

2024-25

ANNUAL REPORT



SURF LIFE SAVING
NEW SOUTH WALES



OUR MISSION... TO SAVE LIVES, CREATE GREAT AUSTRALIANS AND BUILD BETTER COMMUNITIES.

Message from our Patrons	4
Minister's Foreword	5
President Report	6
CEO Report	7
Season Snapshot	8
Governance	10
Peak Body Representation	13
Office Bearers & Committees	14
Government Engagement	16
Strategic Plan Achievements	18
Surf Life Saving Services	32
Branch Highlights	40
Our Members	50
Financial Report	62
Statistics	78
Acknowledgements	83
NSW Surf Life Saving Clubs	84

We acknowledge the traditional custodians across all the lands on which we live, work and patrol, and we pay our respects to Elders past and present.

Surf Life Saving New South Wales

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Fundraising Authority No. CFN11033

AUSTRALIAN LIFEGUARD SERVICE



891,873

PREVENTATIVE ACTIONS



708

RESCUES



9,770

FIRST AID TREATMENTS



6,687,141

BEACH ATTENDANCE

**SADLY, DESPITE THE BEST
EFFORTS OF SURF LIFESAVERS,
52 PEOPLE DROWNED ALONG OUR
COASTLINE IN THE 24-25 YEAR,
9 OF WHICH WERE ROCKFISHING
OR ROCK RELATED TRAGEDIES.**



VOLUNTEER SURF LIFESAVERS



681,922
PATROL
HOURS



7,188,025
BEACH
ATTENDANCE



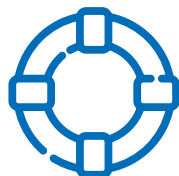
14,964
FIRST AID
TREATMENTS



968
EMERGENCY
CALLOUTS



83,118
MEMBERSHIP



2,605
RESCUES

THERE WERE **193,035**
PREVENTATIVE
ACTIONS

NO LIVES WERE LOST BETWEEN
THE RED AND YELLOW FLAGS.



MESSAGE FROM OUR PATRONS



Another summer is upon us and as Surf Life Saving NSW (SLSNSW) once again takes to our beaches and waterways to keep our community safe, Dennis and I thank all members for their whole-hearted commitment.

The 2024-25 Patrol Season highlighted the important role of surf lifesaving in our State. While rescue numbers were 'on par' with the previous year, over one million preventative actions – more than four times as many as the previous season – and double the number of first aid responses were provided. Sadly, despite the best efforts of Surf Lifesavers, 52 people lost their lives in drowning incidents, nine of which were rock fishing or rock-related tragedies.

Thankfully, this year, no lives were lost at a patrolled beach between the red and yellow flags, underscoring the importance of beach patrols and community education. This past year, SLSNSW directly engaged with over 35,000 at-risk individuals through face-to-face sessions, covering topics such as beach safety and rock fishing awareness. In addition, more than 60 schools, TAFEs, universities, and community groups took part in tailored education programs, alongside 220 early childhood centres, reaching over 7,000 children aged 3–5 years with age-appropriate materials to build safety awareness.

The incredible success of the Beach to Bush program, held for the 31st year in November 2024, has meant that over 285,000 students have undertaken

this program since it began, with participants showing a 40% increase in beach safety knowledge. Thank you to each of the volunteer lifesavers who head inland each year to deliver this vital education.

With membership growing by 5% to the highest ever figure of 83,118 members and patrolling membership by 2.6% to 21,668 patrol members, this past year has also seen the benefit of Nipper engagement, with numbers increasing by 4.5% to 29,640 Nippers.

As Patrons, Dennis and I are always delighted to recognise outstanding surf lifesavers during investiture ceremonies at Government House and recognition events, including at the clubs we visited this year - Tamarama, Evans Head, Moruya, Forster, and Ballina Lighthouse and Lismore. It was a pleasure to present members of Surf Life Saving NSW with their Order of Australia honours, including the Emergency Services Medal, at Government House, recognising the important work SLSNSW undertakes in conjunction with other agencies.

To the tens of thousands of Surf Life Saving NSW volunteers around the State, thank you for your dedication to saving and protecting lives - both on and off the water. We wish you all the best for the summer season

**Her Excellency the Honourable
Margaret Beazley AC KC
Governor of New South Wales
and Mr Dennis Wilson**

MINISTER'S FOREWORD



The red and yellow flags are among the most recognisable symbols in Australia. They not only show beachgoers where it is safe to swim, but they show the community that our dedicated Surf Life Saving NSW (SLSNSW) volunteers are out on our beaches keeping us safe over the warmer months.

Volunteering is a fundamental part of what makes our state so incredible, and I would like to thank every SLSNSW member for their service to the community. This year, over 21,500 active volunteers gave more than 682,000 hours of their time, performing over 2,600 rescues.

Tragically, we lost 52 people last year to drowning incidents along the NSW coast. All of these fatalities occurred away from patrolled areas and nine were related to rock fishing and rock platforms. It is an important reminder to always swim between the flags, take the utmost precaution on rock platforms, and to Stop. Look. Stay Alive.

The NSW Government is proud to support SLSNSW. As of July 2025, 58 Emergency Rescue Beacons (ERBs) have been successfully installed along the NSW coast. Recently, these ERBs have been upgraded to incorporate alarmed rescue tubes, allowing bystanders to provide immediate assistance to those in trouble in the water. We have helped to increase the fleet of jet skis, rescue watercraft and Unmanned Aerial Vehicles (UAVs). These efforts will help save lives away from patrolled locations and aid club operations and facilities.

Enjoying the beach is part of our state's identity, but not everyone has the necessary experience and skills

to stay safe in the water. SLSNSW has worked tirelessly to bridge this gap by delivering community initiatives, educating more than 35,000 at-risk community members and providing multilingual beach and rock fishing safety resources. These efforts underscore that SLSNSW is committed to ensuring that all Australians, regardless of their background, have the skills and knowledge to enjoy the beach safely.

The Beach to Bush program, running for over three decades, continues to make a significant impact, educating more than 11,400 students from 93 regional and remote NSW schools in 2024 alone. The Beach and Ocean Safe partnership with the University of New South Wales has also been empowering international students with vital water safety skills since 2023.

Rescue organisation interoperability is essential to protect our communities. We have faced numerous natural disasters this year, and SLSNSW has provided critical assistance to other agencies. During Tropical Cyclone Alfred, SLSNSW UAVs were deployed in support of the NSW State Emergency Service to provide flood surveillance and rapid damage assessments. The contributions of SLSNSW, its staff and volunteers are truly valued within the wider NSW emergency management structure.

Thank you again to all our SLSNSW volunteers, and please know that our community always appreciates your efforts. I look forward to seeing you on the beach soon.

The Hon Jihad Dib MP
Minister for Emergency Services

PRESIDENT REPORT

It is with great pride that I present the 2024/25 Annual Report of Surf Life Saving NSW. On behalf of the Board and our wider leadership team, I extend heartfelt thanks to our members, staff, and supporters for your unwavering passion and commitment to the mission of Surf Life Saving.

Surf Life Saving NSW undertakes a broad range of strategic and operational initiatives in pursuit of its vision.

This Annual Report captures the opportunities embraced, the challenges navigated, and the journey that continues to shape our organisation.

FOCUS ON OUR PURPOSE

The core purpose of SLSNSW is to reduce preventable coastal drownings along the NSW coastline. Tragically, in 2023/24, even though we rescued almost 3,500 people, there were 61 coastal and ocean drownings.

In 2024/25, the number of coastal drowning deaths fell to 52 – a reduction from the previous year, yet still a sobering toll. Nearly half of these fatalities were linked to beach and rip current incidents, and critically, each one occurred at an unpatrolled location without lifesaver or lifeguard supervision.

Surf Life Saving NSW remains resolute in its vision to prevent these tragedies. As we look ahead, unpatrolled coastal areas will become a strategic priority, ensuring our efforts are focused where they are needed most to save lives and strengthen community safety.

STRATEGY AND GOVERNANCE

Good governance remained a central focus for the Board and State Council throughout the past year. Key pillars such as tenure, board composition, diversity, and continuous improvement have shaped our approach to effective leadership. I'm pleased to report strong progress in constitutional reform, enhanced board practices, and leadership development – each contributing to a more mature, transparent, and forward-looking organisation.

This was the final year of our Strategic Plan, Lifesaving Reimagined, which enabled the organisation to challenge traditional norms and models and explore new ways of supporting membership needs, cutting red tape, delivering services through more flexible models, all with the focus on saving lives.

Utilising the outcomes of the previous plan, we launched our new five-year plan, Strengthen and Consolidate. This plan, importantly, was informed by our membership and will ensure stability, relevance and sustainability. It focuses on navigating uncertainty because of global geopolitical influences, cost of living pressures and pressures on volunteering, whilst maintaining our position as the lead coastal aquatic service in NSW.

OUR MEMBERSHIP

Supporting and empowering our volunteers remains a central priority for both Surf Life Saving NSW and Surf Life Saving Australia. Significant progress has been made in reducing barriers to entry and retention, making it easier for people to participate and stay engaged. The Club Priority Program has been a significant investment in helping clubs stay vibrant, resilient, and well-supported. While there is still more work to be done, this report highlights several outstanding achievements that reflect

our commitment to the community, volunteers, clubs, and the frontline.

This year, we proudly recorded our highest-ever membership – an increase of 5%, bringing our total to 83,118. Within this growth, our frontline patrolling members reached a record 21,668, and the future of the organisation, our Nippers, grew to 29,640. These milestones speak to the strength, appeal, and enduring purpose of our movement.

THE LEADERSHIP GROUP

Throughout the year, our Board and Committees convened regularly to provide strategic oversight, respond to emerging risks, and identify opportunities to strengthen our organisation. We acknowledge the retirement of two long-serving Board members – John Restuccia OAM and Kerry Clancy OAM – and extend our sincere gratitude for their outstanding service. We were pleased to welcome Shannon Fox and Sue Hunt as new Directors, each bringing a wealth of life experience and deep connection to our membership.

Our thanks go to CEO Steven Pearce AFSM, along with his executive leadership team and staff, whose professionalism and dedication ensured the successful delivery of the Board's strategic direction. Their efforts have maintained the visibility, influence, and impact of Surf Life Saving NSW.

We also recognise the vital contribution of the State Council, comprising our 11 Branch Presidents, who once again provided thoughtful counsel and support in shaping strategic decisions. Their commitment to their clubs and to the broader purpose of SLSNSW continues to be invaluable.

THANK YOU

This Annual Report offers a snapshot of another remarkable year for our members and our movement. As we look ahead, we remain united in our goal: zero preventable deaths along the NSW coastline. Together, we will continue to turn the tide on coastal drownings and uphold our enduring purpose – we are lifesavers

Peter Agnew AM ESM
President



CEO REPORT

It is a pleasure to present the 118th Surf Life Saving NSW Annual Report for 2024/25.

Through the strength of collaboration between our volunteer members and staff team, we again contributed to a reduction in coastal drownings, an uplift in organisational membership and showcased SLSNSW as the leader in coastal aquatic safety.

COMMUNITY EDUCATION

This year, our flagship Beach to Bush program saw 35 volunteer lifesavers travel 15,800kms, engaged 95 schools in three weeks and directly interfaced with over 11,400 students.

SLSNSW was also successful in renewing grant funding for the Gone Fishing Rock Fishing Safety Program which, in its previous iteration, saw nearly 4,000 people reached and over 1,000 life jackets distributed.

MEMBERSHIP FOCUS

SLSNSW, on behalf of SLA, launched the 2024/25 Member Satisfaction Survey. Nationally, we received over 10,500 responses with nearly half of those from NSW (4,900 – the highest response rate ever).

New initiatives also included the Volunteer Leadership Online Course – recognised as a 2025 Australian Institute of Training and Development award winner – and the Emerging Volunteer Leader Program. Over 500 members completed the former and 46 members from 34 clubs participated in the latter.

CELEBRATING AND RECOGNISING OUR MEMBERS

SLSNSW President, Peter Agnew AM and volunteer surf lifesavers were honoured to meet King Charles and Queen Camilla on their visit to

Australia. Members from Coogee, Umina and Wanda surf clubs brought a splash of red and yellow to the royal visit, showcasing our brand on a global stage.

The level of community and political recognition of our members increased again, with over \$90.1m in media value generated through just over 10,500 separate mentions of SLSNSW and our members' efforts.

LIFESAVING

Five new patrol methods were introduced, and we found that 78% of clubs utilised one of these more flexible models and 84% of respondents stated this was a positive initiative.

In a first, SLSNSW provided lifeguard services for the new inland beach location, Penrith Beach, where the iconic red and yellow flags and beach patrols were enjoyed by western Sydney communities.

LIFESAVING TECHNOLOGY

Emergency Response Beacons (ERB) continued to roll out with an additional 17 new units and five replacements units installed. To enhance the effectiveness of these lifesaving devices, all units were retrofitted with rescue tubes to enable members of the public to attempt to affect rescues.

We achieved a significant milestone with the successful integration of SurfCom into the NSW Government's Interagency Communications and Event Management System (ICEMS). This now enables real time sharing of information and interoperability with other emergency services.

WATER SAFETY CAMPAIGN

SLSNSW provided significant resources to support the launch of the National Water Safety Campaign, *Stop, Look, Stay Alive*. This was the first national campaign, adopted across Surf Life Saving and by multiple other water safety bodies, to promote a consistent national water safety message.



EMERGENCY MANAGEMENT

SLSNSW's Flood Operations Group was activated in the multi-agency responses to two major flood emergencies in NSW, committing numerous lifesavers trained in flood operations and Incident Management.

ECOT (Emergency Call Out Team) training was delivered to most of our 129 clubs, ensuring trained, skilled and prepared after hours call out teams were rescue ready.

STAKEHOLDER RELATIONSHIPS

SLSNSW continued to enjoy strong political and stakeholder support for our organisation. The NSW Government hosted our Parliamentary Friends event on the rooftop of Parliament House, with great bipartisan support.

On a partnership level, we resigned Ingenia Holiday Parks and signed ABEs Bagels to a one-year agreement commencing next financial year.

THANK YOU

I would like to thank the NSW Government for its continued strong support of Surf Life Saving NSW, along with Surf Life Saving Australia and all our valued and long-term partners.

Thank you to the SLSNSW Board for their leadership, strategic stewardship and particularly their personal time commitment to what was an extraordinarily busy year for Board operations.

Finally, a sincere and heartfelt recognition of my amazing Senior Executive team and our talented staff. Your skills and dedication made this year's achievements possible.

Steven Pearce AFSM
Chief Executive Officer

SEASON SNAPSHOT

NSW SURF LIFE SAVING CHAMPIONSHIPS COMPETITORS

160 LIFESAVING 651 MASTERS
2,421 AGE 974 BOATS
1,181 OPEN 67 INCLUSIVE

5,454 TOTAL



LIFESAVERS & LIFEGUARDS

(COMBINED STATISTICS)



3,494
RESCUES

(INCLUDES HELICOPTER RESCUES)



24,944
FIRST AID
TREATMENTS



968
EMERGENCY
CALLOUTS



1,087,710
PREVENTATIVE
ACTIONS

TRAINING

39,619 SLSA AWARDS

75,660 COMMUNITY
TRAINING

115,279 TOTAL AWARDS



OUR MEMBERS



46,014
MALE



37,063
FEMALE

41 NON-BINARY

83,118 TOTAL
MEMBERSHIP



GOVERNANCE

ROLE OF THE BOARD

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through the delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance.

The Board is also responsible for the overall corporate governance of the organisation. The Board is represented by seven elected members and two independently appointed directors who provide specialist expertise vital for the organisation to meet its strategic priorities. Three Directors fill specified Directorships:

- President
- Deputy President
- Director of Lifesaving

The remaining four elected Directors fill unspecified Director roles. Each of these Directors chair a Standing Committee. The two Appointed Directors also fill unspecified roles. Whilst not chairs of a Standing Committee, they are involved in specific Standing Committees and all other Board responsibilities and duties.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management and implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning of the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long-term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees and advisors
- Approving significant changes to key policies
- Ensuring effective risk management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters
- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework

Total Meetings Attended/Eligible

Peter Agnew AM ESM, President	10/10
Paul Bolton, Director	9/10
Anna Booth, Director	10/10
Kerry Clancy OAM, Director (to 1/11/2024)	3/4
Dr Dean Dudley CF, Director	8/10
Shannon Fox, Director (from 1/11/2024)	6/6
Sue Hunt, Director (from 1/11/2024)	4/6
Lisa Lennon, Director	9/10
John Restuccia OAM, Deputy President (to 1/11/2024)	4/4
Donald van Keimpema OAM, Director	9/10
Joel Wiseman, Director of Lifesaving	10/10



**PETER
AGNEW AM
ESM**

President



**JOHN
RESTUCCIA
OAM**

Deputy President
(to Nov 2024)



**JOEL
WISEMAN**

Deputy President
(from Nov 2024)



**PAUL
BOLTON**

Director



**KERRY
CLANCY OAM**

Director
(to Nov 2024)



**DONALD VAN
KEIMPEMA
OAM**

Director

BOARD VALUES

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes in the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other and all members of SLSNSW

THE ROLE OF THE STATE COUNCIL

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 branches. It holds meetings four times a year which include the Election AGM and the Annual General Meeting. Additionally, the State Council undertakes monthly briefing video conferences and participates in and on unscheduled briefing calls as required.

The key duties of the State Council are to:

- Elect the Board of Directors as per the Constitution

- Inform the Board of significant issues affecting the membership
- Assist the Board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and Management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering
- Discuss state-wide issues
- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

STANDING COMMITTEES

The organisation has the following Standing Committees who report through to the Board.

- Nominations Committee (NC)
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)
- Investment Advisory Committee (IAC)
- Lifesaving Committee (LC)
- Education Committee (EC)
- Surf Sports Committee (SSC)

- Member Services Committee (MSC)
- Life Membership and Honours Committee (LMHC)
- Meritorious Awards Committee (MAC)

Each Standing Committee operates under a Charter which has been approved by the Board. These Committees meet a minimum of once quarterly or as required. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

RELATIONSHIP WITH MANAGEMENT

The Management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to Management.

The CEO is responsible for managing the day-to-day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the Chair on a regular basis.



DR DEAN DUDLEY CF
Director



ANNA BOOTH
Director



LISA LENNON
Director



SHANNON FOX
Director
(from Nov 2024)



SUE HUNT
Director
(from Nov 2024)



STEVEN PEARCE AFSM
Chief Executive Officer

GOVERNANCE CONT.

GOVERNANCE STANDARDS

As part of SLSNSW being recognised as a State Sporting Organisation, it is reviewed annually against the Australian Sports Commission's Sport's Governance Standards. There are nine principles:

1. The spirit of the game – values driven culture and behaviours
2. The team – aligned sport through collaborative governance
3. The gameplan – a clear vision that informs strategy
4. The players – a diverse board to enable considered decision making
5. The rulebook – documents that outline duties, powers, roles and responsibilities
6. The playbook – board processes which ensure accountability and transparency

7. The defence – a system which protects the organisation
8. The best and fairest – a system for ensuring integrity
9. The scorecard – embedded systems for internal review to foster continuous improvement

The following table indicates SLSNSW's performance against the standards.

Specifically with respect to the following areas which rated low on the review against best practice:

5.3 – Director eligibility. In workshops regarding governance change, the State Council have been clear in their desire to ensure directors can stand for election or appointment after 12 months.

6.2 – Chair Appointment & evaluation. In workshops regarding governance change, the State Council have been clear in their desire to ensure the President and Chair remains a position directly elected from the voting membership.

6.3 – CEO Eligibility. The Board as part of a Special General Meeting put forward a resolution to restrict an outgoing CEO from standing for the Board for a period of three years. This was not passed by the State Council.

9.8 – Succession Planning. This is an area of future focus for the Board.

Additionally, gender parity, elected and appointed Directors, and the election process have been addressed via a set of resolutions put to the voting membership at a Special General Meeting in July. It will also increase governance around conflict of interest by way of annual conflict of interest statements for each Director. The organisation has recently procured a suite of Board Evaluation Tools to deploy to measure and Board performance, conduct 360 degree feedback on Directors and build a plan for continuous governance improvement.



PEAK BODY REPRESENTATION

In recognition of our peak body status, SLSNSW was represented on various Government and industry-based committees, reference and advisory groups in 2024/25.

NEW SOUTH WALES

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- NSW State Emergency Management Committee
- NSW State Rescue Board (SRB)
- NSW Policy Advisory Committee (PAC)
- NSW Rescue Training Advisory Committee (R-TAC)
- NSW Capability Development Sub-Committee
- NSW Coastal Safety Committee (Chair)
- Premiers Department Coastal Safety Round table
- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime)
- Sydney Business Chamber
- AIS Global ITAB - Industry Advisory Committee for the Public Sector
- SkillsIQ NSW ITAB - Industry Advisory Committee for Sport & Recreation
- NSW Office of Sport Child Safe Industry Sector Engagement Group
- Review of Mental Health Support for First Responders Advisory Group [Premiers Dept]
- NSW SEMC Training Advisory Group
- NSW Office of Sport Duke of Edinburgh International Award Advisory Group
- Premier's Department Review of Emergency Services Volunteering Reference Group
- Premier's Department Flood Rescue Working Group
- The NSW Emergency Service Interagency Aviation Working Group
- NSW Emergency Service Aquatic SAR Exercises (SAREX)
- Shark Incident Community Support Working Group
- National Emergency Worker Support Service Advisory Committee
- Youth Volunteer Project in Fire and Emergency Services (Public Skills Australia)

NATIONAL

Surf Life Saving NSW has representatives on the following external national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags
- A member of the Australasian Fire and Emergency Services Authorities Council
- AFAC Champions of Change
- AFAC Learning & Development Group
- Black Dog Institute's Emergency Worker Support Service Advisory Committee
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre
- A member of the Australian Association for Uncrewed Systems (AAUS)
- Australasian Fire and Emergency Service Authorities Council (AFAC) RPAS Working Group
- The Australian Association for Uncrewed Systems (AAUS) Diversity and Inclusion Working Group
- The AAUS RPAS Advisory Group

INTERNATIONAL

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags

OFFICE BEARERS & COMMITTEES

PATRONS

Her Excellency the Honourable Margaret Beazley AC KC, Governor of New South Wales and Mr Dennis Wilson

SLSNSW BOARD

Peter Agnew AM*# President
Paul Bolton, Director
Anna Booth, Director
Dr Dean Dudley CF, Director
John Restuccia OAM Director (to 1/11/24)
Kerry Clancy OAM Director (to 1/11/24)
Shannon Fox, Director (from 1/11/24)
Sussan Hunt, Director (from 1/11/24)
Lisa Lennon, Director
Don van Keimpema OAM, Director
Joel Wiseman, Deputy President (from 1/11/2024) & Director of Lifesaving
Steven Pearce AFSM^ Chief Executive Officer

STATE COUNCIL

Wilson Cregan, FNC
Les Pepper, NC
Rod McDonagh ESM, MNC
Ross Blowers, LNC (to 28/8/24)
Bernadette Nicholson, LNC (from 28/8/24)
Henry Scruton ESM, HUN
Matt Slattery, CC
Rod McGibbon, SNB
Elissa Hancock, SYD
Peter Evert, ILL
Steve Jones, SC (to 28/8/24)
Shane Wicks, SC (from 28/8/24)
Tony Rettke ESM, FSC
Peter Agnew AM*

SURF LIFE SAVING SERVICES BOARD

Stephen Bennett*
Kris Beavis
Rod Elliott (to 14/2/25)
Peter MacMahon
Jacqueline Ross
Peter Agnew AM

FINANCE, AUDIT & COMPLIANCE COMMITTEE

Paul Bolton*
Phillip Carter
Kelly Reedman
DeArne McWhirter
Simon Byrne
Peter Agnew AM~

LIFESAVING STANDING COMMITTEE

Joel Wiseman*
Dave Rope, FNC
Jayne Morrison, NC
Mitch Dawson MNC
Nathan de Rooy, LNC (to 3/2/25)
Nigel Pegrum, LNC (from 3/2/25)
Stephen Foggett, HUN
Gordon Smith, CC
Cameron Powell, SNB
Michael Bonnici, SYD
Jackie Percy, ILL
Glenn Matthews, SC
Emma O'Neill, FSC (to 15/4/25)
Michael Chew, FSC (from 15/4/25)
Andrew McKellar ESM (Ind)
Nicole Cooney (Ind)
Glenn Dunkley (Ind)

EDUCATION STANDING COMMITTEE

Dr Dean Dudley CF*
Geoff Horsey, FNC
Susan Neil, NC
Kim Rayner, MNC
Suz Gerrish, LNC (to 15/9/24)
Scott Graham, LNC (from 15/9/24)
Gail Henderson, HUN (to 15/12/24)
Willow Forsyth, HUN (from 15/12/24)
Paul Duignan, CC
Natalie Neary, SNB
David Kowald, SYD
Adrian Walsh, ILL
Josh Douglas, SC
Jenny Taylor, FSC

MEMBERSHIP STANDING COMMITTEE

Kerry Clancy OAM* (to 1/11/24)
Shannon Fox (from 1/11/24)
Robyn Wonson, FNC
Patrick Mullan, NC
Toby Hall, MNC
Lorraine Morgan, LNC (to 1/3/25)
Bronwyn New, LNC (from 1/3/25)
Connor Johansen, HUN
Jordan Smith, CC (to 10/4/25)
Sam Rawlings, CC (from 10/4/25)
Lee Auzins, SNB
Doug Hawkins, SYD
Maria Caldwell, ILL
Mat Burazin, SC (to 26/8/24)
SC Vacant
Andrew Edmunds ESM, FSC (to 20/8/24)
Natalie Browning FSC (from 20/8/24)

OFFICIALS PANEL

Greg Heard*
Sonya van Keimpema
Mel Akehurst (to 15/5/25)
Debbie Pawsey (from 15/5/25)
Dennis Allen (Observer)

SURF BOAT PANEL

Don van Keimpema OAM*
Greg Heard
Peter Spence
Mick Lang
Nick Sampson

NSW SELECTION PANEL

Don van Keimpema OAM*
Amy Somes
Ryan Cook
Stephen Marley
Michael Wasley ESM
Scott McCartney

INVESTMENT ADVISORY COMMITTEE

Phillip Carter*
Paul Bolton
Stephen Bennett
Garry Mensforth
Lachlan Pike
Angus Sippe
Peter Agnew AM~

RISK COMMITTEE

Erik Haggstrom*
Kris Beavis
Richard Donaldson
Lisa Lennon
DeArne McWhirter
Sophie Stokes (to 30/4/2025)
David van Gogh

NOMINATION COMMITTEE

Ian Fullagar General Counsel*
Peter Agnew AM
Stephen Bennett
Peter Evert (to 16/6/25)
Rod McDonagh ESM (from 16/6/25)
Erik Haggstrom

LIFE MEMBERSHIP AND HONOURS COMMITTEE

Denise Lees OAM*
Jennifer Drury
Anthony (Tony) Haven AM
Kim Holdom

EMERGENCY SERVICE MEDAL PANEL

Anna Booth* (from 1/11/24)
David Ellis ESM
David Olsen
John Restuccia OAM (to 1/11/24)
Cameron Simpson
Julie Wilcox ESM

SENIOR LEADERSHIP TEAM

SURF SPORTS STANDING COMMITTEE

Don van Keimpema OAM*
 Debbie Pawsey, FNC
 Garry Howe, NC
 Sandra Slattery, MNC
 Terry Aldridge, LNC (to 31/12/24)
 Kevin Boag, LNC (from 31/12/24)
 Tara Neal, HUN
 Hayden Smith CC
 Ernesto Calderon, SNB
 Brooke Thatcher, SYD
 Kevin Starling ILL
 Richard Payne, SC
 Andrew Holt, FSC
 Jackson Borg (Ind)
 Scott McCartney (Ind)
 Susan McCaughtrie (Ind)
 Louis Tassone (Ind)

INTERSTATE SURF TEAM - MANAGEMENT

Greg Pierce – Manager
 Hannah Minogue – Head Coach
 Michael Clews – Asst Coach
 Richard Green – Asst Team Manager
 Tara Coleman – Chaperone / Asst Coach
 Glenn Beverage – Assistant Coach

INTERSTATE IRB - MANAGEMENT

Kathy Foster – Head Coach
 Jayson Elkins – Assistant Coach
 Steve Strong – Team Manager
 Greg Heard – Asst Team Manager
 Troy Grieves – Asst Team Manager

INTERSTATE SURFBOATS - MANAGEMENT

Greg Heard, Team Manager
 Nick Sampson, Assistant Manager
 Nicola Berry, Team Captain

POOL RESCUE - MANAGEMENT

Renee McNamara, Manager
 Richard Green, Head Coach

RESCUE OF THE MONTH/MERITORIOUS AWARDS PANEL

Joel Wiseman*
 Andrew Edmunds ESM
 Peter MacMahon
 Ray Petersen OAM
 Ryan Rosenbaum
 Julie Wilcox ESM

*Chair

Australian Councillor

^Non-voting position

~Ex officio



Phil Ayres
 Chief Operating Officer



Donna Wishart
 General Manager
 Communications and
 Partnerships



Louise Cooke
 General Manager Culture
 and Capability



Brent Manieri
 General Manager Public
 Safety and Emergency
 Management



Rebecca Reurich
 Chief Financial Officer



Matthew Ingersole
 Chief Information Officer



Lisa Thomsen
 General Manager People
 and Culture



Phillipa McNamara
 Commercial Services
 Operations Manager

GOVERNMENT ENGAGEMENT

SLSNSW would like to thank the NSW Government, the Federal Government and local governments throughout the state for supporting our operations, services and programs, which help us deliver on our charitable purpose and provide lifesaving and public safety services in NSW.

NSW OFFICE OF SPORT

Capital Facility Development Program

The Surf Club Facility Grant Program was established 20 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

In July 2021, the grant was extended for a further four years and in 2022, the funding pool for the program was increased to \$5.25M. Thirty-eight clubs successfully received funding in the 2024/25 year with grants of up to \$1 million allocated to projects, in particular, that encourage participation by women and girls, people with disability, First Nations peoples, people from culturally and linguistically diverse communities, and LGBTQIA+ members.

Over the past 20 years over \$55M has been provided to SLSCs to upgrade their facilities for the use of members and the public.

PREMIER'S DEPARTMENT

Surf Life Saving NSW Funding Grant

We are grateful to the NSW Government for continuing to support volunteers through the Surf Life Saving NSW Funding Grant.

In 2023 the Premier announced an additional \$23M over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new and existing programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags in addition to increased direct support to clubs through the Surf Club Facility Program.

This grant provides vital funding for infrastructure and equipment which supports the delivery of surf life saving services in NSW, including the Coastal Radio Network, lifesaving gear and equipment grants to all 129 clubs, operational rescue watercraft and vehicles and a network of Emergency Response Beacons.

Funding was also applied this year to support the Beach to Bush program across NSW, ensuring our volunteer educators were able to travel to multiple regional in-land locations to present key surf safety messages to more than 11,400 school students.

Flood Rescue Capability Enhancements Program

Acknowledging the significant role Surf Life Saving members played in flood rescue and relief efforts in 2021/22, the NSW Government provided \$1.9m for SLSNSW to upgrade flood rescue capability to ensure SLSNSW is appropriately equipped and resourced to assist in future flood events. In 2024/25 this funding delivered additional specialised flood rescue training to volunteers, personal protective equipment, flood response assets and supporting resources.

FEDERAL GOVERNMENT

We would like to acknowledge the support of the Australian Government in providing \$10,000 to each of our 129 surf clubs in NSW through the Beach Safety Equipment Fund. This funding enables our clubs to purchase vital lifesaving and rescue equipment.

DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT (DPIRD)

Shark Management Strategy

SLSNSW and the Australian UAV Service continued to support the NSW Government's Shark Management Strategy with Australia's largest coastal Uncrewed Aerial Vehicle (UAV) program. The \$3M funding from the NSW Department of Primary Industries and Regional Development allowed the program to operate at 50 locations



for shark mitigation along the NSW coastline, enabling SLSNSW to train more than 78 new pilots and instructors and deliver more than 37,337 flights in total for surveillance operations.

Special thanks to the NSW Government which continued to support the collaboration between the DPIRD and Surf Life Saving NSW, for UAV coastal surveillance and shark management.

POLITICAL ENGAGEMENT

NSW Parliamentary Friends of Surf Life Saving

The NSW Parliamentary Friends of Surf Life Saving was chaired by the Member for Coogee, Dr Marjorie O'Neill MP, alongside Co-Deputy Chairs Adam Crouch MP and Liza Butler MP.

The group met on several occasions during 2024/25, including hosting a Volunteer Recognition event at Parliament House in November.

SLSNSW would like to acknowledge and thank Dr Marjorie O'Neill and all Parliamentary Friends for their ongoing commitment to our volunteers.

Government Support

Surf Life Saving NSW would like to thank the NSW Premier and Ministers in key portfolios who have supported the work of the organisation throughout the year.

We would particularly like to thank the Minister for Emergency Services, the Hon Jihad Dib MP, who has attended various member and community events throughout the year, including raising the first flags of the season in September 2024 at Coogee Beach.

Thank you also to the local MPs and coastal councils including Northern Beaches Council and Shellharbour City Council, who supported our NSW Championships at Queenscliff/ Freshwater in March and our Country Championships at Warilla-Barrack Point in January.



VOLUNTEER RECOGNITION DAY

NSW Parliament House again turned red and yellow for the annual Volunteer Recognition Day on 21 November 2024. MPs from all over the state and our Parliamentary Friends group met some of our outstanding volunteers and nippers, shared a sausage sandwich and thanked our members for all they do to keep people safe on and off our beaches.



STRATEGIC PLAN ACHIEVEMENTS

PILLAR ONE

SAVE LIVES



GEAR & EQUIPMENT

Surf Life Saving NSW once again facilitated the delivery of vital funding to assist surf clubs in procuring equipment to deliver patrol services back to their local communities. The Club Lifesaving Equipment Grant

(CLEG) once again delivered \$300,000 worth of equipment to the 129 surf clubs in NSW, purchasing a mix of personal protective clothing, helmets, life jackets and first aid equipment. The funding provided through the CLEG

was further amplified by the SLISA Beach Safety Equipment Fund (BSEF) which delivered \$10,000 to each of the 129 clubs to purchase larger capital items such as Inflatable Rescue Boats and Side by Side Vehicles.



**3,494
RESCUES***



**1,087,710
PREVENTATIVE
ACTIONS**



**24,944 FIRST AID
TREATMENTS**



**968 EMERGENCY
CALLOUTS**



**681,922 PATROL
HOURS**

***INCLUDES HELICOPTER STATS**



COMMUNITY EDUCATION

Surf Life Saving NSW continues to play a leading role in proactive drowning prevention by delivering impactful community education programs across the state. In 2024/25, our Community Education initiatives directly engaged over 35,000 at-risk individuals through face-to-face sessions, covering essential topics such as beach safety and rock fishing awareness. Our broader estimated reach across programs, campaigns, digital platforms, and resource distribution exceeded 119,000 people this year.

More than 60 schools, TAFEs, universities, and multicultural community groups took part in tailored education programs, alongside 220 early childhood centres. Notably, our early childhood education curriculum reached over 7,000 children aged 3–5 years, providing age-appropriate materials that build safety awareness from the earliest stages.

CAMERA TECHNOLOGY AND ARTIFICIAL INTELLIGENCE

In 2024/25 Surf Life Saving NSW started a three-year project looking at monitoring cameras and artificial intelligence to capture accurate and consistent data on the number of beach and/or water users at selected beaches and shore platforms in NSW. This information on the exposure of beach and water users to hazards is now being used to help inform the provision of lifeguarding and surf lifesaving services (and other safety interventions) in NSW at identified blackspot coastal areas.

PILLAR ONE

SAVE LIVES CONT.

LIFESAVING SERVICE AGREEMENTS

In 2024/25 Surf Life Saving NSW utilised the significant work of the Coastal Insights project that had been delivered the previous four years to inform and shape the scopes of service outlined in the Lifesaving Service Agreements (LSA) for the southern half of the state. These service agreements aimed to utilise the Supervision and Surveillance Framework and new flexible patrolling methodologies to better inform when and how services should be delivered at specific sites. This data driven and informed process will continue to be implemented in 2025/26 when the northern half of the state undertakes its LSA review.



FLOOD RESCUE RESPONSE

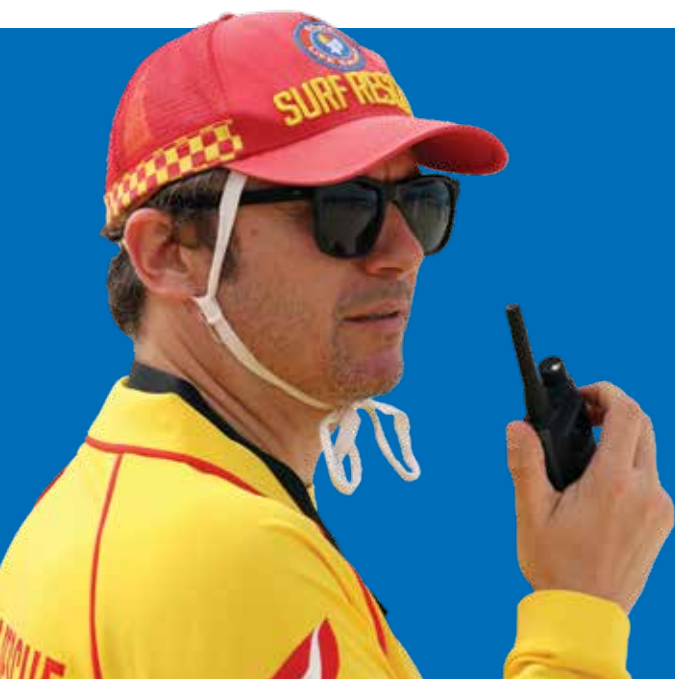
Surf Life Saving NSW played a key role in responding to two major flood events in NSW during 2025, including ex TC Alfred, and the Mid North Coast flooding event in support of the combat agency, NSW SES.

The SLSNSW State Operations Centre (SOC), Incident Management Team (IMT), and Flood Operations Group were activated to support multi-agency response operations. Inter-jurisdictional support was provided by skilled personnel from Surf Life Saving South Australia, Surf Life Saving Tasmania, and Surf Life Saving Queensland in both field operations and incident management.

FLEXIBLE PATROLLING METHODS

Surf Life Saving NSW is committed to providing flexibility to its members to deliver services which still meet their Lifesaving Service Agreement and at the start of the 2024/25 season Surf Life Saving NSW introduced five new patrol types – Full Patrol, Partial Patrol, Low Patronage Patrol, Surveillance/Inclement Weather Patrol and Lifeguard Joint Patrol.

Results from the end of season Flexible Patrolling Survey showed that 78% of surf clubs utilised the new flexible patrolling methods and 84% of the survey respondents said it was a positive with just 8% stating they wouldn't use the flexibility it provides next season.





EMERGENCY RESPONSE BEACONS

During the 2024/25 season, 17 additional Emergency Response Beacons (ERBs) were installed at known 'blackspot' locations with 90% fitted or retro-fitted with rescue tubes. The overall total of ERBs installed now is 58, connecting directly back to the Surf Life Saving State Operations Centre.

There was a total of 413 ERB activations in 2024/25, of which 74 were emergency activations.

The expanded ERB network enhances our ability to respond swiftly to coastal emergencies, ensuring that help can be summoned quickly and accurately, ultimately saving lives and supporting our mission to protect every beachgoer.

MEMBERSHIP DRONE DEVELOPMENT

SLSNSW has established a dedicated member-focussed UAV capability portfolio as part of the Lifesaving team and in 2024/25, oversaw the growth of drones as a lifesaving asset within the membership.

Across the state, members flew more than 322 hours across 1,359 flights, while also attending 11 search and rescue emergency call outs and two further search and rescue exercises.

The fleet of drones accessible to the membership grew, with the acquisition of 38 for Branches and the State Operations Group, which helped lead to 74 new volunteer UAV operators through 17 Branch-delivered volunteer UAV training courses.

RESCUE SERVICES

Surf Life Saving NSW has delivered 22 response vehicles and 56 Rescue Watercraft (RWC) to Branches along the NSW coastline as part of a four-year project to centrally procure and manage Rescue Services. During the 2024/25 season, Surf Life Saving NSW had 593 RWC operators across the state and together they performed 260 rescues. RWC operators travelled over 15,702km (inclusive of Australian Lifeguard Service lifeguards) during the 2024/25 season and provided valuable surveillance and rescue capability beyond the flags.

In the Illawarra, a trial using a roving patrol to provide additional support to complement the traditional 'between the flags' patrols was implemented. A combination of Duty Officers, RWC operators, UAV operators and Bronze Medallion holders targeted specific unpatrolled locations with the ability to respond to incidents using the various skills and assets whilst also providing surveillance to the local community from the air and the water.



DEVELOP AND SUPPORT OUR PEOPLE

INCIDENT MANAGEMENT TEAM CAPABILITY

Significant investment has been directed towards the Resue Services framework, providing strengthened support for volunteers and ensuring a 24/7/365 coastal aquatic emergency response capability. More than 260 Duty Officers (Incident Commanders) have undergone training, with the vast majority achieving PUASAR012 - Control a Level 1 Incident qualification.

Additionally, our SLSNSW Incident Management Team (IMT) capability was strengthened, with 64 members successfully completing one or more nationally recognised units of competency, including:

PUAOPE018 – Control a Level 2 Incident (16 pax)

PUAOPE022 – Manage Logistics for a Complex Incident (16 pax)

PUAOPE023 – Manage Operations for a Level 2 Incident (16 pax)

PUAOPE025 – Manage Planning for a Complex Incident (16 pax).

LIFESAVING DEVELOPMENT PROGRAM PILOTS

The newly established Lifesaving Development Program Steering Committee is made up of experienced lifesavers providing leadership, strategic direction and advice on the Lifesaving Development Programs, its delivery, training and future direction.

There were two programs piloted during the 2024/25 season where patrolling lifesavers who were interested in developing and enhancing their patrolling skills and experiencing a taste of the additional lifesaving awards and pathways in Surf Life Saving NSW got together to help pilot the program.

As the program continues forward during the 2025/26 season the program will offer skill development both in the water and on the beach and aims to build the capability of lifesavers across the state through fun scenario-based training and hands-on learning.

ADVANCED IRB PROGRAM

The Surf Life Saving NSW Advanced IRB (Inflatable Rescue Boat) program, previously known as ALBERT, is now part of the wider Lifesaving Development program suite of training being offered by Surf Life Saving NSW and is designed for current and proficient IRB operators (Silver Medallion IRB Drivers and IRB Crew personnel). It features collaborative and consistent training, utilising a mix of drill-based activities as well as dedicated coaching and scenarios.

The team of skilled coaches delivers the program and run scenarios to provide participants with the skills and knowledge to effectively crew an Inflatable Rescue Boat in surf rescue operations, so they are ready to respond when needed.

During the 2024/25 season more than 204 surf lifesavers took part in six programs across the state and benefitted from the program with valuable knowledge to help keep our beaches safe.



FLOOD OPERATIONS CAPABILITY

Partnership programs with the NSW State Emergency Service (SES) and Fire and Rescue NSW saw continued delivery of PUASAR001: Perform land-based Swiftwater and floodwater rescue and recovery, ensuring members of the SLSNSW Flood Operations Group maintain the competencies required for dynamic rescue environments while training and welcoming new members. SLSNSW currently has 272 trained land-based operators, 44 of these have been trained in PUASAR002: In-water flood rescue.

Surf Life Saving NSW maintains five strategically positioned flood equipment caches, each stocked in accordance with State Rescue Board (SRB) requirements to support rapid deployment. These caches contain specialist flood response assets, including personal protective equipment, rescue tools, and supporting resources. In addition, SLSNSW operates nine dedicated flood Inflatable Rescue Boats (IRBs) enhancing on-water capability for flood rescue and recovery operations. SLSNSW can call upon a considerable number of additional Inflatable Rescue Boats from surf clubs throughout NSW.

MOTIVATIONAL LEADERSHIP: FROM PILOT TO IMPACT

Following two successful pilot seasons with patrol captains and frontline leaders, we proudly launched the Volunteer Leadership online course. Designed to boost self-confidence and role clarity, the course has proven especially effective in cultivating motivational leadership—a key driver of volunteer engagement.

This season alone, over 500 members completed the course, bringing the total to 1,250 completions over three seasons. Developed in collaboration with leading academics and researchers, the training was honoured at the 2025 Australian Institute of Training & Development (AITD) Awards, receiving recognition in the Best Leadership Development category.

SURF CLUB EMERGENCY CALL OUT TEAMS

Specialist capability development included advanced training for 339 volunteers in Inflatable Rescue Boat (IRB) operations and expanded UAV (uncrewed aerial vehicle) operations, enhancing rapid deployment to coastal incidents involving rock fishers, overturned vessels and water users in distress beyond the flags.

Local surf club members accessed professional development through the establishment of Emergency Call-Out Team (ECOT) Forums across all regions which provided scenario-based learning, agency updates and opportunities to build regional capacity to 235 members during the 2024/25 season with six further forums scheduled in late 2025.

SAREX - STATE SEARCH AND RESCUE EXERCISES

Over the past 12 months, Surf Life Saving NSW has participated in three State multi-agency Search and Rescue Exercises (SAREX) along the NSW coastline led by NSW Marine Rescue and coordinated by NSW Police Area Command.

These SAREX operations demonstrated the coordinated capabilities of SLS volunteers, Surf Rescue jet skis, IRBs, Duty Officers, and local club Emergency Call-out Teams, with oversight and evaluation provided by SLSNSW Emergency Management Coordinators.



PILLAR THREE

GROW & SUSTAIN OUR MOVEMENT

MEMBERSHIP GROWTH AND VOLUNTEER EXPERIENCE

This season, total membership grew by 5%, reaching our highest-ever figure of 83,118. Patrolling membership rose by 2.6% to 21,668, and Nipper numbers increased by 4.5%, totalling 29,640 members.

Our focus on member satisfaction and retention has been central to this growth. Insights from the Volunteer Satisfaction Survey continue to guide our retention strategies, which centre around reducing red tape and helping to foster supportive leadership and positive club cultures. We've provided clubs with a suite of recruitment and retention resources, including customisable templates and the 'It Means More' campaign, designed to highlight the broader value of volunteering beyond patrols.

INFLATABLE RESCUE BOAT RACING ON THE RISE

IRB Racing continues to surge ahead in NSW, with participation numbers climbing steadily year-on-year—up 10–15% annually since the COVID recovery period.

Equally impressive is the gender balance among officials, with a 50/50 split between female and male representatives during the IRB racing season.

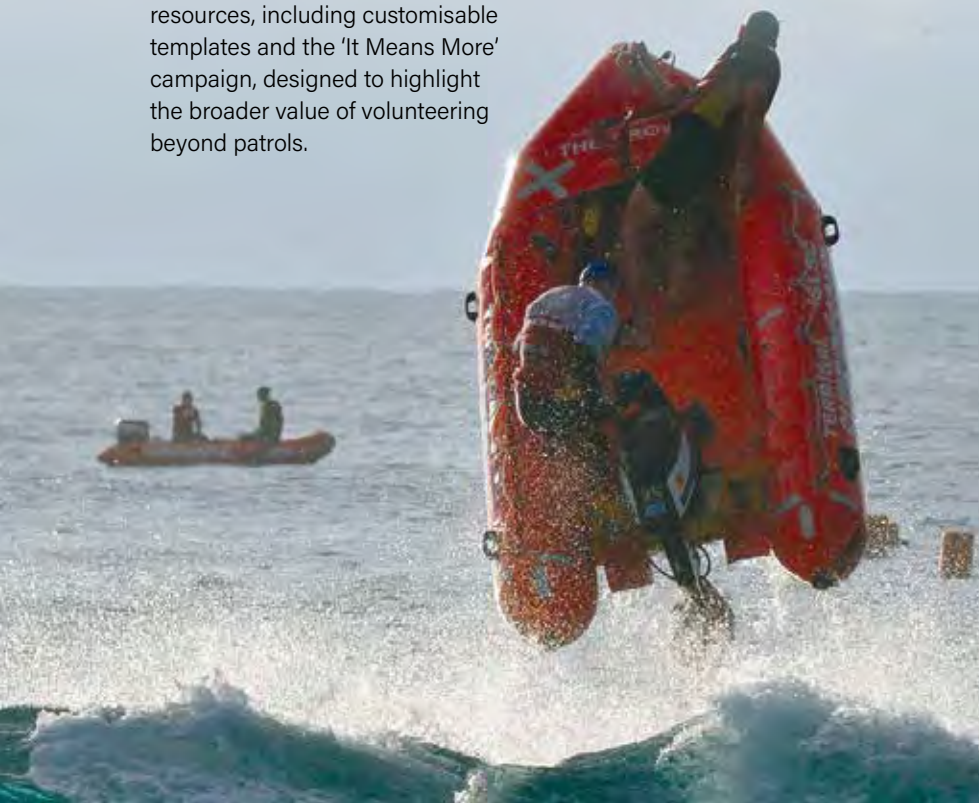
Behind the scenes, this momentum is powered by a passionate community and a commitment to making IRB racing not just fast-paced and thrilling, but also fair, welcoming, and future-focused.



INGENIA HOLIDAY PARKS BEACH TO BUSH

With the support of Ingenia Holiday Parks, Surf Life Saving NSW continued to deliver the Beach to Bush program, bringing vital coastal safety education to students in regional NSW since 1994. The 2024 program marked another successful year in its 31-year history.

- Over 285,000 students reached since the program began in 1994
- This year, we engaged 95 schools and 11,400 students directly
- Delivered 14 tours in just three weeks
- 35 presenters travelled over 15,800 km across NSW
- 13 new presenters joined the delivery team
- Participants showed a 40% increase in beach safety knowledge
- 99% of teachers rated the program and presentation quality positively.



EMERGING LEADERS: LAUNCHING THE NEXT GENERATION OF VOLUNTEER LEADERSHIP

This season marked the launch of our new Emerging Volunteer Leader program, designed to nurture future leaders in Surf Life Saving.

A total of 46 members from 34 clubs across NSW participated in the inaugural programs, which focus on self-leadership, communication, team-building, and leading through change. Participants explored their unique strengths and growth areas, laying the foundation for success in both club and community leadership roles.

ICEMS

In 2024/25, Surf Life Saving NSW achieved a significant milestone with the successful integration of our communications systems into the NSW Government's Interagency Communications and Event Management System (ICEMS). This connectivity marks a significant

advancement in operational and interagency collaboration, enabling the real-time sharing of information between SLSNSW, emergency services, and government agencies.

The implementation enhances situational awareness, improves response coordination during critical incidents, and supports our commitment to safer coastlines.

PSN CONNECTIVITY

This season Surf Life Saving NSW made significant progress in strengthening our communications capability through our expanded connectivity to the NSW Public Safety Network (PSN). This achievement provides our Operations Centre and frontline assets with direct access to a mission-critical radio network used by primary emergency services across the state.

By integrating with the PSN, our teams now benefit from enhanced radio coverage, improved interoperability with partner agencies, and increased resilience during peak periods and major incidents. This connectivity is a vital step forward in supporting our

lifesaving mission and ensuring our volunteers have reliable, state of the art communications when it matters most.

CLUB SERVICES

Supporting our club management teams continues to be a priority for SLSNSW. The Club Executive training series delivered 29 webinars this season, covering key topics from governance and club administration through to member wellbeing and child safe. 1,496 members either attended online or viewed the recordings, with all 129 clubs engaged in the series.

The branch administration team continued to support clubs to meet their compliance obligations throughout the year, helping to ensure operational readiness and adherence to all relevant legislative requirements.

The Club Capability Project also commenced this year, with the team visiting clubs across NSW to provide tailored support. This hands-on approach aims to identify opportunities to strengthen core patrolling capability and build long-term sustainability in our clubs.

JETS PROGRAM

The JETS (Junior Emerging Talent Squad) Program is a pioneering initiative between the SLSNSW Surf Sports Academy and the NSW Institute of Sport (NSWIS) Sprint Kayak Program, designed to accelerate the development of emerging U18 paddling athletes. This high-performance development platform strengthens the SLSNSW Performance Pathway by introducing promising athletes to Olympic-style sprint kayaking while enhancing their surf ski proficiency.

The 2025 Program included 20 athletes from across NSW taking part in a three-day Residential Camp with the Sydney Academy of Sport, an eight-week performance program – including weekly sessions with NSWIS Kayak coaches – and a final performance integration into the NSWIS Kayak Squad for select athletes.

This dual-discipline approach provides a springboard for future SLSNSW state and national team representation, while also unlocking access to elite-level kayak coaching and pathways. The JETS Program is a cornerstone of SLSNSW Surf Sports Academy evolving vision for athlete centred cross-sport collaboration.



PILLAR FOUR

ENGAGE THE COMMUNITY

2025 EID SHOW

In 2025, Surf Life Saving NSW proudly took part in the Annual Islamic Eid Show, a major multicultural celebration held in Sydney that honours both Eid Al-Fitr and Eid Al-Adha. This biannual event provided an important platform for SLSNSW to promote beach and water safety, foster community engagement, and build stronger relationships with members of the Islamic community.

By hosting a dedicated booth, the Community Education team engaged with over 1,000 attendees, sharing resources and discussing the importance of beach safety in an inclusive, welcoming environment. Participation in this event highlights SLSNSW's commitment to reaching diverse communities and ensuring that surf lifesaving knowledge is accessible to all.

EDUCATION THROUGH GAMIFICATION

In February 2025, SLSNSW launched two new online gamified learning tools to boost beach safety knowledge among children aged 4–12 and individuals from multicultural communities aged 16 and older.

These interactive tools use vibrant graphics, real-life scenarios, videos, and audio to create an engaging learning experience that makes safety education both fun and memorable. Designed for flexibility, the games can be accessed anytime and are ideal for individual use or classroom settings.

Since the program's release, nearly 500 users have participated, gaining vital knowledge about ocean awareness and safe behaviours in coastal environments. The gamification initiative represents a modern and inclusive approach to safety education, with strong potential for long-term impact.

MEDIA HIGHLIGHTS



COMBINED
SOCIAL MEDIA
REACH **6,094,710**



MEDIA
MENTIONS
10,531



MEDIA VALUE
GENERATED
\$90,121,616



MEDIA
RELEASES **82**



WEBSITE VIEWS
645K



STOP, LOOK, STAY ALIVE

This summer marked the launch of a new National Water Safety campaign, Stop, Look, Stay Alive. The campaign leveraged the profile of Australian actor and comedian, Angus Sampson to spread vital surf safety messaging during the summer season.

Across TV, billboard and online advertising, the campaign achieved significant results. Key to this included TV advertising – primarily Channel 7 – where more than 1.4m people over the age of 18 were reached in NSW. Digital video advertising delivered a total of 1,986,319 impressions, and social media posts reached over 650,000 unique viewers.

The Qantas Beach Passport was also a success with people completing online learning modules for a chance to win 1M frequent flyer points.

MEDIA ACTIVITIES

A key focus of the organisation remains to build on SLSNSW's profile, presence and position to both support our volunteers in their lifesaving mission and to promote important water safety messaging.

Once again, our members have been front and centre across social, digital and traditional media streams – 83,000+ volunteers positioned as leaders in aquatic and beach safety and regularly recognised for their achievements.

For the reporting year, SLSNSW generated an estimated \$90.1 million in media coverage value (measured as an Advertising Value Equivalent) which represented a 15% jump on the previous year and the second successive year with a rise in value of approximately 15%.

While in previous years, this figure has been built out by significant coverage during the prolific summer period of December-February, in 2024/25 a sustained media presence across all months in season was the catalyst for the improved performance in the media.

For the seven month in-season period (effectively October to April), in 2023/24 the media coverage value was \$59.9 million, while that figure rose to \$71.1 million in 2024/25.

Across social media, Instagram continues to be a high-value platform for SLSNSW, reaching almost 3.3 million people for the 2024/25 period. This represents a significant jump on the previous year and, following a similar jump between 2022/23 and 2023/24, has proven to be sustainable growth.

LinkedIn, meanwhile, is a platform of interest for the media team over the coming 12 months. Following stable overall reach figures and consistent follower growth year-on-year, new measures and strategies are being investigated to continue to expand our footprint in this space.

COMMUNITY EDUCATION HUB

The Beach Safety Hub (beachsafetyhub.org.au) continues to be a vital digital tool for public education, especially for multicultural and multilingual audiences. In 2024, the Hub recorded over 59,000 views, and more than 5,000 resources were downloaded, including

school-based content, multilingual safety fact sheets, and rock fishing guides.

- Total Views 59,000
- Resources Downloaded 5,000+
- Fact Sheets In 20+ Languages
- New auto-translation in over 100 languages launched in 2024



EMERGENCY SERVICES MATCH

Surf lifesavers were well represented at the inaugural NRL Emergency Services Match on 1 September 2024 – an initiative of the Sydney Roosters to acknowledge the work of our dedicated front-line volunteers.

SLSNSW activated outside the stadium precinct, engaging with the public on all things lifesaving, while several members were honoured on the ground during a half-time presentation during the Roosters Round 26 clash with the Canberra Raiders.

The Sydney Roosters also presented a generous donation of \$10,000 to SLSNSW to support patrols.



STRATEGIC ENABLERS

Ensuring the sustainability of Surf Life Saving NSW, enables us to best serve our branches, clubs and individual members. Sustainability extends beyond our financial status and includes a robust governance framework, policies and compliance arrangements and a skilled and supported staff and management team.

FUNDRAISING AND GRANTS

The Surf Life Saving Foundation coordinates fundraising activities including appeals, campaigns and lotteries on a national level to garner support from the wider Australian community. The generous contributions provided are directly distributed to Surf Life Saving NSW's 11 branches and 129 clubs to support our volunteer lifesavers.

The Surf Life Saving Foundation's Grant Seeking Unit (GSU) provides grant support to Surf Life Saving NSW, its branches and clubs to help pursue grants. The GSU works to identify appropriate funding opportunities, assist with the preparation and lodgement of grant applications and submit acquittal reports.

Throughout the 2024/25 financial year the need for financial support for SLS entities remained significant. The Grant

Seeking Unit assisted in writing 155 grants, securing over \$5 million in funding from 57 successful submissions. Grant funding is vital for our clubs and supports the delivery of services to the community such as modified Nipper programs, seniors beach activities, infrastructure developments and expansion of lifesaving services and youth development programs.

During the 2024/25 financial year almost \$2 million was distributed by SLSNSW to clubs and branches from fundraising and other activities.

We would also like to acknowledge the support of the Australian Government in providing \$10,000 per club through the Beach Safety Equipment Fund. This continued funding enables our clubs to purchase vital lifesaving equipment.

GOVERNMENT FUNDING

The 2024/25 financial year marked the halfway point in the NSW State Government commitment of an additional \$23 million over four years (commencing 2023/24). This results in a total of \$10.2 million annually to SLSNSW for key operational and coastal safety initiatives, such as Emergency Response Beacon (ERB) roll-out, RWCs and club lifesaving equipment grants.

Additionally, \$5.4 million was allocated to the Surf Club Facility Grant program.

Our positioning within the community and with the NSW Government acknowledges the value Surf Life Saving NSW provides, through its members, both in terms of our core coastal safety role and our capability to extend our operations in times of emergencies such as floods and bush fires.

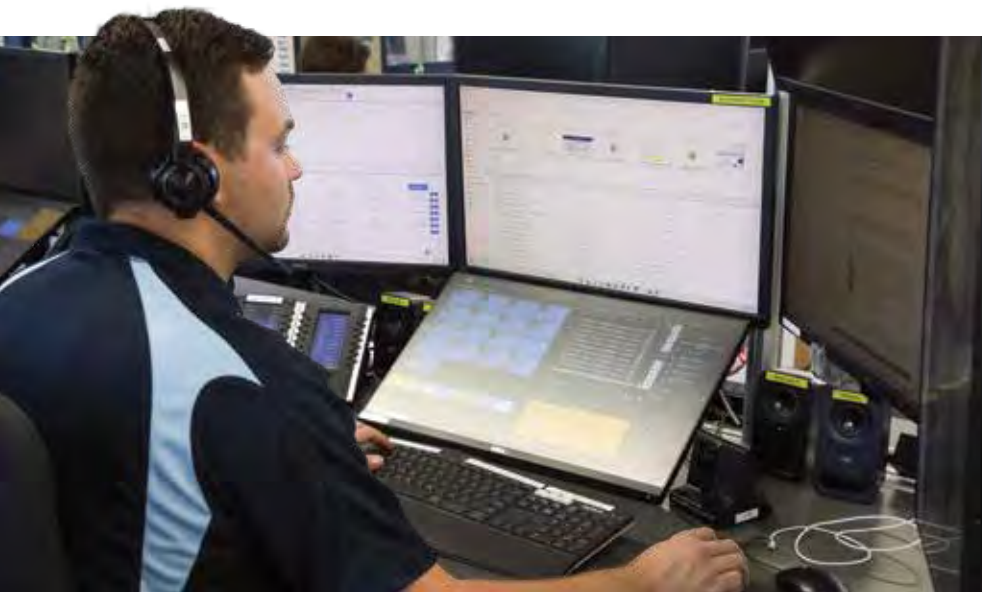
Funding of \$3 million per annum from the Department of Primary Industries was on-going for the delivery of shark mitigation UAV services to coastal communities, and \$300,000 was confirmed for SLSNSW to stage a second round of rock fishing safety programs throughout NSW, which included the distribution of approximately 1,500 lifejackets.

CONSTITUTION UPDATES

As noted in the governance section of the report, significant preliminary work was undertaken in consultation with the state council to embed gender parity and other constitutional changes into the SLSNSW Constitution (also reflected in the SLS Services Constitution). The importance of this work cannot be understated and ensures SLSNSW is structured such that it represents the span of our membership and ensures the organisation is well positioned to attract well skilled and experienced people into leadership positions in the organisation.

SYSTEMS UPGRADES

Internally, and based on the fact SLSNSW employs a large workforce, primarily of front-line casual staff in safety roles (Lifeguards, UAV pilots, first aiders and trainers), a significant project was completed to transition a raft of independent HR, payroll and



rostering systems into two integrated, fit for purposes applications. These will assist in ensuring accurate reporting, payroll functionality and ease of record keeping across the staff cohort.

Similarly, upgrades to systems and processes have been embedded into our ITC networks to protect against cyber breaches and privacy breaches.

RADIO NETWORK BACKHAUL ROUTER UPGRADE

In 2024/25, Surf Life Saving NSW undertook a comprehensive upgrade of our radio network backhaul, replacing legacy infrastructure with state-of-the-art routers and significantly expanding

our coverage through the addition of multiple new sites.

This initiative aimed to “fill in” critical communication gaps across the state, using a best-of-breed approach that leverages a mix of low-Earth orbit (LEO) satellites, fibre optics, and cellular technologies.

The result is a highly resilient, software-defined wide area network (SD-WAN) that ensures reliable, high-performance connectivity in even the most remote or challenging coastal environments.

SOC TECHNOLOGY UPLIFT

This year Surf Life Saving NSW completed a significant rebuild of the State Operations Centre, with a strong

focus on enhancing the functionality and usability of the workspace to better support our operators in a mission-critical environment.

The redesign was informed by frontline feedback and operational insights, resulting in an improved layout, upgraded technology, and more ergonomic workstations.

These enhancements have significantly increased operator efficiency, reduced fatigue, and improved situational awareness during high-pressure events. The new environment better supports seamless coordination, rapid decision-making, and multi-agency collaboration, ensuring our team is equipped to manage complex incidents and keep our coastline safe.

OUR PEOPLE

- The 2024 Employee Engagement survey was again conducted by an external third party who presented the results and discussed with staff and senior management.
- Following this, portfolios broke into focus groups to discuss their results and pose potential improvement ideas which were presented to Senior Management. Several specific outcomes were determined to progress with over the course of the following 12 months in line with organisational direction, budget and priorities.

- In 2024/25, proactive compliance training was held for all staff, managers and the Board of Directors on Sexual Harassment and Positive Duty responsibilities to inform everyone of the changes to legislation and their responsibilities and expected standard of conduct.
- The organisation harmonised the staff management processes by implementing new integrated platforms to streamline Human Resource management, Payroll, Rostering and Time and Attendance systems. As an employer of almost 1,200 staff, this upgrade was required to create efficiencies and assist with employer record keeping and compliance obligations as well as ensuring secure storage of personal details.

FULL TIME STAFF

63 SLNSW
41 SLSS*

*SURF LIFE SAVING SERVICES

PART TIME STAFF

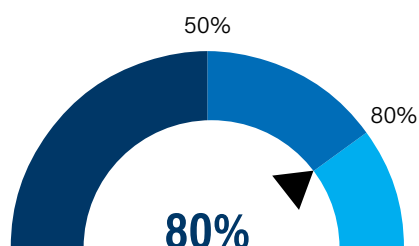
24 SLNSW
6 SLSS

CASUAL STAFF

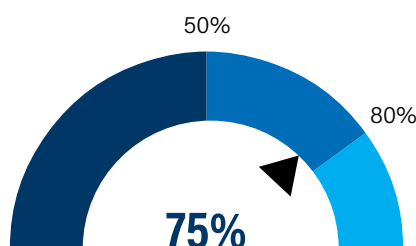
40 SLNSW
946 SLSS

HOW WE RATED...

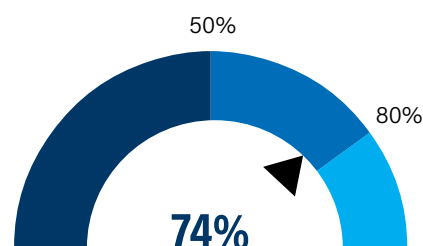
ENGAGEMENT



WELLBEING



PROGRESS



STRATEGIC ENABLERS CONT.

PARTNERSHIPS

We continued to work with our longest standing Major Partner, ClubsNSW as it demonstrates its dedicated support of Surf Life Saving NSW. Under the 'Your local club' brand, ClubsNSW maintained its position as the Naming Rights Partner of the NSW Surf Life Saving Championships and as the Supporting Partner of the NSW Country Championships, which are key events for our members to put their lifesaving skills into practice and participate at their competitive best. ClubsNSW also supported the 2024 Beach to Bush program - the 31st year the program has run.

Ingenia Holiday Parks extended its partnership with SLSNSW in 2024 by resigning for an additional two years. As Naming Rights Partner of our flagship educational program, the Ingenia Holiday Parks Beach to Bush proved once again this season that it is one of SLSNSW's key preventative strategies. The program visited over 11,318 primary school students from 93 schools across the state in regional and remote areas, teaching them lifesaving skills and the importance of surf safety.

Ingenia Holiday Parks carried on its support in the development of our junior members and future lifesavers, by taking its place once again as the Naming Rights Partner of the Junior Lifesaver of the Year program.

Oakberry Acai continued its support of the development of our members' lifesaving skills and all round ability to be able to save lives on our beaches through their backing of key SLSNSW surf sports events. Through its joint support of the NSW Country



Championships and the NSW Surf Life Saving Championships, Oakberry contributed to SLSNSW members' engaging in an active lifestyle and maintaining fitness levels to always remain rescue ready.

Sharkskin played a vital role in ensuring SLSNSW members are given the opportunity to hone their rescue skills during the non-patrolling months of the year, gaining invaluable experience participating in simulated rescue scenarios through its association with Inflatable Rescue Boat (IRB) events. Sharkskin collaborated with SLSNSW to bring

the four Premiership rounds and the Championships round of the 2025 Sharkskin NSW IRB Series to Ocean Beach, Fingal Beach, Avoca Beach, Warilla Barrack Point and Cape Hawke SLSC's respectively.



SLSNSW PARTNERS

Surf Life Saving NSW would like to thank all of our partners for their dedicated commitment towards our cause.

They are vital in supporting us to fulfill our mission of saving lives, creating great Australians and building better communities whilst supporting the delivery of our initiatives across the state.

Throughout the year, our partners assisted us in developing members' vital lifesaving skills, educating at-risk communities and fostering our future generation of lifesavers through the delivery of crucial surf sports, community education and member development events and programs.

These are all essential deliverables that contribute towards us achieving our vision of zero preventable lives lost along the NSW coastline.



CLUBSNSW

Established in 1920, ClubsNSW is the peak representational body for the NSW club industry. ClubsNSW represents more than 1,200 member clubs and makes an important contribution to state and national policy direction, including the development of industry-specific legislation relating to alcohol, gambling, taxation, and industrial relations. In addition to these services, ClubsNSW executes media and PR communications, tailored training solutions, financial services, events, and responsible gambling services.

The Association's purpose is to put the interests of clubs and their communities first.



INGENIA HOLIDAY PARKS

With over 35 holiday parks along the East Coast of Australia, Ingenia offers the experience of staying at some of the most iconic and unique destinations in Queensland, New South Wales and Victoria, with the perfect accommodation to suit you and your family or group. Ingenia have a variety of accommodation options to make your next getaway unforgettable, so whether you're planning some family fun, an Aussie escape or taking off on the infamous 'lap,' choose Ingenia Holiday Parks and you'll experience an unforgettable getaway.



SHARKSKIN

The Sharkskin brand was founded in Australia to address the need for divers to stay warm during and after a dive. The range rapidly expanded from dive specific products into all water sports categories, with Sharkskin's range of products now found in most of the major markets around the world. With a focus on quality and embracing the latest fabric technologies and design ideas available, the makers of Sharkskin are committed to providing customers with a technically superior range designed to become an indispensable part of any enjoyable active water sports experience or activity.



OAKBERRY ACAI

Oakberry incorporates the importance of convenience and time with the importance of healthy eating, offering a natural and nutritious option in no time throughout their 47 stores in NSW, QLD, VIC, SA and WA. Made with their own premium açai, Oakberry is organic, vegan and gluten free and layered with unlimited superfood toppings.



SURF LIFE SAVING SERVICES



As Chair of Surf Life Saving Services (SLSS), I am pleased to present a summary of our key achievements across all operational portfolios for the 2025 financial year. This year marked another period of ever-changing market conditions which kept the team's focus on process improvement, innovation and strategic direction to ensure that expected financial outcomes were achieved.

A major initiative this year was internal transformation, including a restructure of the management layer to strengthen leadership and improve operational efficiency. Additionally, the successful merger of ALS and AESS created a more agile and integrated model for service delivery and utilisation of resources.

The Australian Lifesaving Academy (ALA) delivered over 76,000 awards and was reappointed to the NSW Department of Education and NSW SES Approved Training Provider panels. In support of one of our objectives of providing career opportunities to members, the ALA retained a strong workforce of 76 trainers across NSW, with 74% being current or former SLSNSW members. Looking ahead, the ALA will undertake a brand refresh and website redevelopment to strengthen its market position as a preferred provider of first aid training in NSW.

The Australian Lifeguard Service (ALS) continued to deliver lifeguarding services covering almost 70% of the NSW coastline using our highly trained and experienced lifeguards once again, many of whom are SLSNSW members. This year we expanded our



inland operations, most notably with the Penrith Beach contract – a flagship example of lifeguard services beyond the coast. The ALS provided full-time, seven-day coverage during peak season, reinforcing our ability to adapt to new environments.

The Australian Event Safety Service (AESS) once again supported multiple water and community events. Most notably was our engagement at Vivid, delivering comprehensive safety services across the 23-night program. In collaboration with Destination NSW, the AESS also played a central role in the Australia Day 2025 operations, deploying aquatic and medical assets across Sydney Harbour to ensure public safety.

The Australian UAV Service (AUAVS) had a landmark year, establishing a managed UAV service for the NSW

Rural Fire Service (RFS), including training 30-plus RFS personnel and supporting a full-service remotely piloted aircraft system program. Through the Women in STEM Education and Entrepreneurship initiative, AUAVS also delivered 32 training sessions to schools and clubs, engaging over 1,000 young people – promoting diversity in UAV operations and future-focused careers. We continued to support the NSW Government as a key delivery partner in the NSW Shark Management Strategy, providing UAV surveillance at 50 locations across the NSW coast.

It was once again pleasing that through the profitable operations of SLSS that we have provided valuable funding to SLSNSW and ultimately to our clubs.

I would like to acknowledge and thank our Board members, Kris Beavis,

Jacqueline Ross, Peter McMahon and Peter Agnew AM who provide expert commercial and business guidance to support the business strategy and management team direction. This year we saw the resignation of Rod Elliot who has been a wonderful contributor to the Board, and I thank him for his valuable contribution and commitment.

Our ability to continue to meet the challenges of an ever-changing economy reflects the strength of our leadership team, the commitment of our staff, and the vision set by our Board. I extend my sincere thanks to CEO Steven Pearce, our dedicated SLSS team, and my fellow Board members for their support in driving another successful year for SLSS.

Stephen Bennett
Chair Surf Life Saving Services



AUSTRALIAN UAV SERVICE

The Australian UAV Service (AUAVS) is proud to present the highlights from another huge year in which we responded to natural disasters, search and rescues, and various other emergencies, while continuing to grow and sustain our workforce and investigating new and exciting technologies for the future of remotely piloted aircraft.

TRAINING FELLOW EMERGENCY SERVICES

A major highlight of the 2024/25 season was the establishment of a Managed UAV Service for the NSW Rural Fire Service (RFS). From a standing start, we supported the development of an operational Remotely Piloted Aircraft Systems (RPAS) program with over 30 trained RFS personnel, a fleet of 30+ UAVs, and a full-service support structure including training, safety, maintenance, and compliance. This capability has since supported active firegrounds, pre-season hazard reduction, and post-incident recovery, marking a significant leap in RFS intelligence gathering, operational readiness, and ultimately saving lives.

INVESTING IN CURRENT AND FUTURE PILOTS

The AUAVS continues to invest in one of the largest and most skilled UAV workforces in the country. In 2024/25, we onboarded 68 new pilots/operators and 10 new instructors, supporting a workforce of over 242 casual pilots, and 251 volunteers.

Importantly, we are also investing in future drone pilots through our Lifesaver Drone Outreach Program (LDOP), which provides a direct pipeline from student engagement to paid employment, with many former LDOP participants now active pilots in our service. This long-term career ecosystem reflects our commitment to upskilling and supporting the growth of our people.



INNOVATION AND RECOGNITION

A key innovation in 2024/25 was our in-house development of a Drone in a Box (DIAB) capability, including the design of a Base Unit, setup of a Remote Operations Centre, and the creation of a supporting infrastructure network, backend systems, and operator training pathway. This semi-autonomous system enables persistent, remote UAV operation and is a critical stepping stone towards BVLOS operational maturity.

The Drone in a Box project has enabled a whole new layer of UAV operations, laying the foundation for scalable, autonomous surveillance. We're now focused on advancing the prototype into a polished and deployable system throughout 2025/26.

Recognising our achievements, we were finalists in the Social Impact, Diversity and Inclusion, and the Education and Safety Award at the 2025 Australian Association for Uncrewed Systems Industry Awards. We were also named as finalists in five categories at the 2025 Australian Aviation Awards, winning the RPAS Business and RPAS Pilot of the Year awards.





ENGAGING THE COMMUNITY

Community outreach remains core to AUAVS's purpose. Through the Women in STEM and Entrepreneurship initiative, we delivered 32 LDOP sessions to schools and surf clubs, promoting female participation in UAV operations and STEM. The Lifesaver Drone Outreach Program (LDOP) program grew to 292 club participants in 2024/25 bringing the total engaged since 2023 to over 1,000 students (465 young SLSC members and 545 school students). This was delivered in collaboration with eight SLSNSW branches, providing an opportunity for multiple clubs within each region to come together, connect, and participate.

We also supported a range of SLSNSW events, providing water safety, search capability, and media capture. From nipper programs to surf carnivals, AUAVS has embedded itself into the Surf Life Saving culture, inspiring young people and ensuring UAVs are seen as both a protective and educational tool.

EVOLVING AND ADAPTING

This year saw major strides in infrastructure, workforce development, and regulatory innovation.

Our Managed Service model matured across commercial clients and is now a staple key service offering. We also announced a new collaboration with Babcock to co-develop and scale our Long Range UAV Project - a continuation of the state-funded Beyond Visual Line of Sight (BVLOS) trial we delivered in 2023.

We are actively preparing to bring RePL training and assessment on-scope, and continue to support the Bachelor of Aviation (RPAS) with UNSW, a national first program for tertiary UAV education. These programs feed into a workforce development strategy designed to ensure AUAVS continues to lead the UAV industry not just in operations but in training, thought leadership, and innovation.



196
UAVS



37,337
FLIGHTS



163,078
KMS FLOWN



9,587 FLIGHT
HOURS



1,019 SHARK
SIGHTINGS



857 COUNTER-
MEASURES



24 TURTLE
SIGHTINGS



68 NEW UAV
PILOTS



10 NEW UAV
INSTRUCTORS



100+ SEARCH
& RESCUES



32 LDOPS



242 CASUAL
STAFF



251
VOLUNTEERS

AUSTRALIAN LIFEGUARD SERVICE

From the iconic beaches of the Far North Coast to the growing inland hubs of Western Sydney and down to the scenic beaches of the Far South Coast, our team of dedicated lifeguards and lifeguard supervisors have once again upheld the highest standards of public safety, operational excellence, and community engagement in season 2024/2025.

OPERATIONAL OVERVIEW

During the 2024/25 patrol season, the ALS provided professional lifeguard coverage to more than 100 beaches and inland waterways across 17 local government areas, servicing over 6.5 million beachgoers throughout the season alone.

ALS lifeguards worked in close coordination with Surf Life Saving NSW (SLSNSW) during emergency management responses, providing additional resources in the wake of events such as Tropical Cyclone Alfred in March and the Mid North Coast floods in May.

Our ongoing partnership with SLSNSW ensured a connected and agile approach to coastal safety, while continuous engagement with local councils enabled service models tailored to local community needs.

As we look to continually improve the training opportunities, skillsets and pathways for our lifeguards, the newly created Beach Operations Management course, or the "lifeguard award" continues to be rolled out across the state. The lifeguard-specific award provides a streamlined and industry relevant training pathway for professional lifeguards and, to date, 225 lifeguards have been trained.

LIFEGUARDING IN THE FUTURE

As the demand for aquatic recreation evolves across NSW, the Australian Lifeguard Service is strategically positioned to grow its footprint and reinforce its role as a leader in public safety.

Key Priorities:

- **Service Expansion:** Continue the development of coastal and inland waterway safety services, particularly in Western Sydney and regional catchments.
- **Event Operations:** Strengthen commercial event offerings with advanced capability in logistics, advanced medical response and inter-agency collaboration.
- **Workforce Development:** Enhance pathways for recruitment, retention, and professional development, particularly for regional and returning lifeguards.
- **Innovation & Technology:** Invest in new technologies such as improved rescue systems & equipment, data collection and live data dashboards for improved decision-making.
- **Sustainability:** Implement environmentally conscious practices across operations, including eco-friendly options for uniforms, waste reduction, and equipment turnover.

WESTERN SYDNEY LIFEGUARD SERVICES

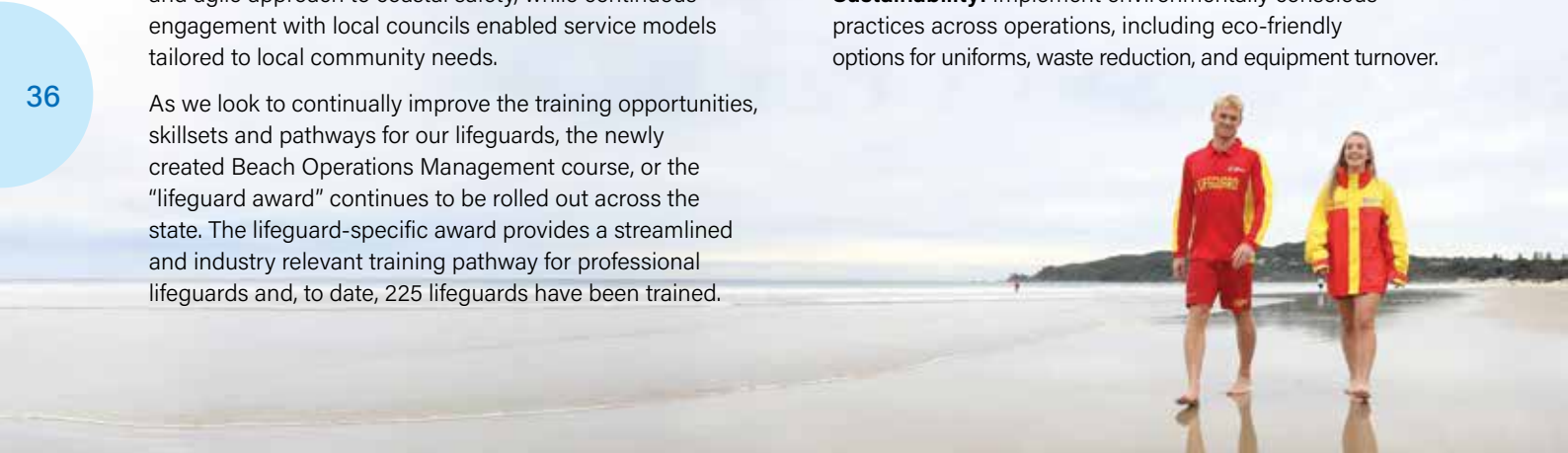
The 2024/25 season marked the continued establishment of lifeguard services away from the traditional boundaries of the coastline, highlighted by Penrith Beach, a newly opened inland recreation facility located in Western Sydney. The ALS provided full-time, 7-day lifeguard coverage throughout the peak patrol period (December – April), responding to high visitation during weekends, public holidays, and school holiday periods.

Importantly, our lifeguards supported water safety awareness by engaging directly with visitors and providing real-time education about risks associated with enclosed water bodies. The ALS replicated a traditional coastal patrol set up for the

large inland waterway, with the presence of red and yellow flags, a jet ski, and lifeguard towers amongst several key-operational components.

This service was delivered in partnership with Royal Life Saving NSW, the Department of Planning, Industry and Environment and the wider NSW Government, and will continue to be refined based on user behaviour and seasonal demand trends.

As the popularity of inland locations continues to grow, so too does the responsibility to maintain high safety standards. Working alongside land managers, and investing in lifeguard training, safety infrastructure and technological innovations will be crucial in keeping visitors safe while they enjoy these beautiful waterways.



LIFEGUARD OF THE YEAR FINALISTS

While all lifeguards perform exceptional work each and every season, the ALS is proud to recognise the outstanding contributions of the following Lifeguard of the Year nominees from across the state; each exemplifying professionalism, leadership, and an unwavering commitment to public safety. We were proud to see Ruby O'Leary from the Bega Valley recognised as our overall Lifeguard of the Year at the NSW Awards of Excellence.

LIFEGUARD OF THE YEAR PATROL REGION	2024/25 NOMINEE
TWEED	Christopher Chalmers
BYRON	Grace Coppock
BALLINA-RICHMOND VALLEY	Lewi Scott
CLARENCE VALLEY	Keanu Staader
BELLINGEN-NAMBUCCA	Lilly Betland
KEMPSEY	Keelan Brien
PORT MACQUARIE	Mitchel Atherton
MID COAST	Camden Ceccatto
PORT STEPHENS	David Greenwood
NORTHERN BEACHES	Ben Johns
SHOALHAVEN	Estella Campbell
EUROBODALLA	Diarmaid Brogan
BEGA VALLEY	Ruby O'Leary



6.69 MILLION
PEOPLE VISITED
OUR PATROLLED
LOCATIONS
ACROSS NSW

120,304
PATROL HOURS,
CONDUCTED

708 RESCUES

891,873
PREVENTATIVE
ACTIONS

9,770 FIRST AID
TREATMENTS

427 LIFEGUARDS
EMPLOYED
(117 FEMALE,
310 MALE)

AUSTRALIAN EVENT SAFETY SERVICES

The Australian Event Safety Services team remains a trusted provider of specialist event safety services across a wide range of high-profile public events. This year, the event safety team supported over 175 events across NSW, providing aquatic supervision, first aid coverage, and risk management consultancy.

AUSTRALIA DAY – SYDNEY HARBOUR

The AESS deployed lifeguards, IRBs, RWC operators, paramedics and first responders across Sydney Harbour and foreshore zones, ensuring the safety of thousands of attendees. The operation involved close collaboration with Destination NSW and other supporting agencies.



VIVID SYDNEY

The AESS once again provided the entire scope of safety services to Destination NSW and its Vivid event for the entirety of the 23-night lights-on period, supporting emergency planning and rapid medical and aquatic response in high-traffic entertainment zones right across the Sydney CBD. In total, the team delivered an impressive 7,500 hours of event safety to Vivid event attendees and Sydney CBD patrons.

OTHER EVENTS INCLUDE:

- Rowing NSW, Rowing Australia, Paddle Australia and Dragon Boats NSW major rowing events
- Sydney International Boat Show, Sail GP, Sydney Marathon, Nike Nighttime Half Marathon & Western Sydney Ironman
- City of Sydney Christmas and New Years Celebrations, New Years Eve at Cockle Bay,
- SLSNSW IRB Premiership Series, SLSNSW Country & State Championships

AUSTRALIAN LIFESAVING ACADEMY

The Australian Lifesaving Academy (ALA) NSW under the Surf Life Saving NSW (SLSNSW) Registered Training Organisation (RTO ID: 90394) has now been servicing the NSW and ACT community for over 21 years. "Making Everyday Lifesavers" remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of engaging and effective First Aid Training and Assessment, the provision of high quality and industry leading first aid product, and ancillary safety services such as First Aid and WH&S Auditing.

The leadership team of Karle Hua, Acting General Manager Commercial Training and Daniel Gay, Commercial Training Manager oversaw another successful year for the ALA, with a high retention rate of existing clients and renewal of several contracts across the business. This year also included preparation for the release of the new RTO standards with a substantial amount of work put into reviewing the commercial training and assessment strategies.

ACADEMY MILESTONES

During 2024/25, the ALA extended its appointment on the Approved Training Provider panel for the NSW Department of Education (NSW DoE), commencing the final year of the current contract in April 2025. The ALA has also continued its appointment as a training provider for Transport for NSW (TfNSW), ANSTO, Zinfra, Australian Defense Force Academy (ADFA), RAAF, and many more.

In June 2025, the ALA was successfully appointed to the Approved Training Provider Panel for NSW SES, which will see us deliver First Aid and CPR training to SES members across the state for the next three years.

The ALA also successfully renewed its contract for the provision of First Aid training and services with the University of Sydney for a further three-year period.

All these appointments have seen steady growth in the number of courses delivered as well as an increase in revenue for the financial year.

The ALA continued its current employment of 76 trainers throughout NSW in 2024/25, 74% of which are previous or current SLSNSW members.

The 20th annual ALA Trainer Summit was held on Friday 19 July at the newly refurbished Mona Vale SLSC, with many trainers from across the state attending to take part in several professional development and networking opportunities. Presenters included Alan Morrison, Manager Education at Ambulance NSW, as well as Craig Adams from SSAFE and Billy Kelly, Territory Manager (NSW) for Laerdal.

In May 2025, the ALA completed the 5th annual Mental Health Trainers Symposium, which included a day of professional development for Mental Health First Aid trainers. This year included a breath work workshop, a presentation by NSW Court Chaplain, Paul O'Keefe, and a session highlighting the important work the SLSNSW Membership Team does in this space, including the Peer Support Framework and Psychological First Aid.

The key priority for the ALA over the next 12 months is a brand refresh and new website build, to increase our profile and support the ALA in becoming the provider of choice for first aid training and services in NSW.

FIRST AID TRAINING

As of 30 June 2025, the ALA has trained over 1,084,201 course participants since our inception in 2004.

For the period of July 2024 – June 2025, the ALA delivered 75,660 awards to community and business members across NSW and the ACT in comparison to July 2023 – June 2024 which saw 76,268 awards delivered.

SINCE 2004...

**223,958+ FIRST AID
CERTIFICATES DELIVERED**

**563,496 CPR
CERTIFICATES DELIVERED**

**18,686 HLTAID004/012
CERTIFICATES DELIVERED**

**1,260 MENTAL HEALTH
FIRST AID CERTIFICATES
DELIVERED AND NOW
DELIVERING YOUTH MHFA**

**187,804 NSW SCHOOL
STAFF TRAINED IN THE
NSW DOE ANAPHYLAXIS
COURSE SINCE JAN 1, 2016**

**15,517+ (JUNIOR) SCHOOL
STUDENTS TRAINED IN
JUNIOR FIRST AID AND
BASIC RESUSCITATION
SKILLS**



FAR NORTH COAST

BRANCH HIGHLIGHTS

- Both Yamba SLSC and Evans Head – Casino SLSC benefit from the Surf Club Facility Program for improvements / renovations to their clubhouses.
- Darcy Morrow was nominated and duly elected as Life Governor for the Ballina Lighthouse and Lismore SLSC
- Ballina Lighthouse and Lismore SLSC celebrate 90 years of history with a special dinner and the local Mayor Sharon Cadwallader was in attendance.
- Surf Life Saving NSW announced a cost-of-living payment to all clubs and branches, which was timely and well received.
- The Branch Annual General Meeting was held at Byron Bay SLSC.
- The Branch Awards of Excellence was also successfully held at Byron Bay SLSC.
- Newcastle Permanent confirmed their ongoing sponsorship support.
- The World Titles attracted wide support and Cudgen Headland SLSC was particularly well represented, coming away with 18 medals.
- The Surf Life Saving NSW Life Saving Conference was held in Sydney. 400 attended including eight Far North Coast Clubs plus Sven Loemker as an Emerging Leader for Far North Coast Branch.
- The Branch was very pleased to announce Vanessa Izzard (Lennox Head) as the Branch Administration Support Officer (courtesy of Surf Life Saving NSW).
- The 2024 Surf Life Saving NSW Awards of Excellence were successful for Far North Coast, with Gary Raso (Cudgen Headland SLSC) achieving Support Operations Member of the Year for the State and Elyse McMaster (Evans Head – Casino SLSC) awarded Volunteer of the Year.
- The Raising of the Flags for the new 2024/25 season was capably hosted by Cudgen Headland SLSC on a wet day.
- Ballina Lighthouse and Lismore SLSC lost a long serving and outstanding member in an ex-President, Jack Trevan.
- Evans Head – Casino SLSC welcomed the NSW Governor, her Excellency the Honourable Margaret Beazley AC KC, for a much-appreciated Vice-Regal visit.
- Two early season surf carnivals were held at Cudgen Headland SLSC, including the first round of The Beach Series, and up to 200 competitors participated on the day.
- Far North Coast again featured prominently at the State Interbranch Carnival, winning Best Country Branch for the ninth consecutive year and finishing fifth overall.
- Ballina Lighthouse and Lismore SLSC remember the life of another member of their historic Boat Crew in Cec Denny.
- Bob Seller, a well-known and Life Member of Evans Head – Casino SLSC was remembered
- The Country Titles were successfully held at Warilla-Barrack Point and Far North Coast clubs were particularly prominent. Cudgen Headland came second, Yamba came fourth, and Byron Bay came sixth.
- The U13/14s Development Camp was held and received strong support from the clubs and identified a number of future members for Surf Life Saving.
- The Junior Life Savers of the Year for the Far North Coast Branch were Stella Byrne and Tommy Pockley (both Byron Bay SLSC).
- The NSW State Titles were held at Queenscliff where Cudgen Headland came fifth overall in the Open overall point score.
- Cyclone Alfred terrorised the Northern Rivers, causing erosion and access issues, but fortunately no serious damage to our clubhouses.
- The Australian Titles at Tugun in April saw Cudgen Headland, as the most successful club from our Branch, win 17 medals.
- Brian Sidney, another member of the Ballina Hall of Fame Boat Crew, passed away.
- The Byron Bay Ocean Swim is again held and welcomed up to 900 competitors – a great event for the town.
- Cabarita Beach SLSC received a Surf Club Facilities Grant for ongoing improvements at their clubhouse.
- The State Emerging Leaders Program was conducted, and Far North Coast was represented by three fine applicants in Aiden Yourell (Evans Head – Casino SLSC), Elyse McMaster (Evans Head – Casino SLSC), and Kieran Lynch (Yamba SLSC).
- Cudgen Headland SLSC farewelled a much-loved member of their family in Peter Gielis.
- A SAREX held on the 31 May 2025 on the Tweed Coast with members of our Branch Rescue Services and Club Emergency Call Out Teams attending and representing Far North Coast Branch.



NORTH COAST

BRANCH HIGHLIGHTS

- No lives were lost while our clubs patrolled beaches in 2024/25.
- The Pink Patrol was a great success, with members from all clubs patrolling at Woolgoolga Beach. On the day, IRB and RWC demonstrations were also held, showcasing valuable skills.
- Our Branch Championships took place at Bellinger Valley-North Beach and were conducted successfully under trying conditions.
- Sawtell hosted a very successful Jetty Swim event this year, achieving record participation numbers. In December, they also ran the Fast 5s, producing excellent results for our Branch.
- Coffs Harbour hosted both the World Ocean Series and the ASRL Open Carnival with great success.
- Competition across the Branch remains strong. Woolgoolga, Coffs Harbour, and Sawtell achieved numerous medals at the NSW Junior and Senior Country Championships, NSW State, Australian, and World Championships.
- At the NSW Country Championships held at Warilla Barrack Point, our clubs achieved outstanding results. Woolgoolga placed fifth, Coffs Harbour placed ninth, Sawtell came 11th and Minnie Water Wooli achieved a commendable 22nd.
- These clubs are now looking forward to competing at South West Rocks this coming January.
- It is fantastic to see Red Rock Corindi restarting its Nippers program this season. Bellinger Valley-North Beach also achieved excellent results in recruiting new patrolling members.
- Congratulations to Poppy Barclay and Kai Vigors, both from Coffs Harbour, who were named our Branch Junior Lifesavers of the Year.
- The purchase of a new Mercury outboard motor for each of our clubs by Branch was a welcome addition this season.
- A special thanks goes to Newcastle Permanent for their sponsorship. With their continuing support, we are able to operate our Branch at the highest level. The new marquee they sponsored will also be of enormous benefit in keeping our members sun-safe at carnivals.



MID NORTH COAST

BRANCH HIGHLIGHTS

- More than 20,224 hours were spent on patrol by MNC volunteers.
- Mick Lang was inducted as the latest Surf Life Saving Mid North Coast Life Member.
- A total of 3,738 education awards were gained for the season.
- MNC Clubs saw great competitive results, with plenty of medals, at the Surf Life Saving Country Championships, NSW State Championships and Aussies - including a gold medal at Aussies for Port Macquarie SLSC 70-74 years Male Board Rescue - Larry Brook and Fred Middleton.
- Continual improvement from the Mid North Coast Interbranch Team, under the guidance of Mick Lang, Adam Smith, Steve Robinson and Mitch Dawson.
- Successful events were held throughout the season such as the Raising of the Flags, Awards of Excellence and Junior Lifesaver of the Year program. These events would not be possible without the ongoing support of our major sponsor, Newcastle Permanent.
- Tacking Point SLSC celebrated their 50th anniversary.
- A Mid North Coast Branch Media Team was formed to professionally enhance the media presence of all things Surf Life Saving in the region.
- Evelyn Jacobs from Kempsey-Crescent Head SLSC was awarded a Lifetime Achievement Award and James Cockshutt of Port Macquarie SLSC was awarded the Young Citizen of the Year at the Australia Day Awards.
- South West Rocks SLSC hosted a successful ALBERT weekend with over 40 participants, facilitated by SLSNSW.

LOWER NORTH COAST

BRANCH HIGHLIGHTS

- The number of visitors who took advantage of the beautiful beaches within the SLSNC Branch during patrol hours totalled 34,921 for the season. This resulted in 1,332 preventative actions being performed, 20 rescues and 207 first aid treatments. Total patrol hours were 18,338.
- This season, members of the Lower North Coast Branch were called upon not only for their lifesaving duties on the beach, but also to assist with multiple local and State-wide natural disasters. From the response to Tropical Cyclone Alfred in the north to the severe flooding events that impacted our own Manning and MidCoast communities, our members demonstrated exceptional courage, preparedness, and professionalism.
- The SLSLNC Education and Training Team facilitated hundreds of awards this season, from Advanced Resuscitation Techniques to the Silver Medallion IRB Driver awards.



- Our Junior Activities programs remained a cornerstone of community involvement, with 704 junior members actively participating in Nippers. These programs not only build surf skills and confidence in the water but also foster lifelong friendships and a sense of belonging to the Surf Life Saving community.
- The Aussies championship was held back in the younger age groups due to adverse weather conditions, however notable results from both Black Head and Forster competitors highlighted our local talent on the national stage.
- Of particular pride was the result produced by Black Head SLSC's

U15 Female Cameron team members including Bronte Kippax, Ashleigh Pegrum, Ella Pegrum and Amaya Cross, who finished with gold in the last event of the Youth Championships.

- Julie Wilcox received her Emergency Service Medal (ESM) at Government House on 28 May 2025 – recognition of outstanding service to Surf Lifesaving and the community.
- The season was celebrated with the Lower North Coast Awards of Excellence held at the new Forster SLSC. There was a great turnout of members, distinguished guests and Branch and Club Executives for the event with a lively and relaxed atmosphere.



HUNTER

BRANCH HIGHLIGHTS

- Once again, our membership has increased to a new high with 8,594 members. This is an increase not only in Nipper numbers but in patrolling members in 2024-25 season. Our membership has increased by 1,000 members in the last two years.
- The Support Operations team was busy as usual with 21 Duty Officers, 36 RWC Operators and 16 registered UAV pilots. We attended 85 After Hours Call outs.
- After many years of negotiations, we have secured leases for our Lake Macquarie Clubs, with Redhead, Swansea Belmont, Caves Beach & Catherine Hill Bay all receiving new leases.
- After 20 years our Director of Finance & Governance John Waghorn has stepped down. Thanks to his experience and guidance he leaves us in a much stronger financial position than when he first started.
- Our Junior Lifesavers of the Year were Grace van Esveld (Cooks Hill SLSC) and Ryan Boustead (Nobbys SLSC).
- Our members shone at the SLSNSW Awards of Excellence in 2024, with Steve Smith (Caves Beach SLSC)



taking out Administrator of the Year, Dan Collins (Redhead SLSC) Athlete of the Year, Lani Waller (Redhead SLSC) Youth Athlete of the Year, Birubi Point & Fingal SLSC took out Innovation for the Year for the Dusk Patrol Program, and Hunter Branch won Branch of the Year.

- We welcomed 169 new SRC and 236 new Bronze Medallion holders this season. Members also completed further qualifications of 56 IRB Crew, 36 IRB Drivers, 30 new Silver Medallion Patrol Captains and 17 new Silver Medallion Aquatic Rescue.
- 52 State titles & 27 Australian Titles were won this season, across surf, beach, pool, boats, board riding and IRBs.

- Caves Beach won the 2025 IRB Sharkskin series and 2025 State Championships for a third consecutive year.
- Our Community Education team engaged with over 3,000 students, delivering crucial beach awareness, safety and skills.
- Our long-standing sponsor, Newcastle Permanent continues to support our Branch and clubs. We are proud to continue this partnership with them.
- Thank you to the SLSNSW Board and staff for their ongoing administrative & financial support to the Hunter Branch and clubs.



CENTRAL COAST

BRANCH HIGHLIGHTS

- Obtained \$358,000 in sponsorship and grant funding.
- Secured a new Branch sponsor in BOS Oceansport and solidified current sponsors on new partnership deals – Newcastle Permanent and Stevens Group.
- Updated the Central Coast Branch Constitution to include the new 'Board of Member Services' led by the 'Director of Member Services'. This was a direct response to the need of focusing on our members. This board also includes the new roles of Manager of Recruitment and Retention, Manager of Diversity, and Manager of Member Welfare.



- Held our first ever pre-season 'SLSCC Lifesaving Conference' to provide clear and concise lifesaving information for the 2024/25 season.
- SAREX conducted in the South of our Branch to enhance our response capability in emergency situations.
- Fostered new lifesaving agreements in conjunction with SLSNSW and all 15 of our clubs to ensure our operations remain current and progressive.
- Increase in Junior membership – 3,350 (2024) to 3,594 (2025)
- Increase in overall membership – 8,809 (2024) to 8,809 (2025)
- Introduction of Life Membership Morning Tea and Life Membership 'pins'. These pins were numbered from 1 to 65 and will be given to each Branch life member.
- Delivered Beach Safety Talks to 4,500 students.
- Surf Fun Days and Surf Survival for over 5,500 students.
- Educational programs for PCYC and Japanese International School.
- Seven public rip demonstrations – New Years Day and Australia Day to educate the community.
- Design and launch of new Branch website.
- U17/19 Youth Program – Patrols conducted at Pacific Palms, Entrance and The Lakes to assist priority clubs.
- Terrigal SLSC – Branch, SLSNSW and SLSCA Club of the Year
- Mollie Murphy – Branch, SLSNSW, and SLSCA Lifesaver of the Year
- Bronze earned at NSW Interbranch.
- Silver earned at TransTasman. Central Coast Branch is the driving force behind the TransTasman Tri Series, between Central Coast, SLSNSW Country and SLSNZ Northern Region.
- The first ever 'Infront Welcome to Surf Sports Carnival' – this carnival was aimed at brand new competitors from the ages of U9 to U10. Fast and fun – a very well received event.
- Return of Central Coast Branch Board and Ski Series – a three-event series returning after a hiatus for U14's to Masters.



SYDNEY NORTHERN BEACHES

BRANCH HIGHLIGHTS

- Avalon Beach SLSC celebrated 100 years of Surf Life Saving, while Long Reef SLSC and Warriewood SLSC celebrated 75 years.
- Two Facilitators assisted with pilot of SLSNSW Assessor Skillset Canvas course, while four members participated.
- SNB Facilitators were also involved in the delivery of the Surf Life Saving NSW Canvas Training Officers course.
- Across the season 371 Surf Rescue Certificates, 656 Bronze Medallions, 194 Advanced Resuscitation Techniques, 70 Silver Medallion Patrol Captains, 230 IRB Crews, and 71 IRB Driver Awards were trained and assessed.
- We currently have four UAV Training Officers within the Branch, with a new program ensuring more pilots are being trained.
- The Inaugural Education Summit Day was run at Freshwater SLSC with 150 TAFs attending for professional development. Program will be run yearly with increasing numbers.
- The NSW Surf Life Saving Championships were once again hosted at Queenscliff, Freshwater and North Steyne SLSC's. Newport won the Open Point Score for the 11th year in a row.
- 29 Surf Sports carnival events were held across the season, and 63 officials were trained and accredited.



- SNB Athletes were selected for the SLSA Touring Team in Surfboats and Water Events from Newport and South Curl Curl.
- We brought Inclusive Events back to the Sydney Northern Beaches Branch Championships.
- SNB celebrated 30 years of TIPS operations. TIPS [Trauma Incident Peer Support] is a team of trained members who provide peer support post major incident for SNB members. The TIPS team have provided support to members of other Branches within SLSNSW and at several Australian Surf Life Saving Championships events.
- SNB members served over 150,000 patrol hours.
- RWC run from five locations throughout the Branch with three rostered at any one time.
- Mobile drones are used as resources on patrol at different beaches throughout the Branch.
- SNB members again deployed for Flood Rescue and Support Operations post Cyclone Alfred and to the Mid North Coast Floods.
- SLSNSW Male Junior Lifesaver of the Year was Max McDermott from Warriewood SLSC.
- Ahead of the Wave youth pathways program run within the Branch. New initiative and program for youth ages 15 – 17 years old.
- SNB members attended leadership programs, the SLSA Masterclass and other mentoring programs.
- SNB beaches participated in Rainbow Day event and Pink Patrol events.
- Bring a Buddy Nipper program implemented and trialed at Warriewood SLSC with great success.
- Record number of nominations and attendees at the SNB Awards of Excellence.
- Four new Community Education programs were introduced throughout the season.
- Membership increased to over 19,700 members.



SYDNEY BRANCH HIGHLIGHTS

- **Outstanding Season Metrics:** Over the 2024/25 season, Surf Life Saving Sydney had more than 20,000 members who actively patrolled for over 188,000 hours, safeguarded an estimated 1.7 million beachgoers, performed 913 rescues, and carried out more than 51,000 preventative actions.
- **Prevention Over Rescue:** While our patrol and prevention numbers continue to rise, we are encouraged to see that increased prevention is leading to fewer rescues, reinforcing the value of proactive lifesaving.
- **Supporting Volunteer Efforts:** Recognising the growing demands on our volunteers, Sydney Branch has prioritised reducing club-level overheads and logistics while investing in upskilling and developing our members.
- **Strategic Reviews Across All Areas:** A complete review of Branch deliverables has been conducted to ensure our activities across Youth and Junior Development, Education, Lifesaving, Rescue Services, Surf Sports, Member Services, IT, Finance,

and Strategy are member-focused and purpose-driven.

- **Rescue Services Enhancements:** We welcomed Surf Rescue 30 under our banner with appropriate governance and streamlined our Rescue Services framework to remove duplication, improve progression pathways, and unify teams across disciplines.
- **Smarter Lifesaving Agreements:** We enhanced communication around Lifesaving Service Agreements (LSAs), leading to smoother negotiations and earlier completion, lessening the administrative burden on clubs.
- **Youth & Junior Engagement:** Our Camps and Clinics were expanded to provide a blend of fun, education, challenge, and leadership development, ensuring our younger members remain engaged during pivotal transition years.
- **Member Services Improvements:** A refreshed Member Services team delivered leadership development events and Mental Health First Aid training, both widely supported and aligned to the evolving needs of our membership.
- **Education Reforms:** The Education portfolio addressed backlogs by identifying and onboarding new TAFs, helping streamline training and qualification processes for members
- **Surf Sports Innovation:** Responsive to feedback, we expanded inclusive events, brought the Branch Championships back to a single weekend, revived Pool Rescue after a five-year hiatus, and celebrated our third consecutive Interbranch victory.
- **Internal Governance Overhaul:** Our draft Constitution has been updated to reflect modern standards, while Branch Council meetings now rotate across clubs, improving engagement and collaborative problem-solving.
- **Digital and Financial Modernisation:** A new website has been built to improve stakeholder communication, while financial processes have been restructured to improve clarity, governance, and usability without overburdening volunteers.
- **Awards of Excellence Refresh:** We streamlined the AOE submission process, relocated the event for accessibility, and moved the date to better align with club presentation timelines.
- **Culture of Openness and Progress:** Thanks to open dialogue, shared challenges, and strong collegiality, our clubs are more engaged than ever, membership is rising—especially among youth—and our focus remains firmly on delivering real support for the volunteers who form the heart of Surf Life Saving Sydney.



ILLAWARRA

BRANCH HIGHLIGHTS

- Total membership numbers in the Illawarra this season were the highest recorded in 10 years, with Juniors at 2,977, up 6.4% on 2023/24, and Patrolling membership at 1,392, up 2.4% on 2023/24
- We have a total membership of 7,176, up 5.3% on 2023/24.
- Another successful patrolling season with 287 rescues, 546 first aids, 7,812 preventative actions and 59 after hours call outs.
- Vale Mr Jeff Lucke, a Helensburgh Stanwell Park SLSC, Surf Life Saving Illawarra, and Surf Life Saving NSW Life Member.
- Successful Drone Outreach Program for U11s to U16s held at the University of Wollongong with 90 participants.
- As the Illawarra Board of Directors we are proud in our composition to have 50% gender diversity, reflecting the community we protect.
- SLSA filmed their new national safety campaign "Stop, Look, Stay Alive", at Woonona Beach.
- A new Branch Education Administration Officer, to support all 17 clubs, commenced in September 2024.
- Branch is grateful for the ongoing sponsorship from Bluescope WIN Community Partners.
- SLS Illawarra in conjunction with South Coast Branch ran the very successful Sydney Water Surf Series for the 23rd year.
- SLS Illawarra Board members represented the 17 clubs at weekly lifesaving meetings, monthly lifesaving liaison meetings and monthly property services liaison meetings with Wollongong City Council.
- Branch Media Advisor maintained regular communications with extensive media interviews and

coverage on surf safety messages and general awareness information, including hazardous surf warnings, Surf Sports results, incidents, and other club topics.

- JLOTY Junior Lifesaver of the Year winners were Sienna Giusti and Nate Heffernan from Helensburgh Stanwell Park SLSC.
- North Wollongong SLSC, after six years of hard work, opened its major surf club refurbishment project.
- Successful Awards of Excellence event at City Beach Function Centre held to showcase and thank the

members of the Illawarra clubs for their efforts and achievements.

- Surf Life Saving Illawarra Life Membership awarded to Maria Caldwell, Bulli SLSC.
- Special mention and congratulations to the Bulli SLSC A Boat Crew who won their fourth consecutive Australian Surf Life Saving Championships Open Men's Surf Boat final, and fifth in total. The team also represented Australia for the fourth time in the Trans-Tasman Surf Boat Test series, where they won all three rounds.



SOUTH COAST

BRANCH HIGHLIGHTS

- Warilla Barrack Point hosted the NSW Country Championships for the second time and the carnival was a great success thanks to the amazing hard work of the Warilla club workforce. Congratulations to the home club who took out the overall point score for a third time in a row.
- It was great to see that there was an increase in membership across the 9 clubs in our branch. The education teams from the Branch and clubs have worked really hard this season carrying out 6,306 new awards and proficiencies.
- There was a total of 30,153 patrol hours completed with nearly 200,000 people attending our beaches. There were 2925 preventative actions, and the number of rescues completed was 109.
- Unfortunately, there were 7 drownings outside the flags and we acknowledge the impact these events have on our members. This season we saw the addition of three newly trained Branch peer support and wellbeing officers who were able to support members through these critical incidents.
- With the increase in people attending the South Coast we have been fortunate to see a growth in Rescue Services, with new Duty Officers and RWC operators coming on board this season.
- We had a great branch championship held at Shellharbour SLSC with representatives from all clubs competing. It was really encouraging to see a couple of clubs competing for the first time in a few years, and the look on the kids' faces makes putting the championships on all worthwhile.
- The Junior Lifesaver of the year had 14 candidates nominated, and they were able to participate in a 1-day camp at the Branch building. Congratulations to the winners, Polly Gazzard from Kiama Downs and Lennox Harvey from Warilla Barrack Point.
- The South Coast Branch Awards of Excellence was a great success with over 160 members attending. One of the highlights of the night was the presentation of jackets to 6 Life Members to acknowledge their many years of service and commitment to the Branch.
- It was wonderful to see the new Gerringong surf club open which would not have been possible without Federal Government funding and \$500,000 from the Surf Club Facilities Grant.



FAR SOUTH COAST

BRANCH HIGHLIGHTS

- The Far South Coast Branch proudly supported the majority of proposed SLSNSW constitutional amendments, including the vital move toward gender parity. These changes signal a progressive shift for our organisation, fostering equity and strong governance.
- Three outstanding members represented FSC Branch at the Emerging Leaders Conference – Jenny Taylor, Kane Doule and Jim Campbell.
- Narooma SLSC hosted an exceptional 2025 Awards of Excellence ceremony on 31 May. Congratulations to all nominees and winners, several of whom advanced as finalists in the SLSNSW Awards of Excellence.
- Broulee Surfers SLSC represented the Branch exceptionally at the Country Championships, finishing third overall.
- The 50th Anniversary of the George Bass Marathon was a great success, with 26 crews and 18 ski paddlers completing the gruelling 190km event.



Andrew Edmunds
receiving the Emergency
Service Medal

- Both the northern and southern ends of the Branch responded to multiple critical incidents. Sincere thanks to Emma O'Neill (DoL) and Ant Bellete (Duty Officer) for their leadership.
- Five FSC IRB operators took part in the SES-led "Who Let the Boats Out" event, highlighting our commitment to multi-agency response.
- Congratulations to Ruby Bindon and Archie Rosenbaum (Broulee Surfers SLSC), our 2025 Junior Lifesaver of the Year representatives. Recognition also to Kane Doule (Narooma SLSC) for his mentoring at the state camp.
- Despite postponements, the Wambirri Youth Camp was a success thanks to the leadership of Nat Browning and Andrew Edmunds.
- We proudly congratulate Andrew Edmunds, recipient of the Emergency Service Medal (ESM) from the Governor-General.
- Congratulations to Sue Hunt, elected to the Surf Life Saving NSW Board this season—a well-deserved honour.



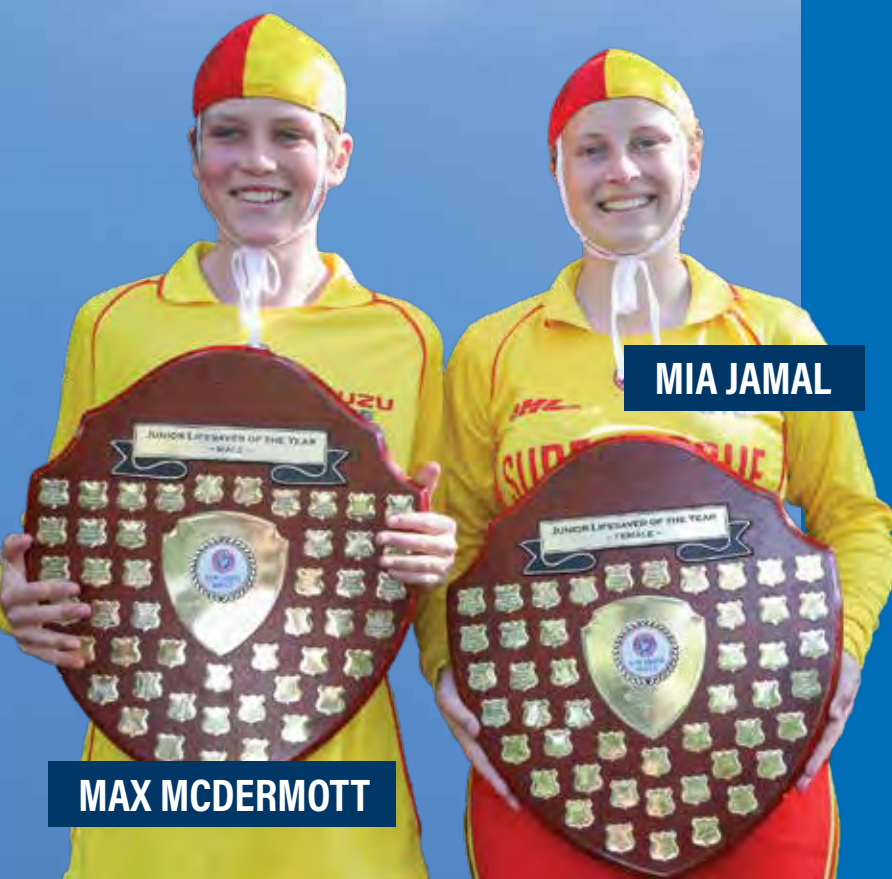
ARCHIE ROSENBAUM



RUBY BINDON

OUR MEMBERS

JUNIOR LIFESAVERS OF THE YEAR...



MIA JAMAL

MAX MCDERMOTT

PARTICIPANTS

Thomas Pockley, Byron Bay SLSC
Stella Byrne, Byron Bay SLSC
Kai Vigors, Coffs Harbour SLSC
Poppy Barclay, Coffs Harbour SLSC
Max Pengelly, Port Macquarie SLSC
Zada Robinson, Wauchope Bonny Hills SLSC
Alfie Marshall, Black Head SLSC
Sasha Belic, Forster SLSC
Ryan Boustead, Nobbys SLSC
Grace Van Esveld, Cooks Hill SLSC
Hamish Lawer, Ocean Beach SLSC
Mia Jamal, Avoca Beach SLSC
Max McDermott, Warriewood SLSC
Pearl Brown, North Steyne SLSC
Brody McNally, Coogee SLSC
Emmy Su Shen Lee, Coogee SLSC
Nate Heffernan, Helensburgh Stanwell Park SLSC
Sienna Giusti, Helensburgh Stanwell Park SLSC
Lennox Harvey, Warilla Barrack Point SLSC
Polly Gazzard, Kiama Downs SLSC
Archie Rosenbaum, Broulee Surfers SLSC
Ruby Bindon, Broulee Surfers SLSC

FACILITATORS

Kane Doull, Narooma SLSC
Connor Johansen, Stockton SLSC
Taylah Moffitt, Kempsey-Crescent Head SLSC
Georgia Gaddes, South West Rocks SLSC
Andi Malm, Freshwater SLSC
Kaitlin Hearne, Wollongong City SLSC



RESCUE OF THE MONTH

July 2024

ALS Port Macquarie

August 2024

No nominations

September 2024

South Curl Curl SLSC

October 2024

Wanda SLSC

November 2024

Queenscliff SLSC

December 2024

Tea Gardens Hawks Nest SLSC

January 2025

Dee Why SLSC

February 2025

Bondi / North Bondi SLSC

March 2025

Bronte SLSC

April 2025

Avoca Beach SLSC

May 2025

Sawtell SLSC

June 2025

Pacific Palms SLSC

NSW COMMUNITY SPORT AWARDS

Community Coach of the Year

Ryan Quick, Terrigal - Finalist

Distinguished Long Service

Alan Beveridge, Warilla Barrack Point

Community Team of the Year, Terrigal U17 Female Ski Relay

Zahra Green, Terrigal - Winner

Olivia Edwards, Terrigal - Winner

Sienna Sinclair, Terrigal - Winner

MEMORIAL TROPHIES

JACOB LOLLBACK TROPHY

For the winner of the U19 Male Board Race at the NSW Surf Life Saving Championships

Jett Green, Terrigal SLSC

SAXON BIRD TROPHY

For the winner of the U19 Male Surf Race at the NSW Surf Life Saving Championships

Brayden Woodford, Newport SLSC



NATIONAL AOE WINNERS

DHL Surf Lifesaver of the Year

Mollie Murphy (Umina SLSC)

Club of the Year

Terrigal SLSC

Sports Team of the Year

Open Male Boat Crew (Bulli SLSC)

Community Education Program of the Year

Fit To Learn (Newport SLSC)

SLSA LIFE MEMBERSHIP

Troy Eady, Byron Bay SLSC

OFFICIALS SERVICE RECOGNITION

10 years+

Alan Burns, Freshwater SLSC
Darren Warrener, Avalon Beach SLSC / Newport SLSC
Daryn Metti, Cronulla SLSC
David Kerr, Avalon Beach SLSC / Newport SLSC
Gillian Hough, Newport SLSC
Jodie Frazer, North Steyne
John Rutherford, Umina SLSC
Joshua Duggan, North Avoca SLSC
Michelle Hawkings, Maroubra SLSC
Nicola Logan, Coogee SLSC
Penny Smith, North Avoca SLSC
Shane Dowsett, Swansea Belmont SLSC
Shaun Williams, Avoca Beach SLSC
Stacey Gay, Caves Beach SLSC
Tom Garret, Manly LSC
Tony Holland, Wanda SLSC

20 years+

Andrew Bloxsom, Coogee SLSC
Brett Jobber, Woolongong City / Swansea Belmont SLSC
Catherine Cole, Terrigal SLSC
Chris Gathercole, Avoca Beach SLSC
Cynthia Alley, Manly LSC / North Curl Curl SLSC
Darren Williams, Caves Beach SLSC
John Douglas, Wanda SLSC
Richard Parson, Wamberal SLSC
Neil Swane, Cronulla SLSC
Byron Dengate, Shoalhaven Heads SLSC
Wendy Walsh, Copacabana SLSC

30 years+

Gary Cook, Newport SLSC
James Dougherty OAM, Yamba SLSC
Donald van Keimpema OAM, Shelly Beach SLSC

40 years+

Donald Allan, Towradgi SLSC
Ian Goode OAM, Cronulla SLSC
Anthony Tier, Manly LSC / North Curl Curl

50 years+

Alan Beveridge, Warilla-Barrack Point SLSC
Michael Bate AM, Freshwater SLSC
Peter Steenson, South Maroubra SLSC



MOLLIE MURPHY

ORDER OF AUSTRALIA HONOURS

Roger Lynch OAM*
Black Head SLSC

Dr Karen Douglas OAM
Avoca Beach SLSC

Michael Bate AM
Freshwater SLSC

Dean Gardiner OAM
Manly LSC & North Curl Curl SLSC

Louise Lambeth OAM
Ocean Beach SLSC

Peter Lambeth OAM
Ocean Beach SLSC

Ray Petersen OAM
Manly LSC

Peter Quartly OAM
Bondi LSC

Edward Gilroy OAM
Tamarama SLSC

Julie Redfern AM
Terrigal SLSC

Michael Byrne AM
Elouera SLSC

ROTARY EMERGENCY SERVICES COMMUNITY AWARDS 2024

Mollie Murphy, Umina SLSC (Winner)

Nathan de Rooy, Cape Hawke SLSC (Finalist)

Simon Fillery, Nowra Culburra SLSC (Finalist)

Mariah Jones, Australian Lifeguard Service (Finalist)

NSW SPORT AWARDS (FINALISTS)

Steve Smith, Administrator of the Year, Caves Beach SLSC

Paul Lemmon, Masters Athlete of the Year, Terrigal SLSC

Fraser Worthington, Team of the Year, Bulli SLSC

Heath Mercer, Team of the Year, Bulli SLSC

Kyle Mercer, Team of the Year, Bulli SLSC

Dean Roberts, Team of the Year, Bulli SLSC

Shane Geloven, Team of the Year, Bulli SLSC

EMERGENCY SERVICE MEDAL

Michael Wasley ESM, Mona Vale SLSC

Julie Wilcox ESM, Forster SLSC

Shaleigh Lennox ESM, Cooks Hill SLSC

Doug Lucas ESM, Long Reef SLSC



MICHAEL WASLEY ESM

JULIE WILCOX ESM

2025 AWARDS OF EXCELLENCE

Administrator of the Year **Vicki Thomas** South West Rocks SLSC

Assessor of the Year **Paul Rayner** Tacking Point SLSC

Athlete of the Year **Jemma Smith** Newport SLSC

Branch of the Year **Mid North Coast**

Club of the Year **Port Macquarie SLSC** Mid North Coast

Coach of the Year **Scott McCartney** Cudgen Headland SLSC

Community Education Program of the Year **Blackspot Project: The Entrance Channel** North Entrance SLSC

Facilitator of the Year **Josh Douglas** Kiama Downs SLSC

Innovation Award **Cultural Connection** South West Rocks SLSC

Lifeguard of the Year **Ruby O'Leary** Bega Valley

Masters Athlete of the Year **Hayden Smith** Terrigal SLSC

Official of the Year **Robyn Carr** Bondi SBLSC

Patrol Captain of the Year **Julian Clarkson** Manly LSC

President's Medal **Phil Carter** Maroubra SLSC

Rescue of the Year **January 2025, Dee Why SLSC**

Services Team of the Year **The Magnificent Old Blokes** Avalon Beach SLSC, South Curl Curl SLSC, Freshwater SLSC & Queenscliff SLSC

Support Operations Member of the Year **Anthony Bellette** Batemans Bay SLSC

Surf Lifesaver of the Year **Michael Russo** Fairy Meadow SLSC

Surf Sports Team of the Year **U17 Male Taplin Relay Team** Cudgen Headland SLSC

Trainer of the Year **Laura Barnett** Dixon Park SLSC

Volunteer of the Year **Adam Mills** Cudgen Headland SLSC

Youth Athlete of the Year **Kaitlin Rees** Swansea Belmont SLSC

Youth Surf Lifesaver of the Year **Nicholas McGibbon** Bungan Beach SLSC

Youth Volunteer of the Year **Alyssa Norris** Windang SLSC

SCOTT MCCARTNEY



PHIL CARTER



CULTURAL CONNECTION



THE MAGNIFICENT OLD BLOKES



KAITLIN REES

ALYSSA NORRIS

HAYDEN SMITH

2025 NSW INTERSTATE SURF TEAM

Open / U19

Ashton Neall, Mollymook
Bailey Clues, Newport
Bailey Krstevski, Wanda
Charlie Verco (Captain), Newport
Nicholas Middleton, Wanda
Britney Pierce, Wanda
Phoebe Doran, Swansea Belmont
Jemma Smith (Smith), Newport
Olivia Clues, Newport
Sarah Locke, Newport

U17

Christopher Kondilios, South Maroubra
Dane Sutton, Wanda
Dylan Kinkade, Forster
Jules Loemker, Cudgen Headland
Noah Maggs, Newport
Miley Cox, Cooks Hill
Charlotte Bowmer, Wanda
Isabella Tate, Cudgen Headland
Kaitlin Rees, Swansea Belmont
Emerson Leadbetter, Swansea Belmont

2025 NSW IRB INTERSTATE TEAM

Alexander Shaddock, North Cronulla
Laurie Golsby, North Cronulla
Keelan Smith, Newport
Thomas Doyle, Newport
Luke Thornton, Newport
William Shaddock, North Cronulla
Kai Jones, North Cronulla
Victoria Coppen (Captain), Caves Beach
Makayla Gay, Caves Beach
Lily Hook, North Cronulla
Hannah Berman, North Cronulla
Katlynn Cogan, North Cronulla
Iona Dyson Merwe, North Cronulla
Kathy Foster, Kiama Downs
Kirra Dale, Kiama Downs
Jack Hawkins, Nobbys Beach
William Coppen, Caves Beach

U15

Henry Whitehead, Manly
Jacob Chalmers, Manly
Will Munro, Swansea Belmont
Rory Muldowney, South Maroubra
Lisa Derz, Newport
Marli Mayne, South Maroubra
Sadie Maggs, Newport
Sophie Clues, Newport

U14

Ashton Bone, Avoca Beach
Joshua Clark, Manly
Thomas Giles, Cronulla
Billy McCarthy, Avoca Beach
Evie Davis, North Curl Curl
Kiah Evans, Wollongong City
Marli Mayne, South Maroubra
Katahra Boyle-Raniga, South Maroubra
Ivy Mison, Cudgen Headland

Jessica Hapgood, North Cronulla
Isabella Garay, South Maroubra
Elisa Garay, South Maroubra
Shae Harvey, Caves Beach
Hayley Walmsley, Caves Beach
Luke Walmsley, Caves Beach
Ella Kemble, North Avoca
Emma Duggan, North Avoca
Max Montgomery, Thirroul
Jaryd Turner, Thirroul
Henry Sole, Queenscliff
Bailey Meikle, Queenscliff
Flynn Wallace-Smith, Caves Beach
Samuel Coppen, Caves Beach
Jacob Curcio, Newport
Alexander Pate, Newport
Marcus Fasseau, Newport
James Newell, South Maroubra
Layla Montgomery, Thirroul



2025 NSW POOL RESCUE INTERSTATE TEAM

Open

Ronnie Dalsgaard, Manly
Cooper Walsh, Warilla Barrack Point
Riley Wait, Terrigal
Jacob Falconer, Ocean Beach
Emily Maythers (Captain), North Cronulla
Zahra Green, Terrigal
Kirra Dale, Kiama Downs
Julia Hall, Avoca Beach

U19

Brayden Woodford (Captain), Newport
Christopher Kondilios South Maroubra
Stephanie Staniforth Bulli
Courtney Fitzgerald, Bulli

U17

Bodi Bone, Avoca Beach
Mack Elliott, Warilla Barrack Point
Emily Fitzgerald, Bulli
Madison Jones, Bulli

U15

Jack Woodrow, Newport
Zach Adams, Avoca Beach
Sophie Hamilton, Redhead
Sophie Clues, Newport

U14

Ashton Bone, Avoca Beach
Levi Sinclair, Avoca Beach
Charlee Mackiewicz, Warilla Barrack Point
Isla Jordan, Manly

2025 NSW SURF BOAT INTERSTATE TEAM

Open Women South Curl

Curl Hoozya

Nicola Berry
Ellie Clubb
Malawi Warneford
Willow Doyle
Rory Lowery (Sweep)

Reserve Women Avalon Beach Chaos

Laura Anna Baierl
Lauren Petersen
Sophie Valentine
Tegan Bilson
Nathan Wellings (Sweep)

U23 Women Newport Stingers

Ella Gale
Alani Barros
April McCarney
Zoe Ellis
Michael King (Sweep)

U19 Women Collaroy Cannons

Elani Plummer
Chelsea Robertson
Aiyala Thomas-Smith
Darcy Robbins
Mark Reece (Sweep)

Wanda Weapons

Hayden Ward
Bradley Querzoli
Matthew Pescud
Jack Spooner
Nathan Spinner (Sweep)

Reserve Men North Cronulla

Kyle Meldrum
Darcy Smith
Jackson Ford
Jason Brown
Michael Bofinger (Sweep)

U23 Men South Curl Curl Burley

Alan Perry
Angus Campbell
David Campbell
Jack Rivett
Mark Spiteri (Sweep)

U19 Men Collaroy Black

Kane Sinclair
Luca George
Xavier Bosland
William Keep
Robert Maloney (Sweep)

REFEREES

2024 NSW Interbranch Championships

Darren Moore, Ocean Beach

2025 NSW Country Championships

Dennis Allen, Bulli

2025 NSW Age Championships

Carlo Villanti, Cronulla

2025 NSW Masters Championships

Michael Day, North Cronulla

2025 NSW Open Championships

Peter Carney, Eloeura

2025 NSW Surf Boat Championships / NSW Surf Boat Interseries

Greg Heard, Queenscliff

2025 NSW Lifesaving Championships

Adrienne Lowe, Dee Why

2025 Sharkskin NSW IRB Championship

Stacey Gay, Caves Beach

2025 NSW Board Riding Championship

Andrew Bloxsom, Coogee

2025 NSW Pool Championship

Don van Keimpema OAM, Shelley Beach

NOAH MAGGS

STEVE MARLEY

KATY REES

ISABELLA TATE



NATIONAL MEDAL

SECOND CLASP

(35 years service)

Paul Johnson
Peter Brown
Michael Gray
John Restuccia OAM
Darren Palmer
Bruce Kajda
Stephen Leahy OAM

FIRST CLASP

(25 years service)

Warren Young OAM
David O'Grady
Paul Johnson
Peter Brown
Ronald Letters
Katie Dixon
Simon Falconer
Michael Cook
Lawrence Boyle
Terry Wheat
Geoffrey Bateman
Greg Gillespie
Henry Scruton ESM
Richard Lissenden ESM
Cheryl Lane
William Goddard

NATIONAL MEDAL

(15 years service)

Robert Hopton
Richard Cole
Geoffrey Ward
Peter Brennan
Jeffrey Nesbitt
William Elliott
Colin Campbell
Nicholas Wood
Michael Stanley-Jones
Roland Luke
Tim Hixson
Mark Heffernan
Jason Brown
Stuart Harvey
Romilly Madew
Peter Fenley
Levi Broughton-Rouse
Robert Farr
Andrea Whittet

Bruce Scheffers
Geoff Raper
Craig Poppleton
John Lawson
David Gillard
Greg Franks
Louise Edgley
David Edgley
Nigel Penn
Samantha Faragher
Henry Go
Cameron Miles
Timothy Jeffries
James McLennan
David Jones
Jochen Valdeck
Paul Johnson
Paul Brightwell
Jeffrey Horn
Marian Smith
Jason Gay
Phill Walmsley
David Fittock
Mat Johansen
Andrea Johansen
Davina Strauss
Jodie Trim
Tom Molomby
Helen Deas
Gordon Smith
Tom Tseng
David Brooks
Deborah Greenwood
Anthony Higgs
Douglas Gill
Desmond Augey
James Tyrpenou
Terrence Bourke
Kerrie Carey
Allan Davis
Adam Eady
Richard Adams
Allen Lakeman
Bradley Newman
Dean Rowe
Stuart Barnett
Ross Burgess
Toni O'Donoghue
Neil Caddis
Mark Wright
Peter Brown
Peter Meletopoulo
Malcolm Boon
James Brown
Darren Oke
Benjamin Freund

Angus Crowe
Hamish Macpherson
Timothy Cuthbert
Michael Studden
Robin Barham
Philip Cooke
Kevin Buckley
David Hoar
Rosemary Dan
Iain Kelso
Norman Rodgers
Mark Fletcher
Benjamin Matthews
Andrew Thomson-Ko
Cathy Donnet
Gordon Schoffl
Alan Jowell
Wallace Correy
Wayne Smith
Gordon Cockburn
Colin Lawrence AM RAN
Benjamin Neighbour
Ian Johnston
Talia Field
Kevin Harris PSM
Robert McNamara
Garth Hickey
Anthea Martin
Mark Sherrin
Darryl Glover
David Harris MP
Peter Shapcott
Troy Stephen
Belinda Reid
Sandra Fox
Sue Jackson
Phillip Daniel
Stuart Daniel
John Estens
Craig Young
Bruce Moy
Emma Amies
Greg Hobson
Christopher Fillingham
Darryl Lennox
Julie-Ann Fillingham
Werner Koudela
Terry Wheat
Lawrence Boyle
Susan Anderson
Stacey Paddon
Thomas Nguyen
Maxwell Serpa Gonzalez
Geoff Sumner
James Lawrence
Robert McLellan

Nick Seale
Allan Veness
Dr Dean Dudley CF
Raelene Carmichael
Lynn Graham
Gordon Manuel
Altin Bunaj
Scott Parker
Clive Stiff
Shaleigh Lennox
Phil Anderson
Michael Stone
Cassandra Barnett
Laura Barnett
Philippa Lowe
Shaun Hudson
Simon Gaiger
Mathew Harper
Darren Marshall
Stephen Miles
Jason Nicol
Paula Tocquer
Timothy Woolnough
Ian Wright
James Wooller
Carmel Howard
Ross Tillman
David Cowell
Tonini Falzarano
Christine Gibbs-Stewart
Kelvin Giddey
David Meredith
Kevin Ryan
Manuel Schuldt
Perter Adlington
Jamie Harrison
Norman Kobelke
David Callan
Anthony Field
Shaun Sursok
Thomas Simpson
Daniel Wildi
Patrick Moore
Jane Lynch
Graham Moses
Andrew Somerville
Timothy Ryan
Sean Casey
Andrew Davison
Craig Horton
Michelle Jackson
Graham Jackson
Gavin Robinson
Neil Dyer
Tracey Hare-Boyd
Ted McCartney

LIFE MEMBERS

In November of 2024, SLSNSW named four new Life Members of the SLSNSW. Freshwater SLSC's Stephen Bennett, Sussex Inlet SLSC's James Connolly, Pambula SLSC's Frank Davey OAM, and North Narrabeen SLSC's Steve Haggett are the latest volunteers to be awarded the honour.

STEPHEN BENNETT

Stephen's contributions to the movement have been sustained and highly valuable over a period of 35 years.

In that time, he has held significant roles at club, branch and state level, including stints as Freshwater SLSC President, a member of the Sydney Northern Beaches Branch Board of Management, and is the current Chair of the SLSNSW Services Board – a role he has held for nearly a decade.

JAMES CONNOLLY

James joined Surf Life Saving as a 14-year-old at Cronulla SLSC and has been active among his three clubs, also including Tathra SLSC on the Far South Coast and now Sussex Inlet on the South Coast, for more than 60 years.

In the 70's, he was a foundation member of the now-Westpac Lifesaver Rescue Helicopter Service as a volunteer crewman, has been a fervent supporter of surf boats as a competitor, official and mentor, and is a former president of Tathra SLSC.

FRANK DAVEY OAM

Frank is a member that in his 34 years as a Surf Life Saving volunteer, has worn many different hats. As a Club President, Patrol Captain, Nippers Facilitator, Youth Development Coordinator, and gear steward, Frank has consistently demonstrated his commitment to Pambula SLSC and the movement's growth and success.

Perhaps his most conspicuous achievement was the establishment of the highly successful Wambiri Youth Development Camp which is a cornerstone for youth development within his branch.

STEVE HAGGETT

Steve Haggett has also held many positions over more than three decades within the movement. At Dee Why SLSC, where he is a Life Member, he is a previous Club President, Club Captain, and Chief Instructor, among others, and he is also a Life Member of Sydney Northern Beaches Branch for his service as a respected official and assessor.

At state level, he is a former NSW Surf Lifesaver of the Year, NSW Volunteer of the Year, and has championed the success of lifesaving events within the surf sports program.



Steve Bennett



James Connolly



Frank Davey OAM



Steve Haggett

LIFE MEMBERS

1949	Michael Burke BEM*	1953	Alfred 'Pop' Denison*	1973	Harry Ragan*
1949	Jack Cahill*	1953	Ernest 'Bob' Kebby BEM*	1974	Max Waters OAM*
1949	Jack Cameron*	1953	George Lindsay*	1974	Alan Whelpton AO
1949	Geoff Cohen*	1953	Jack Roberts*	1975	Don Rodgers OAM*
1949	Myer Cohen*	1955	Robert Brydon*	1975	Max Sabien*
1949	Vince Cronin*	1955	Vince Williams MBE*	1976	John Watson AM
1949	Sir Adrian Curlewis CVO CBE*	1956	Tom Meagher OBE*	1977	Kevin Lunn*
1949	Frank Dargan*	1956	Vic Rushby*	1977	Robert McKenna*
1949	Garnett Dart*	1956	Reg Shanahan*	1977	Kevin Morrison*
1949	Greg Dellitt*	1957	William Davies*	1978	John Beasley OAM
1949	John Dillon*	1957	Don Lucas OBE*	1978	Nick Dixon*
1949	Fred Emms*	1957	Arthur Olsen*	1978	John Reeves OAM*
1949	Allan Figtree*	1957	Jack Pateman*	1978	Thomas Saul*
1949	Wilfred Goold*	1957	Gordon Wilson*	1979	Percy Ainsworth*
1949	George Hanley*	1958	George Bignall*	1980	Lindsay Paton OAM*
1949	Noel Hayton OBE*	1958	Jim Flanagan BEM*	1981	Ray Bradley*
1949	Ernest Heath*	1958	Bernie Fletcher*	1981	Keith Kennedy OAM
1949	Jack Hodge*	1958	Edward Ovens*	1981	Bryce Norman OAM*
1949	George Johnson*	1958	Les Scoble*	1982	Ron Buist*
1949	Cec Mack*	1959	Sid Griffin*	1982	William Marshall OAM*
1949	James McRorie*	1959	Mark Martin*	1982	Ernie Stephens OAM
1949	Ted Marshall BEM*	1959	Rupert Michaelis*	1983	Don Gray OAM*
1949	George Millar*	1959	John 'Peter' Newman*	1983	Robert Little OAM*
1949	Tom Moran*	1961	Alec Davidson*	1983	Gordon McNaughton OAM*
1949	Roger Moroney*	1961	Reg Saunders*	1984	Doug Ferguson OAM*
1949	Harry Small*	1961	George Williams*	1985	Michael Byrnes OAM*
1949	Alec Sutherland*	1963	Con Asmussen MBE*	1985	Max Godbee OAM*
1949	David Thompson*	1963	James Dempster*	1986	Ray Brown OAM*
1949	Lal Turner*	1963	Walter Crain MBE*	1986	Bert King OAM*
1949	George Webb*	1964	Gil Grant OAM*	1986	Graham Nicholson*
1949	Ken Watson MBE*	1964	Ron Howells OAM*	1987	John Dewey*
1949	Cyril Whitehead*	1965	Ken Brenton*	1987	William Ingram*
1949	Stan Windon*	1965	Harry Clark OAM*	1987	Royce Jackson OAM*
1950	Ralph Plummer*	1966	Jack O'Reilly BEM*	1988	Frank Catt*
1950	Frank Tier*	1966	Paddy Slaven*	1988	Ernie Davis OAM
1950	Gordon Worland*	1966	Jim Switzer OAM*	1988	Paul Smith OAM*
1951	Stan Baker*	1967	William Haskew*	1988	John Staples*
1951	William Foerster*	1968	Hector McDonald OAM*	1988	Ian 'Rick' Wright OAM
1951	Jack Hansen*	1968	John Vaughan OAM*	1989	William Eady OAM*
1951	Lionel McDonald OAM*	1969	George Critcher*	1989	Neville Henshaw OAM*
1951	Frank Payne*	1971	Ron Field OAM*	1989	Kevin Ruscoe*
1951	Jack Preston*	1971	John Rosewell OAM*	1990	John Bevan*
1951	Percy Stephens*	1971	William Singleton OAM*	1990	Allan Dawson*
1951	Herb Street*	1971	Cedric Walton*	1990	Fred McGrory OAM*
1952	Vic Besomo*	1972	Ron Cheshier OAM*	1990	Cliff Marsh OAM*
1952	Alf Loton*	1972	Alan Fitzgerald MBE*	1991	Charlie Cox OAM*
1952	Charles Nightingale*	1972	Gus Staunton MBE*	1991	Peter Liddle*
1952	Alan Paterson*	1973	Laurie Maria*	1992	Chris Conrick*
1953	Arthur Castleman MBE*	1973	Albert Moseley OAM*	1992	Ken Murray*

1993	John Meehan OAM	2005	Ted Brooker OAM*	2015	Stuart Harvey
1993	Neil Montgomery OAM*	2005	Paul Day	2015	Howard (Spike) Jones
1993	Michael Moran OAM*	2005	Kim Holdom	2015	Colin Laing OAM
1993	Ken Priest	2005	Graham Lees OAM	2015	Kenneth Sellers
1993	Ron Strong OAM	2005	Peter Pearce OAM	2015	Jennifer Drury
1994	Harry Brown OAM*	2005	Dave Thompson AM	2016	Peter Agnew AM ESM
1994	Ron Shepherd*	2006	Alan Beveridge OAM	2016	Terrence Aldridge
1994	Fergus Thomson OAM*	2006	Andrew Chubb	2016	Garry Andrew
1996	William Gray*	2006	Ross Matthews OAM*	2016	John DeCean OAM
1996	Frank Osborne*	2006	Jim Poplin	2016	Peter Kirkwood AM
1996	Rex Sargeant*	2006	Bill Wonson*	2016	Rhonda Lycett
1997	John Edstein OAM	2007	Richard Bignold OAM	2016	Rod McDonagh ESM
1997	Trevor Elliott	2007	Wilson Cregan	2016	Alistair (Slim) Peebles*
1997	John Fraser OAM	2007	Ivan Johnson OAM	2016	Craig Susans
1998	David Piper OAM	2007	Jeffrey Lucke*	2017	Robert Asser
1998	Maurice 'Bill' Singleton*	2007	Phillip Vanny AM	2017	Gary Daly ESM
1998	Robert Smith OAM	2007	Robert (Bobo) White	2017	Geoffrey Forshaw OAM*
1998	Col White	2008	Gregory Allum AM	2017	Jeffery Hewitt
1998	Bill Worth OAM*	2008	Anthony Haven AM	2017	Donald McAlister
1999	Ken Bond*	2008	John Masters	2017	Ray Petersen OAM
1999	Ron Bradley OAM*	2008	Kevin Neilson OAM	2017	Wayne Scott
1999	Arthur Bunt BEM*	2009	Ray Brennan OAM*	2017	David Unger
1999	Ken English	2009	Gary Cook	2017	Donald van Keimpema OAM
1999	Anthony Hayes OAM	2009	Henry Scruton ESM	2017	John Wake*
1999	Neil Purcell OAM*	2009	Peter Daley*	2018	George Shales OAM
1999	Owen Ramsay*	2009	Simon Moriarty	2018	Peter Rowlands
2000	Michael Bartlett OAM	2010	Jeff Mowbray	2018	Jayne Morrison
2000	Graham Carlisle OAM*	2010	Donald Allan	2018	Donald Hay*
2000	David Roberts OAM*	2010	Dennis O'Sullivan*	2019	Malcolm Flew
2001	Terry Boardman OAM	2010	Robert Langbein OAM*	2019	Stephan Jones
2001	Bruce Caldwell	2010	Brett Harrod	2019	Glenn Langley
2001	William Goodman OAM*	2010	Graham Bruce AM	2019	Grahame Lott
2001	Barrie Pitt*	2010	Peter Burst	2019	Alan Parsons
2001	Kevin Stanford OAM*	2011	Ian Goode OAM	2020	Michael Bretherton
2001	Stephen Strange OAM	2011	Maureen Worth	2020	Tony Rettke ESM
2002	Evan Griffiths OAM*	2012	Michael Bate AM	2021	Ian Everingham
2002	David Pheeney*	2012	Denise Lees OAM	2021	Jimmy McGrath*
2002	John Sharpe OAM	2012	Warren Rennie AM	2021	Mick Lang
2002	Ken Sweeny*	2012	William (Bill) Seay OAM*	2021	Larry Jennett OAM
2003	Peter Ellercamp*	2013	John Restuccia OAM	2022	Doug Hawkins
2003	David Lawler OAM*	2013	Kerry Clancy OAM	2024	Stephen Bennett
2003	Robert Parkhill*	2013	Graham Howard	2024	James Connolly
2003	Keith Sutton*	2014	John Mills OAM*	2024	Steve Haggett
2004	Eddy Bergsma OAM	2014	Reginald Wood*	2024	Frank Davey OAM
2004	Ken Leonard*	2014	Stephen Knight*		
2004	Warren Lupica OAM	2014	Rhonda Scruton OAM		* Deceased
2004	Richie Lytham OAM*	2014	Chris Paul		
2004	Ron Pears OAM	2015	Barry Antella OAM		
2004	Brian Wilson*	2015	Keith Caldwell*		

FINANCIAL REPORT

FINANCE REPORT – CHAIR OF FINANCE, AUDIT & COMPLIANCE COMMITTEE

It is my pleasure to present the audited consolidated financial report for Surf Life Saving NSW (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2025.

OPERATIONAL & FINANCIAL REVIEW

SLSNSW reported a consolidated surplus of \$2,477,188 for the year ended 30 June 2025 (2024 surplus \$2,215,276). Revenue increased 8.6% primarily from increases in tied grants (including the recognition of grant monies received for large capital purchases in the current year, that will incur depreciation charges in future periods).

GOVERNMENT FUNDING & GRANTS

SLSNSW received core funding from the NSW Government as follows:

NSW Premiers Department

A total of \$10.2m was received during 2024/25, being the second instalment of the 4-year Enhanced Funding agreement. These monies included continuation of staffing enhancements (inclusive of Branch Administrative Officers for all Branches), State Operations Centre and radio network operations, coastal risk research projects, a dedicated community education team to engage CALD communities, the club equipment grant (CLEG) and Zone Emergency Officers. In addition, grant funds assisted in the purchase of RWC's and Emergency Response Vehicles for branches, expansion of Emergency Response Beacons (ERB's), and the rebuild of the Far North radio network.

Australian accounting standards require SLSNSW to recognise in full the grant monies received for capital projects at the point the capital project is completed and depreciate the capital costs incurred over the useful life of the capital asset. Whilst this will not impact SLSNSW's net cash position, the size of the net surplus or deficit of these specific projects will impact the consolidated surplus reported in each year from general operations. In the 2024/25 year \$981K of consolidated surplus relates to the surplus on these specific capital projects. Likewise in future years, deficits in capital projects as a result of depreciation charges may result in a consolidated loss being reported. The impact of adopting these accounting standards on the statutory accounts this year and future years relating to current capital projects is as follows:

	Actual Pre 2024/25	Actual 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast Post 2026/27	TOTAL
Grant revenues	\$2,093k	\$2,390k	\$-	\$-	\$-	\$4,483k
Project expenses	(\$276k)	(\$535k)	(\$182k)	(\$68k)	(\$166k)	(\$1,227k)
Depreciation	(\$626k)	(\$874k)	(\$853k)	(\$645k)	(\$257k)	(\$3,256k)
Net Surplus/ deficit	\$1,190k	\$981k	(\$1,035k)	(\$713k)	(\$423k)	\$-

NSW Department of Primary Industries

Continuation of the Shark Mitigation/ Surveillance research project for 2024/25 (\$3.0m). This enabled shark surveillance at selected locations along the NSW coastline, and continued SLSNSW's key positioning in this emerging surveillance technology.

In addition, the research activities related to the \$1.0m grant for long-range drone research received in 2021/22 were finalised.

NSW Office of Sport

The NSW Office of Sport provided Surf Life Saving NSW \$195k in funding during 2024/25, supporting athlete development programs and the Nippers review.

FUNDRAISING & SPONSORSHIP REVENUE

Fundraising revenue was \$3.0m (2024 \$3.9m), with distributions received from the Surf Life Saving Foundation and some bequests and corporate donations.

SLSNSW sponsorship revenue was consistent with 2024 at \$2.1m including being the beneficiary of national sponsorship programs managed by SLISA. SLSNSW's members, clubs and branches generate substantial goodwill and commercial activation for SLISA's retention and attraction of its national sponsors, as well as from our NSW sponsorships of the State and Country Championships, Junior development programs, Awards of Excellence and other programs.

I would like to acknowledge and thank our national partners Westpac, DHL, Isuzu, Ampol and Qantas for their continuing contribution during 2024/25. I would also like to highlight our SLSNSW commercial partners in Clubs NSW, Ingenia Holiday Parks, Sharkskin, Midford and Northern Beaches Council. Their financial contributions have been key to SLSNSW delivering a range of member benefits and programs.

LOANS TO CLUBS (BUILDING PROGRAM CASHFLOW ASSISTANCE)

During the 2023/24 year, SLSNSW extended short term cashflow assistance to two clubs undertaking building programs. These loans have been paid down by \$420K during the year and the remainder are expected to be repaid via an agreed schedule.. Market interest rates have been applied.

SURF LIFE SAVING SERVICES

Surf Life Saving Services (SLSS) continued to deliver first aid training, public event safety services, UAV services and to various Councils lifeguarding contracts.

SLSS achieved a strong operating profit for the year, and the SLSNSW Board thanks the SLSS Board and management for their continued diligence in delivering surpluses that financially supports the member and community programs of SLSNSW.

DISTRIBUTIONS

SLSNSW was able to distribute funds to compliant clubs and branches totalling over \$1.9m during the financial year (including \$0.3m in Surf Club Facilities and other capital grants). Distributions assist with capital works, lifesaving equipment, volunteer uniforms, and general operating costs.

CASH & DEPOSITS

The consolidated entity currently holds \$10.3m (2024 \$10.4m) in the form of cash. This includes capital grants held in escrow for clubs (\$0.1m), unexpended tied grants representing a liability until appropriately expended as per their respective contracts (\$3.0m), and other fundraising commitments (\$1.2m).

INVESTMENT PORTFOLIO

On the advice of its Investment Advisory Committee, SLSNSW extended its equity portfolio during 2024/25 by a further cash injection of \$4.0m (2023/24 \$4.0m). This was funded by an equal reduction in term deposits. The equity portfolio is classified as a non-current asset, recognising the long-term nature of the investment. In all, the equity portfolio and term deposits have achieved returns above what could have been recognised from general cash accounts.

FINANCE, AUDIT AND COMPLIANCE COMMITTEE

The Finance, Audit and Compliance Committee (FACC) consist of members who work professionally in finance and audit roles.

During the year, the committee met regularly to review and oversee financial reporting, budgeting, audit and other compliance matters. This includes both the review of the annual external audit performed by Pitcher Partners, and the internal audit program conducted by Nexia, which has provided the FACC and Board strong assurances around the financial policies and procedures applied within the organisation.

Both management and the Boards of SLSNSW and SLSS have appreciated their counsel and oversight.

INVESTMENT ADVISORY COMMITTEE

The Investment Advisory Committee (IAC) consists of members who work professionally in the investment advisory sector.

During the year, the IAC worked with the SLSNSW Board to consider the appropriate risk profile for the organisation, and targeted returns desired to both build SLSNSW's financial position as well as fund extensions of its operations.

The committee met regularly to review the significant investments SLSNSW holds both in cash and land holdings, resulting in a continuing move from cash to equity holdings.

CONCLUSION

With the ongoing support from the NSW Premiers Department, ongoing sponsorship and donation support, strong investment returns, and commercial performance from its subsidiary, SLSNSW finds itself in a strong financial position.

The Boards of SLSNSW and SLSS are committed to a prudent and responsible approach to ensure the sustainability of the organisation and its affiliated clubs and branches. I would like to thank them, as well as the FACC and IAC for their counsel and assistance during the year.

I would also like to thank and acknowledge SLSNSW CFO Rebecca Reurich and the Finance team and Melissa Alexander, Partner and Jake Hadfield, Client Director from Pitcher Partners, for their assistance with our statutory audit, and Vishal Modi and Joseph Santangelo from Nexia for their assistance with our internal audits.

This is my last report as a Director, and Chair of the Finance, Audit and Compliance Committee. I look back on the 8 years of my tenure and it has been a period of change and growth for the organisation. Revenues have increased by 86% to just over \$41m while net assets have more than doubled to \$44.6m. I am confident that SLSNSW is in a strong financial position and well positioned to meet the challenges of the future. My thanks go to everyone who has helped me fulfil my obligations to SLSNSW and my best wishes go to those who will take the organisation into the future.

To view the full Financial and Directors report go to the Surf Life Saving NSW website (www.surflifesaving.com.au)

Paul Bolton

Director and Chair, Finance, Audit and Compliance Committee

FINANCIAL REPORT

Consolidated Statement of Profit or Loss and Other Comprehensive Income	Note	2025(\$)	2024(\$)
Revenue and other income			
Grant Revenue	3	14,973,206	12,248,132
Sale of goods and rendering of services	3	15,643,039	14,149,218
Capitation and insurance levies	3	1,492,269	1,384,941
Interest income		493,816	597,864
Unrealised gains on financial assets at fair value through profit or loss		869,976	302,498
Investment income from financial assets		266,772	626,487
Donations		2,992,667	3,969,123
Sponsorship		2,071,214	2,108,064
Other revenue	4	1,747,531	1,746,206
Other income	4	490,411	667,110
		41,040,901	37,799,643
Expenses			
Materials and consumables used		(2,621,333)	(1,919,038)
Employee benefits expense	5	(20,140,820)	(18,536,447)
Consultancy costs		(213,752)	(712,925)
Contractors		(590,083)	(449,475)
Assets costing less than \$20,000 (2024: \$5,000)		(1,649,019)	(1,483,405)
Distribution of grants to Clubs and Branches		(1,674,868)	(2,746,611)
Depreciation and amortisation expense		(1,837,848)	(1,615,481)
Repairs and maintenance		(1,066,143)	(664,179)
Meeting and catering costs		(104,340)	(97,385)
Advertising		(231,377)	(138,528)
Insurance		(1,345,704)	(1,062,789)
IT and communications		(3,037,150)	(2,464,032)
Motor vehicle		(876,592)	(747,933)
Venue hire and utilities		(538,614)	(479,537)
Printing, postage & stationery		(174,053)	(172,927)
Training		(464,157)	(250,542)
Travel & accommodation		(869,510)	(844,147)
Fees and permits		(190,306)	(196,734)
Other expenses		(938,044)	(1,002,252)
		(38,563,713)	(35,584,367)
Surplus for year		2,477,188	2,215,276
Other comprehensive income			
Items that will not be reclassified subsequently to profit and loss			
Revaluation of land and buildings		-	2,285,160
Other comprehensive income for the year		-	2,285,160
Total comprehensive income		2,477,188	4,500,436

Consolidated Statement Of Financial Position	Note	2025(\$)	2024(\$)
Current assets			
Cash and cash equivalents	8	10,310,368	10,380,538
Receivables	9	1,720,612	1,811,205
Inventories		141,935	212,111
Financial assets	10	2,300,000	6,123,134
Other assets	11	1,232,831	1,575,892
Total current assets		15,705,746	20,102,880
Non-current assets			
Financial assets	10	12,994,816	7,610,881
Lease assets	12	-	37,457
Property, plant and equipment	14	24,858,249	24,786,383
Total non-current assets		37,853,065	32,434,721
Total assets		53,558,811	52,537,601
Current liabilities			
Payables	15	2,842,005	2,736,825
Lease liabilities	12	-	39,906
Provisions	16	2,430,834	2,445,327
Contract liabilities	17	3,319,533	4,864,408
Total current liabilities		8,592,372	10,086,466
Non-current liabilities			
Provisions	16	326,425	288,309
Total non-current liabilities		326,425	288,309
Total liabilities		8,918,797	10,374,775
Net assets		44,640,014	42,162,826
Equity			
Reserves		10,581,785	10,581,785
Retained surplus		34,058,229	31,581,041
Total equity		44,640,014	42,162,826
Consolidated Statement of Changes In Equity	Asset Revaluation Reserve	Retained Surplus	Total Equity
Balance as at 1 July 2023	8,296,625	29,365,765	37,662,390
Surplus for year	=	2,215,276	2,215,276
Other comprehensive income for the year	2,285,160	=	2,285,160
Total comprehensive income for the year	2,285,160	2,215,276	4,500,436
Balance as at 30 June 2024	10,581,785	31,581,041	42,162,826
Balance as at 1 July 2024	10,581,785	31,581,041	42,162,826
Surplus for year	=	2,477,188	2,477,188
Total comprehensive income for the year	=	2,477,188	2,477,188
Balance as at 30 June 2025	10,581,785	34,058,229	44,640,014
Consolidated Statement of Cash Flows			
Cash flow from operating activities			
Receipts from members, customers, donors and for grants		41,287,493	42,020,100
Payments to suppliers and employees		(40,550,892)	(39,462,008)
Interest received (cash at bank)		316,117	331,420
Net cash provided by operating activities		1,052,718	2,889,512
Cash flow from investing activities			
Investment income		644,198	145,083
Interest received (term deposits)		263,366	146,969
Proceeds from sale of property, plant and equipment		152,958	408,272
Payment for property, plant and equipment		(1,872,257)	(1,655,008)
Receipts from / (payment for) investments in term deposits		3,823,134	(6,123,134)
Payment for investments in managed funds		(4,513,959)	(4,145,082)
Net loan repayments received / (loans provided)		419,578	(674,619)
Net cash (used in) investing activities		(1,082,982)	(11,897,519)
Cash flow from financing activities			
Principal portion of lease payments		(39,906)	(46,553)
Net cash (used in) financing activities		(39,906)	(46,553)
Reconciliation of cash			
Cash at beginning of the financial year		10,380,538	19,435,098
Net (decrease) in cash held		(70,170)	(9,054,560)
Cash at end of financial year	8	10,310,368	10,380,538

FINANCIAL REPORT

Note 1: Material Accounting Policy Information

General information

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

The financial report covers Surf Life Saving New South Wales and its controlled entity. Surf Life Saving New South Wales is a Company limited by guarantee, incorporated and domiciled in Australia. Surf Life Saving New South Wales is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the Group's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

Accounting policies

The following accounting policies have been applied in the preparation and presentation of the financial report.

(a) Revenue

Sale of goods and services

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Sponsorship

Sponsorship revenue is recognised over time, wholly within the year to which the sponsorship contract relates and in line with relevant performance obligations.

Capitation and insurance levies

Revenue from capitations and insurance levies is recognised over the financial year, on a basis that reflects the nature and timing of the benefits and services provided during the financial year.

Grants

Grant contracts are assessed under Accounting Standard AASB 15 - Revenue from Contracts with Customers ("AASB 15"). Where applicable they are recognised as revenue when performance obligations have been met. Grants that do not contain enforceable and sufficiently specific performance obligations are recognised at fair value when the Group obtains control of the asset. Any related amounts, such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions are recognised in accordance with other applicable Australian Accounting Standards.

The excess of the initial carrying amount of assets received over the aggregate of the consideration provided by the Group and any related amounts is recognised as income in accordance with Accounting Standard AASB 1058 - Income of Not-for-profit Entities ("AASB 1058").

A transfer of a financial asset, including cash, to enable the Group to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the Group, such as an item of property, plant and equipment are initially recognised as a liability and subsequently recognised as income as, or when, the Group satisfies its obligation to acquire or construct the specified asset to which the grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the Group. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

When the Group receives grants but is obliged to give directly approximately equal value to the contributor and has no input into who receives the funds or how the money is spent, the revenue is not recognised in the Group's profit or loss, as the Group is acting as an agent, therefore not entitled to recognise the income or expenditure under Accounting Standard AASB 15.

(b) Other Revenue and Other Income

Donations

Cash donations are recognised as income when the Group obtains control of the asset and are recognised at the fair value of the consideration received. Goods donated for resale at recognised at current replacement cost.

Dividend and other distributions

Dividend and other distribution revenue is recognised when the right to receive a dividend or other distribution has been established.

Interest

Interest revenue is measured in accordance with the effective interest method.

All revenue is measured net of the amount of goods and services tax (GST)

(c) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the Group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the Group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVTOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVTOCI are classified as subsequently measured at amortised cost, FVTOCI or fair value through profit or loss (FVTPL) on the basis of both:

- (a) the Group's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Trade and other receivables arise from the Group's transactions with its customers and are normally settled within 30 days.

Consistent with both the Group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Equity instruments

Equity instruments comprise units in managed investment funds that are not held for trading. On initial recognition, investments identified by the Group as long-term equity instruments designated (and measured) at fair value through profit or loss.

Financial assets at amortised cost

Term deposits are classified (and measured) at amortised cost on the basis that:

- (a) they are held within a business model whose objective is achieved by the Company holding the financial asset to collect contractual cash flows; and
- (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

(d) Income Tax

No provision for income tax has been raised as the Group is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(e) Property, plant and equipment

Each class of property, property, plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses. Where property, plant and equipment are acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

The Group has applied a capital asset threshold of \$20,000 (2024: \$5,000). Items of plant and equipment under the capital asset threshold are expensed as "Assets under \$20,000" on the statement of financial performance. This policy does not apply to items that are assessed to be material by nature such as assets that have a resale value. This may include motor vehicles, watercraft, ATV's and trailers. Management have assessed the impact of this change in accounting policy and determined that it is not material to the financial statements. Accordingly, the change has been applied prospectively, and comparative figures have not been restated.

Property

Freehold land and buildings are measured at revalued amounts, being the fair value at the date of the revaluation, less any subsequent accumulated depreciation and any accumulated impairment losses. At each reporting date the carrying amount of each asset is reviewed to ensure that it does not differ materially from the asset's fair value at reporting date. Where necessary, the asset is revalued to reflect its fair value.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in equity. To the extent that the increase reverses a decrease of the same class of asset previously recognised in profit or loss, the increase is recognised in profit or loss. Decreases that offset previous increases of the same class of asset are recognised in other comprehensive income; all other decreases are recognised in profit or loss.

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at valuation	2%	Straight line
Plant and equipment at cost	20-33%	Straight line
Motor vehicles at cost	33%	Straight line
Computer equipment at cost	40%	Straight line

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits, short-term deposits with an original maturity of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the consolidated statement of financial position.

(g) Employee benefits**(i) Short-term employee benefit obligations**

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the Group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(h) Impairment of non-financial assets

Assets are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset exceeds the asset's recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs of disposal and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

(i) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

FINANCIAL REPORT

Note 2: Significant Accounting Estimates and Judgements

In the process of applying the Group's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the Group's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

(a) Impairment of financial assets

The Group recognises an allowance for expected credit losses in relation to debt instruments, receivables from contracts with customers, contract assets and lease receivables. The measurement of expected credit losses reflects the Group's 'expected rate of loss', which is a product of the probability of default and the loss given default, and its 'exposure at default', which is typically the carrying amount of the relevant asset. Expected credit losses are measured as the difference between all contractual cash flows due and all contractual cash flows expected to be received based on the Group's exposure at default, discounted at the financial asset's original effective interest rate. The assessment of expected credit losses includes consideration of the Group's historical credit loss experience, adjusted for factors that are specific to the financial asset, as well as current and future expected economic conditions relevant to the financial asset.

(b) Revenue and other income

The Group derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the Group is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Group considers the guidance outlined in AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not for Profit Entities and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the Group identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the Group to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

Note 3: Revenue From Contracts With Customers	2025 (\$)	2024 (\$)
Grants	14,973,206	12,248,132
Rendering of Services (Lifesaving, Lifeguard and First Aid)	14,745,514	13,625,360
Sale of goods (Lifesaving equipment)	763,340	451,637
Licensing	134,185	72,221
Capitation and insurance levies	1,492,269	1,384,941
	32,108,514	27,782,291
Revenue by timing of transfer of goods or services to customers:		
- at a point in time (sale of goods)	763,340	451,637
- over time	28,565,943	25,932,634
- at a point in time (capital grants)	2,779,231	1,398,020
	32,108,514	27,782,292
Note 4: Other Revenue and Other Income		
Other revenue		
Grants - cooperative funding	1,700,000	1,700,000
Rental income	47,531	46,206
	1,747,531	1,746,206
Other Income		
Profit on sale of non current assets	152,958	357,208
Other income	337,453	309,902
	490,411	667,110
Total other revenue and other income	2,237,942	2,413,316
Government Funding and Other Grants		
Commonwealth Government		
Department of Foreign Affairs and Trade	-	90,694
Australian Sports Commission	-	10,000
Total Commonwealth Government	-	100,694
NSW Government		
NSW Premiers Department	11,271,660	7,724,163
Resilience NSW (formerly Office of Emergency Management, Department of Communities and Justice)	983,869	1,044,363
Department of Regional NSW - Primary Industries	3,217,869	3,438,512
NSW Ministry of Health	-	9,781
NSW Office of Sport	184,915	85,288
Total NSW Government	15,658,313	12,302,107
Other - Non-Government		
Surf Life Saving Australia	1,014,893	1,545,331
Total Grant Revenue	16,673,206	13,948,132

Total grant revenue is the aggregate of what has been disclosed in Note 3 \$14,973,206 (2024: \$12,248,132) and in Note 4 \$1,700,000 (2024: \$1,700,000) respectively.

Note 5: Employee Benefits	2025 (\$)	2024 (\$)
Surf Life Saving New South Wales (parent entity)	7,431,528	6,343,806
Surf Life Saving Services Pty Ltd (subsidiary)	10,736,620	10,437,560
	18,168,148	16,781,366
Superannuation expense		
Surf Life Saving New South Wales (parent entity)	788,163	648,748
Surf Life Saving Services Pty Ltd (subsidiary)	1,184,509	1,106,333
	1,972,672	1,755,081
Total employee benefits expense	20,140,820	18,536,447
The subsidiary Company's employee benefits include the provision of Professional Lifeguard Services, First Aid Training, Event Safety and UAV Services throughout New South Wales.		
Note 6: Key Management Personnel Compensation		
Total compensation paid or payable to key management personnel	1,782,391	1,779,975
Note 7: Remuneration Of Auditors		
Remuneration of auditors for:		
Audit and assurance services		
- Audit or review of the financial report	62,000	55,000
Other non-audit services		
- Compilation of subsidiary financial statements	4,400	4,200
- Taxation services	17,412	37,825
	83,812	97,025
Note 8: Cash and Cash Equivalents		
Cash on hand	231	381
Cash at bank	10,310,137	9,569,549
Cash on deposit	-	810,608
	10,310,368	10,380,538
Cash and cash equivalents not available for use. Cash at bank includes \$99,718 (2024: \$354,859) in which SLS NSW is acting as agent. A corresponding liability is recognised for the amount payable to clubs (Note 15).		
Note 9: Receivables		
Current		
Receivables from contracts with customers	1,090,444	832,662
Allowance for credit losses	(27,854)	-
	1,062,590	832,662
Other receivables	402,981	303,924
Loan receivables	255,041	674,619
Allowance for credit losses	-	-
	255,041	674,619
	1,720,612	1,811,205
Note 10: Financial Assets		
Current		
Financial assets measured at amortised cost		
Term deposits	2,300,000	6,123,134
Non-Current		
Financial assets at fair value through profit or loss		
Investment in managed funds	12,994,816	7,610,881
Note 11: Other Assets		
Current		
Prepayments	821,692	695,717
Accrued income	411,139	880,175
	1,232,831	1,575,892
Note 12: Lease Assets and Lease Liabilities		
(a) Lease assets		
Office equipment under lease	-	224,745
Accumulated depreciation	-	(187,288)
Total carrying amount of lease assets	=	37,457
(b) Lease liabilities		
Current		
Lease liability	-	39,906
Note 13: Government Grants		
At year end a portion of both cash and investments representing unexpended Government grants received in advance are restricted in their use and are not available to service working capital requirements.		
Grants received in advance (Note 17)	2,986,441	4,269,620
Club capital development grants payable (Note 15)	99,718	354,859
Total restricted funds	3,086,159	4,624,479

FINANCIAL REPORT

Note 14: Property, Plant And Equipment	2025 (\$)	2024 (\$)
Land		
Freehold land at valuation	15,651,000	15,651,000
Buildings		
At valuation	6,619,000	6,619,000
Accumulated depreciation	(176,147)	-
	6,442,853	6,619,000
Plant and equipment		
Plant and equipment at cost	4,550,355	3,445,161
Accumulated depreciation	(2,938,087)	(2,196,803)
	<u>1,612,268</u>	<u>1,248,358</u>
Motor vehicles at cost	3,034,198	2,729,679
Accumulated depreciation	(1,956,825)	(1,559,521)
	<u>1,077,373</u>	<u>1,170,158</u>
Computer equipment at cost	336,543	480,737
Accumulated depreciation	(261,788)	(402,810)
	<u>74,755</u>	<u>77,927</u>
Capital work in progress	-	19,940
Total plant and equipment	2,764,396	2,516,383
Total property, plant and equipment	24,858,249	24,786,383

(a) Valuations

The land and buildings at 1 and 3 Narabang Way, Belrose and 13 Central Close, Port Macquarie were valued at 30 June 2024. The fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.

(b) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.

Land		
Opening and closing carrying amount	15,651,000	13,755,000
Net amount of revaluation increments less decrements	-	1,896,000
Closing carrying amount	15,651,000	15,651,000
Buildings		
Opening carrying amount	6,619,000	6,385,557
Net amount of revaluation increments less decrements	-	389,160
Depreciation expense	(176,147)	(155,717)
Closing carrying amount	6,442,853	6,619,000
Plant and equipment		
Opening carrying amount	1,248,358	828,401
Additions	1,021,882	1,048,202
Disposals	-	(25,471)
Depreciation expense	(673,652)	(602,774)
Transfer	15,680	-
Closing carrying amount	1,612,268	1,248,358
Motor vehicles		
Opening carrying amount	1,170,158	1,337,933
Additions	798,889	561,289
Disposals	-	(24,556)
Depreciation expense	(891,674)	(704,508)
Closing carrying amount	1,077,373	1,170,158
Computer equipment		
Opening carrying amount	77,927	160,920
Additions	51,486	25,577
Disposals	-	(1,037)
Depreciation expense	(58,918)	(107,533)
Transfer	4,260	-
Closing carrying amount	74,755	77,927
Capital work in progress		
Opening carrying amount	19,940	-
Additions	-	19,940
Transfers	(19,940)	-
Closing carrying amount	-	19,940

(c) Contractual commitments for the acquisition of property, plant and equipment

Surf Life Saving New South Wales has committed to purchasing plant and equipment totalling \$603,923 (2024: \$1,437,818), which is expected to be settled within 12 months.

Note 15: Payables	2025 (\$)	2024 (\$)
Current		
Unsecured liabilities		
Trade creditors	1,899,260	1,539,406
Other creditors	184,718	266,873
GST	143,749	173,533
Club capital development grants payable	99,718	354,859
Accrued expenses	514,560	402,154
	2,842,005	2,736,825

Note 16: Provisions		
Current		
Employee benefits	1,197,329	1,046,610
Fundraising distribution	1,233,505	1,398,717
	2,430,834	2,445,327
Non Current		
Employee benefits	326,425	288,309
	326,425	288,309

(a) Description of provisions

The fundraising provision represents amounts payable to surf clubs, out of funds raised by the Surf Life Saving Foundation, for which amounts are transferred to Surf Life Saving New South Wales for distribution to surf clubs. The grants are payable in accordance with Board approved decisions and are subject to clubs meeting the requirements, as stipulated in those decisions.

(b) Reconciliations

Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year

Fundraising distribution		
Opening balance	1,398,717	1,320,093
Additional amounts recognised	938,788	942,624
Amounts distributed to surf clubs	(1,104,000)	(864,000)
Closing balance	1,233,505	1,398,717

Note 17: Contract Liabilities		
Current		
Deferred income	333,092	594,788
Contract liabilities - Grants received in advance	2,986,441	4,269,620
	3,319,533	4,864,408

Contractual liabilities relate to grants received for ongoing projects that have not yet been recognised as revenue under AASB 15 as the relevant performance obligations have not yet been met.

Note 18: Financial Contingencies

Surf Life Saving New South Wales joined the National Redress Scheme (NRS) as part of the Surf Life Saving Australia Participatory Group on behalf of its member clubs. Other members of this participatory group include Surf Life Saving Australia and other State Life Saving organisations. The Participatory group is structured to require each member to contribute funds that will be used for any potential claims under the NRS. Should this initial funding be fully utilised, any additional liability will be the responsibility of the member of the participatory group and / or its member club that has had a claim made against them. The NRS is open until 30 June 2027.

At reporting date the directors are not aware of any additional liability outside any claims that may have been made under NRS through the participatory group. However, there is a risk that future claims may be received. The extent and ultimate outcome of any future claims cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liabilities that may arise in the future.

Surf Life Saving New South Wales was a party to a legal action that has arisen in the ordinary course of business in a prior year, related to activities of SLSNSW members at a SLSNSW event. Consideration has been given to this legal matter and the extent to which SLSNSW maybe liable. Subsequent to year end, this matter has been resolved with no liability arising in this matter.

Apart from the above, the Group has no other known material contingent assets or liabilities.

Note 19: Events Subsequent To Reporting Date

There has been no matter or circumstance, which has arisen since 30 June 2025 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2025, of the Group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2025, of the Group.

Note 20: Members' Guarantee

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, clause 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the Company as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

FINANCIAL REPORT

Note 21: Information and Declarations To Be Furnished Under The Charitable Fundraising Act 1991	2025 (\$)	2024 (\$)
Aggregate gross income received from all sources		
Bequests	417,377	95,000
Donations received from the general public	10,264	4,165
Donations received from corporations	311,883	319,654
Donations received from Surf Life Saving Foundation	<u>2,253,143</u>	<u>3,550,304</u>
	2,992,667	3,969,123
Fundraising Expenditure		
Direct fundraising expenses	7,482	24,337
Net surplus	2,985,186	3,944,786
Surf Life Saving New South Wales benefits from donations received from the Surf Life Saving Foundation. In addition, donations were received from various corporations during the year.		
Surf Life Saving New South Wales was the beneficiary of various bequests during the 2024/2025 year, and from various members of the public through 'regular giving' platforms such as Good to Give.		
No other specific appeals were conducted during the financial year.		
Statement showing how funds were applied for charitable purposes		
Expenditure on supporting the conduct, encouragement, promotion and administration of surf lifesaving in New South Wales.	2,985,186	3,944,786
Total Unspent Funding	=	=
Financial Ratios		
Direct cost of fundraising/ Gross proceeds from fundraising appeals (%)	1	1
Net surplus obtained from fundraising appeals/ Gross proceeds from fundraising appeals (%)	99	99
Note 22: Interests In Subsidiaries		
	2025(%)	2024(%)
Surf Life Saving Services Pty Ltd (SLSS) is the subsidiary of SLS NSW. SLSS is registered with the ACNC and is endorsed with Deductible Gift Recipients status.		
	Country of incorporation	Ownership interest
Surf Life Saving Services Pty Ltd	Australia	100
		100
Note 23: Economic Dependency		
Surf Life Saving New South Wales is dependent on the ongoing receipt of financial assistance from the NSW Government to continue delivering its programs and services. At the time of this report, the directors have no reason to believe that the government will discontinue its support of Surf Life Saving New South Wales.		
Note 24: Parent Entity Details		
Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:		
(a) Summarised statement of financial position		
Assets		
Current assets	11,313,604	14,892,882
Non-current assets	<u>37,116,337</u>	<u>31,440,824</u>
Total assets	48,429,941	46,333,706
Liabilities		
Current liabilities	8,036,378	8,382,107
Non-current liabilities	<u>202,641</u>	<u>165,021</u>
Total liabilities	<u>8,239,019</u>	<u>8,547,128</u>
Net assets	40,190,922	37,786,578
Equity		
Retained earnings	29,609,137	27,204,793
Reserves		
Asset revaluation reserve	<u>10,581,785</u>	<u>10,581,785</u>
Total equity	40,190,922	37,786,578
(b) Summarised statement of profit or loss and other comprehensive income		
Surplus for the year	2,404,345	1,419,195
Other comprehensive income for the year	=	2,285,160
Total comprehensive income for the year	2,404,345	3,704,355

AUDITORS' DECLARATION



Pitcher Partners Sydney
ABN 17 795 780 962

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201 Sussex Street
Sydney NSW 2000

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Auditor's Independence Declaration
To the Directors of Surf Life Saving New South Wales
ABN 93 827 748 379

In relation to the independent audit for the year ended 30 June 2025, to the best of my knowledge and belief, there have been:

- (i) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.

A handwritten signature in black ink that reads 'Melissa Alexander'.

Melissa Alexander
Partner

Pitcher Partners
Sydney

24 September 2025

DIRECTORS' DECLARATION

SURF LIFE SAVING NEW SOUTH WALES AND CONTROLLED ENTITY
ABN: 93 827 748 379

DIRECTORS' DECLARATION

The directors of the Company declare that:

1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 10 - 32, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) giving a true and fair view of the financial position as at 30 June 2025 and performance for the year ended on that date of the Group.
2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
3. Pursuant to the NSW Charitable Fundraising Regulations 2021;
 - (a) the Consolidated Statement of Profit or Loss is drawn up so as to give a true and fair view of income and expenditure of the Group for the year ended 30 June 2025 with respect to fundraising appeals;
 - (b) the Consolidated Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the Group as at 30 June 2025 with respect to the fundraising appeals;
 - (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under the Act and the conditions attached to the Group have been complied with for the year ended 30 June 2025; and
 - (d) the internal controls exercised by the Group are appropriate and effective accounting for all income received and applied by the Group from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.



Director: _____

Peter Agnew AM ESM



Director: _____

Paul Bolton

Dated this 24th day of September 2025

INDEPENDENT AUDITOR'S REPORT



Pitcher Partners Sydney
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Independent Auditor's Report
To the Members of Surf Life Saving New South Wales
ABN 93 827 748 379

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the Company") and its subsidiary ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss, the consolidated statement of other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion the financial report of the Group has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* ("ACNC Act") and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT



**Independent Auditor's Report
To the Members of Surf Life Saving New South Wales
ABN 93 827 748 379**

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the group's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT



**Independent Auditor's Report
To the Members of Surf Life Saving New South Wales
ABN 93 827 748 379**

- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- (a) The financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of charitable and fundraising activities for the year ended 30 June 2025.
- (b) The financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the *Charitable Fundraising Act 1991* ("the Act").
- (c) Money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- (d) There are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.

A handwritten signature in black ink that reads 'Melissa Alexander'.

Melissa Alexander
Partner

24 September 2025

A handwritten signature in black ink that reads 'Pitcher Partners'.

Pitcher Partners
Sydney

LIFESAVING STATISTICS

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	133	42	44	38	85	69	119	181	62	95	63	37	968
Ambulances Called	58	7	27	21	26	62	104	112	25	19	15	6	482
Drowning Deaths	5	2	4	0	3	6	6	9	3	9	4	1	52

RESCUES

2,605

No gear	11	7	5	1	31	31	39	39	33	13	14	1	225
Rescue tube	23	7	3	1	97	97	97	288	71	39	20	0	743
Rescue board	60	6	5	15	87	137	153	283	147	28	22	0	943
IRB	18	1	7	3	32	55	88	103	28	17	2	0	354
RWC	7	0	0	1	24	16	25	165	10	10	2	0	260
JRB/ORB/RIB	0	0	0	0	0	0	2	15	0	0	0	0	17
Surfboard	1	0	0	0	1	2	3	1	6	2	1	0	17
Other	1	0	0	1	3	6	13	19	1	0	2	0	46
TOTAL	121	21	20	22	275	344	420	913	296	109	63	1	2,605

PREVENTATIVE ACTIONS

193,035

Lost children	4	0	0	0	18	35	38	65	9	5	4	0	178
Preventatives	8,205	813	2,567	1,328	82,016	18,114	15,289	51,584	7,791	2,922	1,987	0	192,616
Searches	6	0	12	3	7	18	27	47	9	1	4	0	134
Shark alarm	23	1	3	1	18	6	38	8	5	2	2	0	107
TOTAL	8,238	814	2,582	1,332	82,059	18,173	15,392	51,704	7,814	2,930	1,997	0	193,035

FIRST AIDS

14,964

Fractures/dislocation	10	3	1	5	21	20	36	43	14	2	1	0	156
Marine stings	460	64	260	157	1,400	1,892	3,014	4,073	349	88	51	0	11,808
Major wounds	6	1	1	0	13	11	26	33	5	3	0	0	99
Minor cuts/abrasions	114	10	73	27	220	259	364	914	127	55	53	0	2,216
Other	59	11	21	17	51	90	106	170	47	28	23	0	623
Resuscitation	0	0	0	0	0	0	0	0	0	0	0	0	0
Spinal	4	1	4	2	6	8	14	15	5	3	0	0	62
TOTAL	653	90	360	208	1,711	2,280	3,560	5,248	547	179	128	0	14,964

BEACH ATTENDANCE

7,188,025

Attendance	252,054	79,332	148,143	165,737	858,228	1,178,272	2,075,444	1,692,957	392,991	199,388	145,479		7,188,025
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VOLUNTEER PATROL HOURS

681,922

AUSTRALIAN LIFEGUARD SERVICE

RESCUES

No gear	62
Rescue tube	47
Rescue board	567
IRB	4
RWC	17
JRB/ORB/RIB	0
Helicopter	0
Surfboard	2
Other	9
TOTAL	708

PREVENTATIVE ACTIONS

Lost children	379
Preventatives	891,336
Searches	29
Shark alarm	129
TOTAL	891,873

FIRST AIDS

Fractures/dislocation	58
Marine stings	7,049
Major wounds	61
Minor cuts/abrasions	2,454
Other	136
Resuscitation	0
Spinal	12
TOTAL	9,770

BEACH ATTENDANCE

Attendance	6,687,141
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PATROL HOURS

Total patrol hours	120,304
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70%
OF NSW COASTLINE
PATROLLED BY ALS

TWEED SHIRE COUNCIL

- 10 Beaches
- 7 Months
- 35 years

BYRON SHIRE COUNCIL

- 9 Beaches
- 12 Months (Main Beach)
- 36 years

BALLINA SHIRE COUNCIL

- 5 Beaches
- 7 Months
- 37 years

RICHMOND VALLEY COUNCIL

- 1 Beach
- Spring, Summer, Autumn Holidays
- 36 years

CLARENCE VALLEY SHIRE COUNCIL

- 7 Beaches
- Spring, Summer, Autumn Holidays
- 31 years

BELLINGEN SHIRE COUNCIL

- 2 Beaches
- Spring, Summer, Autumn Holidays
- 21 years

NAMBUCCA SHIRE COUNCIL

- 3 Beaches
- Spring, Summer, Autumn Holidays
- 21 years

KEMPSEY SHIRE COUNCIL

- 5 Beaches
- Spring, Summer, Autumn Holidays
- 21 years

PORT MACQUARIE-HASTINGS COUNCIL

- 6 Beaches
- 12 Months (Town Beach)
- 8 years

MIDCOAST COUNCIL

- 9 Beaches
- Spring, Summer, Autumn Holidays
- 27 years

PORT STEPHENS COUNCIL

- 3 Beaches
- 12 Months (1 mile beach)
- 28 years

LAKE MUNMORAH CONSERVATION

- 1 Beach
- Spring, Summer, Autumn Holidays
- 17 years

NORTHERN BEACHES COUNCIL

- 9 Beaches
- 7 Months
- 26 years

ROYAL NATIONAL PARK

- 1 Beach
- Summer Holidays
- 22 years

SHOALHAVEN CITY COUNCIL

- 8 Beaches
- Summer Holidays
- 32 years

EUROBODALLA SHIRE COUNCIL

- 8 Beaches
- Summer Holidays
- 2 year

BEGA VALLEY SHIRE COUNCIL

- 9 Beaches
- Summer Holidays
- 15 years

LAKE PARRAMATTA

- 1 Beach
- Summer Holidays
- 12 years

PENRITH BEACH

- 1 Beach
- December
- 2 years

AWARDS

Award	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	TOTAL
National Medal	3	4	3	15	25	29	60	28	12	6	1	186
National Medal - 1st Clasp 25 years		1			2	5	3	2		3		16
National Medal - 2nd Clasp 35 years					2			4		1		7
5 Year National Patrol Service Award	7	42	48		69	115	217	36	80	46	7	667
10 Year National Patrol Service Award	15	13	19	2	48	59	210	50	52	27	14	509
15 Year National Patrol Service Award	12	6	10		17	29	86	23	17	13	6	219
20 Year National Patrol Service Award	6	2	5	5	11	14	29	3	6	13	1	95
25 Year National Patrol Service Award	4	1	3		4	9	11	6	6	4		48
30 Year National Patrol Service Award		1	2	1		1	6		1	3		15
35 Year National Patrol Service Award	1		1		2	2						6
40 Year National Patrol Service Award	1						1	1	1	2		6
45 Year National Patrol Service Award					2		1					3
50 Year National Patrol Service Award			1				2			1	1	5
60 Year National Patrol Service Award								1				1
25 Year Long Service Award	2	1	7		12	6	28	23		8		87
30 Year Long Service Award	3	3	9	1	9	4	34	18	3	4	2	90
40 Year Long Service Award		1	2		7	1	13	9	2	3		38
50 Year Long Service Award	3	1	1		7	3	13	21	11	2		62
60 Year Long Service Award	5		6		8	3	11	44	8	1		86
70 Year Long Service Award	1		1		2		1	19	6	1		31
75 Year Long Service Award				1				6				7
80 Year Long Service Award							1	2				3
5 Year Officiating Service Certificate							1	3				4
10 Year Officiating Service Certificate					4		4	3	1	1		13
15 Year Officiating Service Certificate						1	1	2				4
20 Year Officiating Service Certificate							3	1				4
30 Year Officiating Service Certificate							3					3
55 Year Officiating Service Certificate			1									1
5 Year Coaching Service Certificate								1				1
10 Year Coaching Service Certificate								1				1
15 Year Coaching Service Certificate	2							1				3
20 Year Coaching Service Certificate				1			1	1				3
25 Year Coaching Service Certificate								1				1
30 Year Coaching Service Certificate								1				1
5 Year Assessing Service Certificate		1		1	1	1	3	1			1	9
10 Year Assessing Service Certificate		2			3		2	2				9
15 Year Assessing Service Certificate			1	1	2		2	1				7
20 Year Assessing Service Certificate							2					2
30 Year Coaching Service Certificate				1								1
40 Year Coaching Service Certificate								1				1
5 Year Training Service Certificate		2		3	3	2	7	12			1	30
10 Year Training Service Certificate		4		1	3		9	7				24
15 Year Training Service Certificate	1		1	1			3	1				7
20 Year Training Service Certificate			1				3					4
40 Year Training Service Certificate								1				1
45 Year Training Service Certificate								1				1
5 Year Facilitating Service Certificate			1	1			2	1				5
10 Year Facilitating Service Certificate						2						2
15 Year Facilitating Service Certificate					1							1
5 Year Age Manager Service Certificate					1							1
10 Year Age Manager Service Certificate									1			1
Grand Total	66	85	123	35	245	286	773	339	207	139	34	2332

Patrolling Lifesaver Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	OTHER	TOTAL
Bronze Medallion	161	90	98	55	224	232	621	773	172	135	72	0	2,633
Certificate II in Public Safety (Aquatic Rescue)	202	97	118	56	250	252	685	841	188	159	81	0	2,929
Certificate III in Public Safety (Aquatic Search & Rescue)	1	0	1	2	0	0	5	3	2	0	1	0	15
Gold Medallion (Advanced Lifesaving)	3	6	6	7	0	5	2	12	0	2	0	0	43
Radio Operator Certificate	10	15	1	2	33	23	12	132	10	5	6	0	249
Silver Medallion Aquatic Rescue	1	7	0	1	16	29	35	53	1	0	0	0	143
Silver Medallion Beach Management (ALS)	3	6	5	6	3	0	2	1	0	0	0	0	26
Silver Medallion Patrol Captain	14	11	15	6	28	18	68	85	31	14	13	0	303
Surf Rescue Certificate (CPR Endorsed)	72	52	52	35	173	208	368	448	117	121	48	0	1,694
Powercraft Awards													
IRB Crew Certificate	32	13	42	33	58	60	230	197	29	55	26	0	775
Rescue Water Craft Operator Certificate	10	0	3	10	7	12	16	13	5	3	6	0	85
Silver Medallion IRB Driver	6	7	9	16	39	49	70	99	9	18	4	0	326
SSV Operator Induction	27	0	2	0	4	0	105	205	7	14	0	0	364
Emergency Care Awards													
Advanced Resuscitation Techniques	77	36	87	40	104	98	268	265	75	71	42	0	1,163
First Aid	143	40	145	66	274	175	827	726	145	131	50	0	2,722
Pain Management Certificate	1	0	2	1	0	1	5	6	1	0	1	0	18
Resuscitation	24	4	5	5	125	17	26	279	22	12	1	0	520
Training and Assessing													
Address adult language literacy and numeracy skills TAE40116*	0	0	0	0	0	0	0	0	0	0	0	0	0
Assess competence TAE40122*	5	1	1	1	3	2	5	3	3	0	0	0	24
Certificate IV in Training and Assessment TAE40116*	0	0	1	0	0	0	0	0	0	0	0	0	1
Certificate IV in Training and Assessment TAE40122*	1	1	1	1	1	0	0	0	0	0	0	0	5
Design and develop assessment tools TAE40122*	0	0	1	0	0	1	0	1	0	0	0	0	3
Make presentations BSBCMM401/411**	7	3	4	11	12	11	15	48	8	7	4	0	130
Participate in assessment validation TAE40122*	5	1	1	1	3	2	5	3	3	0	0	0	24
Plan assessment activities and processes TAE40122*	0	0	0	0	0	0	0	0	0	0	0	0	0
Provide work skill instruction TAE40122*/311**	7	4	3	13	13	15	20	51	10	8	4	0	148
Junior Development													
Age Manager	57	40	41	27	167	120	253	450	142	65	57	0	1,419
Surf Play One - U6	203	85	115	90	522	460	512	946	250	75	26	0	3,284
Surf Play Two - U7	303	99	114	80	634	481	579	1139	333	63	43	0	3,868
Surf Aware One - U8	267	97	96	59	542	451	427	1061	254	106	67	0	3,427
Surf Aware Two - U9	245	88	96	65	495	383	410	845	223	94	71	0	3,015
Surf Safe One - U10	213	98	89	63	379	279	349	719	188	83	71	0	2,531
Surf Safe Two - U11	172	68	95	55	312	217	301	572	155	78	64	0	2,089
Surf Smart One - U12	129	57	60	44	274	185	249	569	108	61	68	0	1,804
Surf Smart Two - U13	90	51	52	33	175	146	221	519	84	43	57	0	1,471
Safety and Wellbeing													
Child Safe Awareness	102	107	73	31	220	193	456	726	146	85	70	0	2,209
Inclusive Beaches Online	3	9	22	2	13	19	35	38	6	5	7	0	159
Grand Total	2,596	1,193	1,456	917	5,103	4,144	7,182	11,828	2,727	1,513	960	0	39,619

^ includes awards issued through ALS and SLSNSW community clubs and programs

* delivered through an external RTO

** some awards delivered through an external RTO

MEMBERSHIP

Active 15-18 yrs
Active 18yrs+
Associate
Award Member
Cadet Member 13-15 yrs
Community Member
General
Honorary
Inclusive/Adaptive Program Participant
Junior Activity 5-13 yrs
Leave / Restricted
Life Member
Long Service
Nipper Parent
Past Active
Probationary
Reserve Active
Grand Total

FNC	158	886	940	77	149	231	182	15	0	1,932	1	157	116	515	17	82	26	5,484
Female	57	304	511	22	81	122	104	6	0	923	0	27	19	293	6	34	6	2,515
Male	101	582	427	55	68	109	78	9	0	1,007	1	130	97	222	11	48	20	2,965
Indeterminate	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	4
NC	122	354	234	13	67	429	177	2	5	797	1	84	54	141	5	117	21	2,623
Female	61	117	141	9	26	252	107	0	2	385	1	12	10	92	4	52	9	1,280
Male	61	237	93	4	41	177	70	2	3	412	0	72	44	49	1	63	12	1,341
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
MNC	119	561	262	29	98	2	84	3	13	845	0	81	33	401	37	20	16	2,604
Female	52	213	141	17	46	2	51	0	3	408	0	16	8	253	9	9	4	1,232
Male	67	348	121	12	52	0	33	3	10	437	0	65	25	148	28	11	12	1,372
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LNC	50	365	392	21	50	15	252	3	0	656	0	63	44	189	3	54	22	2,179
Female	21	157	206	11	24	5	133	0	0	310	0	12	13	118	1	21	8	1,040
Male	29	208	186	10	26	10	119	3	0	346	0	51	31	71	2	33	14	1,139
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUN	268	1,208	600	45	257	78	584	13	29	3,447	0	256	190	1,330	4	123	52	8,484
Female	106	406	293	17	132	20	344	9	8	1,671	0	24	21	758	1	63	15	3,888
Male	162	801	307	28	125	58	240	4	21	1,776	0	232	169	572	3	60	37	4,595
Indeterminate	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CC	303	1,539	1,301	87	213	159	303	3	42	3,336	0	282	171	1,057	2	38	32	8,868
Female	124	525	713	37	106	64	142	1	16	1,609	0	50	29	608	0	12	13	4,049
Male	179	1,013	587	49	107	95	161	2	26	1,725	0	232	142	448	2	26	19	4,831
Indeterminate	0	1	1	1	0	0	0	0	0	2	0	0	0	1	0	0	0	6
SNB	718	3,216	1,187	147	635	207	2,105	29	79	6,120	4	400	1,155	2,246	47	72	749	19,116
Female	309	1,123	512	78	327	101	1,069	9	29	2,986	2	41	243	1,076	15	27	275	8,222
Male	409	2,091	674	69	308	106	1,036	20	50	3,133	2	359	912	1,170	32	45	474	10,890
Indeterminate	0	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	4
SYD	945	3,518	1,038	102	969	60	1,431	88	62	6,997	105	322	1,848	1,989	6	160	122	19,762
Female	443	1,263	355	65	487	26	700	45	20	3,433	40	27	335	1,058	0	66	27	8,390
Male	500	2,250	683	37	481	33	729	43	42	3,561	64	295	1,512	930	6	94	95	11,355
Indeterminate	2	5	0	0	1	1	2	0	0	3	1	0	1	1	0	0	0	17
ILL	252	791	805	52	280	0	891	7	5	2,959	0	233	166	602	9	115	60	7,227
Female	133	222	393	23	137	0	485	1	1	1,407	0	26	23	320	2	56	16	3,245
Male	119	569	411	28	143	0	406	6	4	1,551	0	207	143	282	7	57	44	3,977
Indeterminate	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	2	0	5
SC	171	699	503	41	154	20	306	10	0	1,628	0	94	58	43	5	93	21	3,846
Female	73	255	283	18	72	17	179	1	0	767	0	9	10	28	2	48	4	1,766
Male	98	444	219	23	82	3	127	9	0	861	0	85	48	15	3	45	17	2,079
Indeterminate	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
FSC	136	474	483	5	133	1	370	1	16	841	0	122	14	96	3	77	13	2,785
Female	66	193	272	1	55	0	210	0	4	423	0	36	5	52	2	49	3	1,371
Male	70	281	211	4	78	1	160	1	12	417	0	86	9	44	1	28	10	1,413
Indeterminate	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
MISC	1	51	0	0	5	0	0	0	0	82	0	0	0	0	0	1	0	140
Female	1	26	0	0	3	0	0	0	0	35	0	0	0	0	0	0	0	65
Male	0	25	0	0	2	0	0	0	0	47	0	0	0	0	0	1	0	75
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total	3,243	13,662	7,745	619	3,010	1,202	6,685	174	251	29,640	111	2,094	3,849	8,609	138	952	1,134	83,118

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-  Warriewood
-  North Narrabeen
-  Narrabeen Beach
-  South Narrabeen
-  Collaroy
-  Long Reef
-  Dee Why
-  North Curl Curl
-  South Curl Curl
-  Freshwater
-  Queenscliff
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