

Memorandum

To:	Directors, Branch Presidents/CEOs and Secretaries, Clubs, Members
Date:	Thursday 13 th November 2025
Pages:	4
Subject:	Calling for nominations – 1 x SLSNSW State President (Elected Director) 1 x SLSNSW Board Director (Appointed Director)

Overview:

At the recent Surf Life Saving Australia (SLSA) Annual General Meeting (AGM) held on 31 October 2025, the current SLSNSW President, Peter Agnew AM, was successfully elected as the new SLSA President. This now presents a casual vacancy of President/ Chairperson, on the SLSNSW Board.

In accordance with the SLSNSW Constitution, Rule 31 (c) (i), the term of the casual vacancy will be the remaining tenure of the retiring Director. In this instance the term will be 2 years (until November 2027). Due to the length of this remaining tenure, the strategic, political and governance importance of this position (State President), the SLSNSW Board, in consultation with the State Council, have deemed it appropriate to release a call for nominations from the membership, and a member election be conducted.

This will be an **Elected Director** position. The skill set for the **Elected Director** position will include skills and experience specifically related to Board governance and operations, strategy and stakeholder management, and extensive understanding and experience of lifesaving culture, frameworks and operations.

In addition to this position, the SLSNSW Board have yet to fill the vacancy for 1 x **Appointed Director** position and are seeking Expressions of Interest. The skill set for the **Appointed Director** position will include skills and experience related specifically to finance and financial management and governance.

For both roles, the SLSNSW Board seeks nominees who have a strong understanding and commitment to Surf Lifesaving as a volunteer membership-based organisation and demonstrate a breadth of experience both professionally and in a surf lifesaving context. Candidates will be reviewed in respect to their suitability, strengths and fit with the needs and ethos of SLSNSW.

The following details how members can either nominate for the Elected position (x 1) and submit an Expression of Interest for the Appointed position (x 1).

Yours sincerely



Steven Pearce AFSM
Chief Executive Officer
Surf Life Saving NSW



Don van Keimpema OAM
Interim SLSNSW Board Chair
Surf Life Saving NSW

Calling for Nominations: Surf Life Saving New South Wales Director Election

Surf Life Saving New South Wales (SLSNSW) is calling for nominations for **1 x SLSNSW Elected Director (President / Chair) position for a 2 year term**. The position will be voted on at the Election Meeting on Saturday 14th February 2026.

In addition to the required Board skills sets that enable a Director to effectively perform and undertake their fiduciary and governance responsibilities as both Director and Chairperson, the SLSNSW Board is seeking nominees with skills and experience in the following areas:

- Professional or substantive volunteer experience in chairing Boards and / or governance committees. Understanding of legal, fiduciary and financial obligations as a Director.
- Demonstrated experience, expertise and understanding of all elements of surf lifesaving activities and volunteer culture.
- Professional or substantive volunteer experience and understanding of both governance and change management principles and application.
- Demonstrated experience in strategic internal and external stakeholder management and negotiations.
- Excellent verbal and written communications.

The successful nominee will Chair the SLSNSW Board and will be a member of the Surf Life Saving Services Board, the Investment Advisory Committee (IAC) and the Finance and Compliance Committee (FACC).

The position and subsequent functions of SLSNSW President requires both time availability to attend meetings and represent the organisation at key functions and events (both planned and unplanned), and responsiveness and contactability to support the CEO on short notice urgent business matters.

The SLSNSW Board Charter is available from Surf Life Saving NSW on request. Please email pa@surflifesaving.com.au to obtain a copy.

Nominees for the Elected Director position will be required to complete the following as part of the nomination/expressions of interest process by the stated deadline below.:

1. Submission of the attached **Nomination Form** (on page 3)
2. Provide a **Cover Page** supporting their claim for the position clearly addressing the outlined specific skills as stated above (1 x page maximum).
3. Provide a typed copy of their **Resume**, which details their credentials and relevant experience for the position (2 page maximum) to assist voters to make a decision about their suitability for the position.
4. Completion of the [Candidate Board Skills Matrix Assessment](https://slnsw.foliogrc.com/contracts/new?contract_template=50&token=G4w651DTky1FZxkLHXk) which can be accessed at: https://slnsw.foliogrc.com/contracts/new?contract_template=50&token=G4w651DTky1FZxkLHXk
5. Completion of a **3-minute video** claim for the position, answering specific questions provided by the Nominations Committee. (Note: this is not a mandatory component for the application; however, this is recommended to provide enhanced insight into your nomination for voters. Please contact Greta Simms (PA to the CEO, via pa@surflifesaving.com.au) to arrange a suitable time for SLSNSW to assist with this filming. *This must be completed by Friday, 9th January 2026.*

Candidates interested in nominating for the elected Director position should complete and sign the attached Nomination Form (page 3) and lodge it with their Cover Letter and resume to their Branch by COB Tuesday 9th December 2025.

Once the Nomination Form and Resume have been lodged at Branch, the Nomination Form and accompanying documents need to be forwarded to the Chief Executive Officer (endorsed or otherwise) via:

Steven Pearce AFSM, Chief Executive Officer
Surf Life Saving NSW
Via Email: pa@surflifesaving.com.au

by Midday on Friday, 12th December 2025.

**Surf Life Saving New South Wales
Nomination Form for SLSNSW Elected Director / President Position
February 2026 – November 2027**

Name:			
Email:			
Work Phone:		Mobile Phone:	
Home Phone:			
Club/s:		Branch:	

I wish to nominate for the **Elected Director** position to be elected at the February 2026 Election meeting.

Please note that the position is for a 2-year term, commencing February 2026 and concluding November 2027, filling the Casual Vacancy.

Signed by Nominee

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Signature of Nominee

Date (insert)

Branch Endorsement

(insert Name of Branch President)	(insert Name of Branch)

Signature of Branch President

Date (insert)

- *This nomination form and accompanying documentation are required to be lodged with Branches by 5:00 pm, Tuesday 9th December 2025.*
- *This form and accompanying documentation are required to be forwarded to the CEO of Surf Life Saving NSW (endorsed or otherwise) by midday, Friday 12th December 2025.*

Calling for Expressions of Interest: Surf Life Saving New South Wales Appointed Director Position

Surf Life Saving New South Wales (SLSNSW) is calling for expressions of interest for **1 x SLSNSW Appointed Director position for a 3 year term**, concluding November 2028. The SLSNSW Board will consider candidates at the first Board meeting held after the closing date of Expressions of Interest.

In addition to the required Board skills sets that enable a Director to effectively perform and undertake their fiduciary and governance responsibilities as a Director, the SLSNSW Board is seeking nominees with skills and experience in the following areas:

- Extensive and current professional experience in accounting or finance fields
- Strong understanding of regulatory environments including the provisions related to the Charities and Not for Profit sector (specifically experience with interpreting ACNC requirements)
- Expertise in financial risk management and governance.
- Exposure to financial investment strategies would be well considered.
- CA or CPA qualified

It is envisioned that the successful nominee will Chair the SLSNSW Finance and Compliance Committee (FACC), be a member of the SLSNSW Investment Advisory Committee (IAC) and work closely with the CEO and CFO to oversee the organisation's financial governance.

The SLSNSW Board Charter is available from Surf Life Saving NSW on request. Please email pa@surflifesaving.com.au to obtain a copy.

Individuals submitting an Expression of Interest for the Appointed Director position will be required to complete the following as part of the Expression of Interest process by the stated deadline below:

1. Provide a **Cover Page** supporting their claim for the position clearly addressing the outlined specific skills as stated above for the position (1 x page maximum).
2. Provide a typed copy of their **Resume**, which details their credentials and relevant experience for the position (2-page maximum) to assist the Nominations Committee and SLSNSW Board in their deliberations.
3. Completion of the **Candidate Board Skills Matrix Assessment** which can be accessed at: https://slnsw.foliogrc.com/contracts/new?contract_template=50&token=G4w651DTky1FZxkLHXk

The Expression of Interest, together with the required accompanying documents, must be forwarded to:

Steven Pearce AFSM
Chief Executive Officer
Surf Life Saving NSW
Via Email: pa@surflifesaving.com.au

by Midday, on Friday 12th December 2025.