

Australian Surf Boat Team Management – Nomination Circular

Title: 2026/27 Australian Surf Boat Team Management Nominations (2 positions)
Document ID: Circular 12 25/26 Australian Surf Boat Team Management – Nomination
Department: High Performance and Pathways
Audience: SLSA Members, Surf Boat Managers
Summary: The 2026/27 Trans-Tasman Surf Boat Test Series is the annual outcome of a collaboration between the ASRL, SLSA & SLSNZ. This Circular is to provide details on how to nominate for a team management role. Nomination Form . Nominations close on Sun 31st August at 11:59pm.

Background:

Each year Surf Life Saving Australia and Surf Life Saving New Zealand select an Open Male, Open Female, U23 Development Male & U23 Development Female surf boat crews to represent their country in the annual Trans-Tasman Surf Boat Test Series. Along with that team selection, we appoint a Team Manager and an Assistant Team Manager to support the tour. Team Management appointments are for a 2-year term.

The 2026/27 Trans-Tasman Surf Boat Test Series will be held on Saturday 14th February at Wanda Beach, NSW with the 3-test series to be run alongside the ASRL Open.

To be considered for selection, Team Managers must nominate through the below link and be available to attend the Australian Surf Boat Team selection event at Swansea Belmont on 12th December 2025 and tour with the Team to the 2026 Trans-Tasman Surf Boat Test Series at Wanda Beach, NSW on 11th - 14th February, 2026 and the 2027 event which will be held in New Zealand.

Trial Event

When: Friday 12th December 2025

Where: Swansea Belmont

Time: TBC

Format: TBC by ASRL/SLSA

2026 Trans-Tasman Surf Boat Test Series

When: Saturday 14th February 2026

Where: Wanda Beach, NSW

Nomination Process:

Prior to applying for the Australian Surf Boat Team Managers roles applicants must have read and understand the relevant Team Managers Position Description outlined in this Circular.

To nominate for a Team Manager role, please click on the link below and complete the form **before 11:59pm on Sunday 31st August, 2025**

[Nomination Form](#)

NB: Open Male and Open Female Crews and Team Management will receive Australian Life Saving Team Blazer.

Australian Life Saving Team (ALT) Collaborative Panel:

The ALT collaborative panel will be responsible for the appointment of the Open Team Manager and Assistant Team Manager.

More Information:

For more information, please contact Narelle Duggan - High Performance and Pathways
Surf Life Saving Australia | 0407 740 269 | narelle.duggan@sls.com.au

2026/27 Australian Surf Boat Team Management Team Manager Position Description

Position

Team Manager, Australian Surf Boat Team (2-year appointment)

Reports to/consults with

SLSA High Performance and Pathways Manager
SLSA Participation and Pathways Coordinator
National Surf Boat Advisor

Responsible to

SLSA High Performance and Pathways Manager

Purpose

To efficiently and effectively manage the Australian Surf Boat Teams in the lead up and for the duration of the Trans-Tasman Surf Boat Test Series held on Saturday 14th February 2026 at Wanda Beach, NSW. In addition, to the 2027 Trans-Tasman event which will be held in New Zealand.

Australian Surf Boat Team Manager Key Responsibilities

In consultation and collaboration with the High Performance and Pathways Manager, build and implement a campaign plan for the 2026 and 2027 Trans-Tasman Surf Boat Test Series. The campaign plan may include but not limited to:

- Attend the selection event and provide assistance to selectors as required
- Travel
- Insurance
- Outfitting
- Athlete logistics
- Tour logistics
- Catering
- Safety
- Culture
- Event planning as required
- Equipment – Sourcing suitable equipment for travelling crews in Australia and seeking assistance for when the team travels to New Zealand
- Contribute to the Australian Surf Boat Team and Development Team culture and identity, which fosters pride, mateship, passion and performance
- Ensuring that the Australian Surf Boat Team and Development Team has the ideal environment for athletic performance in the lead up and during competition
- Maintain a high standard of integrity and behaviour from the Australian Surf Boat Team and adhere to and implement organisational and team codes of conduct and Australian Team policies
- Report any breaches of organisational policies and team codes of conduct during camps/training/competition to the SLSA High Performance and Pathways Manager in accordance with SLSA processes
- Be available for all briefings with SLSA.
- Maintain a consistent and high level of communication with event organisers and key officials including the management of official team protests in competition
- Assess and manage risk in all team associated activities
- Manage finances of the team/squad within a set budget in collaboration with the High Performance and Pathways Manager
- Provide a comprehensive written report within 14 days post competition

- Be available within 14 days post competition to conduct a formal debrief
- Mentor up and coming Team Managers
- Be responsible to manage all aspects of the team and advocate in the best interest of the team.

Desirable Attributes/Qualifications/Experience (selection criteria)

- Experience managing high performance/elite teams during competition
- Experience working with high performance athletes and understanding their needs
- Expertise and experience in surf boat rowing competition
- Exceptional interpersonal communication skills
- Demonstrated rapport with athletes
- Demonstrated leadership skills
- Demonstrated ability to think strategically
- Ability to manage/project manage
- Highly motivated and results driven
- Must be team orientated
- Highly passionate about the success of the Australian Surf Boat Team at the Trans-Tasman Surf Boat Test Series
- Obtain a relevant working with children check or state equivalent, along with other SLSA course requirements and Sport Integrity Australia e-Learning.

2026/27 Australian Surf Boat Team Management Assistant Team Manager Position Description

Position

Assistant Team Manager, Australian Surf Boat Team (2-year appointment)

Reports to/consults with

Team Manager
SLSA High Performance and Pathways Manager
SLSA Participation and Pathways Coordinator
National Surf Boat Advisor

Responsible to

SLSA High Performance and Pathways Manager

Purpose

To efficiently and effectively manage the Australian Surf Boat Teams in the lead up and for the duration of the Trans-Tasman Surf Boat Test Series held on Saturday 14th February 2026 at Wanda Beach, NSW. In addition to the 2027 Trans-Tasman event which will be held in New Zealand.

Australian Surf Boat Assistant Team Manager Key Responsibilities

In consultation and collaboration with the Team Manager and High Performance and Pathways Manager, assist with the implementation of the campaign plan for the 2026 and 2027 Trans-Tasman Surf Boat Test Series. The campaign plan may include but not limited to:

- Attend the selection event and provide assistance to selectors as required
- Travel
- Insurance
- Outfitting
- Athlete logistics
- Tour logistics
- Catering
- Safety
- Culture
- Event planning as required
- Assist the Team Manager when required with sourcing equipment
- Contribute to the Australian Surf Boat Team and Development Team culture and identity, which fosters pride, mateship, passion and performance
- Ensuring that the Australian Surf Boat Team and Development Team has the ideal environment for athletic performance in the lead up and during competition
- Maintain a high standard of integrity and behaviour from the Australian Surf Boat Team and adhere to and implement organisational and team codes of conduct and Australian Team policies
- Report any breaches of organisational policies and team codes of conduct during camps/training/competition to the Team Manager or SLSA High Performance and Pathways Manager in accordance with SLSA processes
- Be available for all briefings with SLSA
- Support the Team Manager as requested in maintaining consistent and high level of communication with event organiser's and key officials including the management of official team protests in competition
- Assess and manage risk in all team associated activities
- Manage finances of the team/squad within a set budget in collaboration with the High Performance and Pathways Manager

- Work with the Team Manager to provide a comprehensive written report within 14 days post competition
- Be available within 14 days post competition to conduct a formal debrief
- Mentor up and coming Assistant Team Managers
- Be responsible to manage all aspects of the team and advocate in the best interest of the team.

Desirable Attributes/Qualifications/Experience (selection criteria)

- Experience supporting teams during competition
- Experience working with high performance athletes and understanding their needs
- Expertise and experience in surf boat rowing competition
- Exceptional interpersonal communication skills
- Demonstrated rapport with athletes
- Demonstrated leadership skills
- Demonstrated ability to think strategically
- Ability to manage/project manage
- Highly motivated and results driven
- Must be team orientated
- Highly passionate about the success of the Australian Surf Boat Team at the Trans-Tasman Surf Boat Test Series

Obtain a relevant working with children check or state equivalent, along with other SLSA course requirements and Sport Integrity Australia e-Learning.