

# Memorandum

<b>To</b>	SLSNSW Branch Presidents, Branch Directors of Surf Sports, & Accredited Officials
<b>From</b>	Surf Sports
<b>Date</b>	27 May 2026
<b>Pages</b>	15
<b>Subject</b>	Changes to Officials Nomination & Appointment Process – 2027 Surf Life Saving Championships (Age, Masters, Opens)

## Introduction

Following a comprehensive review of the officials’ nomination and appointment process for the 2026 SLSNSW State Championships, several key improvements have been identified and endorsed by the SLSNSW Officials Advisory Panel.

These changes aim to ensure that all officiating positions are filled in a timely manner, improve the allocation of appropriately skilled officials to key roles, and reduce the administrative burden on clubs and event organisers.

The updated process will be implemented for the **2027 State Championships (Age, Masters and Open)**.

## Key Changes

### 1. Revised Officials Quota Model

The Officials Quota system has been updated to provide a more accurate and fair allocation of officiating requirements across clubs.

- Quotas will now be based on the number of **competitors who STARTED at the 2026 Championships**, rather than entries submitted. See appendix below.
- Quotas will be calculated **on a daily basis**, aligned to actual competitor attendance on each day.
- Quotas are calculated based the number of competitors that competed for a club as a percentage of the overall number of participants.

E.G. 38 water competitors for Club ABC corresponds to 3% of the 1246 water competitors in attendance on a specific day, so Club ABC are required to provide 3% of the 72 water officials required for that respective competition day.

- This approach provides a more granular and equitable distribution of officiating obligations.

- An additional ~10% buffer of officials will be allocated across roles to account for late changes or withdrawals.

This change is designed to reduce scenarios where clubs are required to officiate on days where they have minimal or no competitors in attendance.

## 2. Day-Based Officials Nomination

A new nomination structure will allow officials to nominate based on **specific competition days and areas**:

- Officials will nominate availability aligned to event programming (e.g. Thursday Water, Friday Beach etc.)
- Quotas will be linked directly to these day-based requirements

This change improves flexibility for officials and increases the likelihood of meeting required quotas across all days of competition.

## 3. Improved Officials Nomination Form

The Officials Nomination Form will be significantly enhanced to support better appointment outcomes:

- Capture of **role-specific experience** (e.g. LiveHeats, Starter, Judge with experience levels)
- Ability to nominate for specific **areas and days**
- Improved data to assist Referees and Appointment Panels in assigning suitable officials

Additionally:

- A copy of each nomination will be provided to the Clubs, ensuring visibility of who has nominated

## 4. Enhanced Communication Framework

A structured communication approach will be implemented to improve awareness and engagement:

- Targeted communications to all accredited officials via the SLSNSW database
- Key timing milestones:
  - **May:** Announcement of changes and distribution of 2027 quota allocations
  - **September:** Accreditation and nomination reminders
  - **October:** Opening of nominations and final quota reminders
- Direct communication to appointed officials in the lead-up to Championships

Clubs will also receive a **final consolidated list of their appointed officials**, enabling improved planning and accountability.

### Implementation

The revised process will apply to the **2027 State Age, Masters and Open Championships** and is applicable to all **Water and Beach events** (excluding specific disciplines such as R&R and others managed separately)

### What This Means for Clubs

Clubs are reminded that:

- They will be required to **meet their allocated Officials Quota**
- Early planning is strongly encouraged to ensure sufficient accredited officials are available
- Clubs should incorporate these requirements into their **recruitment, development and succession planning** ahead of the 2026/27 season

Failure to meet quota requirements may impact participation, consistent with existing Championship obligations.

For more information, please contact Surf Sports at [surfsports@surflifesaving.com.au](mailto:surfsports@surflifesaving.com.au)



**2027 NSW AGE CHAMPIONSHIPS WATER OFFICIALS' QUOTA - THURSDAY MARCH 4, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors 806		Required Officials 72	
Avoca Beach	57	7.1%	5
Manly LSC	49	6.1%	4
Swansea Belmont	45	5.6%	4
Wanda	39	4.8%	3
Redhead	30	3.7%	3
North Curl Curl	30	3.7%	3
Coogee (NSW)	30	3.7%	3
Cooks Hill	29	3.6%	3
Cronulla	25	3.1%	3
Yamba	25	3.1%	3
Warilla Barrack Point	24	3.0%	2
South Maroubra	23	2.9%	2
Umina	22	2.7%	2
Bulli	21	2.6%	2
North Bondi	20	2.5%	2
Elouera	20	2.5%	2
The Lakes	18	2.2%	2
Cudgen Headland	18	2.2%	2
North Avoca	18	2.2%	2
Freshwater	17	2.1%	2
Caves Beach	17	2.1%	2
Terrigal	15	1.9%	2
Queenscliff	15	1.9%	2
North Wollongong	14	1.7%	2
Lennox Head Alstonville	14	1.7%	2
Shelly Beach	13	1.6%	2
North Steyne	12	1.5%	1
Port Macquarie	12	1.5%	1
Gerringong	11	1.4%	1
Collaroy	11	1.4%	1
Bondi	11	1.4%	1
Wamberal	11	1.4%	1



**2027 NSW AGE CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR FRIDAY MARCH 5, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors 1246		Required Officials 72	
Avoca Beach	87	7.0%	5
Wanda	86	6.9%	5
Manly LSC	72	5.8%	5
South Maroubra	58	4.7%	4
Cronulla	56	4.5%	4
Redhead	55	4.4%	4
Swansea Belmont	51	4.1%	3
North Bondi	47	3.8%	3
Coogee (NSW)	40	3.2%	3
Freshwater	40	3.2%	3
Elouera	38	3.0%	3
North Curl Curl	36	2.9%	3
Cooks Hill	35	2.8%	3
North Avoca	34	2.7%	2
Bulli	29	2.3%	2
The Lakes	28	2.2%	2
Wamberal	28	2.2%	2
Umina	28	2.2%	2
Collaroy	27	2.2%	2
Warilla Barrack Point	26	2.1%	2
Caves Beach	24	1.9%	2
Terrigal	24	1.9%	2
Cudgen Headland	22	1.8%	2
Queenscliff	21	1.7%	1
Yamba	21	1.7%	1
Bronte	20	1.6%	1
Shelly Beach	17	1.36%	1



**2027 NSW AGE CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR THU & FRI MARCH 4 & 5, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors 862		Required Officials 62	
Avoca Beach	55	6.4%	4
Wanda	50	5.8%	4
North Bondi	41	4.8%	3
Cronulla	38	4.4%	3
Manly LSC	38	4.4%	3
North Curl Curl	32	3.7%	3
Redhead	30	3.5%	2
South Maroubra	29	3.4%	2
Swansea Belmont	29	3.4%	2
Elouera	25	2.9%	2
Coogee (NSW)	24	2.8%	2
North Avoca	24	2.8%	2
Terrigal	23	2.7%	2
Cooks Hill	22	2.6%	2
Umina	22	2.6%	2
Wamberal	22	2.6%	2
Copacabana	21	2.4%	2
Caves Beach	19	2.2%	2
Queenscliff	19	2.2%	2
Collaroy	18	2.1%	2
Toowoan Bay	18	2.1%	2
Bulli	17	2.0%	2
Freshwater	17	2.0%	2
Lennox Head Alstonville	16	1.9%	2
Warilla Barrack Point	16	1.9%	2
Bronte	15	1.7%	1
Cudgen Headland	14	1.6%	1
Shelly Beach	14	1.6%	1
The Lakes	14	1.6%	1



**2027 NSW AGE CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR SATURDAY MARCH 6, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors 957		Required Officials 73	
Wanda	62	6.5%	5
Manly LSC	55	5.7%	5
Avoca Beach	54	5.6%	5
Swansea Belmont	49	5.1%	4
Redhead	42	4.4%	4
South Maroubra	40	4.2%	4
Cronulla	36	3.8%	3
Freshwater	32	3.3%	3
Coogee (NSW)	32	3.3%	3
North Curl Curl	28	2.9%	3
Elouera	28	2.9%	3
North Bondi	28	2.9%	3
Cooks Hill	25	2.6%	2
North Avoca	24	2.5%	2
Terrigal	21	2.2%	2
Wamberal	20	2.1%	2
The Lakes	20	2.1%	2
Collaroy	20	2.1%	2
Warilla Barrack Point	20	2.1%	2
Bulli	19	2.0%	2
Bronte	18	1.9%	1
Yamba	18	1.9%	1
Umina	17	1.8%	1
Cudgen Headland	16	1.7%	1
Queenscliff	15	1.6%	1
Port Macquarie	14	1.5%	1
Caves Beach	13	1.4%	1
Maroubra	12	1.25%	1
North Steyne	12	1.25%	1
Copacabana	12	1.25%	1
Mona Vale	12	1.25%	1
Byron Bay	11	1.15%	1



**2027 NSW AGE CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR SATURDAY MARCH 6, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors	752	Required Officials	38
North Bondi	56	7.4%	3
Wanda	37	4.9%	2
Coogee (NSW)	37	4.9%	2
South Maroubra	34	4.5%	2
Manly LSC	31	4.1%	2
Avoca Beach	31	4.1%	2
Freshwater	29	3.9%	2
Elouera	28	3.7%	2
Swansea Belmont	28	3.7%	2
Cronulla	28	3.7%	2
North Curl Curl	26	3.5%	2
Cooks Hill	23	3.1%	2
Redhead	23	3.1%	2
Queenscliff	22	2.9%	1
Terrigal	21	2.8%	1
North Avoca	18	2.4%	1
Cudgen Headland	17	2.3%	1
Shelly Beach	17	2.3%	1
Bronte	16	2.1%	1
Copacabana	15	2.0%	1
Collaroy	15	2.0%	1
Toowoan Bay	14	1.9%	1
Wamberal	14	1.9%	1
Bulli	14	1.9%	1



**2027 NSW AGE CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR SUNDAY MARCH 7, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors	430	Required Officials	37
Wanda	40	9.3%	4
Swansea Belmont	32	7.4%	3
Manly LSC	30	7.0%	3
Avoca Beach	28	6.5%	3
South Maroubra	26	6.0%	3
Cronulla	24	5.6%	3
Coogee (NSW)	20	4.7%	2
North Bondi	20	4.7%	2
Redhead	17	4.0%	2
Elouera	16	3.7%	2
Cooks Hill	15	3.5%	2
Yamba	14	3.3%	2
Warilla Barrack Point	12	2.8%	2
Bulli	10	2.3%	1
North Curl Curl	10	2.3%	1
The Lakes	9	2.1%	1
Cudgen Headland	9	2.1%	1



**2027 NSW AGE CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR SUNDAY MARCH 7, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors 752		Required Officials 63	
North Bondi	56	7.4%	4
Wanda	37	4.9%	3
Coogee (NSW)	37	4.9%	3
South Maroubra	34	4.5%	3
Manly LSC	31	4.1%	3
Avoca Beach	31	4.1%	3
Freshwater	29	3.9%	3
Elouera	28	3.7%	3
Swansea Belmont	28	3.7%	3
Cronulla	28	3.7%	3
North Curl Curl	26	3.5%	3
Cooks Hill	23	3.1%	2
Redhead	23	3.1%	2
Queenscliff	22	2.9%	2
Terrigal	21	2.8%	2
North Avoca	18	2.4%	2
Cudgen Headland	17	2.3%	2
Shelly Beach	17	2.3%	2
Bronte	16	2.1%	2
Copacabana	15	2.0%	2
Collaroy	15	2.0%	2
Toowoan Bay	14	1.9%	2
Wamberal	14	1.9%	2
Bulli	14	1.9%	2
Mona Vale	12	1.6%	1
Wollongong City	12	1.6%	1
Stockton	12	1.6%	1



**2027 NSW MASTERS CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR WED & THU MAR 10 & 11, 2027**

<b>Club</b>	<b>2026 Competitors</b>	<b>% of Total Competitors</b>	<b>Club Officials Quota</b>
Total 2026 Competitors	492	Required Officials	54
Bondi	40	8.1%	4
North Bondi	35	7.1%	4
Manly LSC	33	6.7%	4
Redhead	24	4.9%	3
Avoca Beach	23	4.7%	3
Shelly Beach	22	4.5%	3
Wamberal	17	3.5%	2
Newport	17	3.5%	2
Yamba	17	3.5%	2
Stockton	16	3.3%	2
Freshwater	14	2.8%	2
The Lakes	14	2.8%	2
Wanda	12	2.4%	2
Terrigal	12	2.4%	2
Port Macquarie	12	2.4%	2
Cronulla	11	2.2%	2
North Cronulla	11	2.2%	2
Thirroul	10	2.0%	2
Coogee (NSW)	10	2.0%	2
Dee Why	9	1.8%	1
Bronte	9	1.8%	1
Queenscliff	8	1.6%	1
Cooks Hill	7	1.4%	1
Dixon Park	7	1.4%	1
Caves Beach	7	1.4%	1
Palm Beach (NSW)	7	1.4%	1

**2027 NSW MASTERS CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR WEDNESDAY MARCH 10, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors 203		Required Officials 24	
Bondi	18	8.9%	3
North Bondi	17	8.4%	2
Queenscliff	12	5.9%	2
Wanda	9	4.4%	2
Coogee (NSW)	9	4.4%	2
Avoca Beach	9	4.4%	2
Copacabana	7	3.4%	1
South Maroubra	6	3.0%	1
Port Macquarie	6	3.0%	1
Manly LSC	6	3.0%	1
Warriewood	6	3.0%	1
Caves Beach	6	3.0%	1
South Curl Curl	5	2.5%	1
The Lakes	5	2.5%	1
Toowoan Bay	5	2.5%	1
Collaroy	5	2.5%	1
Redhead	5	2.5%	1



**2027 NSW OPENS CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR FRIDAY MARCH 12, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors	665	Required Officials	70
Manly LSC	64	9.6%	7
Wanda	59	8.9%	7
Newport	51	7.7%	6
Avoca Beach	44	6.6%	5
North Bondi	41	6.2%	5
Swansea Belmont	40	6.0%	5
Redhead	35	5.3%	4
Cudgen Headland	34	5.1%	4
Cronulla	26	3.9%	3
Terrigal	26	3.9%	3
Warilla Barrack Point	26	3.9%	3
Wollongong City	19	2.9%	3
North Cronulla	18	2.7%	2
Yamba	17	2.6%	2
South Maroubra	16	2.4%	2
Cooks Hill	13	2.0%	2
Elouera	12	1.8%	2
Bulli	12	1.8%	2
The Lakes	8	1.2%	1
Stockton	8	1.2%	1
North Wollongong	8	1.2%	1

**2027 NSW OPENS CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR SATURDAY MARCH 13, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors 665		Required Officials 53	
Manly LSC	64	9.6%	5
Wanda	59	8.9%	5
Newport	51	7.7%	5
Avoca Beach	44	6.6%	4
North Bondi	41	6.2%	4
Swansea Belmont	40	6.0%	4
Redhead	35	5.3%	3
Cudgen Headland	34	5.1%	3
Cronulla	26	3.9%	3
Terrigal	26	3.9%	3
Warilla Barrack Point	26	3.9%	3
Wollongong City	19	2.9%	2
North Cronulla	18	2.7%	2
Yamba	17	2.6%	2
South Maroubra	16	2.4%	2
Cooks Hill	13	2.0%	1
Elouera	12	1.8%	1
Bulli	12	1.8%	1

**2027 NSW OPENS CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR SATURDAY MARCH 13, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors <sup>1</sup> 317		Required Officials 18	
Wanda	36	11.4%	4
South Maroubra	31	9.8%	3
Cronulla	28	8.8%	2
Wollongong City	27	8.5%	2
Coogee (NSW)	17	5.4%	1
Swansea Belmont	16	5.0%	1
Avoca Beach	16	5.0%	1
Yamba	16	5.0%	1
North Bondi	15	4.7%	1
Manly LSC	8	2.5%	1
Mollymook	8	2.5%	1



**2027 NSW OPENS CHAMPIONSHIPS WATER OFFICIALS' QUOTA FOR SUNDAY MARCH 14, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors	430	Required Officials	35
Manly LSC	51	11.9%	5
Newport	45	10.5%	4
Wanda	43	10.0%	4
Swansea Belmont	35	8.1%	3
North Bondi	33	7.7%	3
Cudgen Headland	30	7.0%	3
Avoca Beach	28	6.5%	3
Redhead	25	5.8%	3
Warilla Barrack Point	23	5.3%	2
Terrigal	20	4.7%	2
Cronulla	17	4.0%	2
South Maroubra	12	2.8%	1

**2027 NSW OPENS CHAMPIONSHIPS BEACH OFFICIALS' QUOTA FOR SUNDAY MARCH 14, 2027**

Club	2026 Competitors	% of Total Competitors	Club Officials Quota
Total 2026 Competitors <sup>1</sup>	317	Required Officials	30
Wanda	36	11.4%	4
South Maroubra	31	9.8%	4
Cronulla	28	8.8%	3
Wollongong City	27	8.5%	3
Coogee (NSW)	17	5.4%	2
Swansea Belmont	16	5.0%	2
Avoca Beach	16	5.0%	2
Yamba	16	5.0%	2
North Bondi	15	4.7%	2
Manly LSC	8	2.5%	1
Mollymook	8	2.5%	1
Stockton	6	1.9%	1
North Cronulla	6	1.9%	1
Cudgen Headland	6	1.9%	1
Cooks Hill	6	1.9%	1

Note<sup>1</sup>: The Total 2026 Competitors' Beach competitors number for Saturday & Sunday includes Beach Sprints & Relays, Beach Flags and all Distance Run events from 2026 State Open Championships.