## Memorandum

То:	Directors, Branch Presidents/CEOs and Secretaries, Club Presidents, Members
Date:	1 <sup>st</sup> February 2024
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Subject:	Calling for Nominations: Independent Director - SLSNSW Board

## Calling for nominations for an Independent Director – SLSNSW Board of Directors

Surf Life Saving New South Wales (SLSNSW) is calling for nominations for 1 x SLSNSW Independent Director position for a 3 year term (or such shorter term determined by the Board). The appointment will be in accordance with the SLSNSW Constitution, Rule 32 (c) (i) and Rule 32 (g) (ii).

Please note that the appointee need not be an Individual Member, however the benefit of SLSNSW organization knowledge would be advantageous.

The SLSNSW Board currently consists of seven (7) Elected Directors, these being President, Deputy President, Director of Lifesaving and four (4) x directors. The Board is seeking nominations for an Independent Director to join the Board to provide complimentary skills and experience to the current Board of Directors.

Please note there will be a strong focus on both enhancing the current gender balance and geographic diversity from regional NSW within the Board, however, the Board welcomes all suitable candidates that can assist with Board governance and operations.

The following are examples of various Focus Skills and Experience sought from applicants which are deemed highly advantageous to SLSNSW. The Board are seeking applicants with one or more of these skill sets;

- Marketing and media Skills and experience in contemporary marketing & media approaches
- Strategic business, commercial and financial acumen with capacity to understand strategic priorities in the not for profit/charity sector
- ICT and cyber security application and knowledge.
- Volunteer recruitment, retention and membership engagement strategies in volunteer member based organisations
- Legal experience and/or qualifications

In addition to the desired skills sets, the nominee should have knowledge of a director's responsibilities - including an understanding of the role as well as the legal, ethical, fiduciary and financial responsibilities expected in an organization of the size and scope of SLSNSW.

The SLSNSW Board Charter and SLSNSW Constitution are available from Surf Life Saving NSW on request. Please email <u>pa@surflifesaving.com.au</u> to obtain a copy.

Candidates will be required to complete the following as part of the nominations process by the stated deadline below.

- 1. Provide a typed Cover Page supporting their claim for the position clearly addressing the outlined specific skills as stated above and how this will affect positive contribution to the SLSNSW Board (1 x page maximum).
- 2. Provide a typed copy of their resume, which details their credentials and relevant experience for the position (2 page maximum) to assist the Nominations Committee and SLSNSW Board in the determination of the successful applicant.

All nominations will be reviewed and progress through the SLSNSW Nominations Committee as prescribed by the SLSNSW Constitution, Rule 46 (b) (ii).

Please contact the Office of the CEO, via PA to CEO <u>pa@surflifesaving.com.au</u> or 94718000 to arrange a suitable time to discuss your application, if required, with either the SLSNSW President, Peter Agnew ESM, or the SLSNSW CEO, Steven Pearce AFSM.

Candidates interested in nominating for the Director position should submit their Nomination by COB 29 February 2024; and forward to Email: 2024independentdirector@surflifesaving.com.au

Yours sincerely

Steven Pearce AFSM Chief Executive Officer

Surf Life Saving New South Wales