

Surf Life Saving New South Wales

114th Annual Report 2020/21



SURF LIFE SAVING
NEW SOUTH WALES

Our Mission

To save lives, create great
Australians and build
better communities.

Today, Surf Life Saving New South Wales (SLSNSW) has members across 129 Surf Life Saving Clubs (SLSCs) and 11 Branches who perform thousands of rescues, preventative actions and first aid treatments each year.

The origins of Surf Life Saving can be traced back to the actions of Mr William Gocher who, in September 1902 at Manly Beach, defied the law of the time by bathing during the prohibited daylight hours. As the popularity of surf bathing quickly grew into a national pastime, its dangers became apparent.

Small groups of experienced, regular surfers began to form themselves into lifesaving bodies to help people who needed rescuing from an unfamiliar environment.

As these lifesaving bodies or 'clubs' grew in size and number, the need for a united front to raise money and ask for help from local councils and the NSW Government was identified and the NSW Surf Bathing Association was formed on 18 October 1907. The name of the Association was later changed to the Surf Life Saving Association of Australia, and in 1991 it was changed again to Surf Life Saving Australia.

Surf Life Saving NSW, formerly known as the Surf Life Saving Association of Australia (NSW State Centre) has operated within the state boundaries of NSW to fulfil the mission and goals of the Association since 1907.

Since recording began in 1949 our members have performed over 380,000 rescues.

Volunteer Season Statistics

Total Membership	74,937
Rescues	3,067
Emergency Callouts	783
Preventative Actions	143,208
First Aid Treatments	7,020
Beach Attendance	6,526,462
Total Patrol Hours	663,078
Coastal & Ocean Drownings	45

Australian Lifeguard Service

Rescues	701
Preventative Actions	562,690
First Aid Treatments	4,764
Beach Attendance	4,528,973





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Message from our Patrons



As Patrons, Dennis and I congratulate volunteer lifesavers across the state on their service in what has been an extraordinary period in Surf Life Saving history. Although the pandemic required adjustments to the iconic patrolling style, the mission of the women and men in 'red and yellow' to 'save lives, create great Australians and build better communities' continues to be at the heart of Surf Life Saving NSW (SLSNSW).

Despite its challenges, the 2020/21 season saw a 16% growth in beach attendance, in rescues and in total patrolling hours. Patrolling membership grew by 4.4%, bringing it to its highest level in six years. Member recognition and wellbeing remained a focus through a pilot scheme appointing local State Welfare Officers to provide tailored support to members.

Reaching 25,562 people from 'at risk' communities, participation in water safety programs exceeded last year's figures by over 15%, despite COVID-19 restrictions. As part of the pilot of brand-new Early Childhood Beach and Ocean Sensory Sessions, over 1,600 children at 56 early childhood centres learnt about being safe while in and around our waterways.

SLSNSW has continued to expand its role within the multi-agency NSW emergency services response to natural emergencies, deploying surf lifesavers and watercraft to perform flood rescues and to provide re-supplies and reconnaissance in inland locations.

Aiding this response, the new SLSNSW State Operations Centre (SOC) opened in September 2020, as a state-of-the-art facility to coordinate and manage lifesaving responses to aquatic rescue incidents, alongside other emergency services.

These are outstanding outcomes in any year – let alone in a year of a pandemic. Even though COVID-19 forced the cancellation of a number of key events – including the State Conference, Country Championships and the Awards of Excellence live celebration, and restricted the number of participants at the Inclusive Nipper State Championships – the NSW Surf Life Saving Championships successfully took place in a COVID-safe environment, enabling more than 5,500 members to compete.

In responding with great agility to community health and safety requirements, and working closely alongside both local and State governments, SLSNSW continues to be the respected and trusted source of life-saving assistance, advice and information on our beaches and waterways.

Thank you to all at Surf Life Saving NSW. All the very best for the summer season.

**Her Excellency the Honourable
Margaret Beazley AC QC Governor of
NSW and Mr Dennis Wilson**

Minister's Foreword



I am honoured to provide the foreword for the 114th Annual Report of Surf Life Saving New South Wales (SLSNSW).

This has been another tough year for all of us, and has brought with it challenges of COVID-19. Nonetheless, the red and yellow flags have remained an essential part of our community and the efforts of surf lifesavers have been exemplary.

The impact of COVID-19 on the 2020/21 patrolling season cannot be understated and I want to thank each and every surf lifesaver for their dedication to our communities.

During the midst of stay-at-home orders for many parts of NSW, surf lifesavers raised the flags on the 26th September and in the face of adversity, were out patrolling and protecting our coastal communities.

Lifesavers have maintained patrolling, albeit in an altered patrolling style to suit what was an unprecedented situation.

The role surf lifesavers have played on the beaches over the last year has undoubtedly saved lives.

Sadly, over the past year, there have been 45 coastal and ocean drowning deaths. Every fatality that we see on our coast is a tragedy and we must recognise the impact each life lost has on the community and the SLSNSW family.

We, too, must highlight the number of lives saved by our incredible surf lifesavers. You put your training into action when called upon and many beachgoers have you to thank for their safety, and, in many cases, their lives.

I am committed to providing the best resources possible to assist the work of SLSNSW in supporting its volunteers and preventing drownings.

This year, as part of the \$16M Government support over four years, many of the 20 new Emergency Rescue Beacons have been rolled out across unpatrolled coastal locations to go the extra mile in preventing drownings.

It's not just between the red and yellow flags that all the action occurs, that's why we will continue to support initiatives which assist along the entire coastline of NSW as well as the behind-the-scenes operations including your state operations control centre.

Thank you to each and every one of you and your dedication. Good luck for the beach patrol season ahead and please stay safe.

The Honourable David Elliott MP,
Minister for Police and Emergency
Services

President's Report



On behalf of the Board of Surf Life Saving NSW, it is a pleasure to present the 2020/21 Annual Report.

The report is prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 and provides a comprehensive overview of Surf Life Saving NSW's performance over the 2020/21 financial year.

Completion of the 2018-21 SLSNSW Strategic Plan

This year saw the final year of the Strategic Plan, a plan that has delivered tremendous results and benefits to the membership and the organisation.

We have now completed the planning and development of our next Strategic Plan, aptly titled *Lifesaving Reimagined*. This plan will help guide us for the next three years to 2024 and has been developed with comprehensive member engagement, collaboration, and direction.

Another challenging COVID season

Last year I reported that the 2019/20 season was one of the most challenging in the organisation's history. Unfortunately, the 2020/21 season usurped that with the escalation of COVID-19 impact to our operations, business planning and key member events.

Due to the enormity of the impact and the fluidity of change, the SLSNSW Board needed to convene almost on a weekly basis to support management in response to the COVID-19 impact and make some really difficult decisions – not least of which being the cancellation of many of our events.

Of great pride and achievement during this period, however, was the ability for us to deliver our marquee sport event, the NSW Surf Life Saving Championships, proudly supported by Your local club at Swansea Belmont. Enormous planning and delivery changes were required to make this a COVID-safe and compliant event, but the Championships still attracted over 5,500 members and was an outstanding success.

I want to thank our Surf Sports team and the wonderful members who helped make these Championships a success in an extremely challenging year.

Operationally, even with the restrictions imposed by COVID-19, our members provided our core lifesaving requirements. This was enabled with the distribution of significant amounts of COVID Personal Protective Equipment (PPE) and safety resources to help keep our members safe.

Very pleasingly, the \$1.2M Surf Club Support Package I announced in June 2020 was released to all 129 clubs and from all reports, was well received.

Agile and flexible

With COVID-19 placing restrictions on any form of gathering and events, the organisation was required to embrace new ways of doing things. For the first time, the Awards of Excellence was delivered and celebrated virtually. We also moved to the 'new norm' of meetings with Zoom being the medium of choice.

Expansive Operational Commitment

Our role, position and visibility as an emergency service that extends beyond the red and yellow flags was again evident, with a significant commitment to assisting with the NSW flood crisis in March.

To support our ever-increasing operational role, the SLSNSW State Operations Centre was completely rebuilt and opened by the Minister for Police and Emergency Services, Hon David Elliott MP. This facility is now a state-of-the-art centre that supports and coordinates all operational activities.

In preparation for future planning and required resourcing, we commissioned an external review of our Support Operations Framework. Commissioner Shane

Fitzsimmons AFSM attended as the keynote speaker at the inaugural SLSNSW Duty Officer Training Conference.

SLSNSW continued to gain greater representation in key operational forums with our organisation becoming the first aquatic non-government rescue agency to be a formal member of the NSW State Rescue Board.

Enhanced Governance

Following a review by the Australian Institute of Company Directors (AICD) which was commissioned by the Board, we implemented significant governance enhancements inclusive of a new Constitution, revised Regulations, formation of the Nominations Committee, Board and Committee Charters and electronic voting.

Recognition

The NSW Government has again demonstrated its trust and support of SLSNSW, with significant funding investment to maintain and better our organisation.

I want to acknowledge our CEO Steven Pearce AFSM and his management team and staff, for delivering such amazing results for our members and organisation in what has been the most challenging year for us.

I must thank the Directors of the SLSNSW Board who have been exceptionally responsive, accessible and courageous in their decision making and provided the leadership required to work with management to navigate multiple complexities.

The final recognition must go to you our members, our clubs and branches, who again, through your actions, dedication, professionalism and commitment have met every community and stakeholder expectation as lifesavers, and protectors of the community. I am humbled to be your representative of what is a most amazing organisation.

George Shales OAM
President

Chief Executive Officer's Report



It is a pleasure to present the 114th Surf Life Saving NSW Annual Report for 2020/21.

This year, undoubtedly, has been the most unprecedented year in the organisation's history, as a result of the disruption and impact generated by the COVID-19 pandemic.

Disappointingly, and well beyond our control and planning, we were placed in the position to cancel many of our much-anticipated sporting- and member-based events such as the Country Championships and the State Club Conference.

However, because of our pre-planning, business continuity arrangements, upgrading of systems and processes and stakeholder support, we were able to navigate this disruption and still retain our core lifesaving services and most of our business outputs and deliverables.

Strategic reflection and direction

This year saw the completion of the 2018-21 Strategic Plan. We have previously reported during the life of this plan on the tremendous milestones and completions of projects that have grown the organisation, supported the membership and enhanced aquatic safety. The past 18 months of COVID-19 impact to business certainly stifled the completion of some key deliverables, however, pleasingly we delivered 88% of what was a stretch target plan.

We now enter the commencement of our new three-year plan, *Lifesaving Reimagined*, that has strategically been developed by our members to synchronize with the Surf Life Saving Australia (SLSA) Strategic Plan to ensure uniformity and strength of direction.

COVID-19 response

Again, we had a year of what can only be termed as massive upheaval, business interruption and anxiety, all generated by the continuation and escalation of the COVID-19 pandemic.

Pleasingly, we had learnt from the previous year's impact, and as such our business continuity planning and arrangements, system improvements and IT disaster recovery frameworks provided a solid position to continue business.

We released the approved \$1.2M support funding to all clubs, we sourced and resourced all clubs with specific COVID PPE, altered training delivery models and continuously updated the membership with COVID information and operational guidelines. On the national level, the SLSNSW Media team drove the development of the National Recruitment and Retention Campaign to combat the impact of COVID-19 on lifesaving membership.

Funding support

We received significant government funding enhancements in recognition of the wonderful work our lifesavers perform, and the associated dependency that the NSW community has on SLSNSW. This included a guaranteed commitment of \$16M over the next four years for the Surf Club Facility Grant, a \$19M commitment for the migration of our coastal radio network to the GRN/PSN network, \$2M to support the UAV Shark Surveillance Program, \$2M to fund upgrades to the Forster SLSC and \$50K to support the Beach to Bush Program.

Northern Beaches Council agreed to host the SLSNSW State Championships at Queenscliff SLSC, North Steyne SLSC and Freshwater SLSC for the next three years, committing to \$100K sponsorship + \$200K value in kind per year to support this marquee lifesaving event.

Political and community support

SLSNSW continued to receive visible and tangible bipartisan political support. The NSW Police and Emergency Services Minister launched our Raising of the Flags

at Queenscliff whilst the Member for Coffs Harbour similarly opened the season at Woolgoolga SLSC. NSW Parliament House also hosted our Parliamentary Friends of Surf Life Saving Volunteer Recognition Day.

Enhanced positioning as an emergency service

Since being gazetted as an emergency service in 2018, our role, position and profile continues to grow. SLSNSW played a pivotal role in flood rescues, evacuations, and re-supplies during the devastating March floods, committing significant rescue equipment and volunteer lifesavers and lifeguards to the cause.

A significant milestone was for SLSNSW to be the first ever aquatic non-government rescue agency to be formally appointed to the NSW State Rescue Board, where we now provide strategic and operational input and influence on NSW rescue arrangements.

We successfully lobbied both State and Federal government to acknowledge SLSNSW member's eligibility to now nominate for, and receive, the Emergency Services Medal (ESM) as recognition of the courageous and exemplary role we play in coastal aquatic rescues and emergencies.

Acknowledgement

As CEO, I could not be prouder of how our staff have responded to these challenges, punching well and truly above their weight, and delivering incredible support to the members. The SLSNSW Board demonstrated intense resolve and commitment to navigate all challenges presented this year.

The NSW Government again enabled the organisation to fulfil and surpass its required roles and responsibilities with significant funding and legislative support. Most importantly, the volunteer membership, through our clubs and branches, have enabled the success of the organisation in a year of major disruption.

It truly was a year to be proud to be a lifesaver.

Steven Pearce AFSM GAICD
CEO

Our Directors



George Shales OAM

President

George was elected President of Surf Life Saving NSW on Saturday 4 May 2019 by the NSW State Council. He has 39 years' experience across a wide range of roles on the beach, in support operations and within administration and management positions - both internal and external to Surf Life Saving.

George gained his Bronze Medallion in 1982 at North Bondi SLSC. He has held a number of management and committee positions within his club and branch. He has played an active role as a patrolling surf lifesaver, a Duty Officer, Rescue Coordinator, SurfCom Operator, Offshore Rescue Boat crew member and surf sports competitor. He has continued to be involved in education as an Assessor and has been involved in member welfare programs through the peer support network.

George continues to be an active surf lifesaver in his capacity as a Duty Officer and Rescue Coordinator as part of the Surf Life Saving Sydney Support Operations Team.



John Restuccia OAM

Deputy President

John has been employed with BOC for 23 years. His current role is Hospitality Specialist.

John has been heavily involved in Surf Life Saving for over 30 years and has an exemplary 100 percent patrol attendance record at Maroubra SLSC.

At a club level, he has been President, Club Captain, Rescue Water Craft Driver and Offshore Rescue Boat Skipper.

John was the previous Director of Lifesaving for Sydney Branch and has been awarded Life Membership of Maroubra SLSC, Sydney Branch, SLSNSW and SLISA.

John was Director of Lifesaving at SLSNSW for 12 years, prior to becoming Deputy President.



Paul Bolton

Director of Finance

Paul is a Chartered Accountant and Director of Fortunity Group, the largest business and financial advisory firm on the Central Coast of New South Wales.

Paul's qualifications include a Bachelor of Commerce and a Graduate Diploma in Tax from the University of Newcastle and an MBA from Macquarie University.

Paul's career spans more than 35 years in public practice advising client groups that include medical and legal practitioners, manufacturers, not-for-profits, and professional sports.

Paul has extensive experience sitting on boards of not-for-profits including community and performing arts organisations, Surf Life Saving Clubs and independent schools.

Paul is a member of Catherine Hill Bay SLSC.



Kerry Clancy

Director of Member Services

Kerry is a member of Sawtell SLSC gaining her Bronze Medallion in 1993.

As well as being a patrolling member, Kerry took on the position of the North Coast Branch Junior Activities Chairman in 1993 and represented the branch as a delegate at NSW Council meetings.

In 2002 Kerry was elected North Coast Branch President. Kerry has officiated at many surf sports events at all levels and has been an integral part of the North Coast Branch management team.

Kerry was the first female State Councillor and was the first female on the Board of Directors of SLSNSW. Kerry is a life member of SLSNSW.



Donald van Keimpema OAM

Director of Surf Sports

Donald became involved in Surf Life Saving when his children joined Shelly Beach SLSC as Nippers in 1992. He has an extensive understanding of surf sports on all levels of competition and coaching (particularly Pool Rescue) as well as broad range of experience as a former Club President.

He started his working career as an apprentice carpenter at the age of 16 years and is currently a Principal Inspector with NSW Fair Trading, managing a team of seven Building Inspectors tasked to investigate complaints concerning incomplete and/or defective work undertaken by licenced Building Contractors.

Donald has served multiple terms on the SLSNSW Board as Surf Sports Director.



Anthony Waller OAM

Director of Education

Tony joined Coogee SLSC in 1975 and has just completed his 46th season on active patrol. As a former Club Captain and President, Tony is a Life Member of both Coogee and the Randwick District SLSCs. He is also a former NSW and Sydney Lifesaver of the Year.

Tony is an active crew member of the Lifesaver Rescue Helicopter Service in Sydney and with 36 years of service, he was made a Life Member in 2017. He has twice been recognised for Bravery as a rescue crewman.

Professionally, Tony is a Superintendent at Fire Rescue New South Wales (40 years) currently serving as the Zone Commander of the Illawarra and was awarded Overall Officer of the Year at the 2019 Rotary Emergency Services Community Awards. He has also received a Group Bravery Citation from the Governor General for a rescue with FRNSW and he has recently been honoured with an OAM for service to surf lifesaving and the community. Tony is Deputy Chair of the Fallen Lifesavers Memorial at Coogee and is now working on completing Stage 2 of the project.



Joel Wiseman

Director of Lifesaving

Joel has been heavily involved in all aspects of the organisation since joining Yamba SLSC in 1998 as a Nipper and later gained his Bronze Medallion in 2005. A natural leader, Joel was elected to Director of Education at age 16 and held this position until he moved into the Club Vice Captain role. Within Member Services, he represented Yamba SLSC and Far North Coast Branch at various SLSNSW leadership and development camps as both a participant and facilitator.

Joel later moved to Sydney, joining North Cronulla SLSC and, at 31 years of age, has held numerous leadership roles within Sydney Branch, including Deputy Director of Lifesaving & Education, Lifesaving Manager, Support Operations Manager, Rescue Water Craft Coordinator, Duty Officer, SLSNSW State Operations Centre Supervisor and Safety & Emergency Management Coordinator.

Professionally, Joel is a Federal Police Officer and has been awarded the National Medal, Police Overseas Service Medal and AFP Operations Medal.



Steven Pearce AFSM GAICD

Chief Executive Officer

Steven is responsible for the SLSNSW Senior Leadership Team in managing and developing both Surf Life Saving NSW and Surf Life Saving Services.

He joined the organisation in 2017 and has an extensive 31 year background in emergency services, political relationships and emergency and crisis management, having worked for Fire Rescue NSW, NSW State Emergency Service and consulting to major corporate organisations.

Steven is a patrolling volunteer surf lifesaver at Helensburgh-Stanwell Park SLSC, and an active member of both Sydney Branch and Illawarra Branch Rescue Water Craft (RWC) Support Operations teams.

Season Snapshot

Highlights	2016 /17	2017/18	2018/19	2019/20	2020/21
Lifesavers & Lifeguards					
Coastal & Ocean Drownings	33	36	44	49	45
Rescues	6,107	5,299	4,710	3,178	3,768
First Aid Treatments	26,958	19,357	17,174	11,954	11,784
Preventative Actions	417,402	500,149	628,539	749,255	705,898
Emergency callouts	535	588	625	599	783
Member Service & Support					
Male	43,855	43,319	42,745	43,579	42,245
Female	31,547	31,825	31,707	33,180	32,666
Indeterminate	8	20	16	13	26
Staff	76	79	86	102	109
Total Membership	75,410	75,164	74,468	76,772	74,937
Membership Growth	+1%	-0.3%	-0.9%	+3%	-2.4%
Training					
SLSA Awards	32,990	34,215	35,320	31,249	31,549
Community Training	80,399	86,245	92,525	77,959	94,448
Total Awards granted	113,389	120,460	127,845	109,208	125,997
Award Growth	10%	6%	6%	-15%	15%
State Championships Participation					
Age	2,704	2,723	2,627	2,668	2,448
Open	2,365	2,314	2,167	2,241	2,212
Masters	1,110	1,024	883	882	1,004
Total	6,179	6,061	5,677	5,791	5,664

Minister for Emergency Services David Elliott and Manly MP James Griffin joined surf lifesavers at Queenscliff SLSC for the 2020 season launch.



Governance

Role of the Board

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through the delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance. The Board is also responsible for the overall corporate governance of the organisation.

The Board is represented by seven elected members who provide specialist expertise vital for the organisation to meet its strategic priorities. During the year the organisation undertook a major review of its Constitution which, along with a number of changes moved from Portfolio Directorships to the establishment of Portfolio Standing Committees. Three Directors fill specified Directorships:

- President
- Deputy President
- Director of Lifesaving

The remaining five elected Directors fill unspecified Director roles. Each of these Directors chair a Standing Committee.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management and implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long-term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees

and advisors

- Approving significant changes to key policies
- Ensuring effective risk management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters
- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework.

Board Values

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes on at the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other and all members of SLSNSW.

The Role of the State Council

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 branches. It holds meetings twice a year which coincide with the Election AGM and the Annual General Meeting. Additionally, the State Council meets in a face-to-face workshop twice a year, undertakes monthly briefing video-conferences and participates in and on unscheduled briefing calls as required.

The key duties of the State Council are to:

- Elect the Board of Directors as per the Constitution
- Inform the Board of significant issues affecting the membership
- Assist the Board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and Management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering

- Discuss state-wide issues
- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

Standing Committees

The organisation has the following Standing Committees who report through to the Board.

- Nominations Committee (NC)
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)
- Investment Advisory Committee (IAC)
- Lifesaving Committee (LC)
- Education Committee (EC)
- Surf Sports Committee (SSC)
- Member Services Committee (MSC)
- Life Membership and Honours Committee (LMHC)
- Meritorious Awards Committee (MAC)

Each Standing Committee operates under a Charter which has been approved by the Board. These Committees meet a minimum of once quarterly or as required. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

Relationship with Management

The Management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to Management.

The CEO is responsible for managing the day-to-day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the Chair on a regular basis.

Total Meetings Attended/Eligible

George Shales OAM	17/17
John Restuccia OAM	15/17
Donald van Keimpema OAM	16/17
Anthony Waller OAM	17/17
Paul Bolton	16/17
Joel Wiseman	17/17
Kerry Clancy	17/17

Our Beliefs

We believe...
Our everyday
actions change
lives, build stronger
communities
and create great
Australians



We believe...
Our community
relies on us to
protect life, promote
life and save life



We believe...
We are iconic, we are
proud and what we
do makes a difference

We believe...
Strong leadership,
responsiveness and
flexibility are critical
in our changing
environment

We believe...

A happy, caring and fun environment will attract and retain the people we need



We believe...

Our volunteers are core to Surf Life Saving and vital to our success



We believe...

That honesty, integrity and respect are essential to creating a healthy culture

Strategic Plan Achievements

This year saw the completion of the current Surf Life Saving NSW Strategic Plan 2018-21. Over the last three years, this plan has driven the strategic direction of the organisation, with a specific focus on member-centred programs and initiatives, strengthening our governance and support to clubs and embracing community. Considerable achievements have been made and improvements delivered across all of the six pillars on which the plan was based.

Objective 1 Member Centred

Surfs Sports event delivery

COVID-19 impact on competition was enormous, with many events postponed or cancelled. Despite restrictions, a very successful State Championships was delivered at Swansea Belmont by segmenting events and age categories to reduce overall numbers at any one time. Two rounds of the Sharkskin IRB Premiership were successfully held.

SRC and Bronze Medallion Change Management

New award-winning resources developed by SLSNSW in partnership with SLSA were rolled out to almost 800 trainers and assessors

Leadership Development Framework

A pilot program was designed for frontline leaders and was successfully delivered in partnership with University of Wollongong

Junior Activity Chair Course

A tailored course was developed and launched

Critical Incident and Welfare Support

A State Welfare Officer program was piloted and a database developed to effectively manage critical incident support

NSW Awards of Excellence

A virtual event was held and livestreamed

Member Recognition

Positioned SLSNSW members to be eligible for award of the Emergency Services Medal (ESM)

North Avoca crew races to the finish at Round One of the 2021 Sharkskin IRB Premiership Series at Terrigal.



SLSNSW led on the development of a new National Recruitment Campaign on behalf of SLSC and other SLS state entities.



Objective 2 Embrace Community

COVID Member Recruitment and Retention Campaign

SLSNSW led on the development and implementation of a recruitment and engagement campaign on behalf of the organisation nationally. Club resources and a major media strategy were successfully delivered.

Inclusive Nippers State Championships

Inclusive events were again offered as part of the State Championships, with increased member participation of 40 competitors from 15 clubs.

Beach2 Bush

The program was successfully delivered to more than 9,000 students throughout NSW.

CALD Community Engagement Strategy

Engaged at-risk communities through a range of new initiatives, including:

- A CALD Beach Safety Reference & Advisory Group
- New strategic connections and partnerships with CALD groups
- New multilingual collateral and resources in 21 languages including videos
- The development and delivery of targeted face-to-face classroom beach safety sessions
- The design and build of a new digital hub for all beach safety resources and multilingual information

Ramsgate Community Nippers

Established and announced the new Ramsgate Life Saving Club Deed

Objective 3 Position, Profile, Presence

Partnership acquisition and fundraising

- Despite challenging economic conditions, major partnerships were retained and supporting fundraising activities conducted where possible
- A bespoke Partnerships database was developed

Raising of the Flags Season Launch

Successful start of patrol season ceremonies were held at both Queenscliff SLSC and the new Woolgoolga SLSC on 26 September 2020 involving the Minister for Emergency Services and local MPs in both locations.

Parliamentary Friends of Surf Life Saving Volunteer Recognition

Another successful activation was held in the garden at NSW Parliament House where MPs met with selected volunteers in an informal event

NSW Coastal Safety Report

The 2020 NSW Coastal Safety Report was completed and launched

Strategic Plan 2021-24

A new Strategic Plan for the next three years was developed through a comprehensive consultation process with members, staff and stakeholders

Media exposure and public engagement

Media coverage of SLSNSW activities and public recognition of our volunteers remained solid and social media reach and engagement increased

Strategic Plan Achievements

Objective 4 Working Better Together

Staff Recruitment and Onboarding

A new onboarding process for SLSNSW employees was implemented, along with a streamlined staff performance and review framework

Club Guide

The comprehensive SLSNSW Club Guide was reviewed and re-issued

Combined Portfolio Conference

Post season reviews were successfully conducted involving all Branch executives

COVID response

An organisational response to the COVID-19 crisis was effectively managed through:

- Regular and timely club/members communications
- Board visibility and leadership
- An evolving Business Continuity Plan
- A member support strategy

Crown Lands Club Lease

Effective support delivered to surf clubs for Crown Land lease negotiations and amendments to Crown Lands Management Regulations were successful

Objective 5 Strengthen and Streamline

SLSNSW financial sustainability

- A surplus budget forecast was delivered through strong financial management and oversight of expenditure
- An Investment Advisory Committee appointed and developing an investment strategy for SLSNSW reserves
- Additional revenue secured for key programs including UAVs and coastal radio network upgrades
- An additional \$2M secured for Forster SLSC rebuild

Organisational Information Management

- Whole of organisation digital strategy development in progress
- Enterprise ICT Framework established
- Branch ICT working group established
- Digital Review completed and digital roadmap commenced

State Operations Centre (SOC) Rebuild

Rebuild completed on time, on budget and state-of-the-art facility was officially opened by Minister for Emergency Services

Digital Review and Planning

- Digital Review completed
- Digital Roadmap developed
- SLSNSW website rebuild commenced
- Beach and Coastal Safety Hub website completed

Governance Framework

- New Constitution implemented for Director election process
- SLSNSW Board Charter developed and Standing Committees established
- SLSNSW Regulations developed and adopted
- Surf Club Constitution template developed
- Director governance training completed
- Risk Register continually reviewed and updated

COVID Club Support Package

Support Package of \$1.2M for SLSCs developed, implemented and acquitted

In April, SLSNSW held its first Lifesaving Development Camp for surf lifesavers aged 16-21 years. The aim of the program is to enhance the knowledge and skills of young members from clubs throughout the state.



Objective 6

Capable and Ready

Statewide Radio Network restructure and upgrades

- Secured funding for analogue to digital radio network migration
- FNC radio network rebuild completed
- Govt funding secured for digital upgrade of the Hunter/LNC radio network

Life Saving Agreement restructure

All state-wide LSAs with Branches/clubs restructured

Support Operations Equipment Upgrade

Equipment upgrade managed and acquitted and Duty Officer training completed

ALBERT Steering Committee

- Steering Committee established
- Training schedules established and completed

Coastal Insights: Safer Coasts for the Future

- Stakeholder working groups formed and all council consultations completed
- New technologies utilised in data development and analysis

Emergency Response Beacons

ERB program for 2020/21 completed with funding acquitted in accordance with government requirements

Trainer Training

Online Trainer course redeveloped and launched with successful engagement with members

Emergency Services positioning

- SLSNSW now a member of the NSW State Rescue Board
- SLSNSW now a member of the NSW Policy Advisory Committee
- Embedded SLSNSW in major NSW emergencies response including flood and bushfire

UAV capability

- Successful delivery of the DPI Shark Management Program at 34 locations
- Establishment of increased SLSNSW capability
- Renew/Secure program funding for 2021/22



Resilience NSW Commissioner Shane Fitzsimmons visits Duty Officers in the NSW State Operations Centre to discuss upgrades to the Coastal Radio Network.

Senior Leadership Team



Phil Ayres MAICD

Chief Operating Officer, SLSNSW

Phil has a broad role working across all aspects of the organisation and currently oversees the Finance, Corporate Services, People & Culture and Surf Sports Portfolios. Phil has worked in the Not-for-Profit/Associations sector for over 25 years in roles spanning training and education, event management, governance and commercial. He has been a member of the SLSNSW team since early 2018. Phil is an active volunteer patrol member at Avoca Beach SLSC where he is Patrol Vice Captain, IRB driver and often craft trailer driver for the senior competitors at the club.



Daniel Gaffney MAICD

Chief Operating Officer, SLSS

Dan manages the Surf Life Saving Services (SLSS) business which operates all of the fee-for-service commercial operations on behalf of SLSNSW. These include the Australian Lifesaving Academy (ALA), Australian Lifeguard Service (ALS), The Australian Event Safety Service (AESS) and the Australian Unmanned Aerial Vehicle Service (AUAVS). Dan joined the organisation in 2005 and has a background in business development, sports marketing, sales and account management across multiple and diverse industries.

Dan has a long history in Sport and Recreation and holds a Bachelor of Arts (Leisure Management) Degree with a Major in Sports Marketing. Dan is passionate towards effective learning and development, compliance and quality assurance, as well as best practice business operations. Dan has steered SLSS to year on year growth across all areas for 16 years. Dan commenced his SLS career in a role coinciding with the inception of the ALA, and in that time the ALA has delivered over 806,000 nationally recognised units of competency in CPR and First Aid.



Donna Wishart

Communications & Engagement Manager

Donna manages a combined team producing and delivering high quality content, digital marketing, media and communications, partnerships, fundraising and government relations. She joined the organisation in 2008 and has a background in managing media and communications functions for large industry associations and government institutions and agencies, including the Defence Forces.

Donna is a patrolling volunteer surf lifesaver and a long service member of her club. She is an experienced surf boat competitor and has won State, National and World championship titles in Masters divisions.



Louise Cooke

Membership & Community Programs Manager

Louise manages a number of SLSNSW's member and community-facing portfolios, overseeing work related to member engagement, leadership development, welfare and safeguarding, member training and education, club development and community education. She joined Surf Life Saving NSW in 2014 after moving to Australia from the UK.

Louise has over 15 years of experience working in membership-based Not-for-Profits, leading strategically important projects and initiatives related to organisational growth, volunteer experience and member engagement.



Brent Manieri

Public Safety Operations Manager

Brent has had a strong involvement in lifeguarding and lifesaving for approximately two decades as an active patrolling member and working professionally for the organisation. He has operated in several positions professionally including Lifesaving Officer, Surf Sport Coordinator, Australian Lifeguard Service Manager whilst he has also previously held the position of Club Captain in his voluntary capacity.

Brent is now responsible for the strategic development, positioning, delivery and maintenance of state-wide operational capability for Surf Life Saving NSW (SLSNSW), the Australian Lifeguard Service (NSW) and the Australian UAV Service. This position is responsible for ensuring that SLSNSW, through its volunteer members and paid personnel, continues to be the peak body for coastal water safety.



Rebecca Reurich

Chief Financial Officer

Rebecca manages the finance team, providing both Surf Life Saving NSW and Surf Life Saving Services finance services and reporting, as well as co-ordinating the annual audits and statutory reporting. In addition, she provides reporting for the Finance and Compliance Committee (FACC), Investment Advisory Committee (IAC) and Risk Committee (RC).

A Chartered Accountant with over 25 years experience, Rebecca joined the organisation in 2020 with a background managing finance teams across commercial, sporting and public accounting sectors. She has experience implementing enhanced financial reporting and systems to optimise efficiencies.

Office Bearers and Patrons

Patrons

Her Excellency the Honourable Margaret Beazley
AO QC, Governor of New South Wales and Mr
Dennis Wilson

SLSNSW Board of Directors

George Shales OAM #	President
John Restuccia OAM	Deputy President
Anthony Waller OAM	Director of Education
Paul Bolton	Director of Finance
Joel Wiseman	Director of Lifesaving
Kerry Clancy	Director of Member Services
Don van Keimpema OAM	Director of Surf Sports
Steven Pearce AFSM ^	Chief Executive Officer

State Councillors

Wilson Cregan	Far North Coast
Les Pepper	North Coast
Rod McDonagh	Mid North Coast
Brian Wilcox	Lower North Coast
Henry Scruton	Hunter
Stuart Harvey	Central Coast
Tracey Hare-Boyd	Sydney Northern Beaches
Peter Agnew ESM	Sydney
Peter Evert	Illawarra
Steve Jones	South Coast
Tony Rettke	Far South Coast
George Shales OAM°	

SLSS Board of Directors

Stephen Bennett°
Peter Pearce OAM
Shaun Minogue
Rod Elliott
George Shales OAM~

Surf Sports Management Teams

2021 Surfboat Intersate Team Management

Greg Heard	Team Manager
Nick Sampson	Assistant Team Manager

Committees and Panels

Finance, Audit & Compliance Committee (FACC)

Paul Bolton°
John Petty
Baidy Laffan
Claire Mackay
Phillip Carter
Shaun Minogue
George Shales OAM~

Investment Advisory Committee

Phillip Carter°
Paul Bolton
Stephen Bennett
Garry Mensforth
Michael Berry
Doug Bryden
George Shales OAM~

Risk Committee

Catherine Howard°
Anthony Waller OAM
Kris Beavis
Jacqueline Phillips
Erik Haggstrom
Ami Bateman
Courtney Halford
Nominations Committee
George Shales OAM°
Catherine Howard
Stephen Bennett
Henry Scruton

Life Membership and Honours Committee

Denise Lees OAM°
George Shales OAM~
Kim Holdom
Henry Scruton
Jenny Drury

Meritorious Awards Panel

Ryan Rosebaum
Peter McMahon
Ray Peterson
Joel Wiseman
Julie Wilcox
Andrew Edmunds

Lifesaving Standing Committee

Joel Wiseman°
Ben Redman
Jayne Morrison
Paul Rayner
Nathan de Rooy
Stephen Foggett
Simon Cusack
Cameron Powell
Matthew Spooner
Daren Weidner
Glenn Matthews
Cheryl McCarthy

Education Standing Committee

Anthony Waller OAM°
Geoff Horsey
Kim Rayner
Susan Neil
Janne Moran
Gail Henderson
Paul Duignan
Adrienne Lowe
Matthew Spooner
Adrian Walsh
Josh Douglas
Emma Prowse

Surf Sports Standing Committee

Don van Keimpema OAM°	
Debbie Pawsey	
Garry Howe	
Wendy Evans	
Terry Aldridge	
Carmel Tapley	Until May 2021
Tim Foran	From May 2021
David Unger	
Louis Tassone	
Carlo Villanti	
Douglas Hockley	
Jason Krstevski	
Andrew Holt	
Elizabeth Welborn	
Jackson Borg	
Scott McCarthy	
Hannah Minogue	
Keith Caldwell	Passed May 2021

History Panel

Ray Peterson°
Jennifer Drury
Catherine Cole
Graham Bruce
Julie Aitchison

Member Services Standing Committee

Kerry Clancy°
David Field
Patrick Mullan
Gary Hawkins
Lorraine Morgan
Rebecca Paterson
Amy Fletcher
Geoff Raper
Charile Pavlou
Maria Caldwell
Mat Burazin
Andrew Edmunds

Surf Boat Panel

Michael Lang°
Don van Keimpema OAM
Brett Main
Peter Spence
Greg Heard
Officials Panel
Sonia van Kiepmema
Peter Burst
Greg Heard
Donna Brown

State Selection Committee

Gary Mensforth
Amy Soames
Stephen Marley
Ryan Cook

Awards of Excellence Panels

Surf Lifesaver of the Year

Peter MacMahon
Kane Hughes
Matt Slattery
Ryan Rosebaum
Julie Wilcox

Volunteer of the Year

Keith Grima
Sue Hunt

Membership

Cathy Cole
Michael Bonnici
Bradley Dawson

Club of the Year

Callan Nickerson
Emily Buckle
Nathan Spinner

Education

Paul Duignan
Tony Waller OAM
Adrienne Lowe

Surf Sports

Graham Bruce
Kevin Neilson
Debbie Pawsey

Lifesaving

Chris Jacobson
Michael Pontefact
Ngiare Brown

Other Positions

Pitcher Partners	Auditors
Stephen Chu	Honorary Photographer
Bill Sheridan	Honorary Photographer

° Chair

Australian Councillor

^ Non-voting position

~ Ex officio



Our Achievements

Government Engagement and Peak Body Representation

SLSNSW would like to extend our thanks to the NSW Premier and the NSW Government for supporting our operations, services and programs through the following grants, which help us deliver on our charitable purpose and provide lifesaving services to protect the public of NSW.

NSW Office of Sport

Capital Facility Development Program

The Surf Club Facility Grant Program was established 16 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

In July 2021, the new Minister for Sport, Multiculturalism, Seniors and Veterans, the Hon. Natalie Ward announced the grant would be extended for a further 4 years from 2022/23, at \$4M per year. The grant was increased from \$2M to \$4M in 2017. Twenty-five clubs successfully received funding in the 2020/21 year. Over the past 16 years a total of \$40M has been provided to SLSC's to upgrade their facilities for the use of members and the public.

Department of Planning, Industry & Environment - Crown Lands

The Forster Surf Life Saving Club was recipient of a capital works grant specifically targeted for post COVID recovery stimulus projects. The total quantum for the project was \$2M and has been allocated to SLSNSW to manage on behalf of the Forster SLSC as part of the larger clubhouse rebuild project.

COVID Sport Recovery Grant

A total of \$223,590.50 was made available for SLSNSW and Surf Life Saving Clubs specifically to assist in strategies and programs for surf sports to recover post the first wave of COVID-19 restrictions. These monies were received in the 2019/20 financial year but were utilised throughout 2020/21.

Resilience NSW

Surf Life Saving NSW Funding Grant (Resilience NSW)

We are grateful to the NSW Government for continuing to support volunteers through the Surf Life Saving NSW Funding Grant.

In January 2019 the Premier announced an additional \$16M over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags. This announcement along with our other grant programs from Resilience NSW (Department of Justice) are now being aggregated into a single grant program.

This grant generally provides vital funding for infrastructure and equipment which supports the delivery of surf life saving services in NSW. Through this grant SLSNSW is able to fund the delivery of the Coastal Radio Network, lifesaving gear and equipment grants to all 129 clubs and Branch Support Operations.

Specific projects undertaken in the first of the four year funding period, included a comprehensive program of enhancements to our capability, including new jetskis and support operations vehicles (including the on-going operational expenses) and administrative support resources for all 11 branch offices.



Former NSW Treasurer Dominic Perrottet and Minister for Sport Natalie Ward visited Warriewood SLSC to announce \$16M in funding for Surf Club Facility Grants.

In addition, new technology was commissioned, including Emergency Response Beacons (ERBs) and work on a major rebuild of the State Operations Centre (SOC) which was completed in September, as was enhancement to our ability to educate the public in beach and water safety, particularly targeting CALD communities. The grant has resulted in significant enhancements in curriculum and support materials (including on-line presence) in the water safety area.

An additional \$801K was provided by Resilience NSW in late 2020/21 for the rebuilding of the Hunter and Lower North Coast radio network which commenced in August 2021. This grant will enable on-going operational capability in these two branches where the analogue network was nearing catastrophic failure, and is part of the transition strategy from our current coastal radio network to the NSW Government's Public Safety Network (PSN) - due in 2023/24.

Department of Primary Industries (DPI)

In July 2021, the DPI again confirmed support of the SLSNSW UAV/shark surveillance program. The level of support for this program was a significant uplift from the previous year and allowed for an extension of the number of sites SLSNSW UAV operations were conducted. The level of support for 2020/21 was \$2M. Additionally, SLSNSW was successful in a \$28K shark surveillance grant which again assisted with the quality of the program SLSNSW was able to deliver.

NSW Telco Authority

In May 2021 the NSW Telco Authority confirmed a circa \$19M investment into a raft of upgrades and direct assistance to SLSNSW to transition to the Public Safety Network (PSN). This project will see SLSNSW move away from the Coastal Radio Network (CRN) to a more robust and sustainable network which hosts all emergency services as well as other key agencies and organisations. These upgrades will ensure comparative or better network coverage of coastal areas, as well as direct assistance with the procurement of new handsets for Surf Life Saving Clubs and support services, training and other transitioning arrangements.



ClubsNSW CEO Josh Landis, Minister for Police and Emergency Services David Elliott and SLSNSW CEO Steve Pearce and surf lifesavers at Parliament House.

NSW Health

To assist with the COVID gatherings management of the public at our beaches over the summer season of 2020/21, NSW Health provided \$60K to assist the State Operations Centre monitor and update real time information to beach users on attendance numbers through the use of the BeachSafe App. This included an upgrade to the app to allow for this information to be provided. This approach assisted the community with accurate and timely information in order to assess their travel arrangements to beaches to assist in managing outdoor gathering restrictions due to COVID.

Department of Regional Development

The Department of Regional Development provided essential assistance to allow the long-running Beach to Bush program to continue. A grant of \$50K was provided to ensure our volunteer educators were able to travel to multiple regional in-land locations to present to primary aged school children, key surf safety messages and awareness.

Federal Government

On behalf of our Surf Life Saving Clubs, we would like to thank the Federal Government for funding through the Beach Safety Equipment Fund which directed \$5K to every SLSC for the purchase of vital rescue equipment, first aid and medical supplies.

Government Engagement

NSW Parliamentary Friends of Surf Life Saving

SLSNSW would like to again thank The Hon. Melinda Pavey MP for providing both the stewardship and support as Chairperson of the NSW Parliamentary Friends of Surf Life Saving, along with our co-Deputy Chairs, Mr Adam Crouch MP and Ms Yasmin Catley MP. SLSNSW is incredibly fortunate to have the support of all political parties, which only enhances our members' ability to protect their communities. Many of our Parliamentary Friends are lifesavers themselves, with many more non-coastal MPs providing equally encouraging support. As such, SLSNSW would like to acknowledge and thank all Parliamentary Friends for their ongoing commitment to our members.

Volunteer Recognition Day – NSW Parliament House

The Minister for Police and Emergency Services hosted a volunteer recognition event and casual barbeque outside at Parliament House on 11 December 2020.

The event was an opportunity for NSW MPs and staff to thank volunteers personally for the work they do in protecting lives along the coastline.

Elected representatives spanning the political spectrum joined volunteer lifesavers including Nippers, Lifesaver of the Year recipients and Rescue of the Month award winners.

Government Engagement and Peak Body Representation

Political representation at events

Surf Life Saving NSW would like to sincerely thank the Minister for Emergency Services The Hon. David Elliott for officially opening the 2020/21 NSW Surf Life Saving Patrol Season at Queenscliff on 26 September 2020. We would also like to thank the Minister for his support at various SLSNSW events and announcements. A Raising the Flags ceremony was also held on the first day of the patrol season at the new Woolgoolah SLSC, officially opened that day by the Member for Coffs Harbour, Gurmeh Singh and the Member for Page, The Hon. Kevin Hogan.

The new Minister for Sport Natalie Ward, along with Dominic Perottet and Rob Stokes, used the Warriewood SLSC as a backdrop for the announcement of the continuation of the \$4M a year Surf Club Facility Grant program on 6 June 2021.

Special thanks also to The Hon. Adam Marshall MP who supported a continuation of the collaboration between the NSW Department of Primary Industries (DPI) and Surf Life Saving NSW, for UAV coastal surveillance and shark management. Thank you also to the State MPs and the Mayor of Lake Macquarie City Council who supported our State Championships.

Shark Management Strategy

Support from SLSNSW and the Australian UAV Service continued in the 2020/21 season for the NSW Government's Shark Management Strategy with Australia's largest coastal Unmanned Aerial Vehicle (AUAVS) program. Through funding from the NSW Department of Primary Industries, the program supported 34 locations for shark mitigation trials in 2020/21, enabling SLSNSW to train over 350 pilots and undertake 16,000 flights in total for surveillance operations.

Peak Body Representation on Government and Industry Advisory Groups, Reference Groups and Committees

In recognition of our peak body status, SLSNSW was represented on several Government and industry-based committees, reference and advisory groups in 2020/21.

New South Wales

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- NSW State Rescue Board (SRB)
- NSW Policy Advisory Committee (PAC)
- Australian Water Safety Strategy 2030 planning group – includes representatives from Government agencies, Royal Life Saving and other water safety and aquatic stakeholders
- NSW Office of Sport COVID-19 Recovery Group – to develop strategies to assist sport organisations navigate the implications of Health orders and restrictions
- The Austswim NSW State Advisory Committee, which is the state industry body for the teaching of swimming and water safety
- The Marine Consultative Meeting for the Bureau of Meteorology (BOM), which comprises agencies such as Marine Rescue NSW and Transport for NSW
- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime) comprises representatives of peak recreational user groups, including

Yachting NSW, Australian Power Boat Association, NSW Rowing Association, NSW Water Ski Association and Boat Owners' Association of NSW as well as representatives from Marine Rescue NSW and NSW Police

- NSW Business Chamber
- SkillsIQ NSW ITAB - Industry Advisory Committee (IAC) for Sports and Recreation
- NSW Training and Advisory Committee

National

Surf Life Saving NSW has representatives on the following national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags
- A trust member on the Committee for the National Monument for Fallen Lifesavers
- SLSNSW adheres to the guidelines of the Australian Resuscitation Council NSW
- The Emergency Management Professionalisation Scheme (EMPS) which comprises representatives from all state and national emergency services developing professional pathways on behalf of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre.

International

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags

Coastal Insights: Safer Coasts for the Future

Coastal insights: safer coasts for the future is developing innovative, evidence-based models and frameworks to assist coastal safety stakeholders to manage the risk of drowning and injury at beaches, shore platforms, and coastal waterways in New South Wales. The project will deliver findings (insights) and recommendations to inform the provision of lifeguarding services, surf lifesaving services, and support operations, as well as targeted community education programmes and other coastal safety initiatives. The project is funded by Resilience NSW.

Five specific project objectives for *Coastal insights: safer coasts for the future* have been defined by a gap analysis and extensive consultation with a wide range of coastal safety stakeholders. The project objectives are as follows:

- 1** Quantify the influence of beach morphology and hydrodynamics, volume and frequency of water use, and social risk factors on the risk of drowning and injury.
- 2** Utilising the findings from the first objective; Develop a number of models and frameworks to guide evidence-based decision making by coastal safety stakeholders.
- 3** Provide the modelled insights and recommendations to coastal safety stakeholders through a 'Data Analytics Hub' and summary reports.
- 4** Review the existing data collected by lifeguarding services, surf lifesaving services, and support operations to identify inconsistencies and areas for improvement. Where required, improve the data that is collected, and implement new methodologies and technologies that could assist.
- 5** Develop stronger relationships and collaboration with coastal safety stakeholders throughout New South Wales.

Coastal insights: safer coasts for the future is underpinned by scientific research principles to ensure that the risk of drowning and injury can be accurately and consistently assessed across New South Wales, and that the recommended safety interventions are fit-for-purpose.



Firstly, we aim to better understand the influence of beach morphology and hydrodynamics on the risk of drowning and injury. As such, we are investigating correlations between environmental factors and the occurrence of fatal and non-fatal incidents. Secondly, we aim to better understand the population's exposure to drowning and injury by analysing and spatially mapping beach and water use patterns throughout the year and across the hours of the day. Thirdly, we aim to better understand the hazard awareness, behaviours, and competence of different groups. This will be informed by surveys of beach and water users, analysis of fatal and non-fatal incidents, and discussions with coastal safety stakeholders.

The results of this research will feed directly into the second objective - the development of models and frameworks to guide evidence-based decision making. These will provide guidance on safety interventions that are commensurate with different levels of risk, such as the provision of fit-for-purpose supervision and surveillance.

However, the quality of the insights and recommendations produced by the models and frameworks is contingent on the consistency and accuracy of the relevant data. To date, we have identified several issues and inconsistencies in the way that data on beach use, preventative actions, and incidents is collected by lifeguards and surf lifesavers throughout New South Wales. Currently, data is collected, managed, and reported

differently, and in separate systems. This makes it difficult to aggregate and analyse the data. As such, a 'data standard' is being investigated.

Concurrently, we are working to develop a 'Data Analytics Hub' to enable data to be stored in a centralised system. This will include tools to streamline data collection, management, and analysis, with appropriate governance and security protocols. Dashboards and reports will be tailored for different coastal safety stakeholders to enable them to view and digest the insights and recommendations, from a site-specific to statewide scale. Currently, our proof-of-concept 'Data Analytics Hub' utilises software integrations such as Power BI, R Studio, and ESRI ArcGIS to analyse and visualise relevant statistics.

Throughout the project, we provide regular updates to Surf Life Saving Branches and Surf Life Saving Clubs through the Lifesaving Standing Committee. In addition, we are facilitating coastal safety stakeholder working groups for the North Coast, Hunter and Central Coast, Sydney, and Illawarra and South Coast. Through these forums, we provide updates and seek guidance on the ongoing direction of the project, and we foster collaboration and sharing among the coastal safety stakeholders.

We look forward to continuing to engage and collaborate with coastal safety stakeholders as *Coastal insights: safer coasts for the future* progresses.

Partnerships and Fundraising

Despite the challenges everyone has faced in the last financial year, a key highlight was the renewal of our long-term major partnership with ClubsNSW for another three-year term. To mark the occasion, President, George Shales, OAM and CEO, Steven Pearce presented ClubsNSW Chairman, Dr George Peponis OAM; MBBS and CEO, Josh Landis, with a framed quartered cap at the scenic North Bondi Surf Life Saving Club. The partnership continues to demonstrate the collaboration between the two organisations that ultimately serves and delivers benefits to local communities across NSW.

We also established two new two-year partnerships with both Racing NSW and Deputy. The partnership with Racing NSW provided a platform for SLSNSW to raise awareness and funds through the Bondi Stakes Race day event held at Randwick Racecourse during the Spring Carnival which delivered a timely contribution of \$25K used to help fund additional costs of patrol operations due to COVID-19.

The partnership with Deputy has enabled the State Operations Centre to transition to a streamlined process of scheduling staff rosters through their online rostering software. This technology will then roll out to be used for Branch Duty Officers (BDOs) to provide greater cohesion of resource co-ordination across these areas of work.

It was also pleasing to renew our partnership with Midford for a further three years as a Supporting Partner of SLSNSW and preferred supplier of our premier surf sports events uniforms and state teamwear.

With the cancellation of the Country Championships due to COVID-19, and with the support of our partners, Envirobank and Sharkskin, we successfully delivered the very first Super Team Series event which saw six teams of 18 athletes each at the top of their game compete across a number of water and beach events over two rounds. This event was able to be delivered under the COVID-safe rules and was an important event to keep our members fit and rescue ready.

With the changes to working arrangements that COVID-19 presented, SLSNSW partnered with Team Building With Purpose to develop and launch a new program designed to build connectedness and cohesion for corporate teams as they dealt with the challenges of working remotely. The program was designed to bring team building and corporate volunteering together and delivered in an online environment that would also raise awareness and some modest funds for SLSNSW. This program continues to be available for companies to engage with, both online and face to face when COVID restrictions allow.

Fundraising

The Surf Life Saving Foundation (SLSF) ensures the financial sustainability of the Surf Life Saving movement by initiating and managing fundraising activities on a national level. During 2020/21 more than \$2.9M was raised through appeals, campaigns, lotteries and regular giving, along with fundraising activities conducted by SLSNSW. By engaging with the wider Australian community, the opportunity for funds to be maximised provides greater support for SLSNSW's 11 branches and 129 clubs.

SLSNSW was pleased to partner with Oporto on a fundraising campaign across their 108 NSW stores at the end of the summer season. Through store donations, social media promotions, communications to loyalty members and QR codes linking customers to donate, over \$11K was raised through this initiative.

As part of the 2020 Black Friday Sales, Tesalate selected SLSNSW as their charity partner once again. The original sand free beach towel company, managed to raise \$25K through this campaign which was an outstanding result.

Grants

Surf Life Saving NSW, its branches and clubs all have access to grant support through the Grant Seeking Unit (GSU) at the SLSF. The GSU assists in identifying suitable funding opportunities, preparing professionally written applications, lodging grant applications and submitting acquittal reports. In 2020/21, the GSU assisted in writing 164 grants, a 13.8% increase year on year. Of the grants applied for, 52 were successful securing \$6,020,021* in funding, up more than \$4M from the previous year. Along with rescue equipment, surf club facility

North Bondi SLSC volunteers joined SLSNSW President and CEO and ClubsNSW Chair and CEO to announce the renewal of the partnership.



upgrades and training, a key initiative of the grant funding secured in 2020/21 was allocated to solar installation. With the ongoing impacts of COVID-19 threatening financial viability, many clubs across NSW invested in solar energy as a great cost-efficient alternative.

*This figure includes two rounds of the Surf Club Funding Grant as the 2019/20 round was announced during the 2020/21 season.

Partnerships

As an organisation at the heart of many communities, the commitment from our partners allows SLSNSW to extend our efforts to save lives, build better communities and create great Australians beyond of the red and yellow flags. During the 2020/21 season, SLSNSW partners assisted us in supporting all 129 SLSCs across the state to ensure they remained rescue ready with the required training and equipment, delivering surf sports events that foster the development of key lifesaving skills, as well as reaching culturally and linguistically diverse communities to educate them on beach safety. As the state's peak coastal water safety, drowning prevention and rescue organisation, the dedication of SLSNSW partners enables us to continue working towards our vision of zero lives lost along the NSW coastline.

Established in 1920, ClubsNSW is the peak body for the NSW club industry. ClubsNSW under the community focused 'Your local club' branding, exists to make a growing contribution to NSW and support local communities.

"Our association aims to put the interest of Clubs and their communities first – an objective which perfectly aligns with surf clubs across the state" – Josh Landis (ClubsNSW CEO).

ClubsNSW is a major partner of SLSNSW that enables us to deliver key sports events which are important in the development and execution of vital lifesaving skills as well as the facilitation of beach safety education to rural and regional communities.

Deputy is a software company that delivers a simple and innovative way for businesses and shift workers to manage time consuming and complex tasks like employee scheduling, time and attendance, team communication, payroll and more. Our partnership with Deputy provides SLSNSW with a platform that saves time and reduces the administration burden associated with rostering.

Envirobank is an Indigenous-owned company committed to achieving positive environmental and social impact by operating in the Return and Earn recycling scheme. The partnership has enabled participating SLSCs to be actively involved in recycling and raising much needed funds for their club.

Sharkskin clothing combines several key performance features to create a revolutionary technical watersports apparel range that protects individuals from environmental elements whilst allowing them to compete at their professional best. Sharkskin in the naming rights sponsor of the IRB series enabling us to deliver a quality event.

Since 1946, Midford has provided Australian schools and students with quality school wear, designed to be both good looking and hard wearing. Midford continues to be a Supporting Partner and Preferred Supplier of key SLSNSW surf sport events uniforms and teamwear.

Dolphin Surf Craft is one of the largest manufacturers in Australia producing custom handmade craft designed using cutting edge 3D design technology and is a Preferred Supplier of SLSNSW.

Our partners are essential to our role as an emergency service and our ability to extend the reach of SLSNSW initiatives across the state. We thank them for their commitment and support of our organisation.

Your local club

deputy

envirobank

Racing NSW

LAKE
MACQUARIE
CITY

SINCE 1946
midford

SHARKSKIN

DOLPHIN
SURF CRAFT

Team Building
With Purpose
Mobilize your People

Lifesaving

The 2020/21 season will, once again, be remembered for the way in which we, as an organisation, stood up and faced numerous challenges that tested our training, skills, and resilience in the face of an ongoing worldwide pandemic. So, too, our strength in the face of another significant natural disaster that impacted a large area of NSW.

Following the abrupt end to the 2019/20 season and despite ongoing uncertainty around the COVID pandemic and how that may impact lifesaving services across NSW, the members prepared themselves in August and September to undertake the 2020/21 season and look after their communities.

Surf Life Saving NSW, recognising that the membership and clubs across the state required assistance, delivered a record \$1.2M in funding to encourage new and returning members to sign up for the patrol season. This funding was further supplemented with the provision of a range of PPE to ensure membership was safe whilst delivering patrols.

It became apparent early in the 2020/21 season that the COVID pandemic would see the NSW coastline become a tourist hotspot, with a lack of ability to travel internationally encouraging record numbers to holiday domestically.

Lifesaving services across the state contributed to an amazing 663,077.90 patrol hours, which equated to approximately 32 hours per active patrolling member.

A total of 7,020 first aid treatments and 3,067 rescues were undertaken



across the season. These figures were an increase on the 2019/20 season by approximately 16% and 18% respectively. These increases in first aid and rescue statistics are understandable and reflect the exceptionally high patronage that attended the beaches across the course of the season.

An astounding 6,526,462 people attended our patrolled beaches across the 2020/21 season which was an 18% increase or just over a million more people than the 2019/20 season.

The highlight, and an exceptional indicator of the proactive patrolling by the membership, was 143,208 preventative actions undertaken across the season. These preventative actions would, without a doubt, have prevented a greater increase in rescue statistics during the season than was recorded.

Our Support Operations members also played a pivotal role in ensuring the safety of the community this past season. The number of people undertaking recreational activities at non-patrolled locations rose considerably during the 2020/21 season, as people looked to ensure they did not congregate in large numbers.

The Support Operation members' role in surveilling these non-patrolled locations led to 552 rescues. These services ensured that there were no further tragedies along the coastline by also providing advice and undertaking preventative actions on more than 2,000 occasions.

In February 2021 and following the changes to the SLSNSW Constitution earlier in the season, the Lifesaving Standing Committee was established. This committee, comprising of the 11



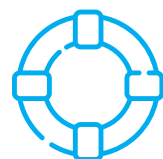
783

Emergency Callouts



6,526,462

Beach Attendance



3,067

Total Rescues

Branch Directors of Lifesaving and five Independent Members, is responsible for guiding the development and strategic direction of lifesaving for our organisation into the future.

In March 2021, SLSNSW and Australian Lifeguard Service (ALS) assets, resources and personnel were tasked with assisting other emergency services in NSW, bringing a range of response capabilities to bear on a one-in-one-hundred year flood event.

The response undertaken by 49 individual services and over 160 lifesavers included State Emergency Services (SES) liaison, aircraft coordination, evacuation assistance, flood rescue, essential services transport, re-supply, and damage assessment. These tasks showcased the range of skills and abilities that our services and members can bring to wide-scale events such as those experienced in March.

A true highlight of the response was when another agency's rescue vessel capsized in turbulent water and our members, working with the other services, were able to safely effect a rescue of the five people on board the vessel without any major injury or death.

The success of the rescue in extremely hazardous and difficult conditions came down to the swift, decisive and courageous actions of the members, and their ability to safely utilise their surf lifesaving training and skills.

In April, SLSNSW held its first Lifesaving Development Camp for surf lifesavers aged 16-21 years. The live-in program,

which was developed in Tasmania, focused on developing and enhancing the knowledge and skills of young people, while also preparing them to take on more responsibility in their patrol teams, their own clubs, and the wider community.

Attendees participated in exciting, fast-paced, simulated lifesaving scenarios using the standard patrolling equipment to manage 'no-notice' scenarios that became more complex as their skills developed.

This Development Camp was a resounding success and will be implemented once again during the 2021/22 season. We would like to sincerely thank SLSA Chair of Lifesaving Chris Jacobson and his team of leaders for delivering this program to our members.

This season once again saw incredible acts of bravery and teamwork during major rescues undertaken across NSW.

The Rescue of the Month program received exceptional nominations with the calibre of rescues being undertaken

showcasing the training, skills, and selflessness of our members.

We would like to acknowledge not only the winners and nominees but also the general membership who often go above and beyond the call of duty to undertake a rescue or prevent one from occurring and may not receive recognition for their actions. We as an organisation want to ensure you know that we value your contribution just as much as those that receive recognition.

Lastly, our capacity to keep the community and visitors to our beaches safe is achieved by the commitment of the women and men of SLSNSW who continually strive to improve the service. The dedication and extraordinary efforts of our members is truly inspiring and the services we provide to the community of NSW cannot be underestimated.

The success of our organisation comes down to one key attribute – our members. Thank you to each of you for your contribution and service.



663,078

Patrol/Support
Ops Hours



7,020

First Aid Rendered



143,208

Preventative Actions

Media and Communications

The 2020/21 year was challenging in many ways for the whole of Surf Life Saving NSW and presented the Media and Communications team with additional demands to supply our members and the public with timely information as the COVID-19 situation continued to unfold and disrupt our normal operations.

Changes to patrol arrangements, effects on member training and development and the postponement or cancellation of many surf sport and membership events meant that clear and concise communications to all our stakeholders was more important than ever.

Despite the fluctuating and unpredictable environment, we continued to promote and celebrate the activities and achievements of our members and clubs and produced some solid results in terms of engagement, profile and presence.

Media Operations

Our small but dedicated and hardworking media team leveraged every opportunity to generate media exposure to celebrate and promote the achievements of our members and SLSNSW.

Despite a disrupted season due to COVID-19, we had a strong year from a media coverage perspective. Using the Advertising Value Equivalent metric, total media coverage generated for SLSNSW and its entities was valued at over \$58M. In addition, we achieved significant value in terms of free-to-air television network airtime, through our community service announcements for the Our Club is Your

Club National Recruitment Campaign, which was produced and driven by SLSNSW on behalf of SLSA and other state entities.

By harnessing the media, we continued to enhance our relationship, recognition and visibility with government and to reinforce our position as the peak body for beach and water safety throughout the year.

Major media activities included the NSW flood disaster in March, with coverage of the amazing response of our volunteer surf lifesavers to that crisis. The media team worked tirelessly across the Christmas and New Year period to promote the outstanding work our members did on the frontline.

Other events of note included the NSW Minister for Emergency Services The Hon. David Elliott MP raising the first flags of the season at Queenscliff, at the same time as a season start celebration and official opening of the new Woolgoolga SLSC was held on the north coast, attended by local MP Gurmeh Singh.

Another major celebration was the opening of the new State Operations Centre (SOC) at SLSNSW HQ in September which attracted significant media interest.

In addition to planned media events, the team proactively engaged with media on all significant emergency incidents to promote surf safety messages to the public, including drownings, major rescues, shark encounters, significant weather events including hazardous surf warnings and the COVID-19 crisis.

COVID-19 Communications

A major communications piece was our response to the COVID-19 pandemic and SLSNSW's contribution throughout summer to support the NSW Government's Public Health Orders (PHOs) where they related to beach attendance and encouraging social distancing on busy beaches across the state.

A dedicated COVID Communications Officer role, funded by the NSW Minister for Health, The Hon. Brad Hazzard was embedded within our State Operations Centre/Surfcom to liaise with Councils, Police and other agencies including the Transport Management Centre to issue alerts and warnings to the public through the Beachsafe website and App. Enhancements to Beachsafe were made which allowed operators to flag where beaches or other coastal locations were nearing or had reached capacity for visitors, based on limits set by local or state government.

Internally, a significant communications workload was sustained throughout the year by the team, constantly updating the membership on changes to Public Health Orders and their implications for surf club activities. We supported our clubs and branches with COVID-19 Information Packs, updated on a weekly basis and available online, as the situation continued to unfold and our activities were affected.



1.18m
Webpage
views



140
Website
stories



99
Media
Releases



\$58,434,930
Total Media
Value



Content and Social Media

We achieved strong organic growth across all our social media channels, with the biggest increases seen on our YouTube and LinkedIn accounts. The large volume of digital content, primarily video, drove the increased engagement with members and the public. The production of our own high quality content, along with curating user-generated content enabled us to amplify our presence across most social media platforms.

We again live streamed our major NSW Open Championships event at Swansea Belmont in March, with the added inclusion this year of pre-recorded highlights from the junior championships held the previous weekend.

We livestreamed the event via Facebook and YouTube and received solid engagement across all video content, with audiences across both channels delivering over 140,000 views (includes livestream, race cuts and general event videos).

Technology including drones and go-pro cameras, along with our on-beach cameras, enabled our in-house digital team to capture a selection of full races from a number of angles and packaged and posted individual races during and after the event, bringing all the action on the water and the sand to audiences everywhere.

We continued to focus on producing high-quality video, stills and story content and making it available to media outlets quickly, resulting in significant and widespread coverage in the mainstream media and cementing relationships with editors and journalists who now trust us to supply them with great quality content.

Member Communications

This season the focus of our member communications was the delivery of timely information relating to the COVID-19 pandemic.

Work done in previous seasons to improve our website and other communications channels, such as direct emails and social media, paid dividends in enabling information delivery within the organisation and gave our members the most up-to-date information relating to COVID-19 and the implications for club activities and operations.

Our regular communications including Club Mail, Surf Sports Weekly e-news and Beyond the Flags continued to be well received, along with our quarterly stakeholder publication SurfLIFE.

Also commenced this year was a major overhaul of the SLSNSW main website, due for completion in late 2021. The rebuild involves migrating all current content to a new and robust WordPress platform along with a re-design of the menu architecture to improve member access to key information, links and resources.



Facebook

33,609 followers
14.2% increase



Instagram

16,022 followers
13.7% increase



Twitter

11,866 followers
2.7% increase



YouTube

1,571 Subscribers
37.8% increase



LinkedIn

3,425 followers
32.6% increase

Surf Sports

The 2020/21 season bestowed a smorgasbord of both challenges and opportunities. Sport was required to reinvent the delivery of sport events, programs, attendance, formats, and biosecurity measures due to the COVID-19 pandemic.

The challenges faced this season served to galvanise members, clubs, and branches to work together to modify the delivery of sport, which in turn enabled competition, for the most part, to continue this season. Indeed, a guiding principle was that structures would be developed to ensure each Branch could host their respective Championships and, at a state level, the State Championships could be contested by all categories. While we were unable to achieve this for all disciplines due to restrictions, we achieved desired outcomes for many summer events.

Monthly Sport meetings were initiated to ensure stakeholders were able to discuss the challenges that had presented themselves and collaborate to find solutions. The monthly meetings with branches also created a critical platform for them to highlight any obstacles that were being encountered within Sport with a view towards continuous improvement within the portfolio.

The introduction of monthly meetings also allowed us to create a state-wide NSW Sport calendar which enabled coaches and members to view meaningful Sport events within and outside their own branch.

SLSNSW created a **coaching** database which has made it possible for Sport to connect directly with club coaches to provide a two-way communication channel to collaborate on how best to deliver a COVID-modified season, provide networking opportunities for coaches and to facilitate coaching workshops with topics relevant to the season calendar. There are currently 248 registered coaches across 84 of the 129 clubs. A coach resource library will be the next phase in supporting coaches and creating a destination for coaches to access resources, video and educational content related to coaching. This addresses the core objective of building coach capacity across 129 SLSCs.



Dan Collins led his Team Red to victory in the Envirobank Super Team Series

The challenges of the season impacted the number of coaches becoming accredited but pleasingly we were still able to generate activity in this crucial credential, which underpins strong club level participation and performance programs.

This year we had 47 coaches accredited in the following tiers:

Foundation	18
Development	29
Total	47

In contrast to coaching, the 2020/21 season saw official accreditation numbers increase by 29% on the previous year. Thank you to all new **officials** for stepping up in this capacity, you are essential to ensure our competitive members can participate in safe and fair environments.

We were incredibly pleased to welcome our newly accredited officials in 2020.

Core	69
Technical	204
Senior	19
Total	292

Immense thanks must go to the dedicated NSW officials who this season adapted to the changes required and delivered a modified season of sport for the membership.

Representative opportunities were not available this season due to cancellations. SLSNSW wishes to congratulate and recognise the NSW Honorary Team which was announced towards the end of the season. We look forward to watching and nurturing your success next season.

The competition calendar had some significant gaps this season, with the cancellation of several key NSW events. Ironically, even the Interbranch Championships - rescheduled due to COVID-19 – was eventually cancelled due to the impacts of the NSW flood crisis.

SLSNSW supported Sydney Branch and Wanda SLSC to deliver the **Bate Bay Gold** as the first event of the season. This endurance event was created due to the cancellation of the Coolangatta Gold. It was a success with over 281 entries, delivered safely under tight COVID-19 restrictions.

The opportunities to meet the needs of the membership continued with the creation of the **Envirobank Super Team Series**. The Series was created in an NBA-style draft with team captains appointed who then selected their teams. The teams were named after the team captains; Team Borg, Team Collins, Team Furniss, Team Pierce, Team Smith and Team Welborn. The Series was very successful and filled a gap for elite competition created by border closures. Thanks to all who made it possible. Team Collins walked away with the trophy and title.

SLSNSW was delighted to deliver the **2021 NSW Surf Life Saving Championships**, proudly supported by Your local club on the beautiful Blacksmiths Beach. Sincere thanks to Swansea Belmont SLSC and Lake Macquarie City Council for hosting this event for five consecutive years. Thank you and gratitude to Redhead SLSC also for stepping up to host the beach events for Age and Open, required due to capping on attendee numbers due to COVID-19. Recognition and thanks also to Catherine Hill Bay and Caves Beach SLSCs for being on stand-by as back-up locations if required. This year, in a COVID environment, SLSNSW was able to safely host over 5,500 entries, across all age categories.

These State Championships looked very different than in years past. The event was comprised of eight different bio-zones and eight individual COVID Plans. Some of the additions added to the Championships in order to proceed included:

- Eight bio-zones with no mixing between bio-zones across the age and open Championships
- Age Championship events offered limited tickets per competitor
- All attendees were required to check-in using the Service NSW app each day
- Age Championships split into two, two-day carnivals (9-11's & 12-14's)
- Separate beach and water locations for Age and Open Championships
- Online Team Manager meetings
- COVID Marshal quotas for each team entered, in addition to officials quotas
- Multiple mapped hand sanitisation stations located across all locations.

The successful delivery of this event was no mean feat. Immense credit and overwhelming thanks go out to the many volunteers and staff who contributed to delivering the largest community sport event in NSW during a global pandemic – well done! Special mention to Brett Richardson who was appointed

the SLSNSW Biosecurity Coordinator and the Office of Sport who guided the team through the ever-changing public health orders and regulations. This was something we haven't needed to consider previously, but with a history of risk management and competitor safety, it was a task SLSNSW was able to turn its hand to successfully.

Amid the restrictions, we witnessed some fantastic racing, competition, and sportsmanship. The conditions were mixed from mild to extreme, but the membership was grateful to have the opportunity to race and made the most of every event.

Thank you to all members, competitors, clubs, coaches, officials, team managers, water safety officers, directors, parents, and all who contributed to delivering Surf Sports. It was a real team effort for 2020/21.



Newport's Maddie Spencer pips Manly's Naomi Scott on the line to take the Open Female Iron title at the State Championships

Membership & Community Programs

Our Portfolios

- Membership
- Development
- Training & Education
- Community Education

Season Overview

The 2020/21 lifesaving season was an unforgettable one – the COVID-19 pandemic challenged the membership and the community in ways we never thought possible. The season has been defined by the collective responsiveness, adaptability and agility across all portfolios, at all levels of the organisation.

Across the team, COVID-19 restrictions impacted everything from member registrations and Nipper delivery, to training practices and community events. The team placed a continued focus on understanding and interpreting the evolving physical distancing and hygiene requirements to ensure the safety of our members and the community, providing guidance and resources to support the safe continuation or the reimagining of activities.

In membership, registrations moved predominantly online with our registrars doing an incredible job of learning new systems to safely administer memberships.

Nipper numbers were capped in line with the NSW Government's Community Sport restrictions, and we saw clubs and branches adapt to deliver unique Awards of Excellence (AOE) experiences.

Clubs and branches kept pace with the changing legislation, appointing COVID-safe Coordinators to oversee the development of COVID-19 Safety Plans across the scope of their operations, and utilising video-conferencing technology to conduct virtual AGMs.

In Education, the annual Skills Maintenance Program moved predominantly online, and industry-approved reasonable adjustments (such as not requiring participants to breath directly into a manikin) enabled the ongoing delivery of nationally accredited lifesaving education. The team assisted clubs and branches to build their virtual training capability and launched the very first fully online train-the-trainer program.

In community education, the pre-COVID focus was already shifting from face-to-face to the development and activation of the digital, virtual and multi-media space, and the COVID-19 pandemic accelerated this. New virtual sessions in both the primary school and multicultural community space allowed the continuation of engagement with communities online, and the Beach and Coastal Safety Resource Hub will provide a community-targeted method of engagement, with information and resources on beach safety and available programs.

The design and development of an array of new digital and media projects across the last 12 months, inclusive of new multilingual videos, digital gamifications, virtual reality simulations and a community-targeted digital learning centre will see SLSNSW firmly placed as a leader in the digital engagement and education space.



Leadership Development

In partnership with researchers across the University of Wollongong and Institute of Management Psychology, Surf Life Saving NSW is working towards a three-year evidence-based strategy to create a positive impact on the leadership culture of the organisation, resulting in improved retention rates and improved volunteer satisfaction.

48 members participated in two pilots of the program developed for club and branch management teams in early 2021. Overall support for the program was very positive with more than 90% supporting the roll out of the program to other leaders in the organisation.

Following a full evaluation, the program will be rolled out across NSW in future seasons with annual professional development sessions being created. The program will be customised for online delivery to target frontline leaders in the 2021/22 season (commencing with patrol captains) and complemented by an Emerging Leaders Program in the 2022/23 season to complete the framework.

1 Evidence-based needs analysis: SLSNSW's leadership development framework is underpinned by a member-centric leadership statement which expresses what 'good' leadership looks like. It draws on evidence from member exit and psychosocial hazards surveys, and on consultation with both new, and long-standing leaders.

2 Evidence-based content: Program content draws from the most current research on Self-Determination Theory – a theory which explains human motivation, and the key ingredients for driving high quality motivation through the meeting of people's basic psychological needs.

3 Evidence-based learning design: Best-practice leadership development and adult learning strategies inform the program design, which combines traditional face to face training with experiential learning, mentoring and community of practice sessions.

4 Evidence-based evaluation: Measurement of the immediate and long term impacts of the framework is organisation-wide and ongoing. The evaluation assesses the impact of the programs on both leaders and their team members. A measurement tool has also been introduced to measure and monitor leadership and overall volunteer satisfaction annually.



Professor Dominique Parrish,
Pro Vice-Chancellor (Learning and
Teaching) at Macquarie University

What we've achieved



Membership Growth

Despite the COVID-19 pandemic, patrolling membership grew by 4.4% in the 2020/21 season, bringing our patrolling membership to its highest level in six years.



Member Recognition

Over 500 members were thanked during National Volunteer Week. Members were nominated in eight external awards programs with many members being recognised as finalists.



Member Welfare

Over 300 members benefited from our best-practice critical incident support process. We also piloted locally appointed State Welfare Officers to provide more tailored, localised support, who supported the membership team in making over 650 calls to members.



Inclusion

February 2021 saw the SLSNSW Inclusive Nipper State Championships take place, welcoming old and new competitors from as far north as Coffs Harbour down to our clubs in Sydney Branch. The event was capped at 40 competitors who enjoyed sensational racing conditions.



Junior Activity Chair Training

A new training course was created for Junior Activity Chairs and their management teams to provide information and resources needed to deliver the Nippers program. Courses were offered in all branches and will remain in the training calendar in future years.



Leadership Development

48 members participated in two pilots of a new Leadership Development Program for club and branch management teams (see page 35).



New Bronze Medallion course

Nearly 800 trainers and assessors participated in a new program-specific induction to support the launch of the new Surf Rescue Certificate (SRC)/Bronze Medallion (BM) resources.



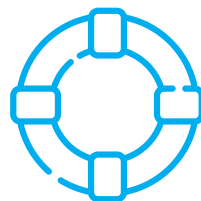
Trainer Training

More than 60 members successfully completed the new online Training Officer Certificate program (Canvas enabled) which was launched in September 2020. 26 Facilitators have been inducted to deliver this format (see page 38).



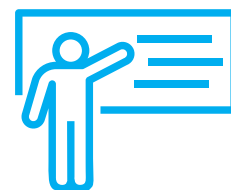
TAF Support

11 virtual online pre-season information and Q&A sessions were delivered in August and September 2020. 800+ trainers and assessors completed the online pre-season information module.



'At risk' groups

We reached 25,562 people from 'at risk' communities with our water safety programs, exceeding last year's reach by over 15% despite COVID-19 restrictions.



Early Childhood Education

We reached over 1,600 children at 56 centres as part of the pilot of our brand-new Early Childhood Beach & Ocean Sensory Sessions (see page opposite).

Our Flagship Programs



Junior Lifesaver of the Year

The Junior Lifesaver of the Year Program focuses on recognising and rewarding Surf Life Saving's young members. In 2021 we had 22 finalists from 11 branches. The announcement of winners was livestreamed and had 4,800 views.



Youth Opportunity Makers

The Youth Opportunity Makers Program focuses on creating greater awareness of the opportunities and pathways available to 15-17-year-old members. This year we saw 32 participants join the program and engage in a range of personal and skill development sessions.



Beach to Bush

Beach to Bush focuses on educating primary school aged children in rural and remote areas of NSW about beach and water safety. In 2020 38 volunteer presenters travelled 13,289 km over 3 weeks to deliver this program, reaching 9,024 participants from 73 schools.

Early Childhood Beach & Ocean Sensory Sessions

For a number of years we recognised a gap in the education to our very young audiences and additionally identified the education of this group as a key way to reach parents and families from diverse communities. So our work began to create a program specifically targeted at 3- to 5-year-old children – one that would be exciting, interactive and educational all at the same time. The development of this program very much required the re-imagining of the beach safety space.

Following some creative brainstorming and community-engaged focus groups, our interactive sensory sessions emerged – sessions that focussed on the sensory exploration of the beach and ocean. Through these sessions young children listened to stories and the sounds of the ocean, touched and observed seashells, sand and seaweed and used their sense of smell to identify ocean scents. The program has proved very popular with lots of great feedback. We look forward to reviewing and officially launching this program in the coming season.



“This program is awesome for our children and the different cultures and learning styles within our classroom”

“The children loved listening to the storybook being told by the lifesavers”

“We really enjoyed meeting a lifesaver and having the opportunity for our children to interact and play with them”

Training Officer Certificate program (Canvas enabled)

The Program

It's a new world, and we're all finding our way through a new uncharted reality. In this dynamically changing landscape, technology is taking an accelerated role in driving us to deploy learning differently and rethink what's possible.

At SLSNSW, we endeavour to make our online learning experience interactive, engaging and practical.

Our train the trainer program is specifically designed for members who have been approved by the organisation to deliver its Surf Life Saving awards and education programs to new and existing members.

We ensure our participants are not just reading theory but also practising the relevant skills, engaging in peer-to-peer learning and participating in interactive virtual classroom sessions with their facilitators.

To provide the best possible learning experience for participants, the program is highly interactive and is delivered through microlearning over a period of five weeks with learning, activities and assessments completed on a weekly basis.

New Way of Learning

Powered by Canvas, this self-managed/guided learning approach provides participants with the opportunity to practice their own skills in session planning, training delivery and course evaluation in a safe and supportive learning environment.

Participants can engage in discussions that unfold over time, giving them the chance to consider, reflect, research, and carefully express their thoughts and ideas. This means everyone has an opportunity to contribute, not just those with the loudest voices or who think fast on their feet.

Meet Our Graduates



Program Structure

1

Identifying training needs

- Learners characteristics
- Training Needs Analysis (TNA)

2

Designing the training

- Principles of adult learning
- Session plan design

3

Delivering the training

- Creating a safe learning environment
- Deliver a presentation

4

Evaluating the training

- Training evaluation
- Reflection



Corporate Services

The SLSNSW Corporate Services portfolio was formed in 2018 as an internal enabler that provides professional services to all areas of the organisation, its branches and clubs.

The primary accountabilities are: organisational administration & governance; organisational business continuity; information communications technology; building and facilities management; vehicle fleet management; strategy & planning; enterprise risk; project management and service delivery.



Surfcom radio network management system upgraded in a generation step from hardware defined Alto system to more flexible software defined Omnicore Computer Aided Dispatch (CAD) system.



State Operations Centre (SOC) upgraded and key enabling technologies implemented to deliver a contemporary purpose built Emergency Services Operations Centre.



Completion of the SLSNSW cloud data migration project. All SLSNSW data is cloud based increasing data resilience, protection and high availability.



All radio network communication technology replaced and upgraded to ensure highly available radio communications between the beach and the SOC.



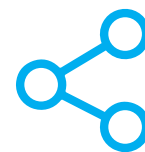
A number of facilities upgrades including: Belrose security system, WHS & safety improvements, warehouse shelving, reducing waste through BinTrim program, internal painting, grounds works, all meeting rooms Video Conferencing enabled.



Developed a 3-year ICT implementation roadmap and commenced delivering key projects and capability upgrades to identified priority areas.



Branch ICT Working group established. A number of key ICT systems recommendations from the group have been implemented, whilst also providing a pathway register change requests for SLSA systems.



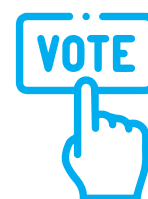
Development of Partnerships database to facilitate potential partner lead tracking and Customer Relationship Management (CRM) functions.



Implementation of Video storage and transfer solution.



Business Continuity Plan activated and continually tested for extended periods due to COVID-19 shut down.



Increased governance and built in transparency in Director elections via a new online electronic voting platform.

State Operations Centre

On any given weekend in summer, Surf Life Saving NSW's State Operations Centre (SOC) is a hive of activity; supporting beach patrols, working with Lifeguards, Support Operations and the AUAVS. While coordinating emergency situations and search and rescue operations across the NSW coastline, it also coordinates multi-agency responses with other emergency services including NSW Police and Ambulance, 365 days a year.

Without doubt, the biggest event in the SOC year was the opening of the new facility by NSW Minister for Police and Emergency Services, The Hon. David Elliott. The state-of-the-art centre will ensure SLSNSW provides emergency communications and coordination capability to our volunteers on the beach, all lifeguards services, related agencies such as Department of Primary Industries and other emergency services such as Police, Ambulance and Marine Rescue.

Designed in consultation with other NSW emergency service organisations including the Rural Fire Service and the State Emergency Service, and costing \$550K, the new SOC has been pivotal in protecting the community, reducing response times, improving coordination between agencies and, most importantly, helping to keep everyone safe on our waterways.

In addition to providing greater coastal surveillance capability, faster response times and improved asset coordination, the new SOC doubles as a back-up emergency management centre for the Northern Beaches Local Government Area (LGA) and the Northwest Metropolitan Region.

SLSNSW continues to be at the forefront of technical and operational advancement with the digital migration of the Far North Coast radio network last season. This year we cultivated a partnership with NSW Telco Authority for the digital migration of the Lower North Coast and Hunter Branches and the eventual migration of the whole SLSNSW radio network to the Governments Public Safety Network. This new arrangement will provide seamless communications and interoperability with all other Emergency Services across the state.



Minister for Police and Emergency Services The Hon. David Elliott MP officially opens the new State Operations Centre at Belrose.

Operationally, the SOC coordinated 783 incidents over the course of the year, calling 365 ambulances on behalf of patrols and services. It had its busiest weekend on record over the Australia Day Long weekend, with 155 incidents and recording 745 rescues across the four days. Australia Day alone included 346 rescues, 12,143 preventatives and 387,205 visitors to NSW beaches.

The SOC was also involved for the first time in major flood relief in March with Surf Life Saving teams working alongside other emergency services to perform evacuations and assist with getting critical supplies to stranded residents.

The SOC coordinated Surf Life Saving responses around Sydney, Port Macquarie and the Lower North Coast. The SOC provided dedicated support to SLSNSW Liaison Officers, Forward Commanders, Duty Officers and volunteers, and local Emergency Operations Centres, while coordinating aircrafts, evacuations and rescues, re-supply and UAV damage assessment.

Finally, to the SOC team, who regularly work under enormous pressure with the burden of expectation from members, management, the Board and other Emergency Services to perform flawlessly throughout every incident, you are a credit to yourselves and the organisation.



our services

Surf Life Saving Services Welcome



Welcome to the Surf Life Saving Services (SLSS) section of the New South Wales (SLSNSW) Annual Report for 2020/21. I am proud to introduce the reports that are to follow and thank the people who, every day, contribute to the professional services arm of SLSNSW.

As in the 2019/20 year, SLSS continued to be impacted by the challenges of COVID-19. Once again, the management team and the Board dealt with these challenges as they arose to ensure that the operations and financial stability of SLSS were maintained. In turn, this meant that continued financial and services support was provided to SLSNSW.

A great deal of thanks goes to my fellow Board members Peter Pearce OAM, Shaun Minogue, Kris Beavis, George Shales OAM and Rod Elliot for their expertise and dedication to the tasks at hand which were both diverse and time consuming.

As the premier provider of Lifeguard Services, First Aid Education, Event Support and UAV Services, we continue to focus on ongoing improvement and

new opportunities which will make SLSS stronger and benefit our organisation as whole. We are fortunate to have a senior leadership comprising Dan Gaffney, Brent Manieri, Holly Chave and Andrew McIvor who work tirelessly to protect and develop their portfolios.

I would also like to acknowledge our Lifeguards, Trainers, UAV Pilots, and all team members who deliver our services to the community as you are our ambassadors who continue to build our prized reputation.

Our CEO, Steven Pearce AFSM has once again shown positive leadership skills and direction which has been an important ingredient to SLSS meeting its objectives.

As we continue to live in an uncertain world, SLSS is conscious of the need to adapt and embrace change so as to ensure that we continue to perform our function of supporting SLSNSW and its members whilst providing services to the community.

Stephen Bennett
Surf Life Saving Services Chair



AUSTRALIAN
EVENT SAFETY
SERVICES



AUSTRALIAN
LIFEGUARD
SERVICE



AUSTRALIAN LIFESAVING
ACADEMY
NEW SOUTH WALES



AUSTRALIAN
UAV SERVICE



As for most, the past year has presented ample opportunity for reflection. The rollercoaster of market conditions, the multiple entries and exits of imposed lockdowns, and the feelings of uncertainty have created an atmosphere requiring great resilience and tenacity for all. I truly believed whilst penning last year's COO report that we had faced and triumphed over the main challenges that COVID-19 had thrown at us. I was unfortunately incorrect!

2020/21 was indeed another challenging year for SLSS, but as the saying goes, 'every dark cloud has a silver lining'. For SLSS, the silver lining was a record year for consolidated revenue, as well as the largest year of revenue for three out of four of the individual portfolios. The Australian Lifesaving Academy (ALA), Australian Lifeguard Service (ALS), and Australian UAV Service (AUAVS) each broke all previous annual revenue achievements since inception of the business. Considering the impact of lockdown and restricted service provision during parts of the year, this is a tremendous result and the portfolio managers and their extended teams should be extremely proud of these results.

The AUAVS continued its growth path during 2020/21 by focussing on three key areas: the NSW Department of Primary Industries (DPI) UAV Surveillance Contract, the Membership UAV Program, and commercial delivery of UAV services. The team successfully delivered another year of the NSW DPI agreement, with the service locations growing to 34 from Kingscliff in the north to Pambula in the south of the state. In

partnership with She Maps, in May 2021 the AUAVS launched incursion programs where accredited UAV Educators deliver a 2.5-hour practical program to Grade 5-9 students in a safe indoor location in NSW and ACT schools. This is a vital development in providing pathways for school students into UAV Pilot and other STEM roles in Australian industry.

During 2020/21, UAV Pilots and Operators undertook over 25,000+ flights, resulting in 5,500+ hours of flight time. Over 230 sharks were sighted and monitored, and 121 beaches were closed due to species type and proximity to water users.

On Friday 25 June we were able to hold our (usually) annual Academy Trainer Summit which brings in all the Academy Trainers for a day of professional development and networking. Cancelled in 2019/20 due to COVID-19, we ironically received the information regarding a new Public Health Order (PHO) for Greater Sydney midway through the day which left many regional Trainers scrambling! The ALA delivered training to 94,448 people during the year and since its inception has now trained over 806,000 members of the NSW and ACT community. We are drawing closer and closer to the magic mark of 1,000,000 people trained, a milestone we aim to reach within the next 18-24 months. The ALA built on its unique Living Room Lifesavers virtual classroom CPR course, adding a Mental Health Kitchen Catch-up among other additions to its suite of virtual offerings. These courses continue to be well-received by clients and the community.

The past year has seen ALS retain major contracts with Shoalhaven City Council, Port Macquarie-Hastings Council and Royal National Park. Notably, ALS was able to secure a 5-year service extension in the Port Macquarie-Hastings Council region which includes additional services through the winter months. During 2020/21 the ALS also extended its QMS scope with recertification in the Quality Management System (ISO 9001:2015) and OH&S Management System (AS/NZS 4801:2001). Across the 2020/21

lifeguard patrol season, 381 professionally employed lifeguards completed 115,285 patrol hours across 16 contracted local government areas and national parks. Impressively, lifeguards performed 701 rescues and 4,764 first aids, as well as 562,690 preventative actions. Lifeguards also carried out 406,000 cases of providing information and advice to the public, to go along with 135,000 local government ordinances.

The diversification of ALS services and business streams continued throughout the year via the provision of superior water safety and event management at major surfing events, industry-leading lifeguard training, and international development of education, training and peak body status in India, and the Philippines.

The AESS was unfortunately again the hardest hit SLSS portfolio from the COVID-19 situation. Nonetheless, although there was reduced service delivery levels compared to previous years, the AESS still provided quality First Aid and Water Safety provision at some of the states' largest public events, none bigger than the 2021 SLSNSW State Championships. Relationships with key local and state government bodies continue to grow and strengthen.

SLSS, as represented through the above achievements, continues to grow and extend its reach throughout not only the state, but nationally and internationally. In addition to the record revenue result, the other 2020/21 outcome which provides me with great pride is that SLSS not only maintained employment across all portfolios during the pandemic, but in fact increased opportunities in many areas and roles. In 2020/21, SLSS engaged 703 staff across all portfolios, up from 598 in 2019/20 (increase of 17.55%).

Once again, I need to acknowledge and thank the SLSS Portfolio Managers and the broader staff units for their efforts during these challenging times, as well as the stewardship and guidance of the SLSS Board.

Dan Gaffney

Chief Operating Officer
Surf Life Saving Services

Australian UAV Service

This past year has been a pivotal year in the implementation of UAV technology into lifesaving operations. The Australian UAV Service (AUAVS) has operated across three key areas, including the Department of Primary Industries (DPI) UAV Surveillance Contract, the Membership UAV Program, and commercial delivery of UAV services.

SLSNSW UAV Capability

A significant achievement over the past 12 months has been the qualification of 139 UAV Operators, through our internally developed and delivered UAV Operator Induction Program (UAV OIP), the training of 109 UAV Pilots - through the Remote Pilot License (RePL), and the delivery of 39 Train the Trainer courses to train new Branch-based UAV Instructors. We have supported these probationary Instructors to apply the knowledge delivered in the Train the Trainer sessions to become fully qualified as they deliver their first course and provide them with custom training kits to deliver UAV OIPs.

The AUAVS also continues to develop the UAV Standard Operating Procedures in conjunction with Civil Aviation Safety Authority (CASA), Australian Transport Safety Bureau (ATSB), and other strategic partners, with input from Branch UAV Coordinators, providing the safest and best-practice methodology for delivering various functions with UAVs across our coastline and other areas.

We communicate with our members and staff through a monthly AUAVS update, and through this method have seen procedures and practices begin to become aligned across branches and clubs.

Contracts and Service Partners

We would like to thank our ongoing partner, the NSW Government (Department of Primary Industries), with whom we delivered UAV surveillance for public safety across 34 locations – from Kingscliff Beach in the north of the state to Pambula Beach in the south. DPI and AUAVS have worked closely to allow volunteer and employed Pilots and Operators to deliver a range of

Minister for Emergency Services David Elliott and Member for Manly James Griffin are given a demonstration of UAV capabilities



functions while on patrol, including beach assessment for patrol resourcing, swimmer surveillance, and wildlife surveillance. DPI UAVs are also able to be tasked to nearby locations for emergency situations at the request of the State Operations Centre. A notable example of the multi-use nature of the UAVs was during a planned day of flights across Tathra Beach on the Far South Coast, when a UAV Pilot employee who is also a Rural Fire Service NSW (RFS) volunteer sighted a small brush fire on the northern end of the beach. After noting the location, landing safely, and informing the State Operations Centre of the situation to enable RFS response, the Pilot made their way to the fire using their RFS knowledge and training, and had completely extinguished the fire by the time emergency crews had arrived.

AUAVS, through cost-saving and careful budget management, has also delivered the Membership UAV Program, which compliments the DPI program by providing an additional 27 units in Emergency Response Vehicles at fixed locations across the state.

AUAVS worked alongside Northern Beaches Council delivering COVID Surveillance across parks and beaches, with the aim of enabling open spaces to stay open by showing that the public were utilising these spaces in a responsible way.

AUAVS also worked alongside the World Surf League for all four of their Championship Tour stops in Australia, including Newcastle, Narrabeen, Margaret River, and Rottneest Island, delivering UAV surveillance for the professional surfers, alongside Australian Lifeguard Service (NSW) jet ski service delivery for NSW stops.

Lifesaver Drone Outreach Program

The AUAVS, in partnership with She Maps, launched in May 2021 incursion programs where accredited UAV Educators deliver a 2.5-hour practical program to Grade 5-9 students in a safe indoor location in NSW and ACT schools.

The program has a focus on diversity with science, technology, engineering, and maths subjects, and addresses unconscious bias in society. This is a vital development in providing pathways for school students into UAV Pilot and other STEM roles in Australian industry, and we would like to thank our partners She Maps for their ongoing dedication to the program in NSW and ACT.

UAV Operations

During the 2020/21 season, UAV Pilots and Operators undertook over 25,000+ flights, resulting in 5,500+ hours of flight time. This season, there were over 230 sharks sighted and monitored, and 121 beaches were closed as a result of species type and proximity to water users.

Strategic Partnerships

SLSNSW continues to work closely with other emergency services, utilising the UAV capability within the Australian UAV Service to assist in emergency situations. We work closely with the NSW State Emergency Service to align our operating models, which allowed rapid deployment of UAV Strike Teams for situational awareness and Search and Rescue (SAR) across the 2021 NSW Flood Events. We were also tasked by NSW Police for various SAR uses across the state, with a notable rescue in the Port Macquarie resulting in a lost person being found within two hours of being tasked, following three days of searching. We also continue to position and profile SLSNSW UAV capability at various Emergency Service levels.

As a business unit, the internal capability and skill set of the Australian UAV Service continues to expand and develop, allowing delivery of the most current services to partners and clients.

Finally, AUAVS thanks all our contract and service partners, SLSNSW branches and clubs for their ongoing support. We thank our team of over 550 UAV Operators and UAV Pilots throughout the state who have displayed an ongoing interest in improving upon their skills and delivering a quality service to the public and contract

partners. We look forward to continuing to build these strong relationships and the foundation that has been forged over the past few seasons.

Goals of the AUAVS

Integration

UAVs integrate into existing lifesaving resources and networks.

Implementation

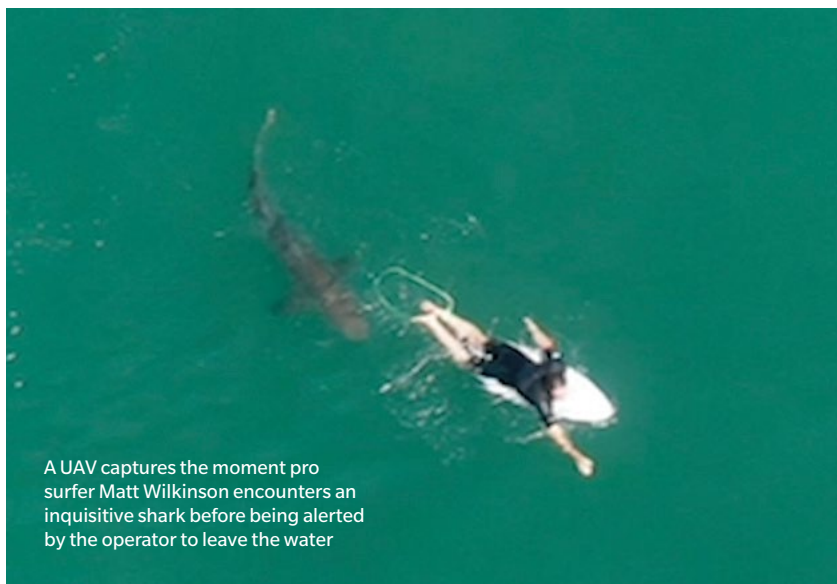
Safely implemented as a low-cost initiative across all aspects of SLS operations and community events along the NSW coastline.

Mobile and Flexible Service

Be mobile and deployed when required for any emergency and search & rescue incidents across the entire 12 months.

The Australian UAV Service has also represented / currently represents SLSNSW on the following industry groups and events:

- The Australian Association for Unmanned Systems (AAUS) Diversity and Inclusion Working Group
- The AAUS NextGen Working Group
- Surf Life Saving Australia UAV/RPAS Working Group
- Rural Fire Service Association Conference– presentation delivery



A UAV captures the moment pro surfer Matt Wilkinson encounters an inquisitive shark before being alerted by the operator to leave the water



248 New UAV Operators



25,000+ flights



6,000+ hours' flight time



233 sharks sighted



121 Beach closures

Australian Lifeguard Service

The past 12 months have seen the Australian Lifeguard Service NSW (ALS NSW) continue to deliver professional lifeguard services right across the NSW Coastline, from the Tweed Shire in the north down to the Bega Valley Shire in the south. The 2020/21 season presented numerous challenges, including the continued impact of COVID-19 and major weather events on many of our patrolled beaches, as well as some major achievements right across the service.

Contracts and Service Partners

The past year has seen the ALS NSW retain major contracts with Shoalhaven City Council, Port Macquarie-Hastings Council and Royal National Park. Notably, the ALS NSW was able to secure a 5-year service extension in the Port Macquarie-Hastings Council region which includes additional services through the winter months at Town Beach. These additional services will provide greater patrol coverage for residents and visitors to this popular holiday destination, which has been well received and recognised in the area by beach users. It is gratifying to see the value that contract partners have for the service that the ALS provides and that they are willing to increase service levels with the overall goal of achieving a reduction in drownings.

With beaches across the coast experiencing larger crowds for longer periods over the year, the ALS NSW is pleased to be able to offer 12-months of service at a number of locations. With the above-mentioned service extension at Town Beach, the ALS NSW now offers 12-month patrols at 3 locations:

- Byron Main Beach – Byron Bay
- Town Beach – Port Macquarie-Hastings
- One Mile Beach – Port Stephens

Using years of data, expertise and organisation-wide knowledge, the ALS is continually assessing its service levels and providing recommendations to its service partners. It is therefore rewarding to see when these suggested changes are implemented and shows the value that the ALS NSW can derive from the relationships it has built with its partners over many years of work.



Lifeguards and volunteers helped to evacuate stranded residents during the floods in early 2021

Internal Management Systems

The 2020/21 season saw the ALS NSW undertake recertification in the Quality Management System (ISO 9001:2015) and OH&S Management System (AS/NZS 4801:2001). The ALS NSW also took this opportunity to assess other ways to improve the business. Whilst it has always recognised the importance of having strong environmental policies, these have never been externally recognised, scrutinised, or certified. As part of the ISO and OH&S recertification, the ALS NSW also committed to gaining certification in Environmental Management System Requirements (ISO 14001:2015).

The additional certification in Environmental Management ensures that the ALS NSW can undertake its operations to the high standard of the certification, providing staff, contract partners and suppliers with confidence that it is committed to upholding a positive environmental impact.

Lifeguard Operations

Across the 2020/21 lifeguard patrol season, 381 professionally employed lifeguards completed 115,285 patrol hours across 16 contracted local government areas and national parks. Lifeguards proactively patrolled these beaches and waterways, providing safe swimming spaces for the 4,792,012 recorded beach goers. Impressively, lifeguards performed 701 rescues and 4,764 first aids, as well as 562,690 preventative actions. Lifeguards also carried out 406,000 cases of providing information and advice to the public, to go along with 135,000 local government ordinances.

ALS NSW lifeguards were also called upon to assist away from the beach in times of need. During the widespread floods in March 2021 that effected so much of the NSW coast, ALS NSW lifeguards assisted in disaster recovery efforts, with lifeguards from Port Macquarie, Byron Bay and Ballina travelling to Port Macquarie where the damage was most felt. The results of these floods forced the closure of beaches right along the coast as a result of water pollution and limited visibility. Lifeguards from across the state did their part to clean up their beaches that were impacted by the debris.

Strategic Partnerships

The ALS NSW continued to work on strengthening existing industry partnerships throughout the 2020/21 season, as well as establishing new and innovative partnerships that expand the service's capabilities. The partnership with Surfing NSW continues to progress towards the rollout of the Surfers Rescue 24/7 program, as well as seeing ALS NSW lifeguards deliver water safety for major surfing events across the coastline. In addition, the ALS NSW was able to work collaboratively with the World Surf League to deliver their major surfing events in NSW (Narrabeen and Newcastle). ALS NSW lifeguards provided water safety for this event, with three ALS lifeguards travelling to each 10-day event to work alongside the world-class surfers as well as Australian UAV Service (AUAVS) pilots.

This joint effort shows the full scope of skills and services that exist within the SLSS organisation. We will look to continue to build on this relationship with the WSL moving forward in to 2021/2022.

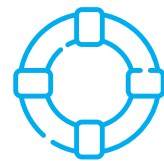
The ALS NSW thanks all our contract partners, Surf Life Saving NSW branches and clubs for their ongoing support. We look forward to continuing to build on these strong relationships and the foundation that has been forged over many seasons.



**115,285
patrol hours**



**4,792,012
beach goers**



**701
rescues**



**4,764
first aids**



**562,690
preventative
actions**



Australian Lifesaving Academy NSW



The Australian Lifesaving Academy (ALA) NSW, under the Surf Life Saving NSW (SLSNSW) Registered Training Organisation (RTO ID 90394), has now been servicing the NSW and ACT community for over 17 years. "Transforming everyday Australians into lifesavers" remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of engaging and effective First Aid Training and Assessment, the provision of high quality and industry leading first aid product, and ancillary safety services such as First Aid and WH&S Auditing.

COVID-19 Impact

2020/21 was indeed another challenging year for the ALA. The nature of the ALA training delivery (face to face and on-site at multiple locations throughout NSW and the ACT) meant that the COVID-19 pandemic continued to have a significant impact on the commercial and operational landscape of this SLSS portfolio. The snap lockdowns resulted in clients withdrawing from previously booked training courses and thus withdrawing business and income for the ALA. All ALA market sectors were impacted at varying levels - Schools, Child Care, Aged Care, Medical Centres and small business.

Despite the rollercoaster year that was, the ALA achieved the largest year of revenue since inception of the business in 2004. Considering the impact of

lockdowns and restricted service provision during parts of the year, this was a tremendous result and the ALA team is extremely proud.

First Aid Training

At 30 June 2021, the ALA has now trained over 806,762 course participants since its inception in 2004. We are drawing closer and closer to the magic mark of 1,000,000 people trained and we are aiming to reach this milestone within the next 18-24 months.

For the period July 2020 – June 2021 the ALA delivered 94,448 awards in comparison to July 2019 – June 2020 when 77,959 awards were delivered, representing a 21.15% increase - an outstanding achievement for the ALA given the turbulent year that was.

Due to the impacts of COVID-19, in September 2020 the ALA developed and launched 100% virtual and blended learning options for the NSW Department of Education (NSW DoE) staff training. These methods of delivery enabled the ALA to deliver training to over 17,000 school staff despite the ongoing effects of the pandemic and restrictions placed on face-to-face training within the NSW DoE.

In March 2021, the ALA was appointed to the new Approved Training Provider Panel contract for the provision of First Aid Response Training (First Aid, CPR, Recognition and Management of

Anaphylaxis Program) and Internal Health and Safety Training streams (STRETCH Manual Handling, Emergency Planning and Response Workshops and Incident management Exercises) for an initial three-year period.

The ALA currently trains at 1,756 NSW schools, an increase of over 30 schools between July 2020 and June 2021, with the ALA currently holding over 50% market share within NSW. Since being appointed to the approved provide panel for the provision of First Aid, CPR and Anaphylaxis training for all NSW DoE staff, the ALA has delivered Recognition and Management of Anaphylaxis Program (RAMOAP) training to over 99,000 NSW DoE staff.

Throughout 2020/21 the ALA continued to increase its training delivery as a provider on the External Training Panel for Transport NSW (TNSW). Since commencement of this training panel, the ALA has successfully delivered over 500 training sessions to TNSW staff across NSW as well as numerous TNSW staff in attendance at our public course offerings. The ALA has also increased First Aid Training delivery with key clients such as NSW SES, Westpac, Department of Defence, Jemena, YMCA, Anglicare, and many more.

The ALA (trading under the Surf Life Saving NSW banner) had its final successful year as an approved AED

Panel Service Provider on The Local Sport Defibrillator Grant Program which allocated \$4M over four years to assist sporting clubs across NSW in the purchase and maintenance of Automated External Defibrillators (AEDs) for their club or sports facility at a reduced cost. The ALA provided over 150 AED's to sports clubs around NSW through the Grant Program.

The ALA footprint in First Aid Equipment supply continues to grow with the ALA continuing to strengthen its Platinum Partner status with Stryker Australia Pty Ltd (AED's) and Major Partner Distributor with Philips (AED's). The ALA was also delighted to continue to engage Greg Page, Stryker Public Access Ambassador, to support the ALA's AED campaigns in 2020/21. Sudden cardiac arrest kills approximately 30,000 Australians each year, making it our nation's biggest killer. AED's can bring victims back to life by restarting the heart of the person in cardiac arrest. If an AED is used on a victim within three minutes the survival rates increase to above 75%. Consequently, the ALA will continue to work closely with key AED partners and Heart of the Nation (Greg Page, Australian Charity Initiative) over the next 12 months to provide AED's to workplaces and communities.

The ALA currently has 10 full-time Academy Trainers and a pool of over 65 endorsed casual and contract trainers across NSW and the ACT. All Academy Trainers completed their COVID re-engagement, Health and Safety Training and online trainer portal inductions throughout 2020/21.

Another significant project ALA has undertaken has been the HLT Health Training Package trainer upgrades. Feedback from peak associations, employers and training providers indicated a need to improve the quality and consistency of first aid training. As a result, the HLT Health Training Package has been updated with changes related to the delivery and assessment of first aid training. The ALA commenced delivery of the New First Aid Units on 1 July 2021.

On Friday 25 June 2021 we were able to hold our Annual Academy Trainer

Summit (previously known as Academy Trainers PD Day) which brings in all the ALA Trainers for a day of professional development and networking. Cancelled in 2019/20 due to COVID-19, we ironically received the information regarding a new Public Health Order (PHO) for Greater Sydney midway through the day which meant many trainers had to hit the road before the end of the day.

The HLT Health Training Package trainer upgrades was the focus point of the successful Annual Academy Trainer Summit, with trainers attending both virtually and face-to-face. The main guest speaker for the Summit was Greg Page, who re-enforced the positive impact that the ALA Training team has across the community. This session is a continuation of the teamwork established between ALA and Heart of the Nation.

The HLT Health Training Package trainer upgrades means that the ALA is now delivering the most current First Aid training courses, including HLTAID009 Provide Cardiopulmonary Resuscitation, which has been modified in both the Livingroom Lifesavers and Blended NSW DoE training options - increasing the virtual training opportunities for the ALA.

The ALA has extended its presence in the Mental Health First Aid training space with six new trainers joining the Mental Health First Aid (MHFA) training team along with delivery of the virtual 'Kitchen Catch Up' workshop and the accredited Mental Health Awareness and Response (CHCCCS019 Recognise and Respond to Crisis Situations). To date, the ALA has delivered the Standard Mental Health First Aid training to over 250 participants and the ALA is currently exploring the option to add the Youth Mental Health First Aid as a MHFA training offering in 2021/22. On 3 May 2021, the ALA also delivered the first ALA Mental Health First Aid Trainer Symposium which was well received.

A key priority for the ALA over the next 12 months is to continue to promote the importance of offering Mental Health First Aid (MHFA) training to our clients and the community.

Academy Milestones
(since inception in 2004)

172,000+

First Aid certificates
delivered

38,000+

Emergency Care
certificates delivered

460

People have been trained as
CPR Living Room Lifesavers!!

99,812

NSW School Staff trained
in the new NSW DoE
Anaphylaxis (DAT) Course
since January 1, 2016

410,000+

CPR certificates delivered

15,000+

people trained in Accredited
Asthma & Anaphylaxis

12,000+

HLTAID004 certificates
delivered

13,000+

(Junior) school students
trained in Junior First Aid
and Basic Resus

Australian Event Safety Services

The 2020/21 season was again a difficult one for the Australian Event Safety Services (AESS). The COVID-19 pandemic has had a huge impact on any open gathering, whether it be with community, sporting, or recreation events. Even though the season didn't reach the highs we hoped, there was some semblance of normality during parts of the season, with total engagements up 13% on the previous year.

Our staff have continued to display professionalism and flexibility during this period to ensure that clients could continue to operate events through the ever-changing health orders. This flexibility is a reflection of the AESS, where we always work with the client without compromising standards.

The AESS continues to provide a wide range of services to meet the clients' first aid and water safety requirements. Some of the highlights for the year include:

- Balmoral Beach Club
- Australia Day
- Local community events
- Film productions
- Major sporting events
- Government agencies

The AESS continues to employ staff from the membership and would like to thank the surf clubs for their ongoing support.

As always, we would also like to thank our clients for their continuing support. We look forward to the future when restrictions ease, crowds can gather, events can operate, and we can expand the business.



Australian Event Safety Services provided water safety and first aid for the filming of the latest series of *The Bachelor*

Branch Highlights



Branch Highlights

Far North Coast

- NSW member for Clarence, Chris Gulaptis, announces funding of \$100,000 for Evans Head Casino Surf Club to upgrade change rooms, toilets and disabled amenities.
- Yamba Surf Club to receive more than \$30,000 to carry out electrical works and install new roller doors.
- The Anonymous Donor once again confirmed a commitment of \$150,000 to support Surf Life Saving Clubs on the Far North Coast.
- Aidan Yourell of the Evans Head Surf Club was recognised in the NSW Volunteer of the Year Awards for service to Surf Life Saving on the Northern Rivers.
- The prestigious Raising of the Flags ceremony was held at and capably hosted by the Cudgen Headland Surf Club.
- Lennox Head Surf Club achieve their highest Membership total – a great result in difficult times.
- Our surf lifesavers and lifeguards performed more than 30 rescues on Christmas Day, at one stage completing five rescues at once. This is an amazing effort by our members.
- The Branch under 13/14 Development Camp was held at and hosted by Salt Surf Club with a tremendous response from the youth in our area and big numbers in attendance.
- John Beasley and Geoff Harris, both from the Lennox Head Surf Club, were rightfully recognised as the Senior Citizens of the Year for Ballina Shire.
- The Branch, in general, and the Byron Bay Surf Club, in particular, suffer a huge loss with the passing of Olympian, Cliff Burvill, in tragic circumstances.
- The 2020/21 Branch Junior Lifesaver of the Year Female Award went to Phoebe Link of Byron Bay Surf Club.
- And the Junior Lifesaver of the Year Male Award winner was Ethan Bayly from Lennox Head-Alstonville Surf Club.
- The Combined Branch Championships were held at Cudgen, with the Host Club taking out the overall Competition (1165 points), followed by Lennox

Head-Alstonville (667 points), and 3rd Place to Cabarita Beach (466 points).

- Ballina Lighthouse and Lismore Surf Club name and christen their new Rescue Boat in memory of late member, Lyn “Raz” Burtonwood.
- Cudgen Headland Surf Club produces a magnificent effort in hosting six rounds of the highly-regarded Nutri Grain Series.
- Notable State Championships Open Results were Gold to Cudgen’s Hayley Smith in the Under 19 Surf Swim, Gold to Hayley Smith and Chloe Jones in the Open Board Rescue, and Gold to Kalani Ives of Yamba in the Under 17 Ironwomen. Congratulations to all competitors.
- The Leadership Team and Participants for the NSW inaugural Lifesaving Development Program included Andrew Chubb (Leadership), Sven Loemker of Cudgen Headland (Participant), and Lara Wegemund from Cabarita (Participant).
- During the March floods, some of our members gave unselfish and valuable support to flood-affected communities at Port Macquarie, Grafton and Maclean. Our members were also active locally on the Tweed in similar circumstances during December 2020.
- Towards the end of the Season, with support from Surf Life Saving NSW, the Tweed Beach Safety Liaison Committee was resurrected.
- The 2021 Australian Titles were run and won with Gold Medals for Far North Coast Competitors Sofie Boyd (Cudgen Headland), Olissa Onley (Cudgen Headland), and Suki Alford (Byron Bay).

North Coast

- Our callout system and teams have done an excellent job responding to events this year.
- Urunga Beach access is still a major problem, and is being addressed this season.
- Woolgoolga Surf Club finished construction and the Grand Opening was in September.
- Sawtell Surf Club extensions were completed, including an upgraded auditorium, extension to members balcony and upgraded area in front of the club.

- Nambucca Surf Club extensions begun with a new roof, solar power panels, and new balcony to be added. Completion date is set for before Christmas.
- Thanks to Kerry Clancy for her 19 years of service as Branch President.
- The passing of Kevin Morrison, Senior Life Member of Nambucca Heads SLSC, North Coast Branch, Surf Life Saving NSW and Surf Life Saving Australia, was felt and he will be dearly missed.

Mid North Coast

- The members of Surf Life Saving Mid North Coast (SLSMNC) conducted 24,745 volunteer patrol hours with 53 rescues and 188 first aid treatments.
- All eight clubs within the Branch assisted with the flood response across the Port Macquarie-Hastings and Kempsey Shire Local Government Areas.
- The Support Operations Team was kept busy with the flood response, a five-day search for a missing spear fisherman at South West Rocks and many other call-outs. An additional Support Operations vehicle was purchased to allow for more efficient coverage of the 182km of coastline that makes up the Branch area.
- Our Trainers, Assessors and Facilitators were kept busy with 2,456 education awards being gained and 2,662 members completing annual skills maintenance requirements.
- Surf Sports were thrown all types of obstacles including floods, unsafe conditions and the COVID-19 pandemic. Some components of Branch carnivals were cancelled due to poor conditions.
- Thank you to the Branch Executive Committee, Club Committees, patrolling members, coaches, officials, age managers, and all those volunteers who may go unnoticed. We thank you for your ongoing time and support.
- Taylah Moffitt from Kempsey-Crescent Head was named the SLSNSW Female Junior Lifesaver of the Year.

Lower North Coast

- Our clubs this season were involved, once again, in a major emergency service operation during the March flooding of the Manning Valley - a one-in-100-year flooding event which saw many towns in the Mid North Coast area inundated and isolated.
- Unfortunately, on 18 May 2021 we experienced our first fatality due to a shark attack at Tuncurry Beach 50 metres north of the break wall. Four of our Duty Officers attended, along with two of our UAV Operators who obtained footage of the sharks in the area very soon afterwards.
- A debrief for our members was conducted that week and a Community Mental Health Engagement Session was held the week following with DPI Shark scientists, Rural Mental Health, our SLSNSW UAV Pilots and the Bite Club delivering factual presentations to help community members to come to terms with a fatal shark attack at their beach.
- Our branch partnered again with the Department of Primary Industries UAV Program this season at Forster Main Beach, detecting and photographing sharks in the area. It was very successful with numerous sightings of Great White, Grey Nurse, Tiger and Bull sharks.
- A huge thankyou to Gavin Williams, Julie Wilcox, Lindsay Ellis and Kevin Arthurson – our professional pilots – Lindsay Ellis for being our UAV Co-ordinator, and all of our volunteer pilots that have helped with the program this season.
- We, once again, were blessed to have a paid Administration Officer through funding provided by the NSW Government, from the SLSNSW Enhanced Funding Agreement. This role was to help with not only the Branch administration, but also helping clubs when required with their administration. Thanks to Tony Summers for all the things he achieved for Branch and clubs in this role, going above and beyond when needed.
- Thanks to our Branch Directors; Nathan Derooy, Terry Aldridge, Lorraine Morgan and Janne Moran for the leadership they have provided in each of their areas of responsibility. The success of

our activities can be attributed to their commitment and dedication to surf lifesaving.

- Our members are looking not only to volunteer their time to patrol, but also to be part of a vibrant social atmosphere to enhance their busy lives.
- We extend to all clubs and their members an appreciation for your efforts during the season, in keeping surf lifesaving strong and relevant to our communities.

Hunter

- With restrictions due to COVID-19, a new education program for the Bronze Medallion, Lifeguards patrolling with us every weekend, short, sharp Carnivals, Zoom meetings and a lot of online learning, the members lifted and met all requirements and led the Clubs through the changes.
- The Education Team conducted 8 CVA's, assessed 217 new Bronze Medallions and 116 new Surf Rescue Certificates, taught 46 Silver medallion Beach Management and 35 Search and Rescue courses, assessed a further 36 IRB Drivers and 53 IRB Crew.
- Lifesavers performed 52 rescues, conducted 8,128 Preventative Actions, and carried out 362 First Aids.
- We have 6,461 patrolling members who volunteered 60,348 hours with a beach attendance of 620,000.
- Support Operations had 35 after hours callouts.
- We have 19 Duty Officers, 34 RWC Drivers spread over the 13 clubs and 34 Registered UAV Pilots.
- In competition, Hunter competitors won 23 Australian Open Medals, 23 Australian Masters Medals, 18 Australian Youth Medals, 43 State Open Medals, 68 Masters Medals and 62 State Age Medals.
- Swansea Belmont SLSC and Redhead SLSC hosted the State Championships under COVID-safe conditions and managed to deliver a fantastic carnival.
- Hunter Branch had 12 members selected into the NSW State Virtual Teams of Youth and Open Competitors.
- Across the youth and junior ranks, we boast 2,413 Nippers, 273 Age Managers, and 2,296 Awards gained.
- Our Community Education Team, made up of 28 lifesavers, taught 2,586 Primary School pupils and 258 High School pupils.
- Collectively they have 28 years of delivering Community Education Programs.
- Clubs have delivered Special Needs Programs and Silver Salties.
- Inclusivity remains at our heart - we have 50% female Executive, four female Club Presidents, 50% female, if not more, in every club Executive, and have had a female CEO for 24 years.
- To our politicians, thank you for your support of grants to purchase surf lifesaving equipment and accessing grants. All our politicians are Parliamentary Friends of Surf Life Saving - they believe and support Hunter Branch members to contribute to their communities.
- Thanks to our four local councils - our partnerships are richer for this unprecedented pandemic. Thanks, too, to Streets and Unilever for their ongoing support and assistance.

Central Coast

- Zero drownings on Central Coast-patrolled beaches despite a 34% increase in visitation on weekends and public holidays.
- 8,338 active members across 15 clubs, with a geographic span of 85km, 1,313,007 visitors, 1,500 first aids actions, 43,000 preventative actions, 648 rescues and 94,742 patrolling hours.
- Renewal of a community partnership which funded \$45,000 towards equipment, including a jet ski, uniforms, storage lockers and specialized equipment to support the RWC team and Duty Officers.
- Held a RWC pre-season training and education day at Snapper Cave.
- 53 RWC Operators with four new inductees, and 18 active Duty Officers.
- NSW Rescue of the Year awarded to the The Lakes SLSC – November 2020 at the 2021 SLSNSW Awards of Excellence.

Branch Highlights

- Hosted a SLSNSW Academy Advanced First Aid Course and facilitated, along with Terrigal SLSC, a SLSNSW Academy Remote First Aid Course.
- Created and implemented a COVID Safe Patrol audit/competition.
- Designed and created education videos for promotional purposes that were shared on SLSCC and club social media platforms to promote SMBM, SMAR, Bronze and SRC courses.
- Transferred to an online filing system for course paperwork to reduce the impact on the environment.
- Inducted eight new trainers, six new assessors and seven new facilitators.
- Branch-wide, we held 63 Bronze Courses, with 280 new Bronze Medallion holders, 31 SRC Courses, with 204 new SRC holders, 31 ART Courses, with 140 new ART holders, 18 IRB Crew Courses, with 73 new IRB Crew holders, 13 IRB Driver Courses, with 27 new IRB Drivers, 4 SMBM Courses, with 45 new SMBM holders, 2 SMAR Courses, with 20 new SMAR holders, and one Gold Medallion Course, with three new Gold Medallion holders.
- This means Branch-wide we hold 4,264 Lifesaving Award proficiencies.
- Held 13 local carnivals to cater to the training and development needs of all competitors across all age groups, including three rounds of the Newcastle Permanent Ironperson series, three rounds of the Board and Ski Series, and seven rounds of the Streets Boat Series.
- Earned 45 National medals and 125 State medals.
- Conducted three Lifesaving Event development days across the Central Coast, a Pool Rescue Development Program, and ran the first Branch Pool Rescue Carnival June 2021.
- 23 members recognised at SLSCC Awards of Excellence, and seven recognised at 2021 SLSNSW Awards of Excellence.
- Held four activities for the Youth Leadership Program – Nipper Education Session, SLS Support Services Trip, Tree Tops, Junior Search and Rescue Experience.

- Community Education included 16,000 students reached, a modified program established for inclusive classes, 4,140 students at Beach Smart talks in schools, 3,300 students participating in surf fun days, and 85 students participating in the customized ASPECT program.
- Eight Clubs on the Central Coast have Inclusive programs, with \$35K in funding secured by SLSCC to support this.

Sydney Northern Beaches

- In education, SLSNSW Assessor of the Year Joe Mastrangelo came from Sydney Northern Beaches, representing North Steyne SLSC.
- 5325 Junior Awards were presented to Nippers, while 728 Bronze, 443 SRC, 205 IRB Crew, and 71 IRB Driver Awards were also presented.
- In Surf Sports, North Curl Curl SLSC became the SLSNSW Age Champions for the second year running, and Newport SLSC achieved the same feat for the eighth straight year.
- The SLSNSW Honorary team contains eight SNB members, four youth, and five youth pathways.
- 20 Branch members competed at the Elite Series with two captains coming from the region, while eight members competed in the Nutri Grain Series.
- SLSNSW Development Camp was hosted at Warriewood SLSC, the first one held in NSW.
- RWC run from four locations, while the UAV program ran from seven locations.
- SNB assisted with NSW flood relief and rescues.
- 2 SAREX events were held within Branch.
- SLSNSW Youth Volunteer of the Year, Trae Hare-Boyd came from North Steyne SLSC while the SLSNSW Junior Lifesaver of the Year Vivek Sirkari came from Warriewood SLSC.
- Branch had multiple facilitators at events and programs throughout the year including the Inspire, Retain, Engage Leadership program, the Youth Opportunity Makers program, and the Junior Lifesaver of the Year program and SLSNSW YOMs program.
- Collaroy SLSC hosted the Prime Minister and a Surf Life Saving Australia announcement of VET funding.

- Warriewood SLSC hosted the State Treasurer, Minister for Sport, and the Minister for Planning and Open Spaces for an announcement of a Club Facilities Grant and available future funding.

Sydney

- Over 45,000 preventative actions undertaken by lifesavers in Sydney with 1,115 rescues and 8,081 education awards (including Surf Education awards) across 17,096 members.
- MOU with Ramsgate Lifesaving Club to expand our SLS Operations into Botany Bay and to link with the diverse community in the area – 32 members trained in Age Managers Award.
- Advocated to the NSW Government to expand lifeguarding in the Royal National Park.
- Provided essential support to NSWSES and Marine Rescue NSW.
- The RWC Group in the 2020-21 season undertook 3,200 patrol hours and performed over 875 preventative actions as well as 291 rescues.
- Commenced first RWC patrols in Royal National Park in response to blackspot issues.
- The education team managed to achieve its highest number of Bronze Medallion and SRC awards for one season – 846 BMs and 521 SRCs were awarded. Other major awards all reached or exceeded the 2018-19 levels after a curtailed season in 2019-20.
- The education team successfully managed and delivered over 223 assessment requests across the Branch.
- Our Duty Officers responded to over 270 callout hours.
- Supported clubs with COVID safety plans, support resources and major changes made to Surf Sports events, lifesaving operations and the Nipper program for safety compliance.
- Trial rollout development of WHS Audit App to make our surf clubs and facilities safe.
- Diversity & Inclusion Committee to develop programs across inclusivity in Nipper programs, bringing Mardi Gras to our patrols, Indigenous club

scholarships, and acknowledging and celebrating 40 Years of Women.

- During difficult economic and business times, Sydney Branch secured a new sponsor, Betty's Burgers', for a three-year term.
- Strong representation in SLSNSW carnival point score with five clubs in top 10. Bondi SBLSC wins NSW Masters Championships.
- Several major Rescue of Month awards received for bravery by Sydney lifesavers.
- Successful Awards of Excellence Gala Dinner to celebrate club and member achievements.
- 140 young lifesavers attended our successful U11 and U13 Development program. 521 Nippers graduated in SRC to active patrol duty.

Illawarra

- Surf Lifesaving Illawarra (SLSI) held the Raising of the Flags season launch in conjunction with local media, Wollongong City Council (WCC) and SLSNSW at North Wollongong beach, highlighting the 40-year anniversary of female active participation in surf lifesaving.
- 505 successful rescues were completed this year (up from 145 last season) and no lives were lost between the flags.
- The Branch focus this year has been on developing member strategies to help overcome the challenge of the declining active volunteer membership base across the Illawarra surf lifesaving clubs.
- SLSI facilitated the ongoing partnership with Bluescope WIN Community Partners to assist clubs with funding for Surf Sports events and Member Services Youth activities.
- The NSW Government Community Building Partnership SLSI Asset Renewal Programme grant, submitted by SLSI on behalf Port Kembla SLSC and Helensburgh-Stanwell Park SLSC, saw either ATVs or an IRB Hull delivered.
- SLSI worked successfully with Wollongong City Council lifeguards in a combined team to combat hot days, dangerous surf, and large crowds.
- In May, all SLSI Duty Officers attended the SLSNSW-facilitated Duty Officer training weekend.
- A SMEAC and Concept of Operations was compiled by SLSI in response to the drowning of five fishermen at Hill 60, Port Kembla.
- No patrol breaches were recorded this year from the four patrol audits per club, completed by Surf Lifesaving Illawarra and Wollongong City Council lifeguard supervisors.
- SLSI Branch Championships were successfully held over two days at Thirroul SLSC with the first ever female carnival referee, Melissa Gorgijovski from Wollongong City SLSC, appointed for the Junior carnival.
- SLS Illawarra, in conjunction with South Coast Branch, coordinated three joint COVID-safe interbranch carnivals for South Coast / Illawarra Surf Sport competitors.
- A local boat crew was crowned SLSNSW Surf Boat Champions - Bulli Open Men's Boat crew.
- SLSI Club and Branch current and prospective Directors Governance training, facilitated by Ian Fulagar from the SLSNSW General Counsel, was held for 20 attendees.
- JLOTY representatives for Illawarra were Chae Conte from Windang SLSC and Codie Weber from Helensburgh-Stanwell Park SLSC.
- Morgan Clarke from Woonona SLSC was facilitator for the SLSNSW Junior Lifesaver of the Year program.
- Kaitlin Hearne from Wollongong City SLSC was facilitator for the SLSNSW Youth Opportunity Makers program.
- Gillian Anderson from Coledale SLSC and Lachlan McDonald of Helensburgh-Stanwell Park SLSC represented Illawarra at the SLSNSW Youth Opportunity Markers Workshop.
- Tahnee Hottees from Bellambi SLSC was a participant and Lachlan Pritchard from Thirroul SLSC was in the leadership group for the Inaugural SLSNSW Lifesaving Development Camp.
- Nine participants from Illawarra clubs were part of the SLSNSW Leadership Program pilot "Inspire, retain, engage", held in conjunction with and at the University of Wollongong.
- Two new Branch Life Members elevated – Kevin Starling of Bulli SLSC and Kaye Norris from Windang SLSC.
- 20 volunteers from nine different clubs sat on the six portfolios for the SLSI Awards of Excellence judging panels this year. Every club submitted at least one AOE nomination, with almost 120 nominations being submitted in total.
- We successfully held the Awards of Excellence event to showcase and thank the members of the Illawarra clubs for their efforts and achievements this season.
- Executive worked with stakeholders on a proposed new Surf House building at a Surf Lifesaving precinct area at Fairy Meadow beach.
- SLSI Executive attended monthly liaison meetings with Wollongong City Council, representing the 17 surf clubs in Coastal Dune Management, Surf Club building maintenance, Surf Club leases, Patrol Service Level Agreement, Coastal Public Safety Risk Assessment recommendations and Surf Club renewal and refurbishment priorities.
- SLSI's Media Advisor maintained regular communications regarding media interviews and coverage on surf safety messages and general awareness information, including hazardous surf warnings, Surf Sports results, incidents, and club topics.
- Helensburgh-Stanwell Park SLSC was announced as the Illawarra Surf Lifesaving Club of the Year.
- The year ended sadly with the passing of Bulli SLSC President Keith 'Cocky' Caldwell on May 30. Keith was one of the longest standing Branch Council members of Surf Life Saving Illawarra. Keith served for 17 years as a Branch Councillor and is recognised for his tremendous service and dedication as a Life Member of Bulli SLSC, Surf Life Saving Illawarra, Surf Life Saving NSW, and Surf Life Saving Australia. He will be sorely missed.

Branch Highlights

South Coast

- The 2020 / 2021 Surf Life Saving season was challenging for our members and clubs.
- The Branch executive and club's leadership teams worked hard in developing and responding to the changing conditions and in developing COVID safety plans for our clubs and members.
- Although impacted by COVID-19 our branch membership increased in the 2020 / 2021 season by 169 members, however our active patrol membership decreased by 17. Our junior activities membership increased by 41 to 1,560 juniors.
- In November 2020, South Coast Branch received a long-awaited construction certificate from Shoalhaven City Council to allow Branch to commence construction of the South Coast Branch Training, Administration and Storage Centre within the Shoalhaven Integrated Emergency Management Centre (IEMC).
- We acknowledge the support given by the Australian Government, Department of Health and Federal Minister Senator the Honourable Richard Colbeck, Minister for Youth & Sport, Age Care & Senior Australians and NSW Government through the Honourable Stuart Ayres MP to Surf Life Saving South Coast and the support of our State and Federal members of Parliament who support Surf Life Saving.
- One of our aims was to introduce technology and network the whole building which was achieved. The building has an administration area from which our Branch Administration Officer will work, and our volunteer directors and others will have a workspace when working from the building.
- Branch Director of Administration Patrice Joynson, assisted by Branch Administration Officer Sally Corbridge, organised a 40 Years of Women in Surf Life Saving breakfast. The successful event was attended by 28 female members from across the Branch. Patrice is proposing to organise a similar event for our members in the future once COVID-19 health orders allow large gatherings and function to recommence.

- During the Christmas/New Year peak patrol period the branch President visited some of our clubs and was very impressed by the commitment of our members. We have very dedicated volunteers who fulfil various roles within our branch clubs. Our members have a strong commitment to their communities and ensuring that when on patrol there is a safe beach environment and provision of an aquatic rescue service.
- Congratulations to our clubs and volunteer members on their performance in a difficult period.

Far South Coast

- Responsible for 184 beaches and 230km of coastline.
- With no overseas travel our region saw an increase in visitors and our lifesavers were kept on their toes throughout the season with a significant increase in rescues, recording 80 across the Branch.
- We have 13 Duty Officers serving our Branch.
- Support Operations including RWCs and UAVs are strategically located throughout the Branch to provide efficient coverage.
- Hosted a Powercraft training weekend to upskill members and trainers.
- We embrace our role as more than "between the flags" through our Support Operations team and their response to 45 emergency callouts outside regular patrols.
- The RWC Operator team saw an increase of over 20%, welcoming five new members, and we have five more almost ready to join the team.
- FSC was proud to be part of the SLSNSW State Welfare Officer (SWO) pilot program this year with FSC boasting four of the 10 SWOs across the State, the most of any Branch.
- Our Branch participated in a multi-agency Search and Rescue Exercise (SAREX) in May with Marine Rescue, NSW Police Marine Area Command and Lifesaver 23 Rescue Helicopter.
- No member of the community on the Far South Coast is more than half an hour from a program for people with additional needs with three clubs hosting inclusion programs.
- We support community surf safety awareness in inland communities, Jindabyne and Canberra.
- Our Clubs have all contributed to building bushfire resilience in our communities with the support of funding from the Office of Sport to increase our capability as places of safety and support in our community.
- Supported uptake in usage of the Patrol Operations App meaning reduced workload for members and more timely reporting of statistics.
- Wambiri 2021 saw a record number of 80 members attend the Branch Youth Leadership Camp.
- As well as being used for the DPI program, UAVs are a widely sought-after support operations asset. They have proved their worth in many emergency callouts and Search and Rescue situations this season, as well as being deployed to numerous possible shark sightings at surrounding beaches and being called on by patrols and lifeguard services to check on floating and submerged objects of interest.
- Our Surf Sports competitors enjoyed a great amount of competition this season locally and beyond. Outstanding performances and results were achieved by the Batemans Bay Surf Boat rowers, swept by Neil Innes, where the Open Male crew attained 1st position nationally.
- FSC Members participated in the 2020 Beach to Bush Program.
- Our total membership base increased by 6%.

Our Members



Life Members

1949	Michael Burke BEM*	1952	Alan Paterson*	1972	Alan Fitzgerald MBE*
1949	Jack Cahill*	1953	Arthur Castleman MBE*	1972	Gus Staunton MBE
1949	Jack Cameron*	1953	Alfred 'Pop' Denison*	1973	Laurie Maria*
1949	Geoff Cohen*	1953	Ernest 'Bob' Kebby MBE*	1973	Albert Moseley OAM*
1949	Myer Cohen*	1953	George Lindsay*	1973	Harry Ragan*
1949	Vince Cronin*	1953	Jack Roberts*	1974	Max Waters OAM*
1949	Sir Adrian Curlewis CVO CBE*	1955	Robert Brydon*	1974	Alan Whelpton AO
1949	Frank Dargan*	1955	Vince Williams MBE*	1975	Don Rodgers OAM*
1949	Garnett Dart*	1956	Tom Meagher OBE*	1975	Max Sabien*
1949	Greg Dellitt*	1956	Vic Rushby*	1976	John Watson AM
1949	John Dillon*	1956	Reg Shanahan*	1977	Kevin Lunn*
1949	Fred Emms*	1957	William Davies*	1977	Robert McKenna*
1949	Allan Figtree*	1957	Don Lucas OBE*	1977	Kevin Morrison*
1949	Wilfred Goold*	1957	Arthur Olson*	1978	John Beasley OAM
1949	George Hanley*	1957	Jack Pateman*	1978	Nick Dixon*
1949	Noel Hayton MBE*	1957	Gordon Wilson*	1978	John Reeves OAM
1949	Ernest Heath*	1958	George Bignall*	1978	Thomas Saul*
1949	Jack Hodge*	1958	Jim Flanagan BEM*	1979	Percy Ainsworth*
1949	George Johnson*	1958	Bernie Fletcher*	1980	Lindsay Paton OAM
1949	Cec Mack*	1958	Edward Ovens*	1981	Ray Bradley*
1949	James McRorie*	1958	Les Scoble*	1981	Keith Kennedy
1949	Ted Marshall BEM*	1959	Sid Griffin*	1981	Bryce Norman OAM*
1949	George Millar*	1959	Mark Martin*	1982	Ron Buist*
1949	Tom Moran*	1959	Rupert Michaelis*	1982	William Marshall OAM*
1949	Roger Moroney*	1959	John 'Peter' Newman*	1982	Ernie Stephens OAM
1949	Harry Small*	1961	Alec Davidson*	1983	Don Gray OAM
1949	Alec Sutherland*	1961	Reg Saunders*	1983	Robert Little OAM
1949	David Thompson*	1961	George Williams*	1983	Gordon McNaughton OAM *
1949	Lal Turner*	1963	Con Asmussen MBE*	1984	Doug Ferguson OAM*
1949	George Webb*	1963	James Dempster*	1985	Michael Byrnes OAM
1949	Ken Watson MBE*	1963	Walter Crain MBE*	1985	Max Godbee OAM*
1949	Cyril Whitehead*	1964	Gil Grant OAM*	1986	Ray Brown OAM*
1949	Stan Windon*	1964	Ron Howells OAM*	1986	Bert King OAM*
1950	Ralph Plummer*	1965	Ken Brenton*	1986	Graham Nicholson*
1950	Frank Tier*	1965	Harry Clark OAM*	1987	John Dewey*
1950	Gordon Worland*	1966	Jack O'Reilly BEM*	1987	William Ingram*
1951	Stan Baker*	1966	Paddy Slaven*	1987	Royce Jackson OAM*
1951	William Foerster*	1966	Jim Switzer OAM*	1988	Frank Catt
1951	Jack Hansen*	1967	William Haskew*	1988	Ernie Davis OAM
1951	Lionel McDonald OAM*	1968	Hector McDonald OAM*	1988	Paul Smith OAM*
1951	Frank Payne*	1968	John Vaughan OAM*	1988	John Staples
1951	Jack Preston*	1969	George Critcher*	1988	Ian 'Rick' Wright OAM
1951	Percy Stephens*	1971	Ron Field OAM*	1989	William Eady OAM*
1951	Herb Street*	1971	John Rosewell OAM*	1989	Neville Henshaw OAM*
1952	Vic Besomo*	1971	William Singleton OAM*	1989	Kevin Ruscoe*
1952	Alf Loton*	1971	Cedric Walton*	1990	John Bevan
1952	Charles Nightingale*	1972	Ron Cheshier OAM *	1990	Allan Dawson*

1990	Fred McGrory OAM*	2003	Robert Parkhill	2012	William (Bill) Seay OAM*
1990	Cliff Marsh OAM*	2003	Keith Sutton*	2013	John Restuccia OAM
1991	Charlie Cox OAM*	2004	Eddy Bergsma OAM	2013	Kerry Clancy
1991	Peter Liddle*	2004	Ken Leonard*	2013	Graham Howard
1992	Chris Conrick*	2004	Warren Lupica	2014	John Mills OAM
1992	Ken Murray*	2004	Richie Lytham OAM	2014	Reginald Wood*
1993	John Meehan OAM	2004	Ron Pears OAM	2014	Stephen Knight
1993	Neil Montgomery OAM *	2004	Brian Wilson*	2014	Rhonda Scruton
1993	Michael Moran OAM*	2005	Ted Brooker OAM *	2014	Chris Paul
1993	Ken Priest	2005	Paul Day	2015	Barry Antella OAM
1993	Ron Strong OAM	2005	Kim Holdom	2015	Keith Caldwell*
1994	Harry Brown OAM *	2005	Graham Lees OAM	2015	Stuart Harvey
1994	Ron Shepherd	2005	Peter Pearce OAM	2015	Howard (Spike) Jones
1994	Fergus Thomson OAM*	2005	Dave Thompson AM	2015	Colin Laing
1996	William Gray*	2006	Alan Beveridge	2015	Kenneth Sellers
1996	Frank Osborne*	2006	Andrew Chubb	2015	Jennifer Drury
1996	Rex Sargeant*	2006	Ross Matthews OAM	2016	Peter Agnew ESM
1997	John Edstein OAM	2006	Jim Poplin	2016	Terrence Aldridge
1997	Trevor Elliott	2006	Bill Wonson*	2016	Garry Andrew
1997	John Fraser OAM	2007	Richard Bignold OAM	2016	John DeCean OAM
1998	David Piper OAM	2007	Wilson Cregan	2016	Peter Kirkwood OAM
1998	Maurice 'Bill' Singleton*	2007	Ivan Johnson OAM	2016	Rhonda Lycett
1998	Robert Smith OAM	2007	Jeffrey Lucke	2016	Rod McDonagh
1998	Col White	2007	Phillip Vanny AM	2016	Alistair (Slim) Peebles
1998	Bill Worth OAM*	2007	Robert (Bobo) White	2016	Craig Susans
1999	Ken Bond*	2008	Gregory Allum AM	2017	Robert Asser
1999	Ron Bradley OAM*	2008	Anthony Haven AM	2017	Gary Daly
1999	Arthur Bunt BEM*	2008	John Masters	2017	Geffrey Forshaw
1999	Ken English	2008	Kevin Neilson OAM	2017	Jeffery Hewitt
1999	Anthony Hayes	2009	Ray Brennan OAM	2017	Donald McAlister
1999	Neil Purcell OAM *	2009	Gary Cook	2017	Ray Petersen
1999	Owen Ramsay*	2009	Elton Cummings	2017	Wayne Scott
2000	Michael Bartlett	2009	Henry Scruton	2017	David Unger
2000	Graham Carlisle OAM*	2009	Peter Daley*	2017	Donald van Keimpema OAM
2000	David Roberts OAM*	2009	Simon Moriarty	2017	John Wake
2001	Terry Boardman OAM	2010	Jeff Mowbray	2018	George Shales OAM
2001	Bruce Caldwell	2010	Donald Allan	2018	Peter Rowlands
2001	William Goodman OAM*	2010	Dennis O'Sullivan*	2018	Jayne Morrison
2001	Barrie Pitt*	2010	Robert Langbein OAM	2018	Donald Hay*
2001	Kevin Stanford OAM *	2010	Brett Harrod	2019	Malcolm Flew
2001	Stephen Strange OAM	2010	Graham Bruce	2019	Stephan Jones
2002	Evan Griffiths OAM	2010	Peter Burst	2019	Glenn Langley
2002	David Pheaney*	2011	Ian Goode OAM	2019	Grahame Lott
2002	John Sharpe OAM	2011	Maureen Worth	2019	Alan Parsons
2002	Ken Sweeny*	2012	Michael Bate	2020	Michael Bretherton
2003	Peter Ellercamp*	2012	Denise Lees OAM	2020	Tony Rettke
2003	David Lawler OAM*	2012	Warren Rennie AM		

*Deceased

New Life Members

At the Surf Life Saving NSW (SLSNSW) Annual General Meeting (AGM) held on Friday 6 November, two long-serving volunteer surf lifesavers were elevated to the distinguished position of NSW Life Member.

The SLSNSW AGM is held at SLSNSW headquarters in Belrose, Sydney. The event is hosted by the SLSNSW President who presents the Annual Report. Board Members attend the AGM and report on the performance and achievements of the organisation over the previous 12 months. The occasion is also used to formally announce new Life Memberships as recognition of outstanding contributions to the Surf Life Saving movement from volunteer surf lifesavers in NSW.

President of SLSNSW, George Shales OAM, said that being awarded with a Life Membership is a very significant achievement.

"NSW Life Membership is a significant honour and I would like to congratulate Tony Rettke and Michael Bretherton for their achievements and acknowledge their outstanding, continuing contribution to the Surf Life Saving movement," said SLSNSW President George Shales OAM.



Michael Bretherton
Garie SLSC, Burning Palms SLSC

Michael Bretherton joined Garie SLSC in 1977 and Burning Palms SLSC in 1978 and he remains a member of both clubs today.

Over the past 43 years Michael has held numerous positions at a club, branch and state level and has enjoyed a myriad of achievements and awards.

Michael has, among other things, held the positions of NSW Director of Education and Branch Manager Education and has sat on various panels and committees including the Meritorious Award Committee and the Research & Development Committee.

Michael led significant change in the organisation's award structure and the introduction of VET standards. He represented NSW on the National Board of Lifesaving.

Michael has won numerous awards including NSW Assessor of the Year, SLS Sydney Facilitator of the Year, Examiner of the Year and Selection Panel Lifesaver of the Year.

At a club level, Michael has held various positions including Garie SLSC Club Captain, Deputy Club President, Chief Training Officer, Director of Administration and Club President.

Michael has served on many committees during his time at Garie SLSC such as, Judiciary Committee, Carnival Committee, Membership Committee and the Committee of Three. In 1998 Michael had his membership elevated to Life Membership of Garie SLSC.



Tony Rettke
Tathra SLSC

Over the past 36 years Anthony "Tony" Rettke has proven to be a committed and dedicated surf lifesaver and leader through the roles he's held at every level. From his start as a Bronze Medallion holder to Patrol Captain, to Club President to Branch President, with myriad other roles and contributions, Tony has had an enthusiastic approach to Surf Life Saving that is infectious and makes others around him constantly strive to do their best.

Tony has had great success in building strong relationships with local and state government representatives and he is a strong and effective advocate for SLS locally and regionally, building the profile of Far South Coast Branch and Surf Life Saving as a whole.

Tony's list of awards demonstrates a sustained commitment to improving his own skills, and his many years as Patrol Captain and trainer/assessor of a variety of awards prove his commitment to helping others grow and excel in their Surf Life Saving journey.

Tony's skills as a surf lifesaver have been recognised an SLSC Meritorious Award with Silver Medallion Insert for the 2008 Tathra Wharf Tragedy and again with Bronze Medallion Insert for the 2017 rescue of a rock fisherman off Tathra's Kianinny Bay.

Tony is the current President of the Far South Coast Branch. He is a former Vice President of the branch and is also a Level 1 Surf Coach.

Tony has participated in numerous Surf Sports events and has previously been the Tathra Lifesaver of the Year, Tathra Club Person of the Year and Far South Coast Lifesaver of the Year.

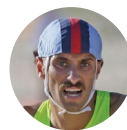
Awards of Excellence



Coach of the Year
Mick Lang
Tacking Point SLSC



Official of the Year
Ken Sellers
The Entrance SLSC



Athlete of the Year
Ali Najem
Wanda SLSC



Youth Athlete of the Year
Dominique Melbourn
North Curl Curl SLSC



Youth Athlete of the Year
Lily Finati
North Bondi SLSC



Masters Athlete of the Year
Scott Thomson
North Bondi SLSC



Surf Sports Team of the Year
Open 6 Person R&R
Freshwater SLSC



Trainer of the Year
Tim Pittolo
Terrigal SLSC



Assessor of the Year
Phillip Carter
Maroubra SLSC



Community Education
Program of the Year
**Welcome to the Beach
Program** Cooks Hill SLSC



Facilitator of the Year
Doug Hawkins
Coogee SLSC



Innovation Award
**Sandon Point Learn to Surf
Program**
Sandon Point SLSC



Youth Volunteer of the Year
Imogen Barham
Clovelly SLSC



Administrator of the Year
Ian Latham Wauchope-
Bonny Hills SLSC



Services Team of the
Year **Maroon and White
Silver Salties** Wollongong
City SLSC



Patrol Captain of the Year
Michael Pontefract
Evans Head-Casino SLSC



Support Operations Member
of the Year **Garry Meredith**
Evans Head-Casino SLSC



Youth Surf Lifesaver of the
Year **Liam Drake**
Ocean Beach SLSC



Surf Lifesaver of the Year
Paul Sharpe
Umina SLSC



Volunteer of the Year
Harold Marshall
Umina SLSC



Club of the Year
**Helensburgh-Stanwell
Park SLSC** Illawarra



Branch of the Year
Sydney Branch



Rescue of the Year
**November 2020 – The
Lakes SLSC**



Lifeguard of the Year
Amber Whipple
Byron Shire



Presidents Medal
Darren Moore
Ocean Beach SLSC



2020 National Innovation of the
Year **Australian Defence Force
(ADF) Pilot Bronze Medallion**
Course North Bondi SLSC

Member Recognition

2021 NSW Surf Boat Interstate Team

U19 Female – North Cronulla

Paris Donnelly	North Cronulla
Mia Donnelly	North Cronulla
Chloe Craig	North Cronulla
Jade Bofinger	North Cronulla
Michael Bofinger (S)	North Cronulla

U19 Male – South Curl Curl

Zac Lowrey	South Curl Curl
Tremayne Chivers	South Curl Curl
Jethro Mulder	South Curl Curl
Harry Andrew	South Curl Curl
Rob Lowrey (S)	South Curl Curl

U23 Female – Collaroy

Johanna Brent	Collaroy
Emily Wise	Collaroy
Kenya Fahey	Collaroy
Annika Beesley	Collaroy
Ryan Halangahu (S)	Collaroy

U23 Male – Wanda

Jack Kenning	Wanda
Bradley Querzoli	Wanda
Mathew Pescud	Wanda
Jack Spooner	Wanda
Nathan Spinner (S)	Wanda

Reserve Female – Collaroy

Liz Green	Collaroy
Jacinta Kendall	Collaroy
Kelly Trim	Collaroy
Sarah Mcritchie	Collaroy
Ryan Halangahu (S)	Collaroy

Reserve Male – North Bondi

Charlie Bodkin	North Bondi
James Samuels	North Bondi
Sam Horsely	North Bondi
Louis Hugh-Jones	North Bondi
Steve Larnach (S)	North Bondi

Open Female – North Cronulla

Katlynn Cogan	North Cronulla
Maggie Mahoney	North Cronulla
Alysha Lerond	North Cronulla
Hayley Urquhart	North Cronulla
Mark McDonald (S)	North Cronulla

Open Male – Bulli

Dean Roberts	Bulli
Heath Mercer	Bulli
Ben Lowe	Bulli
Fraser Worthington	Bulli
Shane Geloven (S)	Bulli

Team Management

Team manager:	Greg Heard
Assistant manager:	Nick Sampson

NSW Team Selection - 2021 Merit Team

Opens

Naomi Scott	Manly
Jemma Smith	Newport
Lizzie Welborn	Newport
Madison Spencer	Newport
Leah Rampoldi	North Cronulla
Payton Williams	Mollymook
Jackson Borg	Newport
Charlie Brooks	Newport
Mitchell Trim	Newport
Daniel Collins	Redhead
Michael Hanna	Elouera
Jake Lynch	Newport

Youth

Grace Hewitt	Fingal
Bella Williams	Swansea Belmont
Eliza Johnson	Swansea Belmont
Lily Finati	North Bondi
Isabellah Walker	Cronulla
Sascha Taurins	Newport
Zach Morris	Newport
Jake Morris	Newport
Nathan Jay	Wanda
Kye Taylor	Swansea Belmont
Sam Zustovich	Mollymook
Peter Thoroughgood	Elouera

NSW Youth Pathways Team Selections - 2021 Merit Team

U14

Olivia Clues	North Curl Curl
Dominique Melbourn	North Curl Curl
Annabelle Waugh	North Bondi
Tully Elliott	Redhead
Keira Vincent	Wanda
Alexander Walker	Cooks Hill
Kane Edwards	Redhead
Brodie Wright	Redhead
Sam Higgs	North Curl Curl
Kobe Sorensen	North Cronulla

U15

Zara Foran	Swansea Belmont
India Hulbert	Wanda
Lani Waller	Cooks Hill
Lola Russell	Swansea Belmont
Yasmeen Janschek	Coogee
Fletcher Warn	Wanda
Conner Maggs	Newport
Brayden Woodford	Bulli
Joshua Kerr	Newport
Noah Nakagawa	Wamberal

Grace Hewitt (Fingal Beach SLSC) was selected to the NSW Youth Team for 2021





Junior Lifesavers of the Year Vivek Sirkari
(Warriewood SLSC) and Taylah Moffitt
(Kempsey Crescent Head SLSC)

Referees	
2020 Envirobank NSW Super Team Series	
Darren Warrener	
2021 NSW Age Championships	
Michael Bate	
2021 NSW Open Championships	
Jenny Kenny	
2021 NSW Masters Championships	
David Unger	
2021 NSW Lifesaving Championships	
Steve Haggett	
2021 NSW Surf Boat Championships - Opens	
Greg Heard	
2020/21 Interbranch Championships	
Michael Bate	Cancelled
2021 Surf Boat Interbranch Championships	
Greg Heard	Cancelled
2021 NSW Surf Boat Championships - Masters	
Mick Lang	Cancelled
2021 Sharkskin IRB Premiership - Round 1	
Nigel Penn	
2021 Sharkskin IRB Premiership - Round 2	
Mal Flew	Cancelled
2021 Sharkskin IRB Premiership - Round 3	
Nigel Penn	
2021 Sharkskin IRB Premiership - Round 4	
Donald van Keimpema OAM	Cancelled
2021 Sharkskin IRB Championship	
Nigel Penn	Cancelled

Junior Lifesaver of the Year Finalists (* Winners)	
Ethan Bayly	Lennox Head Astonville
Phoebe Link	Byron Bay
Oliver Rogers	Urunga
Ava Wilson	Woolgoolga
Cooper Lorgier	Port Macquarie
Taylah Moffitt*	Kempsey Crescent Head
James Williams	Forster
Hannah Carmichael	Forster
Riley Bawden	Nobbys
Andie Widseth	Cooks Hill
Johnathan Hall	Ocean Beach
Tarah Bryers	Terrigal
Vivek Sirkari*	Warriewood
Emilie Morris	North Steyne
Noah Teitler	South Maroubra
Maggie Eischenauer	Bronte
Chae Conte	Windang
Codie Weber	Helensburgh Stanwell Park
Jared Wood	Shellharbour
Lily Gazzard	Kiama Downs
Jesse Coppin	Moruya
Sophie Bolton	Moruya
Facilitators	
Shannon Fox	Wollongong City
Morgan Clarke	Wollongong City
Henry McGilchrist	Avalon Beach
Sophie Burns	Elouera
Bradley Dawson	Kiama
Lily Murphy	Lennox Head Astonville

Youth Opportunity Makers	
Mikala Campbell	Ballina Lighthouse and Lismore
Jack Hall	Salt
Kayne Wells	Bellinger Valley-North Beach
Shardaye Bowers	Bellinger Valley-North Beach
Henry Derrick	Minnie Water Wooli
Rhys Irvine	Minnie Water Wooli
Damon Streigher	Woolgoolga
Georgia Gaddes	South West Rocks
Alyssa Slattery	Tacking Point
Amber Kellehar	Taree Old Bar
Olivia Williams	Forster
Matthew Sheather	Nobbys
Lanah Vandyke	Redhead
Zander Latimer	Copacobana
Kale Puata	North Avoca
Alyssa de Leon	Wamberal
Harrison Schaut	Avalon Beach
Chloe Carr	Bungan Beach
Emma Carroll	Newport
Samuel Cappell	Newport
Antonio Remedios	North Steyne
Luca Long	Queenscliff
Zara Howes	South Curl Curl
Joe Prendergast	South Narrabeen
William Forrest	Tamarama
William Lenard	Tamarama
Gillian Anderson	Coledale
Sidney George	Gerrigong
Eva Douglas	Shoalhaven Heads
Ava Weymans	Moruya
Georgia Caldwell	Pambula
Lochlann O'Duibhir	Pambula
Facilitators	
Shannon Fox	Wollongong City
Michael Bonnici	Wanda
Natalie Browning	Broulee Surfers
Grace Seaglove	Freshwater
Jordan Smith	Ocean Beach
Maddison McLeod	Umina
Kaitlin Hearne	Wollongong
Order of Australia Honours	
Georgina Byron AM	
Graeme Phillip Crofts OAM	
Laurence Geoffrey Graham OAM	
Roger Philip Sayers OAM	
Anthony Waller OAM	
Lawrence Bond OAM	
Brian Gee OAM	
Peter Kilmurray OAM	

Member Recognition

External Awards

Her Sport Her Way

Jenny Kenny Runner Up

RESCA Award

Stewart Bailey Winner

Rescue of the Month

July 2020

Elouera SLSC

September 2020

Umina SLSC

October 2020

Lower North Coast Support Operations

November 2020

The Lakes SLSC

December 2020

Wanda SLSC, SLSS RWC (Support Ski 2),
Elouera SLSC, Sutherland Shire Lifeguards, SLSS
(Sutherland 20)

January 2021

Austinmer SLSC

February 2021

Shelly Beach SLSC, members Toowoomb Bay SLSC,
Central Coast Council Lifeguards

March 2021

Bondi SBLSC

April 2021

Ballina Lighthouse and Lismore SLSC

May 2021

Cooks Hill SLSC

SLSA Meritorious Awards

Nick Pavlakis Helicopter Rescue Service
John Molnar - Southern Region -
Jon Klopper Bundeena

Mia Campbell Cooks Hill SLSC

Jason Armbruster Ballina Lighthouse and
Lismore SLSC

Richard Nicholas Bondi Surf Bathers LSC
Courtney Date

Saxon Bird Memorial Trophy

Nathan Jay Wanda SLSC

Jacob Lollback Trophy

Kye Taylor Swansea Belmont SLSC

National Rescue Medal

The Lakes SLSC

Wanda SLSC, SLSS RWC (Support Ski 2),
Elouera SLSC, Sutherland Shire Lifeguards, SLSS
(Sutherland 20)

Austinmer SLSC Adam Turner

Shelly Beach SLSC, members Toowoomb Bay SLSC,
Central Coast Council Lifeguards



Kye Taylor (Swansea Belmont SLSC) accepts the Jacob Lollback Memorial trophy after winning the NSW U19 Board Race



Nathan Jay (Wanda SLSC) wins the Saxon Bird Memorial NSW U19 Surf Race

Financial Report



Director of Finance Report

It is my pleasure to present the audited, consolidated financial report for Surf Life Saving NSW (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2021. As has been noted in the President and CEO reports, the year was again disrupted by the unprecedented effects of the COVID-19 pandemic which has continued to have an impact on the operations and financial results of both SLSNSW and SLSS, and our clubs and branches.

Operational & Financial Review

SLSNSW reported a consolidated surplus of \$1,495,367 for the year ended 30 June 2021 (2020 surplus \$51,681). Revenue increased by 21.7% to \$29.6M, with expenses increasing by 15.8% to \$28.1M. The surplus needs to be considered in context to the extraordinary operating environment that existed during the year.

Government Funding & Grants

SLSNSW received core funding from Resilience NSW, and additional grants from the NSW Government as follows:

Resilience NSW (Formerly Dept of Justice)

Consolidation of the Co-operative Agreement (\$1.7M) into a four-year agreement along with the Enhanced Funding announcement (\$4.0M announced 2018/19). Total \$5.7M for 2020/21. These monies included continuation of staffing enhancements (inclusive of Branch Administrative Officers for all Branches), State Operations Centre and radio network operations, coastal risk research projects, and a dedicated community education team to engage CALD communities. Funding also supported the Club Equipment Grant (CLEG), completion of the Far North Coast Digital Migration and State Operations Centre refurbishments.

In addition, SLSNSW received \$801K in funding for urgent repairs and upgrades to the standalone Hunter and Lower North Coast radio networks to ensure the standalone network remains operational until the transition to the NSW Government's Public Safety Network (PSN), expected to occur 1 July 2023.

Australian accounting standards now require SLSNSW to recognise in full the grant monies received for capital projects at the point the capital project is completed and depreciate the capital costs incurred over the useful life of the capital asset. Whilst this will not impact SLSNSW's net cash position, the size of the net surplus or deficit of these specific projects will impact the consolidated surplus reported in each year from general operations.

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	TOTAL
Grant revenues	\$102k	\$848k	\$801k	\$-	\$-		\$1,751k
Project expenses	(\$2k)	(\$242k)	\$-	\$-	\$-		(\$244k)
Depreciation	\$-	(\$160k)	(\$506k)	(\$742k)	(\$82k)	(\$17k)	(\$1,507k)
Net Surplus/deficit	\$100k	\$446k	\$295k	(\$742k)	(\$82k)	(\$17k)	\$-

NSW Department of Primary Industries

Extension and expansion of the Shark Mitigation/ Surveillance research project for 2020/21 (\$2M). This enabled shark surveillance at selected locations along the NSW coastline, expansion of drone pilot expertise amongst volunteers and continued SLSNSW's key positioning in this emerging surveillance technology.

NSW Office of Sport

The NSW Office of Sport contributed funding from its Community Sport Recovery grant program to SLSNSW to mitigate the COVID-19 related disruptions to surf sports at a state and local level, as well as distributing \$140K in grants directly to all clubs and branches to assist their surf sports programs.

The annual \$4M Surf Clubs Facilities Grant announcement for 2019/20 was announced in July 2020, with monies and contracts now held directly by NSW Office of Sport. However, SLSNSW continue to hold monies in escrow for existing approved contracts and released \$1.9M back to clubs as they fulfilled the project milestone criteria.

In the 2019/20 year, the Office of Sport returned \$493K unused Surf Club Facilities Grants towards selected clubs for capital works in bushfire affected areas. In the 2020/21 year, \$318K in additional funds were added to this program. SLSNSW released \$113K back to clubs as they fulfilled the project milestone criteria.

NSW Planning, Industry & Environment

The NSW Planning, Industry & Environment announced \$2M in funding for a new Surf Life Saving Clubhouse at Forster NSW, as part of the NSW Government's stimulus package to support regional economies to recover from the COVID-19 pandemic. SLSNSW hold \$600K in escrow awaiting Forster SLSC to fulfil project milestone criteria.

The Deputy Premier of NSW The Hon. John Barilaro also provided funds for the 2021 Beach to Bush Community Education Program.

NSW Ministry of Health

The NSW Ministry of Health contributed funding to assist in the placement of an additional resource in the State Operations Centre to assist in the monitoring of beach numbers and contributing data to the Beach Safe app during the 2020/21 Summer season, specifically related to assisting the public navigate COVID-19 restrictions and mass gatherings.

Fundraising & Sponsorship Revenue

Fundraising revenue increased by 60.1% to \$2.9 M (2020 \$1.8M), through receipt of a donor surplus distribution from the Surf Life Saving Foundation, and several generous bequests.

The sponsorship environment remains challenging, directly attributable to COVID-19 impact on commercial entities and while SLSNSW is the beneficiary of national sponsorship programs managed by SLISA, there was a 14.9% decline in sponsorship revenues as a change-over occurred between existing and new sponsorship arrangements.

There is no doubt that SLSNSW's members, clubs and branches generate substantial goodwill and commercial activation for SLSA's retention and attraction of its national sponsors.

I would like to acknowledge and thank our national partners Westpac, DHL, and Holden for their contribution this past year, and for the new national partners, Isuzu and Ampol. I would also like to highlight our SLSNSW commercial partners in Clubs NSW, Racing NSW, Envirobank, Midford, Sharkskin, Dolphin and Lake Macquarie City Council.

Revaluation of Land and Buildings

The Directors sought an independent valuation from a registered valuer of the Lands and Buildings as at 30 June 2021, to provide an update to the market appraisal received in 2018. The re-adjusted values of land and building are reflected in the Statement of Financial Position, and revaluation adjustment recognised in the Statement of Profit or Loss and Other Comprehensive Income.

Contribution to National Redress Scheme

SLSNSW contributed \$799K to the National Redress Scheme (NRS) as part of the Surf Life Saving Australia Participatory Group. This is a one-off payment.

Surf Life Saving Services

As noted previously, Surf Life Saving Services, and in particular the training arm, Australian Lifesaving Academy (ALA), was significantly impacted by the various COVID-19 related lockdown and business restriction during 2020/21, curtailing their ability to train either the public or corporate clients and adding additional costs through reduced trainer/ attendee ratios and space ratio restrictions. The events arm, Australian Event Safety Services (AESS), was also significantly impacted.

These restrictions and cancellations made for a challenging operating environment and the management of staff and operational expenditure.

Notwithstanding, SLSS achieved a modest operating profit for the year, highlighting its sound financial position entering the pandemic, and astute sustainability and management strategies enacted by the SLSS Board and Management team.

Distributions

SLSNSW was able to distribute funds to compliant clubs and branches totalling over \$4.1M during the financial year. This represents a significant investment in grassroots surf lifesaving activities. Distributions also assist with capital works, lifesaving equipment, volunteer uniforms and general operating costs.

Cash & Deposits

The consolidated entity currently holds \$20.8M (2020 \$23M) in the form of cash or term deposits in accordance with the SLSNSW Investment Policy. This includes capital grants held in escrow for clubs (\$2.8M), unexpended tied grants representing a liability until appropriately expended as per their respective contracts (\$3.1M), and other fundraising commitments (\$1M).

Despite the challenges presented by COVID-19, SLSNSW and SLSS have sound cash positions and have been able to maintain the club, branch and SLSNSW long term sustainability funds at almost \$7M whilst ensuring working capital reserves remain available. This is in addition to the \$7.3M in surplus land holdings.

Finance, Audit and Compliance Committee

The Finance, Audit and Compliance Committee (FACC) consists of members who work professionally in finance and audit roles.

During the year, the committee met regularly to review and oversee financial reporting, budgeting, audit and other compliance matters, inclusive of cash flow management during the COVID-19 response.

Investment Advisory Committee

The Investment Advisory Committee (IAC) consists of members who work professionally in the investment advisory sector.

During the year, the IAC worked with the SLSNSW Board to consider the appropriate risk profile for the organisation, and targeted returns desired to both build SLSNSW's financial position as well as fund its on-going operations.

The committee met regularly to review the significant investments SLSNSW holds both in cash and land holdings, and particularly focus on SLSNSW's cash holdings, which continue to provide very little in terms of interest returns due to the low interest environment. Cash holdings were placed in term deposits during the year, pending future investment decisions.

Conclusion

2020/21 presented major challenges for the organisation which have continued into the 2021/22 financial year. I would like to highlight the strong financial position the organisation finds itself in and acknowledge the work of Boards and Committees of past years in ensuring a strong foundation existed to weather these challenging times.

The Boards of SLSNSW and SLSS are committed to a prudent and responsible approach to ensure the sustainability of the organisation and its affiliated clubs and branches. I would like to thank them, as well as the Finance, Audit and Compliance Committee and Investment Advisory Committee's for their counsel and assistance during the year.

I would also like to thank and acknowledge the Finance Team who have continued to implement internal financial controls and reporting projects amidst the challenges and reporting demands related to COVID-19 and various lockdowns.

My thanks also to our outgoing audit partner at Pitcher Partners, Carl Millington, and new audit partner Mark Godlewski and senior audit manager Jake Hadfield for their assistance with our statutory audit.

To view the full Financial and Directors report go to bitly/2021SLSNSWAnnualReport

Paul Bolton

Director and Chair, Finance, Audit and Compliance Committee

Finance Report

Surf Life Saving New South Wales and Controlled Entity
ABN 93 827 748 379

Consolidated Statement of Profit or Loss and Other Comprehensive Income	Note	2021 (\$)	2020 (\$)
Revenue and other income			
Revenue from contracts with customers	2	13,003,992	11,637,242
Interest income from financial instruments measured at amortised costs		7,078	163,155
Other revenue	3	<u>16,602,009</u>	<u>12,537,168</u>
		29,613,079	24,337,565
Expenses			
Materials and consumables used		(1,324,057)	(1,298,636)
Employee benefits	4	(12,924,095)	(11,554,498)
Superannuation expense		(1,115,082)	(1,012,316)
Consultancy		(430,147)	(527,667)
Assets costing less than \$5,000		(1,321,919)	(623,161)
Distribution of grants to clubs and branches	6	(1,890,634)	(2,948,189)
Donations paid		(900,000)	(130,489)
Depreciation and amortisation		(1,064,790)	(787,762)
Repairs and maintenance		(677,817)	(410,115)
Meetings and catering		(82,330)	(208,110)
Advertising		(63,116)	(56,846)
Insurance		(839,149)	(857,499)
IT and communications expenditure		(1,757,551)	(1,186,236)
Finance costs		(14,731)	(5,229)
Motor vehicle		(496,152)	(595,603)
Venue hire and utilities		(248,294)	(261,043)
Printing, postage and stationary		(227,098)	(259,696)
Training		(511,699)	(329,603)
Travel and accommodation		(379,119)	(364,977)
Other expenses		<u>(1,849,932)</u>	<u>(868,209)</u>
		(28,117,712)	(24,285,884)
Surplus for year		1,495,367	51,681
Revaluation of land and buildings		(535,348)	-
Other comprehensive income for the year		(535,348)	-
Total comprehensive income		960,019	51,681
Consolidated Statement of Financial Position			
Current assets			
Cash and cash equivalents	7	9,811,060	23,032,251
Receivables	8	1,165,474	385,649
Inventories		93,836	95,121
Other financial assets	9	11,000,000	-
Other assets	10	<u>267,330</u>	<u>724,317</u>
Total current assets		22,337,700	24,237,338
Non-current assets			
Lease assets	12	172,304	224,745
Property, plant and equipment	13	<u>22,178,481</u>	<u>22,293,627</u>
Total non-current assets		22,350,785	22,518,372
Total assets		44,688,485	46,755,710
Current liabilities			
Payables	14	5,142,063	5,723,240
Lease liabilities	12	43,766	48,444
Provisions	15	1,825,182	2,635,494
Contract liabilities	16	<u>3,122,330</u>	<u>4,733,149</u>
Total current liabilities		10,133,341	13,140,327

Consolidated Statement of Financial Position (continued)	Note	2021 (\$)	2020 (\$)
Non-current liabilities			
Lease liabilities	12	131,597	176,301
Provisions	15	133,994	109,548
Total non-current liabilities		265,591	285,849
Total liabilities		10,398,932	13,426,176
Net assets		34,289,553	33,329,534
Equity			
Reserves	17	8,296,625	8,831,973
Retained surplus		25,992,928	24,497,561
Total equity		34,289,553	33,329,534
Consolidated Statement of Changes in Equity	Reserves	Retained Surplus	Total Equity
Consolidated			
Balance as at 1 July 2019	8,831,973	24,445,880	33,277,853
Surplus for year	=	51,681	51,681
Total comprehensive income for the year	=	51,681	51,681
Balance as at 1 July 2020	8,831,973	24,497,561	33,329,534
Surplus for year	-	1,495,367	1,495,367
Revaluation of land and buildings	(535,348)	-	(535,348)
Total comprehensive income for the year	(535,348)	1,495,367	960,019
Balance as at 30 June 2021	8,296,625	25,992,928	34,289,553
Consolidated Statement of Cash Flows		2021 (\$)	2020 (\$)
Cash flow from operating activities			
Receipts from members, customers, donors and for grants		29,616,868	20,407,875
Payments to suppliers and employees		(30,488,183)	(19,516,919)
Interest received		7,078	163,155
Net cash provided by / (used in) operating activities		(864,237)	1,054,111
Cash flow from investing activities			
Proceeds from sale of property, plant and equipment		184,766	84,177
Payment for property, plant and equipment		(1,492,338)	(1,144,412)
Receipt from / (Payment for) investments in term deposit		(11,000,000)	12,346,636
Net cash (used in) / provided by investing activities		(12,307,572)	11,286,401
Cash flow from financing activities			
Principal portion of lease payments		(49,382)	-
Net cash provided by / (used in) financing activities		(49,382)	-
Reconciliation of cash			
Cash at beginning of the financial year		23,032,251	10,691,739
Net (decrease) / increase in cash held		(13,221,191)	12,340,512
Cash at end of financial year		9,811,060	23,032,251

Finance Report

Note 1: Statement Of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards - Reduced Disclosure Requirements, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board.

The financial report covers Surf Life Saving New South Wales and the consolidated entity. Surf Life Saving New South Wales is a company limited by guarantee, incorporated and domiciled in Australia. Surf Life Saving New South Wales is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors as at the date of the directors' report.

The following are the significant accounting policies adopted by the group in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

(b) Principles of consolidation

The consolidated financial statements are those of the consolidated entity ("the group"), comprising the financial statements of the parent entity and all of the entities the parent controls. The group controls an entity where it has the power, for which the parent has exposure or rights to variable returns from its involvement with the entity, and for which the parent has the ability to use its power over the entity to affect the amount of its returns.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies which may exist.

All inter-company balances and transactions have been eliminated on consolidation. Subsidiaries are consolidated from the date on which control is transferred to the group and are de-recognised from the date that control ceases.

(c) Revenue

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

(d) Government Grants and Donations

Grant contracts are assessed under AASB 15. Where applicable they are recognised as revenue when performance obligations have been met. If the grant does not satisfy the criteria for AASB 15 recognition, it is recognised on receipt under AASB 1058 unless it is in respect of a capital grant when revenue is recognised when the obligation to purchase or construct a recognisable non-financial asset has been satisfied.

A donation is recognised when the right to receive a donation has been established.

When the group receives grants but is obliged to give directly approximately equal value to the contributor and has no input into who receives the funds or how the money is spent, the revenue is not recognised in the group's profit or loss, as the group is acting as an agent, therefore not entitled to recognise the income or expenditure under AASB 15.

(e) Income tax

No provision for income tax has been raised as the group is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks and short-term deposits with an original maturity of three months or less held at call with financial institutions.

(g) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(h) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the group's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Financial assets at amortised cost

Term deposits are classified (and measured) at amortised cost on the basis that:

- (a) they are held within a business model whose objective is achieved by the company holding the financial asset to collect contractual cash flows; and
- (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Trade and other receivables

Trade and other receivables arise from the group's transactions with its customers and are normally settled within 30 days.

Consistent with both the group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

(i) Property, plant and equipment

Each class of property, property, plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses. Where property, plant and equipment are acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

Property

Freehold land and buildings are measured at revalued amounts, being the fair value at the date of the revaluation, less any subsequent accumulated depreciation and any accumulated impairment losses. At each reporting date the carrying amount of each asset is reviewed to ensure that it does not differ materially from the asset's fair value at reporting date. Where necessary, the asset is revalued to reflect its fair value.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in equity. To the extent that the increase reverses a decrease of the same class of asset previously recognised in profit or loss, the increase is recognised in profit or loss. Decreases that offset previous increases of the same class of asset are recognised in other comprehensive income; all other decreases are recognised in profit or loss.

Note 1: Statement Of Significant Accounting Policies (continued)

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at valuation	2%	Straight line
Plant and equipment at cost	20-33%	Straight line
Motor vehicles at cost	33%	Straight line
Computer equipment at cost	40%	Straight line

(j) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the group, and an estimate of costs to be incurred by the group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

(k) Impairment of non-financial assets

Assets are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset exceeds the asset's recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs to sell and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

(l) Provisions

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(m) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(n) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the consolidated statement of financial position are shown inclusive of GST.

Cash flows are presented in the consolidated statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(o) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

Finance Report

Note 2: Revenue From Contracts With Customers	2021 (\$)	2020 (\$)
Revenue		
Sale of goods (Lifesaving equipment)	867,722	864,451
Rendering of Services (Lifesaving, Lifeguard and First Aid)	12,136,270	10,772,791
	13,003,992	11,637,242
Note 3: Other Revenue and Other Income	2021 (\$)	2020 (\$)
Other revenue		
Bequests	177,863	813
Donations	2,769,474	1,833,308
Grants	10,332,375	7,759,977
Sponsorship	1,542,804	1,811,889
	14,822,516	11,405,987
Other Income		
Profit on sale/revaluation of non current assets	124,979	64,334
Government subsidies - Jobkeeper	1,540,350	788,700
Other income	114,164	278,147
	1,779,493	1,131,181
Total other revenue and other income	16,602,009	12,537,168
Donations and grants recognised in accordance with AASB 15 is \$8,365,879 (2020: \$4,238,445)		
Donations and grants recognised in accordance with AASB 1058 is \$4,913,833 (2020: \$4,045,653)		
Government Funding and Other Grants		
Commonwealth Government		
Department of Foreign Affairs and Trade	10,167	-
NSW Government		
Resilience NSW (formerly Office of Emergency Management, Department of Communities and Justice)	6,346,250	5,385,164
Department of Regional NSW - Primary Industries	2,000,000	1,220,393
NSW Ministry of Health	60,000	-
Office of Sport	223,591	-
Department of Planning, Industry and Environment	45,455	-
Total NSW Government	8,675,296	6,605,557
Other - Non-Government		
Surf Life Saving Australia	1,626,159	1,154,420
Other	20,753	-
	1,646,912	1,154,420
Total Grant Revenue	10,332,375	7,759,977
Note 4: Employee Benefits	2021 (\$)	2020 (\$)
Parent entity	4,800,119	4,488,389
Subsidiary entity	8,123,976	7,066,109
	12,924,095	11,554,498
Subsidiary entity employee benefits cover the provision of Professional Lifeguard, First Aid Training, Event Safety and UAV Services throughout New South Wales.		
Note 5: Key Management Personnel Compensation	2021 (\$)	2020 (\$)
Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including its committee members, is considered key management personnel.		
Number of key management personnel considered for part or for whole year: 8 (2020: 6).		
Compensation received by key management personnel of the group		
- aggregate compensation	1,496,506	1,242,048
	1,496,506	1,242,048

Note 6: Distributions and Grants	2021 (\$)	2020 (\$)
Partnership, fundraising and other	1,890,634	2,948,189
	1,890,634	2,948,189
The adoption of AASB 15 in 2020 resulted in the removal of the capital grants from the group's profit and loss statement as the group has been identified as agents in this transaction. The group holds the cash relating to income received and an associated liability to the clubs.		
Note 7: Cash and Cash Equivalents	2021 (\$)	2020 (\$)
Cash on hand	381	500
Cash at bank	9,003,447	22,224,600
Cash on deposit	807,232	807,151
	9,811,060	23,032,251
Cash at bank includes \$2,750,693 (2020: \$4,031,287) in which SLSNSW is acting as agent. A corresponding liability is recognised for the amount payable to clubs (Note 14).		
Note 8: Receivables	2021 (\$)	2020 (\$)
Current		
Receivables from contracts with customers	915,247	298,927
Other receivables	250,227	86,722
	1,165,474	385,649
Note 9: Other Financial Assets	2021 (\$)	2020 (\$)
Current		
Financial assets measured at amortised cost		
Term deposits	11,000,000	=
	11,000,000	=
Note 10: Other Assets	2021 (\$)	2020 (\$)
Current		
Prepayments	267,330	213,462
Accrued income	=	510,855
	267,330	724,317
Note 11: Government Grants	2021 (\$)	2020 (\$)
At year end a significant portion of both cash and investments representing unexpended Government grants received in advance, fundraising commitments or to cover the long term sustainability of Surf Life Saving New South Wales, branches and clubs are restricted in their use and are not available to service normal operating costs.		
Grants received in advance (Note 16)	3,122,330	4,733,149
Club capital development grants payable (Note 14)	2,750,693	4,031,287
Total restricted funds	5,873,023	8,764,436
Note 12: Lease Assets and Lease Liabilities	2021 (\$)	2020 (\$)
(a) Lease assets		
Office equipment		
Office equipment under lease	224,745	224,745
Accumulated depreciation	(52,441)	=
Total carrying amount of lease assets	172,304	224,745
(b) Lease liabilities		
CURRENT		
Lease liability	43,766	48,444
NON CURRENT		
Lease liability	131,597	176,301
Total carrying amount of lease liabilities	175,363	224,745

Finance Report

Note 13: Property, Plant and Equipment	2021 (\$)	2020 (\$)
Land		
Freehold land		
At valuation	13,755,000	15,256,000
Buildings		
At valuation	6,695,000	6,144,781
Accumulated depreciation	-	(399,209)
	6,695,000	5,745,572
Plant and equipment		
Plant and equipment at cost	1,980,341	1,660,188
Accumulated depreciation	(1,346,171)	(1,262,263)
	634,170	397,925
Motor vehicles at cost	2,041,479	1,862,879
Accumulated depreciation	(1,243,966)	(971,013)
	797,513	891,866
Computer equipment at cost	433,499	2,268
Accumulated depreciation	(136,701)	(4)
	296,798	2,264
Total plant and equipment	1,728,481	1,292,055
Total property, plant and equipment	22,178,481	22,293,627
(a) Valuations		
The land and buildings at 1 and 3 Narabang Way, Belrose were valued at 30 June 2021. Fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.		
(b) Reconciliations		
Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year		
Land		
Opening and closing carrying amount	15,256,000	15,256,000
Net amount of revaluation increments less decrements	(1,501,000)	-
Closing carrying amount	13,755,000	15,256,000
Buildings		
Opening carrying amount	5,745,572	5,875,486
Additions	115,207	-
Net amount of revaluation increments less decrements	965,652	-
Depreciation expense	(131,431)	(129,914)
Closing carrying amount	6,695,000	5,745,572
Plant and equipment		
Opening carrying amount	397,925	261,620
Additions	524,119	341,611
Depreciation expense	(281,824)	(205,306)
Transfer	(6,050)	-
Closing carrying amount	634,170	397,925
Motor vehicles		
Opening carrying amount	891,866	563,257
Additions	421,750	800,533
Disposals	(29,356)	(19,843)
Depreciation expense	(486,747)	(452,081)
Closing carrying amount	797,513	891,866

Note 13: Property, Plant and Equipment (continued)	2021 (\$)	2020 (\$)
Computer equipment		
Opening carrying amount	2,264	-
Additions	431,261	2,268
Disposals	(30,431)	-
Depreciation expense	(112,346)	(4)
Transfer	6,050	-
Closing carrying amount	296,798	2,264

Note 14: Payables	2021 (\$)	2020 (\$)
Current		
Unsecured liabilities		
Trade creditors	1,716,662	627,204
Other creditors	300,671	102,310
GST	59,802	204,123
Club capital development grants payable	2,750,693	4,031,287
Accrued expenses	314,235	758,316
	5,142,063	5,723,240

Grants paid to clubs

The adoption of AASB 15 in 2020 resulted in the removal of the capital grants from the group's profit and loss statement as the group has been identified as agent in this transaction. The group holds the cash relating to funds received and an associated liability for the funds to be disbursed to clubs.

Note 15: Provisions	Note	2021 (\$)	2020 (\$)
Current			
Employee benefits	(a)	814,926	623,440
Fundraising distribution		1,010,256	948,256
COVID support to clubs		-	1,063,798
		<u>1,825,182</u>	<u>2,635,494</u>
Non Current			
Employee benefits	(a)	133,994	109,548
		<u>133,994</u>	<u>109,548</u>
(a) Aggregate employee benefits liability		948,920	732,988

(b) Description of provisions

The fundraising provision represents amounts payable to surf clubs out of funds raised by the Surf Life Saving Foundation for which amounts are transferred to Surf Life Saving New South Wales for distribution to surf clubs. The grants are payable in accordance with Board approved decisions and are subject to clubs meeting the requirements as stipulated in those decisions.

The COVID support provision was established to provide assistance to clubs in need, following the initial COVID-19 pandemic lockdowns.

(c) Reconciliations

Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year

Fundraising distribution		
Opening balance	948,256	854,000
Additional amounts recognised	800,100	1,626,648
Amounts used	(738,100)	(1,532,392)
Closing balance	<u>1,010,256</u>	<u>948,256</u>
COVID support to clubs		
Opening balance	1,063,798	-
Additional amounts recognised	-	1,199,523
Grants paid	(1,063,798)	(135,725)
Closing balance	<u>-</u>	<u>1,063,798</u>
Note 16: Contract Liabilities	2021 (\$)	2020 (\$)
Current		
Contract liabilities - Grants received in advance	<u>3,122,330</u>	<u>4,733,149</u>

Contractual liabilities

Government grantsContractual liabilities relate to grants received for ongoing projects that have not yet been recognised as income under AASB 15 as the performance obligation has not yet been met.

Finance Report

Note 17: Reserves	2021 (\$)	2020 (\$)
Asset revaluation reserve	8,296,625	8,831,973
	<u>8,296,625</u>	<u>8,831,973</u>

The asset revaluation reserve is used to record increments on the revaluation of non-current assets.

Note 18: Financial Contingencies

Surf Life Saving New South Wales joined the National Redress Scheme (NRS) as part of the Surf Life Saving Australia Participatory Group on behalf of its member clubs. Other members of this participatory group include Surf Life Saving Australia and other State Life Saving organisations. The Participatory group is structured to require each member to contribute funds that will be used for any potential claims under the NRS. Should this initial funding be fully utilised, any additional liability will be the responsibility of the member of the participatory group and / or its member club that has had a claim made against them. The NRS is open until 30 June 2027.

At reporting date the directors are not aware of any additional liability outside any claims that may have been made under NRS through the participatory group. However, there is a risk that future claims may be received. The extent and ultimate outcome of any future claims cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liabilities that may arise in the future.

Apart from the above, the group has no other known contingent assets or liabilities.

Note 19: Events Subsequent To Reporting Date

The ongoing COVID-19 pandemic and government directed lock-downs and restrictions have significantly affected the operations of Surf Life Saving NSW, including cancellation of events, restriction on travel, workforce directed to work from home and re-designing of program delivery to support the membership.

In Surf Life Saving Services, the Australian Lifesaving Academy and Australian Event Safety Services divisions have been particularly impacted by the restrictions. Due to the nature of the services offered by these divisions, it is expected there will be high demand for services once the restrictions ease.

The group is accessing the NSW Government's Job Saver grant, which is being utilised to support the business through NSW Government directed lock-downs.

Other than the above matter, there has been no matter or circumstance, which has arisen since 30 June 2021 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2021, of the group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2021, of the group.

Note 20: Members' Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, clause 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the company as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

Note 21: Parent Entity Details	2021 (\$)	2020 (\$)
Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:		

(a) Summarised statement of financial position

Assets		
Current assets	18,935,210	21,596,382
Non-current assets	21,641,519	21,878,213
Total assets	40,576,729	43,474,595
Liabilities		
Current liabilities	8,674,431	12,233,187
Non-current liabilities	192,048	236,533
Total liabilities	8,866,479	12,469,720
Net assets	31,710,250	31,004,875
Equity		
Retained earnings	23,413,625	22,172,902
Reserves		
Asset revaluation reserve	8,296,625	8,831,973
Total equity	31,710,250	31,004,875

(b) Summarised statement of profit or loss and other comprehensive income

Surplus for the year	1,240,723	42,002
Other comprehensive income for the year	(535,348)	-
Total comprehensive income for the year	705,375	42,002

Note 22: Interests In Subsidiaries	2021 (%)	2020 (%)
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(a) Subsidiaries

Surf Life Saving Services Pty Ltd (SLSS) is the subsidiary of the group. SLSS is registered with the ACNC and is endorsed with Deductible Gift Recipients (DGR) status.

Subsidiaries of Surf Life Saving New South Wales:	Country of incorporation	Ownership interest held by the group	
Surf Life Saving Services Pty Ltd	Australia	100	100

Ownership interest are the same as voting rights.

Note 23: Economic Dependency

Surf Life Saving New South Wales is dependent on the ongoing receipt of financial assistance from the NSW Government to continue delivering its programs and services. At the time of this report, the directors have no reason to believe that the government will discontinue its support of Surf Life Saving New South Wales.

Note 24: Information And Declarations To Be Furnished Under The Charitable Fundraising Act 1991	2021 (\$)	2020 (\$)
Aggregate gross income received from all sources		
Bequests	177,863	813
Donations received from general public	24,061	45,113
Donations received from corporations	218,138	255,803
Donations received from Surf Life Saving Foundation	<u>2,527,275</u>	<u>1,532,392</u>
	2,947,337	1,834,121

Fundraising Expenditure

Direct fundraising expenses	16,901	2,604
Net surplus	2,930,436	1,831,517

Surf Life Saving New South Wales benefits from donations received from the Surf Life Saving Foundation. In addition, donations were received from various corporations during the year.

Surf Life Saving New South Wales was the beneficiary of various bequests during the 2020/21 year, and from various members of the public through 'regular giving' platforms such as Good to Give.

No other specific appeals were conducted during the financial year.

Statement showing how funds were applied for charitable purposes

Expenditure on supporting the conduct, encouragement, promotion and administration of surf lifesaving in New South Wales.	2,930,436	1,831,517
Total Unspent Funding	=	=
Financial Ratios		
Direct cost of fundraising/ Gross proceeds from fundraising appeals (%)	1	1
Net surplus obtained from fundraising appeals/ Gross proceeds from fundraising appeals (%)	99	99

Auditors' Independence Declaration



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AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF SURF LIFE SAVING NEW SOUTH WALES ABN 93 827 748 379

In relation to the independent audit for the year ended 30 June 2021, to the best of my knowledge and belief, there have been:

- (i) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.

A handwritten signature in black ink that reads 'Mark Godlewski'.

MARK GODLEWSKI
Partner

PITCHER PARTNERS
Sydney

27 September 2021

Directors' Declaration

SURF LIFE SAVING NEW SOUTH WALES AND CONTROLLED ENTITY
ABN: 93 827 748 379

DIRECTORS' DECLARATION

The directors declare that:

1. there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
3. Pursuant to Schedule 1, Section 7(3) of the *NSW Charitable Fundraising Regulations 2008*;
 - (a) the Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to give a true and fair view of income and expenditure of the group for the year ended 30 June 2021 with respect to fundraising appeals;
 - (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the group as at 30 June 2021 with respect to the fundraising appeals;
 - (c) the provisions of the *Charitable Fundraising Act 1991* and the regulations under the Act and the conditions attached to the group have been complied with for the year ended 30 June 2021; and
 - (d) the internal controls exercised by the company are appropriate and effective accounting for all income received and applied by the group from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Director: _____

George Shales OAM



Director: _____

Paul Bolton

Date: 22 September 2021

Independent Auditor's Report



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SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the company") and its subsidiary ("the group"), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of the group has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the group's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the group's annual report for the year ended 30 June 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the group's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor's Report

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- (a) The financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of the charitable and fundraising activities for the year ended 30 June 2021;
- (b) The financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the *Charitable Fundraising Act 1991*;
- (c) Money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- (d) There are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.

MARK GODLEWSKI
Partner

PITCHER PARTNERS
Sydney

27 September 2021



Statistics

Lifesaving

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	105	40	35	31	52	67	116	181	37	70	46	3	783
Ambulances Called	33	7	9	9	26	46	83	95	33	18	7	0	366
Coastal & Ocean Drownings	3	8	2	2	3	2	3	10	6	1	5	0	45
Rescues													
No gear	8	8	12	6	6	31	28	59	42	5	6	0	211
Rescue tube	12	3	18	6	6	122	52	282	175	30	12	0	718
Rescue board	40	14	10	6	30	254	122	311	219	39	31	0	1,076
IRB	29	10	10	2	9	81	37	105	39	18	30	0	370
RWC	15	0	2	13	0	148	18	313	29	2	0	0	540
JRB/ORB/RIB	0	0	0	0	0	0	0	38	0	1	0	0	39
Helicopter	1	0	0	0	0	0	0	0	0	0	0	74	75
Surfboard	0	0	0	0	0	4	1	0	0	0	0	0	5
Other	1	1	1	2	1	8	6	10	1	1	1	0	33
TOTAL	106	36	53	35	52	648	264	1,118	505	96	80	74	3,067
Preventative Actions													
Lost children	2	3	3	1	12	33	22	52	22	2	1	0	153
Preventatives	6,982	1,111	4,597	835	8,082	42,908	17,110	45,336	11,094	2,154	2,323	209	142,741
Searches	27	5	1	9	11	21	16	44	7	6	1	0	148
Shark alarm	35	2	14	11	23	9	27	31	9	3	2	0	166
TOTAL	7,046	1,121	4,615	856	8,128	42,971	17,175	45,463	11,132	2,165	2,327	209	143,208
First Aids													
Fractures/dislocation	4	2	4	4	8	22	25	35	12	5	2	0	123
Marine stings	231	21	83	79	218	1,114	654	1,723	326	161	45	0	4,655
Major wounds	5	4	3	1	2	15	19	19	2	1	2	0	73
Minor cuts/abrasions	91	16	78	21	93	254	202	670	97	26	20	0	1,568
Other	29	19	20	7	35	96	90	168	36	18	15	22	555
Resuscitation	0	0	0	0	0	0	0	0	0	0	0	0	0
Spinal	3	0	0	1	6	5	7	18	5	1	0	0	46
TOTAL	363	62	188	113	362	1,506	997	2,633	478	212	84	22	7,020
Beach Attendance													
Attendance	207,922	98,664	148,423	140,631	619,834	1,315,513	1,774,220	1,480,945	435,630	198,422	106,258		6,526,462
Volunteer Patrol Hours													
M	32,384.37	13,092.93	16,348.86	11,172.71	38,225.74	58,597.1	85,468.59	108,742.45	29,461.46	20,073.26	10,845.57		
F	11,239.23	7,328.57	8,516.09	6,465.62	18,296.13	26,853.32	44,169.07	59,484.99	14,586.69	8,944.97	7,393.3		
Indeterminate	18	0	0	75	27	24.5	85	38.5	0	0	49		
Patrol hours	43,641.60	20,421.50	24,864.95	17,713.33	56,548.87	85,474.92	129,722.66	168,265.94	44,048.15	29,018.23	18,287.87	0.00	638,008.02
Support Ops													25,069.88
Total Volunteer Hours													663,077.90

Lifeguards

Rescues	
No gear	74
Rescue tube	50
Rescue board	529
IRB	7
RWC	37
JRB/ORB/RIB	0
Helicopter	0
Surfboard	0
Other	4
TOTAL	701
Preventative Actions	
Lost children	0
Preventatives	562,456
Searches	0
Shark alarm	234
TOTAL	562,690
First Aids	
Fractures/dislocation	47
Marine stings	2,985
Major wounds	11
Minor cuts/abrasions	1,337
Other	376
Resuscitation	0
Spinal	8
TOTAL	4,764
Beach Attendance	4,528,973
Patrol hours	115,285

Client	Description of Contract	Years of Continuous Service
Tweed Shire Council	10 Beaches 7 Months	31
Byron Shire Council	9 Beaches 12 Months	32
Ballina Shire Council	5 Beaches 7 Months	33
Richmond Valley Council	1 Beach Spring, Summer, Autumn Holidays	32
Clarence Valley Shire Council	7 Beaches Spring, Summer, Autumn Holidays	27
Bellingen Shire Council	2 Beaches Spring, Summer, Autumn Holidays	17
Nambucca Shire	3 Beaches Summer Holidays	17
Kempsey Shire	5 Beaches Spring, Summer, Autumn Holidays	17
Port Macquarie-Hastings Council	6 Beaches 7 Months	4
MidCoast Council	9 Beaches + 1 pool Spring, Summer, Autumn Holidays	23
Port Stephens Council	3 Beaches 12 Months	24
Lake Munmorah Conservation	1 Beach Summer, Autumn Holidays	13
Magenta Resort and Country Club	1 Beach Summer Holidays	10
Northern Beaches Council	9 Beaches 7 Months	22
Parramatta City Council	1 Lake 6 Months	5
Royal National Park	1 Beach Summer Holidays	18
Shoalhaven City Council	8 Beaches Summer Holidays	28
Bega Valley Shire Council	8 Beaches Summer Holidays	13

Awards

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
National Medal	0	2	0	0	0	5	7	0	4	10	0	14
5 Year National Patrol Service Award	3	2	5	3	16	45	87	87	22	0	0	161
10 Year National Patrol Service Award	24	1	1	5	11	33	66	65	11	1	2	141
15 Year National Patrol Service Award	3	2	5	6	5	25	26	20	9	1	1	72
20 Year National Patrol Service Award	3	0	5	2	2	13	19	14	7	2	0	44
25 Year National Patrol Service Award	0	2	7	2	0	4	12	7	0	0	1	27
30 Year National Patrol Service Award	1	1	3	0	0	1	2	0	2	0	0	8
35 Year National Patrol Service Award	0	2	3	0	0	0	1	5	2	0	0	6
40 Year National Patrol Service Award	0	1	4	0	0	2	1	1	0	0	0	8
45 Year National Patrol Service Award	0	0	1	0	0	0	1	2	0	0	0	2
50 Year National Patrol Service Award	0	0	1	0	0	0	3	2	0	0	0	4
55 Year National Patrol Service Award	1	0	0	0	0	0	0	1	0	0	0	1
60 Year National Patrol Service Award	0	0	1	0	0	0	0	0	0	0	0	1
65 Year National Patrol Service Award	0	0	0	0	0	0	0	0	0	1	0	1
25 Year Long Service Award	2	1	2	2	12	5	29	10	2	0	0	53
30 Year Long Service Award	2	1	1	4	3	6	20	11	1	0	0	37
40 Year Long Service Award	5	0	0	0	8	5	18	6	1	0	0	36
50 Year Long Service Award	1	0	0	3	5	2	4	13	1	1	0	15
60 Year Long Service Award	1	0	0	0	6	5	9	9	3	1	0	21
70 Year Long Service Award	1	0	1	0	1	0	1	3	0	0	0	4
75 Year Long Service Award	0	0	0	0	0	0	0	0	0	1	0	1
80 Year Long Service Award	0	0	0	0	0	0	1	1	0	0	0	1
5 Year Officiating Service Certificate	0	0	0	0	0	0	1		0	0	0	1
10 Year Officiating Service Certificate	1	0	0	0	0	7	3	0	0	0	0	11
15 Year Officiating Service Certificate	0	0	0	1	0	5	1	0	0	0	0	7
20 Year Officiating Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
25 Year Officiating Service Certificate	0	0	0	0	0	1	1	0	0	0	0	2
40 Year Officiating Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
10 Year Coaching Service Certificate	0	0	0	0	0	0	2	1	0	0	0	2
35 Year Coaching Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
5 Year Assessing Service Certificate	0	0	0	0	1	4	0	0	2	0	0	5
10 Year Assessing Service Certificate	0	0	0	1	2	3	3	0	1	0	0	9
15 Year Assessing Service Certificate	1	0	0	0	1	0	0	0	1	0	0	2
20 Year Assessing Service Certificate	0	0	0	0	0	2	0	0	0	0	0	2
25 Year Assessing Service Certificate	0	1	0	0	1	0	0	0	0	0	0	2
35 Year Assessing Service Certificate	0	0	0	0	0	0	0	1	0	0	0	1
40 Year Assessing Service Certificate	0	0	0	0	2	0	0	1	0	0	0	2
5 Year Training Service Certificate	0	0	0	0	1	7	0	0	0	0	0	8
10 Year Training Service Certificate	0	0	0	0	2	1	1	0	0	0	0	4
15 Year Training Service Certificate	0	0	1	0	2	3	1	0	0	0	0	7
20 Year Training Service Certificate	0	0	0	0	1	1	0	0	0	0	0	2
25 Year Training Service Certificate	0	0	0	0	1	1	0	0	0	0	0	2
30 Year Training Service Certificate	0	0	0	0	1	0	0	0	0	0	0	1
35 Year Training Service Certificate	0	0	0	0	0	0	0	1	0	0	0	1
40 Year Training Service Certificate	0	0	0	0	0	0	0	1	0	0	0	1
10 Year Age Manager Service Certificate	0	0	0	0	0	0	0	1	0	0	0	1
Total	100	32	82	58	168	372	644	524	138	36	8	1,388

Patrolling Lifesaver Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
Bronze Medallion	164	101	73	55	213	296	723	855	152	96	83	2,811
Cert III in Public Safety (Aquatic Search and Rescue) PUA30319	0	0	0	0	0	0	0	1	0	2	0	3
Gold Medallion (Advanced Lifesaving)	43	12	17	2	4	2	15	13	5	6	5	124
Radio Operator Certificate	32	1	11	0	22	17	4	12	0	9	0	108
Silver Medallion Aquatic Rescue	0	0	1	0	32	20	22	0	0	4	15	94
Silver Medallion Beach Management	43	27	21	12	48	46	86	177	31	14	15	520
Surf Rescue Certificate (CPR Endorsed)	89	58	43	35	114	204	442	520	144	95	64	1,808
Powercraft Awards												
IRB Crew Certificate	41	24	29	9	54	80	256	189	25	41	38	786
JRB Crew Certificate	0	0	0	0	0	0	0	0	0	8	0	8
JRB Driver Certificate	0	0	0	0	0	0	0	0	0	1	0	1
ORB Crew Certificate	0	0	0	0	0	0	0	1	0	0	0	1
ORB Driver Certificate	0	0	0	0	0	0	0	2	0	0	0	2
ORB Skipper Certificate	0	0	0	0	0	0	0	1	0	0	0	1
Rescue Water Craft Operator Certificate	4	0	0	1	2	4	11	4	0	2	4	32
Silver Medallion IRB Driver	26	16	13	4	34	30	68	77	20	17	18	323
Emergency Care Awards												
Advanced Resuscitation Techniques [AID]	65	19	43	21	37	166	248	264	70	22	18	973
Basic Emergency Care	0	0	0	0	0	20	0	17	0	0	0	37
First Aid [AID]	94	25	33	28	121	104	225	312	3	17	24	986
Pain Management Certificate	0	0	0	1	7	3	1	5	0	0	0	17
Provide Advanced Resuscitation HLTAID007	64	20	44	21	50	175	248	287	77	24	19	1,029
Silver Medallion Advanced First Aid [AID]	25	9	9	0	0	0	0	0	0	0	0	43
Spinal Management	12	0	1	0	0	0	0	0	0	0	0	13
Training and Assessing												
Training Officer Certificate	11	3	1	2	10	8	31	10	7	4	6	93
Junior Development												
Surf Aware One	235	98	106	90	374	447	829	835	299	150	94	3,557
Surf Aware Two	218	92	90	89	376	371	705	740	284	165	104	3,234
Surf Play One	208	85	91	86	264	476	790	452	316	161	66	2,995
Surf Play Two	234	89	72	83	372	529	888	779	320	141	72	3,579
Surf Safe One	163	80	84	78	306	321	678	584	232	148	101	2,775
Surf Safe Two	163	9	87	51	233	258	514	623	229	101	83	2,351
Surf Smart One	123	74	80	53	208	245	480	505	167	113	111	2,159
Surf Smart Two	113	62	38	30	161	188	387	425	144	88	80	1,716
Grand Total	2,170	904	987	751	3,042	4,010	7,651	7,690	2,525	1,429	1,020	32,179

Membership

	Active 15-18yrs	Active 18yrs+	Associate	Award Member	Cadet Member 13-15yrs	Community Member	General	Honorary	Junior Activity 5-13yrs	Leave / Restricted	Life Member	Long Service	Past Active	Probationary	Reserve Active	Grand Total
FNC	153	940	1,308	44	156	60	371	16	1,681		137	99	10	98	14	5,087
Female	65	303	699	19	70	36	203	7	733		19	16	3	56	1	2,230
Male	88	637	608	25	86	24	168	9	948		118	82	7	40	13	2,853
Indeterminate			1			0						1		2		4
NC	94	385	283	13	89	0	298	4	817	2	71	62	14	78	12	2,222
Female	41	140	170	8	49	0	167	1	378	2	8	7	7	42	5	1,025
Male	52	245	113	5	40	0	131	3	439		63	55	7	36	7	1,196
Indeterminate	1					0										1
MNC	135	464	439	16	84	3	263	3	845		70	41	9	30	12	2,414
Female	63	162	245	9	40	3	156		396		12	7		16	4	1,113
Male	72	302	193	7	44	0	107	3	449		58	34	9	14	8	1,300
Indeterminate			1			0										1
LNC	40	331	424	20	68	53	132	2	669	1	53	39	6	17	17	1,872
Female	23	130	219	14	31	38	74	1	318		8	10	2	9	8	885
Male	17	201	205	5	37	15	58	1	351	1	45	29	4	8	9	986
Indeterminate				1		0										1
HUN	286	1,113	772	39	238	18	1,022	10	2,426		263	162	1	80	67	6,497
Female	141	338	398	18	111	9	554	3	1,140		20	15		43	11	2,801
Male	145	774	374	21	127	9	468	7	1,286		243	147	1	37	56	3,695
Indeterminate		1				0										1
CC	316	1,525	1,514	66	273	38	851	1	3,182		246	173	1	117	34	8,337
Female	150	520	846	37	127	18	487		1,523		39	32		66	9	3,854
Male	165	1,005	667	29	145	20	364	1	1,657		207	141	1	51	25	4,478
Indeterminate	1		1		1	0			2							5
SNB	968	3,236	2,270	114	783	47	2,715	53	6,070	14	362	1,156	42	169	733	18,732
Female	406	1,137	1,040	59	382	24	1,353	20	2,921	9	30	200	11	96	265	7,953
Male	562	2,098	1,229	55	401	22	1,361	33	3,148	5	332	956	31	73	468	10,774
Indeterminate		1	1			1	1		1							5
SYD	861	3,400	1,389	88	814	32	2,319	138	5,536	56	324	1,711	9	145	187	17,009
Female	382	1,143	481	43	417	19	1,183	63	2,741	29	23	243		69	54	6,890
Male	479	2,254	907	45	397	13	1,136	75	2,794	27	301	1,468	9	75	133	10,113
Indeterminate		3	1			0			1					1		6
ILL	227	685	1,252	27	268	12	619	18	2,603	5	213	153	8	177	63	6,330
Female	114	199	642	13	121	6	335	3	1,251	1	19	14	1	87	12	2,818
Male	113	486	610	14	147	6	284	15	1,352	4	194	139	7	90	51	3,512
SC	129	601	549	29	164	181	282	9	1,560		76	40	6	123	24	3,773
Female	53	189	301	16	91	98	169	1	762		7	5	1	64	6	1,763
Male	76	412	248	13	73	83	113	8	798		69	35	5	59	18	2,010
FSC	99	497	453	5	128	8	353	2	784		108	9	10	23	8	2,487
Female	51	198	279	3	71	7	207		365		28	2	7	13	5	1,236
Male	48	299	174	2	57	1	145	2	419		80	7	3	10	3	1,250
Indeterminate						0	1									1
Community Clubs	22				3	28	9		115							177
Female		12			2	21	6		57							98
Male		10			1	7	3		57							78
Indeterminate						0			1							1
Grand Total	3,308	13,199	10,653	461	3,068	480	9,234	256	26,288	78	1,923	3,645	116	1,057	1,171	74,937

Acknowledgements

Government



NSW Sponsors

Your local club













National Supporters











NSW Surf Life Saving Clubs









Far North Coast

-  Fingal Rovers
-  Cudgen Headland
-  Salt
-  Cabarita Beach
-  Brunswick
-  Byron Bay
-  Lennox Head-Alstonville
-  Ballina Lighthouse & Lismore
-  Evans Head-Casino
-  Yamba







North Coast

-  Minnie Water-Wooli
-  Red Rock-Corindi
-  Woolgoolga
-  Coffs Harbour
-  Sawtell
-  Bellinger Valley-North Beach
-  Urunga
-  Nambucca Heads














Mid North Coast

-  Macksville-Scotts Head
-  South West Rocks
-  Hat Head
-  Kempsey-Crescent Head
-  Port Macquarie
-  Tacking Point
-  Wauchope-Bonny Hills
-  Camden Haven
















Lower North Coast

-  Crowdy Head
-  Taree-Old Bar
-  Black Head
-  Forster
-  Cape Hawke
-  Pacific Palms






















Hunter

-  Tea Gardens-Hawks Nest
-  Fingal Beach
-  Birubi Point
-  Stockton
-  Nobbys
-  Newcastle
-  Cooks Hill
-  Dixon Park
-  Merewether
-  Redhead
-  Swansea Belmont
-  Caves Beach
-  Catherine Hill Bay
















Central Coast

-  The Lakes
-  Soldiers Beach
-  North Entrance
-  The Entrance
-  Toowoyn Bay
-  Shelly Beach
-  Wamberal
-  Terrigal
-  North Avoca Beach
-  Avoca Beach
-  Copacabana
-  MacMasters Beach
-  Killcare
-  Ocean Beach
-  Umina


















Sydney Northern Beaches

-  North Palm Beach
-  Palm Beach
-  Whale Beach
-  Avalon Beach
-  Bilgola
-  Newport
-  Bungan Beach
-  Mona Vale
-  Warriewood
-  North Narrabeen
-  Narrabeen Beach
-  South Narrabeen
-  Collaroy
-  Long Reef
-  Dee Why
-  North Curl Curl
-  South Curl Curl
-  Freshwater
-  Queenscliff
-  North Steyne
-  Manly










Sydney

-  North Bondi
-  Bondi Surf Bathers
-  Tamarama
-  Bronte
-  Clovelly
-  Coogee
-  Maroubra
-  South Maroubra
-  Wanda
-  Elouera
-  North Cronulla
-  Cronulla
-  Garie
-  Era
-  Burning Palms








Illawarra

-  Helensburgh-Stanwell Park
-  Coalcliff
-  Scarborough-Wombarra
-  Coledale
-  Austinmer
-  Thirroul
-  Sandon Point
-  Bulli
-  Woonona
-  Bellambi
-  Corrimal
-  Towradgi
-  Fairy Meadow
-  North Wollongong
-  Wollongong City
-  Port Kembla
-  Windang

South Coast

-  Warilla-Barrack Point
-  Shellharbour
-  Kiama Downs
-  Kiama
-  Gerringong
-  Shoalhaven Heads
-  Nowra-Culburra
-  Sussex Inlet
-  Mollymook

Far South Coast

-  Batemans Bay
-  Broulee Surfers
-  Moruya
-  Narooma
-  Bermagui
-  Tathra
-  Pambula

