

# Selection Policy

## 1. PROCEDURE

- (a) The Surf Life Saving NSW Selection Policy will ensure NSW Interstate Team success and selection of best possible cohort of athletes to represent NSW.
- (b) Members will be considered by the selectors for selection in accordance with this policy.
- (c) All Members to be considered for selection must nominate via process as stipulated by SLSNSW within the identified timeframe.
- (d) Selection is dependent upon signing the SLSNSW Athlete Agreement.

## 2. INTERPRETATION

- (a) Unless the context otherwise requires, the terms used in this policy shall have the same meaning as in SLSNSW's Constitution and / or Regulations.
- (b) No selection criteria shall carry more weight than the other.

## 3. SELECTION

### 3.1 Surf Life Saving NSW Selectors

- (a) The Selectors will be appointed as per the direction of the Constitution of Surf Life Saving NSW.
- (b) The Chairman of the Selection Panel will be the Chair of the Surf Sports Standing Committee. The Chair and Surf Sports Manager will convene all meetings of selectors.
- (c) The selection criteria may vary based upon discipline. I.e., Surfboats, IRBs.

### 3.2 Selection Criteria

- (a) The selectors will meet periodically to select representative teams as required.
- (b) All nominees must be current financial and proficient members of a Surf Life Saving Club and their club must be complaint as per SLSNSW requirements.
- (c) Surf Life Saving NSW reserves the right to adjust composition of a team.
- (d) The selectors may consider the following criteria:
  - i. State and National performances over a 24 – month period.
  - ii. Recent (6months) branch, state, national and international performances, or rankings.
  - iv. Performances at nominated carnivals
  - vi. The potential of the participant to successfully achieve the objectives of this policy.
- (e) The Selectors, at their discretion, may require participation in selected carnivals. Selectors are responsible for informing athletes of such carnivals, with adequate time to prepare.

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### **3.3 Notification to Participant**

(a) This policy must be available upon request to all members of Surf Life Saving NSW.

### **3.4 Selection Procedure**

(a) The Selectors shall select such athletes as are required, in accordance with such branch, state or national time or other constraints or requirements as are required or appropriate.

(b) The Selectors shall have total discretion in selection and may have regard to any one or more of the criteria in any selection process.

(c) A majority decision of Selectors is required. Subject to this Policy, the decision of the Selectors shall be final.

(d) The Coach may select from amongst the members of the team the athlete(s) to compete in each event. The Coach may not select an athlete for an event where the Selectors have determined that another athlete is to compete in that event unless the designated athlete is unable to compete in that event.

(e) The Selectors may from time to time in their discretion select a person who is not otherwise under consideration. E.g., Illness on the eve of competition.

### **3.5 Notification to Relevant Parties**

(a) Subject to constraints imposed upon Surf Life Saving NSW by third parties, individuals selected by the Selectors shall be notified of their selection as soon as possible after their individual selection or finalisation of the relevant team.

(b) The Team is submitted to SLSNSW Board for ratification.

(d) As part of this selection policy the Chief Executive Officer or nominee is the sole person able to comment to either the media or other parties on any matters relating to selection of a member or team of Surf Life Saving NSW.

### **3.6 Removal from a Team**

(a) Any participant who:

i. Breaches or fails to observe this Policy, SLSNSW competitor, and team manager/coach agreements, the SLSNSW Constitution or the Regulations.

ii. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the relevant team manager/coach (after having received advice from a medical practitioner).

iii. Breaches or fails to fulfil a requirement of the SLSA Anti-Doping Policy.

iv. Breaches or fails to comply, fulfil, and observe the requirements in the athlete, team managers/coaches agreements.

## **4. APPEAL**

(a) An aggrieved person may appeal against the failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution and Regulations.

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