to acquire or construct a recognisable non-financial asset to be controlled by the entity. The obligation to acquire or construct the non-financial asset is accounted for similarly to a performance obligation under AASB 15.

In accordance with the transition requirements of AASB 1058 and AASB 15, the group has elected to apply AASB 1058 and AASB 15 retrospectively, with the cumulative effect, if any, of initially applying the new standards recognised as an adjustment to opening retained earnings at the date of initial application (i.e., at 1 July 2019). Accordingly, comparative information has not been restated.

The application of AASB 1058 and AASB 15 has not materially impacted the recognition and measurement of income or revenue from contracts with customers.

Further details of the group's accounting policy in relation to accounting for income under AASB 1058 and revenue from contracts with customers under AASB 15 are contained in Note 1(d) and Note 1(e).

(d) Revenue

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

(e) Contributions - Government Grants and Donations

Grant contracts are assessed under AASB 15 as noted above. Where applicable they are recognised as revenue when performance obligations have been met. If the grant does not satisfy the criteria for AASB 15 recognition, it is recognised on receipt under AASB 1058.

A donation is recognised when the right to receive a donation has been established.

When the entity receives grants but is obliged to give directly approximately equal value to the contributor and has no input into who receives the funds or how the money is spent, the revenue is not recognised in the entity's profit or loss, as the entity is acting as an agent, therefore not entitled to recognise the income or expenditure under AASB 15.

(f) Income Tax

No provision for income tax has been raised as the group is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(g) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks and short-term deposits with an original maturity of three months or less held at call with financial institutions.

(h) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(i) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVTOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVTOCI are classified as subsequently measured at amortised cost, FVTOCI or fair value through profit or loss (FVTPL) on the basis of both:

- a) the group's business model for managing the financial assets; and
- b) the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Trade and other receivables arise from the group's transactions with its customers and are normally settled within 30 days.

Consistent with both the group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

(j) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Properties that are held for strategic purpose or to provide a social service and that generate cash inflows where the rental revenue is incidental to the purpose for holding the property, do not meet the definition of investment properties and are classified as properties in accordance with AASB 116.

Motor vehicles, plant and equipment

Motor vehicles and plant and equipment are measured at cost. Where plant and equipment was acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at cost	2%	Straight line
Plant and equipment at cost	20-33%	Straight line
Motor vehicles at cost	33%	Straight line
Computer equipment at cost	40%	Straight line

(k) Impairment of non-financial assets

Goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are not subject to amortisation and are therefore tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

For impairment assessment purposes, assets are generally grouped at the lowest levels for which there are largely independent cash flows ('cash generating units'). Accordingly, most assets are tested for impairment at the

cash-generating unit level. Because it does not generate cash flows independently of other assets or groups of assets, goodwill is allocated to the cash generating unit or units that are expected to benefit from the synergies arising from the business combination that gave rise to the goodwill.

Assets other than goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset or cash generating unit exceeds the asset's or cash generating unit's recoverable amount. The recoverable amount of an asset or cash generating unit is defined as the higher of its fair value less costs to sell and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset or cash-generating unit).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset. Impairment losses in respect of cash generating units are allocated first against the carrying amount of any goodwill attributed to the cash generating unit with any remaining impairment loss allocated on a pro rata basis to the other assets comprising the relevant cash generating unit.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

(l) Provisions

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

i. Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

ii. Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(n) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the consolidated statement of financial position are shown inclusive of GST.

Cash flows are presented in the consolidated statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(o) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(p) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the group, and an estimate of costs to be incurred by the group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

Finance Report

Note 2: Revenue from contracts with customers	2020 (\$)	2019 (\$)
Revenue		
Sale of goods (Lifesaving equipment)	864,450	1,504,999
Rendering of Services (Lifesaving, Lifeguard and First Aid)	12,584,680	13,124,142
	13,449,130	14,629,141
Note 3: Other revenue and other income	2020 (\$)	2019 (\$)
Other revenue		
Donations and grants	8,284,098	10,314,119
Sponsorship	1,410,000	950,708
	9,694,098	11,264,827
Other Income		
Profit on sale/revaluation of non-current assets	64,334	183,596
Other income	966,847	523,042
	1,031,181	706,638
Donations and grants recognised in accordance with AASB 15 is \$4,238,445 Donations and grants recognised in accordance with AASB 1058 is \$4,045,653		
Note 4: Employee Benefits	2020 (\$)	2019 (\$)
Parent entity	4,713,891	3,326,557
Subsidiary entity	7,176,798	7,439,879
	11,890,689	10,766,436
Subsidiary entity employee benefits cover the provision of Professional Lifeguard, First Aid Training, Event Safety and UAV Services throughout New South Wales.		
Note 5: Key Management Personnel Compensation	2020 (\$)	2019 (\$)
Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including its committee members, is considered key management personnel.		
Number of key management personnel considered for part or for whole year: 6 (2019: 5).		
Compensation received by key management personnel of the group		
Aggregate compensation	1,242,048	1,069,907
	1,242,048	1,069,907
Note 6: Distributions and Grants	2020 (\$)	2019 (\$)
Capital facilities to Clubs	-	2,930,629
Partnership, fundraising and other	2,948,189	2,828,840
	2,948,189	5,759,469
The adoption of AASB 15 has resulted in the removal of the capital grants from the group's profit and loss statement as they have been identified as agents in this transaction. The group holds the cash relating to income received and an associated liability in relation to the subsequent payment of these funds to the clubs.		
Note 7: Cash and Cash Equivalents	2020 (\$)	2019 (\$)
Cash on hand	500	500
Cash at bank	22,189,326	9,665,979
Cash on deposit	807,151	989,960
Other cash	35,274	35,300
	23,032,251	10,691,739
Cash at bank includes \$4,031,287 of funds in which SLSNSW are acting as agents with a corresponding liability included for the amount is payable to clubs (Note 13).		
Note 8: Receivables	2020 (\$)	2019 (\$)
Current		
Receivables from contracts with customers	298,927	834,919
Other receivables	86,722	136,115
	385,649	971,034
Note 9: Inventories	2020 (\$)	2019 (\$)
Current		
Stock at lower of cost & NRV	95,121	88,181
Note 10: Other Financial Assets	2020 (\$)	2019 (\$)
Current		
Financial assets at fair value through profit or loss		
Term deposits	-	12,346,636
Total financial assets at fair value through profit or loss	-	12,346,636

Note 11: Government Grants	2020 (\$)	2019 (\$)
At year end a significant portion of both cash and investments representing unexpended Government grants received in advance, fundraising commitments or to cover the long-term sustainability of Surf Life Saving New South Wales, branches and clubs are restricted in their use and are not available to service normal operating costs.		
Grants received in advance (Note 15)	4,733,149	9,020,734
Grants payable to clubs (Note 13)	4,031,287	-
Total restricted funds	8,764,436	9,020,734

Note 12: Property, Plant and Equipment	2020 (\$)	2019 (\$)
Land		
Freehold land		
At valuation	15,256,000	15,256,000
Land and Buildings		
At cost	6,144,781	6,144,781
Accumulated depreciation	(399,209)	(269,295)
	5,745,572	5,875,486
Plant and Equipment		
Plant and equipment at cost	1,660,188	1,318,577
Accumulated depreciation	(1,262,263)	(1,056,957)
	397,925	261,620
Motor vehicles at cost	1,862,879	1,147,142
Accumulated depreciation	(971,013)	(583,885)
	891,866	563,257
Computer equipment at cost	2,268	-
Accumulated depreciation	(4)	-
	2,264	-
Total plant and equipment	1,292,055	824,877
Total property, plant and equipment	22,293,627	21,956,363

(a) Valuations

The land and buildings at 1 and 3 Narabang Way, Belrose were valued at 30 June 2018. Fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.

(b) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year

Land		
Opening and closing carrying amount	15,256,000	15,256,000
Land and Buildings		
Opening carrying amount	5,875,486	6,005,399
Depreciation expense	(129,914)	(129,913)
Closing carrying amount	5,745,572	5,875,486
Plant and Equipment		
Opening carrying amount	261,620	378,817
Additions	341,611	165,270
Disposals	-	(65,420)
Depreciation expense	(205,306)	(217,047)
Closing carrying amount	397,925	261,620
Motor Vehicles		
Opening carrying amount	563,257	660,274
Additions	800,533	595,211
Disposals	(19,843)	(291,140)
Depreciation expense	(452,081)	(401,088)
Closing carrying amount	891,866	563,257
Computer Equipment		
Opening carrying amount	-	-
Additions	2,268	-
Depreciation expense	(4)	-
Closing carrying amount	2,264	-

(c) Application of AASB 16: Leases

On the initial application of AASB 16 Leases, as at 1 July 2019, the carrying amount of equipment under finance lease arrangements was reclassified from 'property, plant and equipment' to 'lease assets'. Refer to Note 24 for further information about the group's lease assets.

Finance Report

Note 13: Payables	2020 (\$)	2019 (\$)
Current		
Unsecured liabilities		
Trade creditors	627,205	547,608
Other creditors	102,310	140,279
GST	204,121	43,339
Grants payable to clubs	4,031,287	-
Accrued expenses	758,316	1,730,619
	5,723,240	2,461,845

Grants paid to clubs

The adoption of AASB 15 has resulted in the removal of the capital grants from the group's profit and loss statement as they have been identified as agents in this transaction. The group holds the cash relating to income received and an associated liability. The 2019 balance relating to these grants is included in note 15, as it was previously held as a contract liability for future revenue recognition.

Note 14: Provisions	2020 (\$)	2019 (\$)
Current		
Employee benefits (a)	623,440	498,327
Fundraising distribution	948,256	854,000
COVID support to clubs	1,063,798	-
	2,635,494	1,352,327
Non-current		
Employee benefits (a)	109,548	84,723
	<u>109,548</u>	<u>84,723</u>
(a) Aggregate employee benefits liability	732,988	583,050

(b) Description of provisions

The Fundraising provision represents funds raised from fundraising events conducted by Surf Life Saving Australia for which amounts are transferred to Surf Life Saving New South Wales for distributions to be paid to surf clubs in accordance with Board approved decisions.

The COVID support provision has been established to provide assistance to clubs in need, following the COVID pandemic.

(c) Reconciliations

Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year

Fundraising Distribution		
Opening balance	854,000	
Additional amounts recognised	1,626,648	
Amounts used	(1,532,392)	
Closing balance	948,256	
COVID Support to Clubs (Current)		
Opening balance	-	-
Additional amounts recognised	1,199,523	-
Grants paid	(135,725)	-
Closing balance	1,063,798	-

Note 15: Contract Liabilities	2020 (\$)	2019 (\$)
Current		
Capital grants payable to clubs	-	7,020,734
Contract liabilities Grants received in advance	4,733,149	2,000,000
	4,733,149	9,020,734

Contractual liabilities Government grants

Contractual liabilities relate to grants for ongoing projects that have been received but not yet recognised under AASB 15 as performance obligations have not yet been met.

Capital grants paid to clubs

The adoption of AASB 15 has resulted in the removal of the capital grants from the group's profit and loss statement as they have been identified as agents in this transaction. The group holds the cash relating to income received and an associated liability in relation to the subsequent payment of these funds to the clubs has been recorded as part of the \$4,031,287 included a payable to clubs in Note 13.

Note 16: Reserves	2020 (\$)	2019 (\$)
Asset revaluation reserve	8,831,973	8,831,972
	8,831,973	8,831,972

The asset revaluation reserve is used to record increments on the revaluation of noncurrent assets.

Note 17: Retained Earnings	2020 (\$)	2019 (\$)
Retained earnings at beginning of year	24,445,880	23,640,149
Surplus for the year	51,681	805,731
	24,497,561	24,445,880

Note 18: Cash Flow Information	2020 (\$)	2019 (\$)
--------------------------------	-----------	-----------

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the consolidated statement of cash flows is reconciled to the related items in the consolidated statement of financial position is as follows:

Cash on hand	500	500
Cash at bank	22,189,326	9,665,979
At call deposits with financial institutions	807,151	989,960
Refundable deposits	35,274	35,300
	23,032,251	10,691,739

Note 19: Financial Contingencies	2020 (\$)	2019 (\$)
----------------------------------	-----------	-----------

The group has no known contingent assets or liabilities.

Note 20: Events Subsequent to Reporting Date	2020 (\$)	2019 (\$)
--	-----------	-----------

There has been no matter or circumstance, which has arisen since 30 June 2020 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2020, of the group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2020, of the group.

Note 21: Members' Guarantee

The group is incorporated under the Corporations Act 2001 and is a group limited by guarantee. If the group is wound up, Rule 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the group as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

Note 22: Parent Entity Details	2020 (\$)	2019 (\$)
--------------------------------	-----------	-----------

Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:

(a) Summarised statement of financial position

Assets		
Current assets	21,596,382	21,725,364
Noncurrent assets	21,878,213	21,388,698
Total assets	43,474,595	43,114,062
Liabilities		
Current liabilities	12,185,362	12,109,058
Noncurrent liabilities	284,977	42,752
Total liabilities	12,470,339	12,151,810
Net assets	31,004,256	30,962,252
Equity		
Retained earnings	22,172,283	22,130,280
Reserves		
Asset revaluation reserve	8,831,973	8,831,972
Total equity	31,004,256	30,962,252

(b) Summarised statement of profit or loss and other comprehensive income

Surplus for the year	42,002	642,955
Total comprehensive income for the year	42,002	642,955

Note 23: Interests In Subsidiaries	2020 (%)	2019 (%)
------------------------------------	----------	----------

(a) Subsidiaries

Surf Life Saving Services Pty Ltd (SLSS) is the subsidiary of the group. SLSS is registered with the ACNC and is endorsed with Deductible Gift Recipients (DGR) status.

Subsidiaries of Surf Life Saving New South Wales:	Country of incorporation	Ownership interest held by the group	
Surf Life Saving Services Pty Ltd	Australia	100	100

Ownership interest are the same as voting rights.

Note 24: Lease Assets And Lease Liabilities	2020 (\$)
---	-----------

Lease arrangements (30 June 2020)

The following information relates to the current reporting period only, and is presented in accordance with AASB 16 Leases (which was applied by the group for the first time in the current reporting period).

(a) Lease assets

Office equipment	
Office equipment under lease	224,745

(b) Lease liabilities

Current	
Lease liability	48,444
Non-current	
Lease liability	176,301
Total carrying amount of lease liabilities	224,745

Auditors' Independence Declaration



Level 16, Tower 2 Darling Park
201 Sussex Street
Sydney NSW 2000

Postal Address
GPO Box 1615
Sydney NSW 2001

p. +61 2 9221 2099
e. sydneypartners@pitcher.com.au

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF SURF LIFE SAVING NEW SOUTH WALES
ABN 93 827 748 379**

In relation to the independent audit for the year ended 30 June 2020, to the best of my knowledge and belief, there have been:

- (i) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No contraventions of *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)*.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.

A handwritten signature in black ink, appearing to read 'C R Millington'.

C R MILLINGTON
Partner

PITCHER PARTNERS
Sydney

14 October 2020

Adelaide Brisbane Melbourne Newcastle Perth Sydney

Pitcher Partners is an association of independent firms.
An independent New South Wales Partnership. ABN 17 795 780 962. Liability limited by a scheme approved under Professional Standards Legislation.
Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.



pitcher.com.au

Directors' Declaration

SURF LIFE SAVING NEW SOUTH WALES AND CONTROLLED ENTITY
ABN: 93 827 748 379

DIRECTORS' DECLARATION

The directors declare that:

1. there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
3. Pursuant to Schedule 1, Section 7(3) of the *NSW Charitable Fundraising Regulations 2008*;
 - (a) the Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to give a true and fair view of income and expenditure of the company for the year ended 30 June 2020 with respect to fundraising appeals;
 - (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the company as at 30 June 2020 with respect to the fundraising appeals;
 - (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under the Act and the conditions attached to the company have been complied with for the year ended 30 June 2020; and
 - (d) the internal controls exercised by the company are appropriate and effective accounting for all income received and applied by the company from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Director: 
George Shales OAM

Director: 
Paul Bolton

Date: 8 October 2020

Independent Auditor's Report



SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

Level 16, Tower 2 Darling Park
201 Sussex Street
Sydney NSW 2000

Postal Address
GPO Box 1615
Sydney NSW 2001

p. +61 2 9221 2099
e. sydneypartners@pitcher.com.au

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the company") and its subsidiary ("the group"), which comprises the consolidated statement of financial position as at 30 June 2020, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of the group has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the group's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the group in accordance with the auditor independence requirements of the *Australian Charities and Not for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the group's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Adelaide Brisbane Melbourne Newcastle Perth Sydney

- 35 -

Pitcher Partners is an association of independent firms.

An independent New South Wales Partnership. ABN 17 795 780 962. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.



pitcher.com.au



**SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379**

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the group's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern.

Independent Auditor's Report



SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- (a) The financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of the charitable and fundraising activities for the year ended 30 June 2020;
- (b) The financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the Charitable Fundraising Act 1991;
- (c) Money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- (d) There are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.

A handwritten signature in black ink, appearing to read 'C R Millington'.

C R Millington
Partner

A handwritten signature in black ink, appearing to read 'Pitcher Partners'.

PITCHER PARTNERS
Sydney

14 October 2020

STATISTICS



Lifesaving

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	85	27	24	18	33	53	105	143	32	49	30	0	599
Ambulances Called	55	5	15	8	39	31	104	136	19	11	6	0	429
Coastal & Ocean Drownings	4	6	2	1	3	4	3	7	5	3	6	5	49
Rescues													
No gear	14	2	10	5	17	49	38	57	11	4	1	0	208
Rescue tube	9	2	10	12	19	90	80	246	34	12	6	0	520
Rescue board	27	12	24	5	71	163	143	235	70	19	5	0	774
IRB	46	5	5	3	19	63	65	150	18	17	7	0	398
RWC	4	0	0	7	16	200	213	19	9	2	0	0	470
JRB/ORB/RIB	0	0	0	0	0	0	34	0	0	12	0	0	46
Helicopter	1	0	0	0	0	0	0	0	0	0	0	0	1
Surfboard	0	0	0	0	0	2	1	2	0	1	0	0	6
Other	0	0	0	2	4	2	46	38	3	8	0	0	103
Total	101	21	49	34	146	569	620	747	145	75	19	0	2,526
Preventative Actions													
Lost children	18	4	3	2	9	25	43	215	4	7	0	0	330
Preventatives	7,195	1,178	2,223	1,328	59,131	22,267	22,761	70,114	4,179	1,636	1,389	0	193,401
Searches	22	0	3	6	3	16	17	54	1	5	1	0	128
Shark alarm	22	4	0	18	21	5	9	24	1	2	0	0	106
Total	7,257	1,186	2,229	1,354	59,164	22,313	22,830	70,407	4,185	1,650	1,390	0	193,965
First Aids													
Fractures/dislocation	4	4	2	0	20	16	21	29	9	4	3	0	112
Marine stings	440	35	60	26	299	484	632	1,100	196	212	75	0	3,559
Major wounds	3	1	1	2	7	19	16	26	5	2	4	0	86
Minor cuts/abrasions	95	25	41	30	145	199	423	587	65	38	22	0	1,670
Other	26	15	14	7	63	83	76	157	41	13	27	0	522
Resuscitation	0	0	0	0	0	0	0	0	0	0	0	0	0
Spinal	4	3	1	3	5	5	18	11	3	3	1	0	57
Total	572	83	119	68	539	806	1,186	1,910	319	272	132	0	6,006
Beach Attendance	162,344	68,320	89,422	85,603	656,854	941,773	1,810,273	1,263,363	274,237	104,577	57,015	0	5,513,781
Volunteer Patrol hours	32,788	16,953	19,761	12,852	52,196	75,785	125,362	142,353	37,275	25,516	14,832	0.00	555,672

Lifeguards

Rescues	
No gear	48
Rescue Tube	64
Rescue Board	464
IRB	1
RWC	23
IRB/ORB/RIB	0
Helicopter	0
Surfboard	52
Other	8
Total	660
Preventative Actions	
Lost Children	0
Beach Users Advised/Warned	226,628
Craft Users Advised/Warned	76,174
Swimmers Advised/Warned	155,691
Warning Signs Erected	23,300
Preventatives	74,877
Searches	4
Shark Alarm	7
Total	556,681
First Aid	
Fractures/Dislocation	49
Marine Stings	3,350
Major Wounds	41
Minor Cuts/Abrasions	2,481
Other	171
Resuscitation	1
Spinal	11
Total	6,104
Beach Attendance	5,096,156
Patrol Hours	115,313

Client	Description of Contract	Years of Continuous Service
Tweed Shire Council	10 Beaches 7 Months	31
Byron Shire Council	9 Beaches 12 Months	32
Ballina Shire Council	5 Beaches 7 Months	33
Richmond Valley Council	1 Beach Spring, Summer, Autumn Holidays	32
Clarence Valley Shire Council	7 Beaches Spring, Summer, Autumn Holidays	27
Bellingen Shire Council	2 Beaches Spring, Summer, Autumn Holidays	17
Nambucca Shire	3 Beaches Summer Holidays	17
Kempsey Shire	5 Beaches Spring, Summer, Autumn Holidays	17
Port Macquarie-Hastings Council	6 Beaches 7 Months	4
MidCoast Council	9 Beaches + 1 pool Spring, Summer, Autumn Holidays	23
Port Stephens Council	3 Beaches 12 Months	24
Lake Munmorah Conservation	1 Beach Summer, Autumn Holidays	13
Magenta Resort and Country Club	1 Beach Summer Holidays	10
Northern Beaches Council	9 Beaches 7 Months	22
Parramatta City Council	1 Lake 6 Months	5
Royal National Park	1 Beach Summer Holidays	18
Shoalhaven City Council	8 Beaches Summer Holidays	28
Bega Valley Shire Council	8 Beaches Summer Holidays	13

Awards

Recognition Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
National Medal	2	1	1	4	0	18	5	7	5	0	0	43
National Medal - Clasp	0	0	2	0	0	0	1	3	0	0	0	6
5 Year National Patrol Service Award	20	0	24	0	0	4	35	80	11	2	0	176
10 Year National Patrol Service Award	16	4	7	1	0	9	27	63	9	2	30	168
15 Year National Patrol Service Award	7	4	1	1	0	1	13	5	5	3	1	41
20 Year National Patrol Service Award	3	3	0	0	0	2	4	1	3	0	4	20
25 Year National Patrol Service Award	3	1	0	2	0	0	2	1	0	0	3	12
30 Year National Patrol Service Award	0	0	1	0	0	0	0	0	0	0	0	1
35 Year National Patrol Service Award	0	0	0	0	0	0	0	0	1	0	1	2
50 Year National Patrol Service Award	0	0	1	0	0	0	0	0	0	0	0	1
25 Year Long Service Award	4	0	1	3	11	10	20	30	1	0	0	80
30 Year Long Service Award	3	0	0	0	7	12	15	15	0	0	3	55
40 Year Long Service Award	4	1	0	1	11	11	5	19	2	0	0	54
50 Year Long Service Award	3	0	0	0	8	3	6	23	2	1	0	46
60 Year Long Service Award	1	0	0	0	10	5	9	21	0	0	0	46
70 Year Long Service Award	0	0	0	0	0	0	5	7	0	0	0	12
75 Year Long Service Award	0	0	0	0	0	0	1	1	0	0	0	2
5 Year Officiating Service Certificate	0	0	0	0	1	1	2	0	0	0	0	4
10 Year Officiating Service Certificate	0	0	0	0	0	0	1	4	0	0	0	5
15 Year Officiating Service Certificate	0	0	0	0	0	0	0	1	0	0	1	2
20 Year Officiating Service Certificate	0	0	0	0	0	1	0	0	0	0	0	1
25 Year Officiating Service Certificate	0	0	0	0	0	0	2	0	0	0	0	2
40 Year Officiating Service Certificate	2	0	0	0	0	2	0	5	1	1	0	11
50 Year Officiating Service Certificate	0	0	0	0	0	0	0	0	2	0	0	2
60 Year Officiating Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
5 Year Coaching Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
10 Year Training Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
5 Year Assessing Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
10 Year Assessing Service Certificate	0	0	0	0	0	0	3	3	0	0	0	6
15 Year Assessing Service Certificate	0	0	0	0	0	0	0	0	0	0	1	1
20 Year Assessing Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
40 Year Assessing Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
Grand Total	70	14	38	12	48	79	160	289	42	9	44	805

Patrolling Lifesaver Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
Bronze Medallion	142	72	94	43	173	209	591	623	143	113	68	2,271
Certificate III in Public Safety (Aquatic Search and Rescue)	44	13	11	8	2	4	8	4	5	11	4	114
Gold Medallion (Advanced Lifesaving)	21	8	10	2	1	7	6	10	0	6	2	73
Radio Operator Certificate	2	33	0	1	72	30	4	9	0	0	0	151
Silver Medallion Aquatic Rescue	43	17	14	16	8	5	8	30	1	7	8	157
Silver Medallion Beach Management	34	15	17	7	17	47	83	123	27	30	18	418
Surf Rescue Certificate (CPR Endorsed)	71	54	58	45	129	161	344	386	128	75	45	1,496
Total	357	212	204	122	402	463	1,044	1,185	304	242	145	4,680
Powercraft Awards												
ATV Operator Certificate	0	0	0	0	0	0	0	0	0	0	0	0
IRB Crew Certificate	27	4	20	17	44	61	136	157	43	32	15	556
JRB Crew Certificate	0	0	0	0	0	0	0	0	0	0	0	0
JRB Driver Certificate	0	0	0	0	0	0	0	0	0	0	0	0
ORB Crew Certificate	0	0	0	0	0	0	0	10	0	0	0	10
ORB Driver Certificate	0	0	0	0	0	0	0	2	0	0	0	2
ORB Skipper Certificate	0	0	0	0	0	0	0	0	0	0	0	0
Rescue Water Craft Operator Certificate	31	8	0	2	0	8	13	13	3	7	1	86
Silver Medallion IRB Driver	10	9	9	2	18	15	63	42	10	12	1	191
Total	68	21	29	21	62	84	212	224	56	51	17	845
Emergency Care Awards												
Advanced Resuscitation Techniques [AID]	45	10	39	20	67	95	234	270	35	43	17	875
Basic Emergency Care	0	0	0	0	0	0	0	28	0	0	0	28
First Aid [AID]	46	8	30	40	102	77	145	238	14	25	11	736
Pain Management Certificate	0	1	0	0	1	3	5	17	0	0	0	27
Resuscitation [AID]	70	10	25	19	13	47	47	142	19	13	15	420
Silver Medallion Advanced First Aid [AID]	8	5	0	0	0	0	0	2	0	0	0	15
Spinal Management	3	4	10	0	52	17	1	50	2	16	0	155
Total	172	38	104	79	235	239	432	747	70	97	43	2,256
Training and Assessing												
Training Officer Certificate	0	0	0	0	0	0	0	0	0	0	0	73
Total	0	0	0	0	0	0	0	0	0	0	0	73
Junior Activity Awards												
Surf Aware One	229	87	123	93	506	427	790	1,025	292	242	98	3,912
Surf Aware Two	209	84	80	77	437	396	714	742	245	169	102	3,255
Surf Play One	158	71	77	86	496	437	853	728	244	173	50	3,373
Surf Play Two	230	86	94	73	561	460	898	746	270	167	67	3,652
Surf Safe One	204	68	115	61	317	307	582	791	253	166	101	2,965
Surf Safe Two	136	91	96	64	296	274	490	621	168	157	123	2,516
Surf Smart One	148	72	63	37	228	214	421	519	134	134	88	2,058
Surf Smart Two	103	59	56	31	154	192	358	439	92	99	81	1,664
Total	1,417	618	704	522	2,995	2,707	5,106	5,611	1,698	1,307	710	23,395
Grand Total	2,014	889	1,041	744	3,694	3,493	6,794	7,767	2,128	1,697	915	31,249

Membership

	Active 15-18 yrs	Active 18yrs+	Associate	Award Member	Cadet 13-15 yrs	General	Honorary	Junior Activity 5-13yrs	Leave / Restricted	Life Member	Long Service	Non Member Participants	Past Active	Probationary	Reserve Active	Grand Total
FNC	152	899	1,350	45	182	365	16	1,564		120	97	46	19	90	19	4,964
Female	66	289	702	20	77	195	6	687		14	10	29	5	40	3	2,143
Male	86	610	648	25	105	170	10	877		106	86	17	14	50	16	2,820
Indeterminate											1					1
NC	90	355	264	16	76	255	4	690	2	68	54		8	103	12	1,997
Female	43	128	145	9	36	145	1	337	1	7	6		4	50	4	916
Male	47	227	119	7	40	109	3	352	1	61	48		4	53	8	1,079
Indeterminate						1		1								2
MNC	107	477	428	18	101	288	1	931		75	40		5	25	9	2,505
Female	53	169	238	10	46	162		484		14	6		1	14	3	1,200
Male	54	308	190	8	55	126	1	447		61	34		4	11	6	1,305
LNC	57	296	369	21	44	115	1	603		50	36	16	6	59	12	1,685
Female	30	100	178	16	16	75		296		8	10	7	2	28	7	773
Male	27	196	191	5	28	40	1	306		42	26	9	4	31	5	911
Indeterminate								1								1
HUN	276	1,094	940	44	260	1,371	11	3,183		259	182	11	2	36	73	7,742
Female	115	329	496	22	123	748	2	1,494		18	19	5		13	11	3,395
Male	161	765	444	22	137	623	9	1,689		241	163	6	2	23	62	4,347
CC	339	1,486	1,593	66	233	658	2	3,223		240	195	6	3	123	35	8,202
Female	144	520	862	36	109	369	1	1,597		40	37	3		63	11	3,792
Male	195	966	731	30	124	289	1	1,626		200	158	3	3	60	24	4,410
SNB	972	3,056	2,286	110	763	2,806	56	6,711	11	343	1,161	4	45	263	737	19,324
Female	401	1,040	1,016	62	347	1,374	20	3,215	4	29	188	4	13	114	264	8,091
Male	571	2,016	1,270	48	415	1,430	36	3,496	7	314	973		32	149	473	11,230
Indeterminate					1	2										3
SYD	776	3,122	1,468	83	753	2,316	132	6,806	69	295	1,670	45	12	174	196	17,917
Female	346	1,034	472	45	371	1,103	58	3,284	37	22	221	33		65	58	7,149
Male	429	2,088	996	38	382	1,213	74	3,521	32	273	1,449	12	12	108	138	10,765
Indeterminate	1							1						1		3
ILL	244	640	1,323	18	201	599	19	2,850	2	205	152	5	11	143	73	6,485
Female	116	189	653	7	104	304	4	1,372		17	9	3	1	61	15	2,855
Male	128	451	670	11	97	294	15	1,477	2	188	143	2	10	82	58	3,628
Indeterminate						1		1								2
SC	147	618	454	29	147	293	10	1,519		77	41	147	3	96	23	3,604
Female	60	191	266	16	76	182	1	788		6	4	74	1	55	6	1,726
Male	87	427	188	13	71	111	9	731		71	37	73	2	41	17	1,878
FSC	76	498	394	7	118	317	1	794		94	11	1	8	24	4	2,347
Female	32	212	225	4	61	180		377		27	2	1	3	14	2	1,140
Male	44	285	169	3	57	137	1	417		67	9		5	10	2	1,206
Indeterminate		1														1
Total	3,236	12,541	10,869	457	2,878	9,383	253	28,874	84	1,826	3,639	281	122	1,136	1,193	76,772

Acknowledgement

Government



NSW Sponsors

Your local club



Cancer Institute NSW



National Supporters



NSW Surf Life Saving Clubs

Far North Coast

-  Fingal Rovers
-  Cudgen Headland
-  Salt
-  Cabarita Beach
-  Brunswick
-  Byron Bay
-  Lennox Head-Alstonville
-  Ballina Lighthouse & Lismore
-  Evans Head-Casino
-  Yamba

North Coast

-  Minnie Water-Wooli
-  Red Rock-Corindi
-  Woolgoolga
-  Coffs Harbour
-  Sawtell
-  Bellinger Valley-North Beach
-  Urunga
-  Nambucca Heads

Mid North Coast

-  Macksville-Scotts Head
-  South West Rocks
-  Hat Head
-  Kempsey-Crescent Head
-  Port Macquarie
-  Tacking Point
-  Wauchope-Bonny Hills
-  Camden Haven

Lower North Coast

-  Crowdy Head
-  Taree-Old Bar
-  Black Head
-  Forster
-  Cape Hawke
-  Pacific Palms

Hunter

-  Tea Gardens-Hawks Nest
-  Fingal Beach
-  Birubi Point
-  Stockton
-  Nobbys
-  Newcastle
-  Cooks Hill
-  Dixon Park
-  Merewether
-  Redhead
-  Swansea Belmont
-  Caves Beach
-  Catherine Hill Bay

Central Coast

-  The Lakes
-  Soldiers Beach
-  North Entrance
-  The Entrance
-  Toowoan Bay
-  Shelly Beach
-  Wamberal
-  Terrigal
-  North Avoca Beach
-  Avoca Beach
-  Copacabana
-  MacMasters Beach
-  Killcare
-  Ocean Beach
-  Umina

Sydney Northern Beaches

-  North Palm Beach
-  Palm Beach
-  Whale Beach
-  Avalon Beach
-  Bilgola
-  Newport
-  Bungan Beach
-  Mona Vale
-  Warriewood
-  North Narrabeen
-  Narrabeen Beach
-  South Narrabeen
-  Collaroy
-  Long Reef
-  Dee Why
-  North Curl Curl
-  South Curl Curl
-  Freshwater
-  Queenscliff
-  North Steyne
-  Manly

Sydney

-  North Bondi
-  Bondi Surf Bathers
-  Tamarama
-  Bronte
-  Clovelly
-  Coogee
-  Maroubra
-  South Maroubra
-  Wanda
-  Elouera
-  North Cronulla
-  Cronulla
-  Garie
-  Era
-  Burning Palms

Illawarra

-  Helensburgh-Stanwell Park
-  Coalcliff
-  Scarborough-Wombarra
-  Coledale
-  Austinmer
-  Thirroul
-  Sandon Point
-  Bulli
-  Woonona
-  Bellambi
-  Corrimal
-  Towradgi
-  Fairy Meadow
-  North Wollongong
-  Wollongong City
-  Port Kembla
-  Windang

South Coast

-  Warilla-Barrack Point
-  Shellharbour
-  Kiama Downs
-  Kiama
-  Gerringong
-  Shoalhaven Heads
-  Nowra-Culburra
-  Sussex Inlet
-  Mollymook

Far South Coast

-  Batemans Bay
-  Broulee Surfers
-  Moruya
-  Narooma
-  Bermagui
-  Tathra
-  Pambula

76,772 Members
129 SLSCs
11 Branches

