

Memorandum

To:	Directors, Branch Presidents/CEOs and Secretaries, Clubs, Members
Date:	Friday 28 th August 2026
Pages:	5
Subject:	Calling for nominations for SLSNSW 2026 State Director Election & Appointed Directorship

Overview:

At the 2026 AGM two (2) current Elected Directors tenures will conclude, and those positions will become available for election. Additionally, one (1) Appointed Director tenure will also conclude, and expressions of interest will be sought to fill these roles.

As per the Constitution's transition arrangements, the skill set for **Elected Director Position 1** will include skills and experience related specifically to education and training activities. For **Elected Director Position 2**, these will include skills and experience related to surf sports activities.

The skill set for the **Appointed Director** position will include skills and experience related specifically to business and governance.

Additionally, for all roles, the SLSNSW Board seeks nominees who have a strong understanding and commitment to Surf Lifesaving as a volunteer membership-based organisation and demonstrate a breadth of experience both professionally and in a surf lifesaving context. Candidates will be reviewed in respect to their suitability, strengths and fit with the needs and ethos of SLSNSW.

The following details as to how members can either nominate for the Elected positions (x 2) and submit an expression of interest for the Appointed role (x 1).

Yours sincerely



Steven Pearce AFSM
Chief Executive Officer
Surf Life Saving NSW



Elissa Hancock
President
Surf Life Saving NSW

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Calling for Nominations: Surf Life Saving New South Wales Director (Elected)

Surf Life Saving New South Wales (SLSNSW) is calling for nominations for **2 x SLSNSW Elected Director positions for a 3 year term**. The positions will be voted on at the Election Meeting on Friday 6th November 2026.

In addition to the desired skills sets that enable a Director to effectively perform and undertake their fiduciary and governance responsibilities, the SLSNSW Board is seeking nominees with skills and experience in the following areas for the elected positions:

Elected Director Position 1

- Professional or substantive volunteer experience in education & training (primarily adult & vocational education) and/or the education & training sector
- Have specific expertise in at least one specialty area of Education & Training (eg curriculum development, resource development, on-line learning, RTO/VET sector operations, youth & people development, first aid/emergency services training) or other areas of expertise as identified by the ESC
- Professional or substantive volunteer experience in lifesaving and/or emergency management and how training programs underpin the skills required of members in the field.
- An understanding of the delivery of education and training for members at a club and branch level.
- An understanding of the broader national context, as it relates to training and education in a surf lifesaving context.

It is envisioned that the successful nominee will Chair the SLSNSW Education Standing Committee. The SLSNSW Board Charter is available from Surf Life Saving NSW on request. Please email pa@surflifesaving.com.au to obtain a copy.

Elected Director Position 2

- Professional or substantive volunteer experience in Surf Sports and/or the sports sector
- Have specific expertise in at least one specialty area of Surf Sports (eg coaching, officiating, competition, administration, discipline specific [craft & swim, surf boats, IRB racing, pool rescue, lifesaving competition]) or any other area of expertise as identified by the Surf Sports Standing Committee.
- Have a general understanding of the broader community sports sector, its operating environment, challenges and opportunities.
- An understanding of surf sports delivery through club, branch and state level as well as appreciation of the pathways through to National competition level.
- An understanding of both participation-based approaches and elite athlete pathways for members.

It is envisioned that the successful nominee will Chair the SLSNSW Surf Sports Standing Committee. The SLSNSW Board Charter is available from Surf Life Saving NSW on request. Please email pa@surflifesaving.com.au to obtain a copy.

Nominees for the Elected Director position will be required to complete the following as part of the nomination/expression of interest process by the stated deadline below.:

1. Submission of the attached **Nomination Form** (on page 3)
2. Provide a **Cover Page** supporting their claim for the position clearly addressing the outlined specific skills as stated above (1 x page maximum).

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3. Provide a typed copy of their **Resume**, which details their credentials and relevant experience for the position (2 page maximum) to assist voters to make a decision about their suitability for the position.
4. Completion of the **Candidate Board Skills Matrix Assessment** which can be accessed at: https://slsnew.foliogrc.com/contracts/new?contract_template=50&token=G4w651DTkty1FZxkLHXk
5. Completion of a **3-minute video** claim for the position, answering specific questions provided by the Nominations Committee. (Note: this is not a mandatory component for the application; however, this is recommended to provide enhanced insight into your nomination for voters. Please contact Donna Johnston (EA to the CEO, via ea@surflifesaving.com.au) to arrange a suitable time for SLSNSW to assist with this filming. *This must be completed by Friday, 16th October 2026.*

Candidates interested in nominating for the elected Director position should complete and sign the attached Nomination Form (page 4) and lodge it with their Cover Letter and resume to their Branch by COB Friday 18th September 2026.

Once the Nomination Form and Resume have been lodged at Branch, the Nomination Form and accompanying documents need to be forwarded to the Chief Executive Officer (endorsed or otherwise) via:

Steven Pearce AFSM
Chief Executive Officer
Surf Life Saving NSW
Via Email: election@surflifesaving.com.au

by 5:00 pm on Tuesday, 22nd September 2026.

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Surf Life Saving New South Wales
Nomination Form for SLSNSW Elected Director Position
November 2026 – November 2029

Name:			
Email:			
Work Phone:		Mobile Phone:	
Home Phone:			
Club/s:		Branch:	

I wish to nominate for the **Elected Director** position to be elected at the November 2026 AGM.

Please note that all positions are for a 3-year term, commencing November 2026 and concluding November 2029.

Signed by Nominee

Signature of Nominee	Date (insert)

Branch Endorsement

(insert Name of Branch President)	(insert Name of Branch)
Signature of Branch President	Date (insert)

- *This nomination form and accompanying documentation are required to be lodged with Branches by 5:00 pm, Friday 18th September 2026.*
- *This form and accompanying documentation are required to be forwarded to the CEO of Surf Life Saving NSW (endorsed or otherwise) by 5:00 pm, Tuesday 22nd September 2026.*

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Calling for Expressions of Interest: Surf Life Saving New South Wales Director (Appointed)

Surf Life Saving New South Wales (SLSNSW) is calling for expressions of interest for **1 x SLSNSW Appointed Director position for a 3 year term**. The SLSNSW Board will consider candidates at the first Board meeting held after the AGM.

In addition to the desired skills sets that enable a Director to effectively perform and undertake their fiduciary and governance responsibilities, the SLSNSW Board is seeking nominees with skills and experience in the following areas:

Interested individuals should have:

- Extensive and current professional experience in either executive level in law, business, risk, technology or marketing in a business operation, government department, or similar.
- Strong understanding of regulatory and governance environments including the provisions related to the Charities and Not for Profit sector
- Experience in strategic development and stakeholder relations in complex operating environments
- Awareness of risk, cyber security and data governance considerations.
- Experience on a not-for-profit/membership organisation Board of similar size/scope to SLSNSW

It is envisioned that the successful nominee will be available to sit on one or more Standing Committees, most likely including the Risk Committee.

The SLSNSW Board Charter is available from Surf Life Saving NSW on request. Please email election@surflifesaving.com.au to obtain a copy.

Individuals submitting an Expression of Interest for the Appointed Director position will be required to complete the following as part of the Expression of Interest process by the stated deadline below:

1. Provide a **Cover Page** supporting their claim for the position clearly addressing the outlined specific skills as stated above for the position (1 x page maximum).
2. Provide a typed copy of their **Resume**, which details their credentials and relevant experience for the position (2-page maximum) to assist the Nominations Committee and SLSNSW Board in their deliberations.
3. Completion of the **Candidate Board Skills Matrix Assessment** which can be accessed at: https://slnsw.foliogrc.com/contracts/new?contract_template=50&token=G4w651DTky1FZxkLHXk

The Expression of Interest, together with the required accompanying documents, must be forwarded to:

Steven Pearce AFSM
Chief Executive Officer
Surf Life Saving NSW
Via Email: election@surflifesaving.com.au

by 5:00 pm, on Tuesday, 22nd September 2026.

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